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सं. 33] No. 331 मई बिल्ली, शामेबार, अगस्त 13, 1994/श्रावण 22, 1916

NEW DELHI, SATURDAY, AUGUST 13, 1994/SRAVANA 22, 1916

इस भाग में भिन्म पृष्ठ संख्या की जाती है जिससे कि यह अलग संकलन के रूप में एका जा सके

Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-Section (ii)

भारत तरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आवेश झौर अधिसूचनाएं Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

विधि, न्याय और कंपनी कार्य मंत्रालय

(अधि कार्य विभाग)

सूचना

नई दिल्ली, 7 जुलाई, 1994

का॰ भा॰ 1884 — नोटरीज नियम, 1956 के नियम 6 के अनुसरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री एम॰ रहमान एडवोकेट (महबूब-उल-रहमान सिद्दीकी) ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के अधीन एक अविदन इस बात के लिए दिया है कि उसे राष्ट्रीय राजधानी दिल्ली में व्यवसाय करने के लिए नोटरी के रूप में नियुक्ति पर किसी भी प्रकार का आपेक्ष इस सूचना के प्रकाशन के चौदह दिन के भीतर लिखित रूप से मेरे पास भीजा जाए।

[मं० 5(87)/94-ज्यायिक] पी०सी० कण्णन्,सक्षम प्राधिकारी MINISTRY OF LAW, JUSTICE & COMPANY AFFAIRS

(Department of Legal Affairs)

(Judicial Section)

NOTICE

New Delhi, the 7th July, 1994

S.O. 1884.—Notice is hereby given by the Competent Authority in pursuance of Rule 6 of the Notaries Rules, 1956 that application has been made to the said Authority, under Rule 4 of the said Rules, by Shri M. Rahman (Mahboob-Ul-Rahman Siddiqui), Advocate for appointment as a Notary to practise in NCT of Delhi.

2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this notice.

[F. No. 5(87),/94-Judl.]

P. C. KANNAN, Competent Authority

धूचना

नई दिल्ली, 7 जुलाई, 1994

का०ग्रा०1885.—नीटरीज नियम, 1956 के नियम 6 के अनुसरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री ए०वी० मेनेजेस एडबोकेट ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के प्रधीन एक प्रावेदन इस भात के लिए दिया है कि उसे वसाई तालुका, थाणे जिला (महाराष्ट्र) में व्यवसाय करने के लिए नोटरी के रूप में नियुक्ति पर किसी भी प्रकार का आपेक्ष इस सूचमा के प्रकाशन के चौदह दिन के भीतर लिखिस रूप से मेरे पास भेजा जाए।

> [सं० 5(88)/94-स्याधिक] पी०सी० कण्णम्, सक्षम प्राधिकारी

NOTICE

New Delhi, the 7th July, 1994

- S.O. 1885.—Notice is hereby given by the Competent Authority in pursuance of Rule 6 of the Notaries Rules, 1956 that application has been made to the said Authority, under Rule 4 of the said Rules by Shri A. V. Menzes, Advocate for appointment as a Notary to practise in Taluka Vasai Distt. Thane (Maharashtra).
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this notice.

[F. No. 5(88)/94-Judl.] P. C. KANNAN, Competent Authority মুখনা

नर्ष दिल्ली, 7 जुलाई, 1994

का॰ आ॰ 1886.— नोटरीज नियम, 1956 के नियम 6 के अनुसरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री एस॰ जी॰ मुस्कारा, एडवोकेट ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के प्रधीन एक आधेदन इस बात के लिए विया है कि उसे कलकत्ता हाई कोर्ट (पश्चिम बंगाल) में व्यवसाय करने के लिए नोटरी के रूप में नियुक्ति पर किसी भी प्रकार का आपेटा इस सूचना के प्रकाशन के जीवह विन के भीतर लिखित रूप से मेरे पास भेजा जाए।

[सं० 5(89)/94-स्यायिक] पी०सी० कष्णन्, सक्षम प्राधिकारी

NOTICE

New Delhi, the 7th July, 1994

- S.O. 1886.—Notice is hereby given by the Competent Authority in pursuance of Rule 6 of the Notaries Rules, 1956 that application has been made to the said Authority, under Rule 4 of the said Rules by Shri S. G. Muskan, Advocate for appointment as a Notary to practise in Calcutta High Court (West Bengal).
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this notice.

[F. No. 5(89)/94-Judl.]
P. C. KANNAN, Competent Authority

सूचना

नई दिल्ली, 8 जुसाई, 1994

का॰श्रा॰ 1887.—नोटरीज नियम, 1956 के नियम 6 के मनुसरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री तरण कान्ति चीघुरी, एडबोकेट ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के श्रधीन एक श्राबेदन हम बात के लिए दिया है कि उसे सिटी, सिविल और भैशन कोर्ट, 2 और 3 किरन शंकर राय रोड, कलकता (पश्चिम बंगाल) में व्यवसाय करने के लिए मोटरी के रूब में नियुक्ति पर किसी भी प्रकार का प्रापेक्ष इस सूचना के श्रकाशन के भीवह दिम के भीतर लिखित रूप से मेरे पास भेजा जाए।

[सं० 5(90)/84-स्यायिक] पी.सी० कण्यान्, सञ्चन प्राधिकारी

NOTICE

New Delhi, the 8th July, 1994

- S.O. 1887.—Notice is hereby given by the Competent Authority in pursuance of Rule 6 of the Notaries Rules, 1956 that application has been made to the said Authority, under Rule 4 of the said Rules by Shri Tarun Kante Chaudhurl, Advocate for appointment as a Notary to practise in City Civil & Session Court, 2 & 3 Kiran Sankar Roy Road, Calcutta (West Bengal).
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this notice.

[F. No. 5(90)/94-Judl.] P. C. KANNAN, Competent Authority

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय (कार्मिक और प्रशिक्षण विभाग)

नई दिस्ली, 8 जुलाई, 1994

का०न्ना०1888.— केन्द्रीय सरकार एतद्द्वारा किली विशेष पुलिस स्थापना न्निवित्तयम, 1946 (1946 का भिवित्तमम सं० 25) की धारा 6 के साथ पठित धारा 5 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए बिहार राज्य सरकार की न्निधसूचना ज्ञापन सं० 3/मी-4-10395/93-(पार्ट) एच (पी) 1668 दिनांक 4-3-1994 द्वारा प्राप्त विहार राज्य सरकार की सहमति से श्री नी०जी० गोपाल की हत्या से संबंधित थामा विस्टुपुर जिला जमशेदपुर के मामला सं० 346/93 तथा उन्त प्रपराधों के संबंध में प्रथवा उनसे संसन्त प्रयत्नों, दुष्प्रेरणों और वद्यवंत्रों के ग्रन्थवण के लिए विल्ली विशेष पुलिस स्थापना के सदस्यों की मन्तियों और ग्रविकारिता का विस्तार करती है।

[सं॰ 228/11/94-ए ॰ बी॰ খী॰-II] স্থাবেণ্ডমান বিদ্যু, স্থাবৰ্ড মানিৰ

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS

(Department of Personnel & Training)
New Delhi, the 8th July, 1994

S.O. 1888.—In exercise of the powers conferred by subsection (1) of Section 5 read with Section 6 of the Delhi Special Police Establishment Act, 1946 (Act No. 25 of 1946), the Central Government with the consent of the State Government.

ment of Bihar accorded vide Notification Memo No. 3/C-4-10395/93(Part)H(P) 1668 dated 4-3-1994 hereby extends the powers and jurisdiction of the members of the Delhi Special Police Establishment for investigation of the Bistupur P.S. Case No. 346/93, Dist. Jamshedpur which is connected with the murder of Shri V. G. Gopal, and attempts, abetments and comprincies in relation to or in connection with the said offences

[No. 228/11/94-AVD-II]

R. S. BISHT, Under Secy.

बिल मंद्राखय

(राजस्व विभाग)

आवकर महानिदेशक (छूट) का कार्यालय कलकत्ता, 18 जनवरी, 1993

ग्रायकर

का. आ. 1889. — सर्वसाधारण को एतद्दारा सूचित किया जाता है कि निम्नलिखित संगठन को, आयकर अधिनिथम, 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिये, आयकर नियम के नियम 6 के अधीन विहिन आधिकारी द्वारा निम्नलिखित शती पर "संस्थान" संवर्ग के अधीन अनुमोदित किया गया है:—

- (1) संगठन अनुसंधान कार्यों के लिये अलग लेखाबहिया रखेगा।
- (2) मह श्रपन वैद्यानिक श्रनुसंधान सम्बन्धो कार्यो का एक वार्षिक विवरण प्रत्येक विसीय वर्षे के लिये, प्रत्येक वर्षे के 31 मई तक सजिब, वैज्ञानिक व औद्योगिक श्रनुसंधान विभाग. "प्रौद्योगिकी भवन" त्यू मेहरोसी रोड, नर्षे विल्ली-110016 को भेजेगा, और
- (3) यह प्रत्येक वर्ष के 31 अस्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) आयकर महानिदेशक (छूट), (ख) सिवल, बैजानिक सथा औद्योगिक अनुसंधात विभाग और (ग) आयकर आयुक्त/आयकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है, और आयकर प्रधिनियम, 1961 की घारा 35(1) में दी गई रिसर्च कार्यों से सम्बन्धित (छूट) के बारे में लेखा-परीक्षित आय-ख्या हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

कृष्णायूर्ति फाउन्डेशन, भारत, नसन्त निहार, 64--65, ग्रीननेज रोड. महास-600028

बह श्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक की श्रवधि के लिये प्रभावी है।

- टिप्पणी: 1. उपर्युषत शर्त (1) "संण" जैसा संपर्ग के लिये लागू नहीं होगा।
 - संगठन को सुनाय दिशा जाता है कि ने अनंशोदन की अविधि सकाने के लिये आवकर

भागुक्त/भागकर निष्येणक (छूट) जिनके क्षेत्रा-धिकार में संगठन पड़ता है के माध्यम से आयकर महानिदेणक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, श्रमुमोयन की श्रवधि बढ़ाने के संबंध में किये श्रावेदन-पश्न की 6 प्रतियां सिवन, वैज्ञानिक और अंखोगिक अनुसंधान विभाग को प्रस्तुत करती हैं।

[संक्या 770(एफ.सं. म.नि./आ.स.(छूट)/टी. एम 7/कल./35(1) (iii) 90-91)] ए.सं. विश्वास. उपनियेसक

MINISTRY OF FINANCE

(Department of Revenue)

Office of the Director General of Income Tax (Exemptions)

Calcutta, the 18th January, 1993

INCOME TAX

- S.O. 1889.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (iii) sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Krishnamurti Foundation India, Vasanta Vihar, 64-65, Greenways Road, Madras-600028.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES:

- Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions). Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 770(F. No. DG/IT(E)/TN-7/Cal]35(1)(iii)]90-91)].

A. K. BISWAS, Dy. Director

कसकता, 18 जनवरी, 1993

अधिकर

का था. 1890 — सर्वसाधारण को एनद्द्वारा सूचित किया खाक्षा है कि निम्नलिखित संगठन को, भ्रायकर श्रिधिन्यम, 1961 की धारा 35 की उपधारा (1) के खंड (ii) के लिये, श्रायकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्तों पर "संघ" मंबर्ग के अधीन श्रनुमोवित किया गया है :—

- (1) संगठन अनुसंधान कार्यों के लिये श्रलग लेखा-बहुमां रखेगा।
- (2) यह ध्रपने वैज्ञानिक श्रनुसंधान संबंधी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिये, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व ओद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन" न्यू मेहरोली रोड, नई दिल्ली—110016 को भेजेगा, और
- (3) यह प्रत्येक वर्ष के 31 प्रक्तूयर तक लेखा-परीक्षित वाषिक लेखा की प्रति (क) प्राथकर महा-निवेशक (छूट), (ख) सनिव, वैज्ञानिक तथा औद्योगिक प्रमुसंघान विमाग और (ग) प्रायकर प्रायुक्त/प्रायकर महानिवेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और भायकर प्रधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों से सम्बन्धित (छूट) के बारे में लेखा-परीक्षित प्राय-क्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

इंडियन केंसर सोसाबटी राष्ट्रीय मुख्यालय 74, जेरबाई वाडिया रोड, पारेल, बंबई -12

यह प्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक की अवधि के लिये प्रभावी है।

टिप्पणी: 1. उपर्यूशत शर्त (1) "संघ" जैसा संबर्ग के लिये लागू नहीं होगा।

2. संगठन को सुझाव विया जाता है कि वे अनुमोदन की अविध बढ़ाने के लिये आयकर श्रायुक्त/श्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छूट) कलकत्ता को तीन प्रतियों में श्रावेदन-करें, श्रनुमोदन की श्रविध बढ़ाने के संबंध में किये शावेदन-पल की 6 प्रतियां सचिव, वैज्ञानिक और

औद्योगिक ग्रनुसंधान विभाग को प्रस्तुत करनी हैं।

[संख्या: 771(एफ.सं. म.नि./आ.क.(छूट)/एम.-59/कल./35(1)(ii)/90-91)]

ए.के. विश्वास, उपनिदेशक

Calcutta, the 18th January, 1993

INCOME TAX

S.O. 1890.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, "Technology Bhawar', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of the Incometax Act, 1961.

NAME OF THE ORGANISATION

Indian Cancer Society, National Hqrs., 74, Jerbai Wadia Road, Parel, Bombay-12,

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES .

- Condition (i) above will not apply to organisations categorised as associations,
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax [Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scienific & Industrial Research.

No. 771 (F. No. DG/IT(E)/M-39/Cal[3511)(ii)[90-91)]
A. K. BISWAS, Dy Director

कलकत्ता, 18 जनवरी, 1993

श्रायकर

का.श्रा. 1891.—सर्वसाधारण को एतब्हारा स्चित किया जाताहै कि निम्नलिखित संगठन की, श्रायकर श्रधिनियम, 1961 की धारा 35 की उपधारा (1)के खण्ड (ii) के लिए, ब्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्ती पर "संस्था" संवर्ग के श्रधीन श्रनुमोदित किया गया है:—

- (i) संगठन भ्रनुसंधान कार्यों के लिए श्रलग लेखाबहियां रखेगा;
- (ii) यह प्रपने वैज्ञानिक श्रनुसंधान सम्बन्धी कार्यों का एक वाधिक विवरण प्रत्येक विसीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई सक सचिव, वैज्ञानिक ब औद्योगिक श्रनुसंधान विभाग, "प्रोज्ञीगिकी भवन", न्यू मेहरीली रोड, नई दिल्ली—110016 को भेजेगा; और
- (iii) यह प्रत्येक वर्ष के 31 अक्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) प्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा आँखोगिक प्रनुसंधान विभाग और (ग) श्रायकर प्रायुक्त/प्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ग्रायकर अधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यव हिमाब को भी प्रस्तुत करेगा।

संगठन का नाम

श्री बी.बी. पटेल फारमासियुटिकल शिक्षा तथा रिसर्च विकास केन्द्र, 73, संजीव बाग, न्यू शारदा मंदिर पोड, श्रहमदाबाद-380054

यह अधिसूचना विनांक 1-4-91 से 31-3-93 तक की प्रविध के लिए प्रभावी है।

- टिप्पणी: 1. उपर्युक्त शर्त (1) "संघ" जैसा प्रवर्ग के लिए लागु नहीं होगा।
 - 2. संगठन को सुझाव दिया जाता है कि वे अनुमोदन की अविध बढ़ाने के लिए आयकर आयुक्त/श्रायकर निवेशक (छूट) जिनके केलाधिकार में संगठन पड़ता है के माध्यम से आयकर महानिवेशक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अविध बढ़ाने के संबंध में किये आवेदन-पत्न की 6 प्रतियां सचिव, वैज्ञानिक और अखोगिक अनुसंधान विभाग को प्रस्तुत करना है।

. [संख्या 772/एफ.सं. म.नि./आ.क.(छूट)/जी-31/ 35(1)(ii)/90–91]

ए.के. बिश्वास, उपनिदेशक

Calcutta, the 18th January, 1993

INCOME TAX

S.O. 1891.—It is hereby notified for general information nat the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax

Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, "Technology Bhawan", New Mehrauli Road New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax|Director of Incometax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Incometax Act, 1961.

NAME OF THE ORGANISATION

Shri B. V. Patel Pharmaceuticals Education and Research Development Centre, 73, Sanjiv Baug, New Sharda Mandir Road, Ahmedabad-380054.

This Notification is effective for the period from 1-4-91 to 31-3-93.

NOTES:

- Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax|Director of Income-tax (Exempticns) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scienific & Industrial Research.

[No. 772/F. No. DG/IT(E)/G-31|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 19 जनवरी, 1993

आयकर

का.आ. 1892.—सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-उल्लिखित संगठन को, आयकर अधिनयम, 1961 की धारा 35 की उपधारा (1) के खंड (ii) के लिये, आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित कर्तों पर "मंघ" संवर्ग के अधीन अनुमोदित किया गया है:—

- (i) भंगठन अनुसंधान कार्यों के लिये श्रलग लेखा बहियां रखेगा ;
- (ii) यह प्रपने वैज्ञानिक प्रनुसंधान सम्बन्धी कार्यों का एक बार्षिक विश्वरण प्रत्येक वित्तीय वर्ष के लिये, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व आधोगिक प्रनुसंधान विभाग, "प्रौद्योगिकी भवन", त्यू मेह्र्रौकी रोड, नई दिल्ली-110016 को भेजगा; और
- (iii) यह प्रत्येक वर्ष के 31 अक्तूबर तक लेखा-परीक्षित कार्षिक लेखा की प्रति (क) आयकर महानिदेशक (छुट), (स) मचिव, बैजानिक तथा औद्योगिक श्रन्संधान

बिमाग और (ग) धांत्रकर भायुक्त/धायकर महानिदेशक (भूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और आवकर अधिनियम, 1961 की धारा 35(1) में की गई रिक्कं कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित आव-यय हिनाव की भी अस्तन करेगा।

संयठन का नाम

काउंतिल काँर पायर बूटिलिटी, सी बी त्राई तथा पी बिल्डिय, माल्या मार्ग, चाणस्थाकूरी, नई दिल्ली-110021

बह श्रविक्चना दिनांक 1-4-91 से 31-3-94 तक की श्रवीध के लिये श्रथावी है।

दिश्वणी: 1. उपर्युनत शर्त (1) "संव" गैसा प्रवर्ग के लिये लागु नहीं होगा।

अतंगठण को मुझान विधा जाता है कि में अनुमोदन की अविधि बढ़ाने के लिथे आयकर आवुक्त/आयकर निदेशक(छूट) जिनके छेन्नाधिकार में कंगठन पड़ता है के माध्यम ते ग्रांबकर महानिदेशक (छूट) कलकता, को तीन प्रतियों में प्रानेदन करें, अनुमोदन की अविधि बढ़ाने के संबंध में किये आवेदन-पद्म की 6 प्रतियां सचिव, वैशानिक और ओखोपिक अनुसंधान निभाग को प्रस्तुत करना है।

[बंख्या 773/एक.चं. म.नि./ग्रा.क.(छूट) न.दि. ७3/कल/35(1)(ii) 90-91] ए.के. बिश्वास, उपनिदेशक

Calcutta, the 19th January, 1993

INCOME TAX

S.O. 1892.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) If will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax[Director of Incometax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its remarch activities for which exemption was granted inder under sub-vection (1) of Section 35 of Incometax Act, 1961.

NAME OF THE ORGANISATION:

Council for Power Utilities,

CBI & P Buildings, Malcha Marg, Chanakyapuri, New Delhi-110021.

This Notification is effective for the period from 1.4-91 to 31-3-94.

NOTES:

- Condition (i) above will not apply to organisations categorisal as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calculta through the Commissioner of Income-tax|Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scienific & Industrial Research.

[No. 773/F. No. DG/IT(E)/ND-63|Cal|35(1)(ii)|90-91]

A. K. BISWAS, Dy. Director

कलकत्ता, 25 जनवरी, 1994

श्रायकर

का. आ. 1893:—-सर्बेसाधारण को एतद्कारा सूचित किया जाता है कि निम्न-उल्लिखित संगठन को, आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के बच्ड (ii) के लिय, आयकर नियम के नियम 6 के अधीन बिहित प्रोधिकारी द्वारा निम्नतिखित असी पर "संज" संवर्ष के अधीन अनुमोदित किया गया है:---

- (i) संगठम अनुनंधान कार्यों के लिये अलग लेखा बहियां रह्मेगा ;
- (ii) यह अपने वैज्ञानिक अनुसंधान हंमंधी कायों का एक वार्षिक विखरण प्रत्येक वित्तीय वर्ष के विधे, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व ओकोणिक अनुसंधान विभाग, 'प्रौद्योगिकी भवन'', ग्यू मेहरौंती रोड, नई बिल्ली-110016 को भेजेगा; और
- (iii) यह प्रत्येक बच के 31 अक्तूबर तक लेखापरीक्षित वार्षिक लेखा की प्रति (क) प्रायकर महानिदेशक
 (छूट), (ख) सचित्र, वैज्ञानिक तथा औद्योगिक अनुसंधान
 विभाग और (ग) आयकर आयुक्त/आयकर महानिदेशक
 (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और
 आयकर अधिनियम, 1961 को धारा 35(1) में वो गई
 रिसर्व कार्यों संबंधित (छूट) के बारे में लेखा पर्शिक्त
 श्राय-व्यय हिसाज को भी प्रस्तुत करेगा।

संगठन का नाम

सोसायटी फार हैल्य एताईड रिसर्च एजूकेशन इंडिया, (शेर इंडिया) 1-7-293, एम.जी रोड, सिकन्दरा-

वह ग्रधिनूधना दिनांक 1-4-92 में 31-3-94 तक की ग्रवधि के लिये प्रभावी है।

टिष्पणी: 1. उपर्युक्त शर्त (1) "संघ" जैसा प्रवर्ग के लिये सान् नहीं होगा।

> 2. संगठन को सुकाब दिया जाता है अनुमोदन की भवधि बकाने के लिखे शायकर जिनके निर्देशक (we) ज्ञा**य्**क्त/भागकर क्षेत्राधिकार में संगठन पड़त है के माध्यम से प्रावकर महानिदेशक (छ्ट), तीन प्रतियों में श्राबैदन करें, - महाने के तंबंध में किये ग्राषेवन-रत की 6 प्रतियां सचिन. औद्योगिक अनुसंधान विभाग करना है।

[तंग्रजा 774/एक.स. स.नि./आ.क.(छूट)/ए.पी. रे.] कत. 35(1)(ii)/90-91] ए.के. विश्वान, उपनिदेशक

Calcutta the 25th January, 1993

INCOME TAX

S.O. 1893.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; &
- (iii) It will submit to the (2) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/ Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act. 1961.

NAME OF THE ORGANISATION

Society for Health Allied Research and Education India. (Share India) 1-7-293,

M. G. Road, Secundrabad-500003.

This Notification is effective for the period from 1-4-92 to 31-3-94.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sem directly to the Secretary, Department of Scientific & Industrial Research.

[No. 774/P. No. DG/IT(E)/AP-11|Cal|35(1)(ii)|90-91]

A. K. BISWAS, Dy. Director

कलकत्ता, 25 जनवरी, 1903

(ग्रायकर)

का. आ. 1894.—सर्वताबादण की सुषता के लिये एतद्दारा यह अधिस्थता जारी किया जाता है कि निक्त-लिखत संगठन को, आवकर अधिनियम 1061 की धारा 35 की उपधारा (1) के बण्ड (ii) के लिये, आवकर नियम, 1962 के नियम 6 के अधीन बिह्त अधिकारी द्वारा निक्तलिबात शर्ती पर अवर्ग के अधीन अनुवोदित किया गंगा है।

- नगठन वैद्यानिक अनुतंत्राय के लिय प्राप्त अन के लिये एक अलग लेखा रखेगा;
- 2. बह अपने नैज्ञानिक अनुसंधान संबंधी कार्नकलामी वय एक बाधिक निवरण अरुपेक नित्तीय वर्ष के लिय, अरुपेक दर्ष की 31 मई तक, सचिन, नैज्ञानिक व औद्योगिक अनुसंधान विभाग, "जीद्योगिक भवन", न्यू बहरौली कोड, नई दिल्ली-110016 को मेजेगा; और
- 3. बह प्रत्मेक वर्ष को 31 प्रबद्धार तक लेखा-परीक्षित वार्षिक लेखों को प्रति (क) श्रायकर महानिदेशक (छुट). (ख) सचिव, नैज्ञानिक व औद्योगिक श्रायुक्त और (ए) श्रायकर प्रायुक्त/श्रायकर महानिदेशक (छूट) जिनके क्षेत्रा-धिकार में उकत संगठन पड़ता है और प्रायकर श्रिधिनिवम, 1961 की धारा 35(1) में दी गई रिसर्च किया-कलाप मम्बन्धित छूट के बारे में खेखा-परीक्षित श्राय-व्यव हिमान की भी प्रस्तुत करेगा।

संगठन का नाम

लेडी अनसूत्रा सिंहानिया बेडिकल रिसर्च <mark>रीकाइटी,</mark> जयकम नगर, कोटा-324003 राजस्वान

यह ब्रधिसूचना दिनांक 1-4-92 ते 31-3-95 तक की अवधि के लिए प्रभावी है।

टिप्पणी: 1. अपर्युषत गर्त (1) "तंभ" जैला त्रवर्ग के लिए लागू नहीं होगा ।

> यंगठन को सुझान विया जाता है कि वे अतु-मोजन की प्रविधावताने के लिए श्रायकर श्रायकर श्रायकर मिंद्र भायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम ने शायकर महा-निदेशक (सूट), कलकत्ता को ठीन प्रतियों में श्रावेदन करें, श्रनुभोदन की श्रवधि बढ़ाने के संबंध में किए शायदन-यून की 6 श्रद्धिमां स्तिन,

वैज्ञानिक और औद्योगिक ब्रनुसंधान विभाग की प्रस्तुत करना है।

[मं.775/(फा. सं. डी. जी./ध्रा. कर (छूट): आर-1/ करेल:/35/(1)/(ii)/90-91] ए. के. विषयास, उप निदेशक

Calcutta the 25th January, 1993

INCOME TAX

S.O. 1894.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/ Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October, each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Lady Ansuya Singhania Medical Research Society, Jaykay Nagar, Kota-324003, Rajasthan.

This Notification is effective for the period from 1-4-92 to 31-3-95.

NOTES: 1.--Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 775/F. No. DG/IT(E)/R-1|Cal|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 25 जनवरी, 1993

(भ्रायकर)

का थ्रा. 1895 — सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठन को, श्रायकर श्रधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिये, श्रायकर नियम के नियम 6 के श्रधीन विहित श्राधिकारी द्वारा निम्नलिखित गर्तों पर "संस्था" संयर्ग के श्रधीन श्रमुमीदित किया गया है:—

- (i) संगठन अनुसंधान कार्यों के लिए श्रलम लेखा बहियां रखेगा:
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यो का एक वार्षिक विवरण प्रत्येक विलीय वर्य के लिए, प्रत्येक वर्ष के 31 मई तक सन्त्रिय, वैज्ञानिक बर्शियोगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन", न्यू महरौली रोड, नई दिल्ली-110016 को भेजेगा; और
- (iii) यह प्रस्येक वर्ष के 31 प्रनटूबर तक लेखा-बरीक्षित वार्षिक लेखा की प्रति (क) प्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा आंखोगिक प्रनुसंद्यान विभाग और (ग) प्रायकर प्रामुक्त/प्रायकर महानिदेशक (छूट) जिनके को नाधिकार में उक्त संगठन पड़ता है और प्रायकर प्रधिनियम, 1961 की धारा 35(1) में दी गई रिसंच कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षिन प्राम-क्याय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

बसंतिदादा गुगर संस्थान, मनारी (ती. के.), 412307, तालुक हबेली, जिला पुणे, महाराष्ट्र

यह श्रिधिसूचना दिनाक 1-4-92 से 31-3-93 तक की श्रीधि के लिए प्रभावी है।

टिप्पणी: 1. उपर्युक्त शर्त (1) "संब" जैमा प्रवर्ग के लिए लागू नहीं होगा ।

> 2. संगठन को सुझाव दिया जाता है कि वे क्रनु-मोदन की अवधि बढ़ाने के लिए आयकर आयुक्त/ आयकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से आयकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आवेदन-पन्न की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तृत करना

[संख्या 776/एफ.सं.म.नि./ग्रां.क. (छूट)/एमं. 51/ कम्./35(1) (ii)/90-91] ए. के. विश्वास, उप निदेशक

Calcutta the 25th January, 1993

INCOME TAX

- S.O. 1895.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;

- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/ Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October, each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Vasantidada Sugar Institute, Manjari (BK), 412307, Tan: Haveli, Dist. Pune. Maharashtra.

This Notification is effective for the period from 1-4-92 to 31-3-94.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 776/F. No. DG (IT(E)/M-51|Cal|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

फलकरता, 25 जनवरी, 1993

ह्य विकर

का.शा. 1896.—-मर्बमाश्वारण को एतद्द्वारा सूजित किया जाता है जि निस्त-उल्लिखित संगठन को श्रायकर अधिनियम, 1961 की धारा 35, की उपधारा (1) के खंड (ii) के लिए श्रायकर नियम के नियम 6 के श्रधीन विहित श्राधिकारी द्वारा निम्नलिखित शर्ती 'पर "संघ" संवर्ग के अधीन श्रनमोदित किया गया है:—-

- (i) संगठन प्रनुषंत्रान कार्यों के विष् अलग लेखा
 विज्ञातिक क्षेत्रा ।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक विज्ञीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व श्रीक्षोगिक अनुसंधान विभाग "प्रोद्योगिको भवन" न्यू महरौली रोड, नई विल्ली 110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 प्रक्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) आयकर महानिदेशक, (छूट) (ख) सचिव, वैकानिक तथा श्रीश्रोधिक श्रनुसंधान विभाग, श्रीर (ग) श्रायकर अञ्चलत/अञ्चकर महानिदेशक 1774 GI/94—2

(छूट) जिनके क्षेत्राधिकार में उक्त संगठन पक्ता है, और छोड़कर श्रिधिनियम, 1961 की धारा 35 (1) में दी गई ितर्च कार्यों सम्बन्धित (छूट) के बारे म लेखा-परीक्षित फाय-श्र्यय हिसाब को भी प्रस्तुत करगा।

संगठन का नाम

इलेक्ट्रानिक्स रिसर्च धौर विकास, केन्द्र, पुणे एस. ध्राई. डी. ध्राई. स्थान, कृषि कालेज कंपांड, पुणे-411005. यह ग्रश्चिसूचना दिनाक 3-9-92 से 31-3-94 तक की ग्रवधि के लिए प्रभावी है।

टिप्पणी : 1. उपर्युक्त शर्न (i) 'संघ" जैसा प्रवर्ग के लिए लागू नहीं होगा।

2. संगठन को सुझाय दिथा जाता है कि वे अनुमोदन की प्रवधि बढ़ाने के लिए आयकर आयुक्त/श्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है, के माध्यम में आयकर महानिदेशक (छूट) कलकत्ता को सीम प्रतियों में आवेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आवेदन-पत्र की 6 प्रतियों सचिव, वैज्ञानिक और श्रीखोगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 777 /एफ सं. म.नि./मा.क. (खूट)/मार 157/ 35 (1)(ii)/90-91]

ए के. विश्वास, उपनिदेशक

Calcutta the 25th January, 1993

INCOME TAX

- S.O. 1896.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; &
 - (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax/ Director of Incometax (Exemptions), having jurisdiction over the organisation, by the 31st October, each year, a copy of its audited Annual Accounts and also a copy of the audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Incometax Act, 1961.

NAME OF THE ORGANISATION

Electronics Research and Development, Centre, Pune, S.I.D.I. Premises, Agricultural College Compound, Pune-411005.

This Notification is effective for the period from 3-9-1992 to 31-3-94.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 777/F. No. DG/IT(E)/M-157|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 28 जनवरी, 1993

ग्रायकर

का. मा. 1897.—सर्वसाधारण को सूचना के लिए एसब्झरा यह मधिसूचना जारी किया जाता है कि निम्निसिखित संगठन को, ग्रायकर मधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिये, ग्रायकर नियम 1962 के नियम 6 के मधीन विहित प्राधिकारी द्वारा निम्निसिखत कर्ती पर प्रवर्ग के ग्रधीन ग्रनुमोदित किया गया है।

- संगठन वैज्ञानिक ग्रनंसंधान के सिये प्राप्त धन के सिये एक ग्रसग लेखा रखेना।
- 2. यह अपने वैज्ञानिक अनुसंधान संबंधी कार्यकलायों का एक बार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिये, प्रत्येक वर्ष को 31 मई तक, मिलव वैज्ञानिक व श्रीद्योगिक अनुसंधान विभाग "श्रीद्योगिक भवन" न्यू महरीली रोह, मई दिल्ली-110016 को भेजेगा।
- 3. यह प्रत्येक वर्ष को 31 ग्रस्तूबर तक लेखा-परीक्षित वार्षिक लेखों को प्रति : (क) ग्रायकर महानिदेशक (छूट), (ख) सिषव, यैज्ञानिक व ग्रीशोगिक ग्रायुक्त, ग्रीर (ग) ग्रायकर ग्रायुक्त/ग्रायकर महानिवशक (छट) जिनके सेसाधिकार में उक्त संगठन पड़ता है ग्रीर ग्रायकर ग्राधि-नियम, 1961 की धारा 35(ए) में वी गई रिसर्च किया-कक्षाप से सम्बन्धित छूट के बार में लेखा परीक्षित ग्राय व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

नेशनल ईन्स्रेन्स एकावमी, एस. न 25, बैनर रोड, विलिज बेलेशाडी, तलूका हवेली, जिला पूणे, पिन, 111008

यह मधिमूचना दिनांक 1-4-92 से 31-3-93 तक की ग्रवधि के लिए प्रभावी है।

टिप्पणी: 1. उपर्युक्त गर्त (i) "संघ" जैसा प्रवर्ग के लिए लागू नहीं होगा।

> संगठन को सुझाय दिया जाता है कि वे धनुमोदन की प्रविध बढ़ाने के लिए श्रायकर धायुक्त/

श्रायक्त निरोधक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम में द्यायकर एहानिदेशक (छूट) कलकत्ता जो तोन प्रतिया में ग्रावेदन करें श्रनुमोदन की अवधि वडाते के संबंध में किए श्रावेदन पत्र की 6 श्रतिया सचित्र, वैज्ञानिक और श्रीद्योगिक श्रनुसंधार विभाग को प्रस्तुत करना है।

[सं. 778/फा. सं. म.न./श्रा.कर (सूट)/एम 149/कल/ 35 (1) (ii) 90-91]

ए. के विण्वास, उपनिदेशक

Calcutta, the 28th January, 1993

INCOME TAX

S.O. 1897.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ni) of sub-section (1) of section 35 of the Incometax Act, 1961 under the category "Institution" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ii) it will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific and Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the: (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research; and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction ever the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

National Insurance Academy, S. No 25, Baner Road, Village Balewadi Taluka Haveli, Dist. Pune, PIN-411008.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 778/F. No. DG/JT(E)/M-149[35(1)(ii)]90-91] A. K. BISWAS, Dy. Director

कलकत्मा, 29 जनवरी, 1993

श्रायकर

का. ग्रा. 1898 सर्वसाधारण को एतद्द्वारा सूनित किया जाता है कि निम्नलिखित संगठन को, श्रीयकर ग्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खंड (ii) के लिए, श्रायकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्ती पर "संघ" "संबर्ग के श्रिधीन श्रनुसांदित किया गया है :--

- (i) संगठन अनुसंधान कार्यों के लिए अलग लेखा बहियां रखेगा । '
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व आयोगिक अनुसंधान विभाग, ''प्रोद्योगिकी भवन'' न्यू महरौली रोड, नई दिल्ली 110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 स्रक्तूबर तक लेखा परीक्षित वार्षिक लेखा की प्रति (क) भ्रायकर महानिदेशक (छट), (ख) सचित्र, वंशानिक तथा औद्योगिक श्रनुसंधान विभाग और (ग) ग्रायकर ग्रायुक्त/श्रायकर महानिदेशक (छूट) जिनके श्रेद्धाधिकार में उक्त संगठन पड़ता है और श्रायकर श्रिधित्यम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों से सम्बन्धित छूट के बारे में लेखा परीक्षित श्राय-व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

को. एम. विरता, हार्ट रिसर्च सेन्टर 1 /1 नेशनल लाईब्रेरी ऐवन्यू, कलकत्ता 27

यह श्रिधिसूचना दिनांक 1-4-92 से 31-3-94 तक की अवधि के लिए प्रभावी हैं।

टिप्पणी :---(1) उपर्यं क्त शर्त (i) "संघ" जैसा संवर्ग के लिए लागू नहीं होगा।

(2) संगठन को सुक्षाध दिया जाता है कि वे अनुमोदन की अअधि बढ़ान के लिए श्रायकर श्रायुक्त / श्रायकर निदंशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम सं ग्रायकर महानिवेशक (छूट), कलकत्ता को तीन प्रतियों में श्रावेदन करें, श्रनुमोदन की श्रयधि बढ़ाने के संबंध में किए श्रावेदन पत्र की 6 प्रतियां सचिव, वैज्ञानिक और आंद्योंगिक श्रनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 779/एफ सं. म. नि/म्रा क (छूट)/कल./ प वं. 14/35 (1) (ii) /90-91]

ए. के. विश्वास, उपनिदेशक

Calcutta, the 29th January, 1993

INCOME TAX

S.O. 1898.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Incometax Act, 1967 under the category Association subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific tesearch activities to the Secretary, Department of Scientific & Industrial Research, "Technology Bhawan", New Mehrauli Road, New Delhi-110016 for every financial year by 31st Muy of each; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax/Director of Incometax (Exemptions), having jurnsdiction over the organisation, by the 31st October each year, a copy of the audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 33 of Incometax Act, 1961.

NAME OF THE ORGANISATION

B. M. Birla Heart Research Centre, 1/1, National Library Avenue, Calcutta-27.

This Notification is effective for the period from 1-4-92 to 31-3-94.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calculta through the Commissioner of Income-tax|Director of Income tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

{No. 779/F. No. DG/IT(E)/Cal|WB-14|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकरता, । फरवरी, 1993

ग्रायकर

का. आ. 1899.—सर्वसाधारण की एतव्हारा स्वित किया जाता है कि निम्नलिखित संगठन की, आयकर ग्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खंड (ii) के लिए, ग्रायकर नियम के नियम 6 के श्रधीन विहित ग्राधिकारी द्वारा निम्नलिखित क्षर्तों पर "संघ" संवर्ग के ग्रिधीन श्रनुमोवित किया गया है:—

- (i) संगठन श्रनुसंधान कार्यों के लिए **श्रलग लेखा** बहियां रखेगा ।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वाधिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक संविव वैज्ञानिक म औद्योगिक अनुसंधान विभाग, ''प्रोद्योगिकी भवन'' न्यू महरौली रोड, नई विल्ली 110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 प्रक्तूबर तक लेखा परीक्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट)(ख) सचिव, वैज्ञानिक तथा औद्योगिक अनुसंधान विभाग और (ग) ग्रायकर ग्रायुक्त / ग्रायकर महानिदेशक (छूट), जिनके क्षेत्राधिकार म उक्त संगठन पढ़ता है और

श्रायकर श्रिधिनियम, 1961 को धारा 35 (1) में दी गई रिर्सच कायों सम्बन्धित छूट के बारे में लेखा परीक्षित आय-व्यय हिसाब को भी प्रस्तत करेगा।

संगठन क(नाम

हैदराबाद विज्ञान सोसाईटी, मेहदीपटनम, हैदराबाद 500028

यह ग्रधिसूचना विनांक 1-4-92 से 31-3-94 तक की भवधि के लिए प्रभावी है।

्टिप्पणी:—(1) उपर्युक्त शर्त (i) "संघ" जैसा प्रवर्ग के लिए लागू नहीं होगा ।

(2) संगठन को सुझाव दिया जाता है कि वे अनुमांदन की प्रविध बढ़ाने के लिए आयकर आयुक्त/प्रायकर निवेणक (छूट), िनके के लाधकार में संगठन पड़ता है के माध्यम से आयकर महानिदेणक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आवदन पक्ष की 6 प्रतियों मचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 780 / एफ. सं. म. नि. / ग्रा. क (छूट) / ए. पी. 1/35 (1) (ii) / 90-91]

ए. के. धिश्यास, उपनिदेशक

Calcutta, the 1st February, 1993

INCOME TAX

S.O. 1899.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Incometax Act, 1961 under the category "Association" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific and Industrial Research, "Technology Bhawan', New Mchrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific and industrial Research, and (c) Commissioner of Income-tax|Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act. 1961.

NAME OF THE ORGANISATION

Hyderabad Science Society, Mehdipatnam, Hyderabad, Hyderabad-500 028.

This Motification is effective for the period from 1-4-92 to 31-3-94.

- NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.
 - 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax|Director of Income-tax| (Exemptions) having jurisdiction over the organisation, Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 780/F. No. DG/TT(E)/AP-1|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 12 फरवरी, 1993

ग्रामकर

का. थ्रा. 1900:—सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्निलिखित संगठन को, श्रायकर प्रधिनिथम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के स्थीन विहित प्राधिकारी द्वारा निम्निलिखित शर्नी पर "संघ" संवर्ग के अथीन धनुमोदित किथा गया है:—

- (i) संगठन श्रतुसंधान कार्यो के लिए श्रलग लेखा बहियां रखेगा।
- (ii) यह प्रपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सिंबव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग "प्रौद्योगिकी भवन" न्यू महरौली रोड, नई दिल्सी-110016 को भेजेगा, और
- (3) यह प्रत्येक वर्ष के 31 प्रक्तुबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) श्रायकर महानिदेशक (छूट), (ख) र्वशानिक सचित्र, तया औद्योगिक अनुसंधान विभाग और (ग) भ्रायकर भ्रायुक्त/श्रायकर महानिदेशक (छुट) क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर श्रधिनियम, 1961 की धारा 35 (1) में दी गई रिसर्च कार्यो सम्बन्धित के बार में लेखा-परीक्षित श्र(य-ध्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

गुजरात मेथोटिस्ट चार्च कारडियोथेरेसिक और बास्कृलर रिसर्च सोसाइदी, मिश्रन रोड, नाडियाड-387001, गुजरात

यह प्रधिमूचना दिनांक 1-10-92 से 31-3-93 तक को प्रथिष के लिए प्रभावी है।

टिष्पणी :--1. उपयक्त भर्त (i) "मंघ" नैसा संवर्ग के लिए लागु नहीं होगा। 2. संगठन को सुझाय विया जाता है कि वे अनुमोदन की अविध बढ़ाने के लिए आया कर आयुक्त/आयकर निदेशक (छूट) जिनके केलाधिकार में संगठन पड़ता है के माध्यम से आयकर महानिदेशक (छूट), कलकता को तीन प्रतियों में आब दन करें, अनुमोदन की अविध बढ़ाने के संबंध में किए आवेंदन पत्न की अतिथां, सचिव, वैशानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 781 / एफ. सं. म. नि. / आ. क. (छूट)/जी. 53/35 (1) (ii) / 90-91] पी. अग्रवाल, उपनिदेशक

Calcutta, the 12th February, 1993

INCOME TAX

S.O. 1900.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific tesearch activities to the Secretary, Department of Scientific and Industrial Research, "Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific and Industrial Research, and (c) Commissioner of Income-tax|Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Gujarat Methodist Church Cardiotheracic and Vascular Research Society, Mission Road, Nadiad-387001, Gujarat.

This Notification is effective for the period from 1-10-92 to 31-3-93.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to aprly in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 781/F. No. DG/TT(E)/G-53|35(1)(ii)|90-91] P AGARWAL, Dy. Director कलकता, 12 फरवरी, 1993

भ्राधकर

का. आ. 1901:--सर्वमाधारण को एतद्भारा सुचित किया जाता है कि निम्निखित संगठन को, आसकर अधिनियम, 1961 को धारा 35 की उपधारा (1) के खण्ड (iii) के लिए, आयकर नियम के नियम 6 अधीन विहिन प्राधिकारी द्वारा निम्निलिन धर्ती पर ''संस्था'' संवर्ग के अधीन अनुमोदित किया गया है:---

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रनम लेखा ब्रहियां रखेगा।
- (ii) यह प्रपने वैज्ञानिक प्रनुसंधान सम्बन्धो कार्यों का एक अधिक विधरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सत्तिव, वैज्ञा-निक व औद्योगिक अनुसंधान विभाग, "प्रौद्यो-गिकी भवन" न्यू मेहरौली रोड, नई दिल्ली— 110016 को भेजेंगा, और
- (iii) यह प्रत्येक वर्ष के 31 अक्तूबर तक लेखा परीक्षित वर्गिक लेखा की प्रति (क) मायकर महानिदेणक (छूट), (य) सचिव, वेजानिक तथा औद्योगिक अनुसंधान विभाग और (ग) प्रायकर प्रायकर प्रायकर महानिदेणक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और आपकर प्रधिनियम, 1961 की धारा 35 (1) में दी गई रिसर्च कार्यों से सम्बन्धित छूट के गरे में लेखा परीक्षित प्राय ब्यय हिसाब की मी प्रस्तुन करेगा।

संगठन का नाम

नेमानल इस्टीट्यूट ग्राफ पब्लिक विक्त तथा पालिसी 18/2, संतसंग बिहार मार्ग, स्पेमान इस्टोट्युशनल क्षेत्र, नई दिल्ली-—110067

यह अधिसूचना दिनांक 1-4-89 से 31-3-92 तक की अवधि के लिए प्रभावी है।

टिप्पणी :--- 1. उपर्युक्त मर्त (i) ''संघ'' औसा संवर्ग के लिए लागु नहीं होगा।

2. संगठन को मुझाव दिया जाता है कि ये अनुमोधन की प्रत्रिध बढ़ाने के लिए आयकर आयुक्त अध्यक्त आयकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से आयकर महानिवेशक (छूट), कलकत्ता को तीन प्रतियों में आयेदन करें, अनुमोदन को अवधि बढ़ाने के संबंध में किए, आवेदन-पत्र की 6 प्रतियों मुनिष, बैजानिक और औद्योगिक अनुसंधान यिभाग को प्रस्तुत करना है।

[संख्या 782 / एफ. सं. म. नि. /आ. क. (छूट) / एन. डी. / 72 /मल. / 35 (१) (iii) / 90-91 पं. अक्षवाल, उपनिदेशक

Calcutta, the 12th February, 1993

INCOME TAX

S.O. 1901.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Incometax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific and Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdration over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

National Institute of Public Finance & Policy 18/2, Satsang Vihar Marg, Special Institutional Area, New Delhi-110067.

This Notification is effective for the period from 1-4-89 to 31-3-92.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax (Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 782/F. No. DG/IT(E)/ND-72|Cal|35(1)(iii)|90-91]
P. AGARWAL, Dy. Director

कलकता, 12 फरवरी, 1993

भ्रायकर

का. ग्रा. 1902 :—सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-उल्लिखित संगठन को, ग्रायकर प्रधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, ग्रायकर नियम के नियम 6 के ग्रियोन विहित प्राधिकारों द्वारा निम्निजिखित गर्ती पर "संघ" संवर्ग के ग्रियोन ग्रानुमोदित किया गया है:—

- (i) संगठन अनुसंधान कार्यों के लिए अलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक धन्तुर्वधान सम्बन्धी कार्यो का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सन्वितः वैज्ञानिक व औद्योगिक अनुसंधान विभाग,

"प्रौद्योगिकी भवन" न्यू मेहरौली रोड, नई दिल्ली —110016 को भेजगा और

(iii) यह प्रत्येक वर्ष के 31 अन्तुबर तक लेखापरीक्षित वार्षिक लेखा की प्रति (क) आयकर
महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा
औद्योगिक अनुसंधान विभाग और (ग) आयकर
श्रीयुक्त/आयकर महानिदेशक (छूट) जिनके क्षेताधिकार में उक्त संगठन पड़ता है और आयकर द्रिधिनियम, 1961 की धारा 35 (1)
में दी गई रिसर्च कार्यो सम्बन्धित (छूट) के
बारे में लेखा-परीक्षित ग्राय-व्यय हिसाब को
भी प्रस्तुत करेगा।

संगठन का नाम

डाबर अनुसंघान फाउन्डेशन, 8/3, आसिफ अली रोड, नई दिल्ली—110002

यह ग्रधिसूचना दिनांक 1-4-92 से 31-3-94 तक की ग्रविध के लिए प्रभावी है।

टिप्पणी :---1. उपर्युक्त शर्त (1) "सघ" जैसा सवर्ग के लिए लागू नहीं होगा।

2. संगठन को सुझाव दिया जाता है कि वे अनुमोदन की अवधि बढ़ाने के लिए आयकर आयुक्त/आयंकर निदेशक (छूट)
जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम सं आयकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आवेदन-बत्न की 6 प्रतियों संविव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 783 / एफ. सं. म. नि. /प्रा. क. (छूट) एन. डी.-84/कल /35(1)(ii)/ 90-91]

पो अग्रवाल, उपनिदशक

Calcutta, the 12th February, 1993

INCOME TAX

- S.O. 1902.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Incometax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific and Industrial Research, "Technology Bhawan', New Mehrauli Road, New Delhi-130016 for every financial year by 31st May of each year; and

(iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Dabur Research Foundation, 8|3, Asaf Ali Road, New Delhi-110002.

This Notification is effective for the period from 1-4-92 to 31-3-93,

NOTE: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 783/F. No. DG/IT(E)/ND-94|Cal]35(1)(ii)|90-91]
P. AGARWAL, Dy. Director

कलकत्ताः 23 फरवरी, 1993

ग्रायकर

का, श्रा. 1903:—सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-अल्लिखित संगठन को, श्रायकर श्रधिनियम, 1961 की धारी 35 की उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्तो पर "संघ" संवर्ग के अधीन अनुमोदित किया गया है:—

- (i) संगठन अनुसंधान कार्यो के लिए अलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वाधिक विघरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन" न्यू मेहरौली रोड, नई दिल्ली—110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 अन्त्वर तक लेखापरीक्षित वार्षिक लेखा की प्रति (क) आयकर
 महानिदेशक (छूट), (ख) सचिव,
 वैज्ञानिक तथा औद्योभिक अनुसंवान
 विभाग और (ग) आयकर आयुक्त/आयकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन
 पड़ता है और आयकर अधिनियम, 1961 की
 धारा 35(1) में दी गई रिसर्च कार्यो सम्बन्धित
 (छूट) के बारे में लेखा-परीक्षित आय-व्यय हिसाव
 को मी प्रस्तुत करेगा।

संगठन का नाम

जंगडेल वैज्ञानिक श्रनुसंधान फाउन्डेशन, 35, संपागनी टेंक रोड, बंगलूर—560027

्र यह अधिसूचना दिनांक 1-4-92 से 31-3-93 तक की अबधि के लिए प्रभावी है।

टिप्पणी :--1. उपर्युक्त भार्त (1) "संघ" जैसा संवर्ग के लिए लागू नहीं होगा।

2. संगठन को सुझाव दिया जाता है कि वं अनुमोदन की अविध बढ़ाने के लिए आयकर आयुक्त/आयकर निदेशक (छूट)
जिनके क्षेत्राधिकार में संगठन पड़ता है
के माध्यम से आयकर महानिदेशक (छूट),
कलकत्ता को तीन प्रतियों में आवेदन करें,
अनुमोदन की अविध बढ़ाने के संबंध में
किए आवेदन-पन्न की 6 प्रतियां सचिव,
वैज्ञानिक और आधोगिक अनुसंधान विभाग
को प्रस्तुत करना है।

्[संख्या 784/एफ. स. म.नि./श्रा.क. (छूट) /के.टी. 10/क्लं:/35 (1) (ii) / 90-91]

पी) अग्रवाल, उपनिदेशक

Calcutta, the 23rd February, 1993

INCOME TAX

S.O. 1903.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Incometax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maint in separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, Technology Bhawan, New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Incometax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Incometax Act, 1961.

NAME OF THE ORGANISATION

Jagdale Scientific Research Foundation, 35, Sampangi Tank Road, Bangalore-560027.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTE: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the

approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax (Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 784/F. No. DG/IT(E)/KT-10|Cal|35(1)(ii)|90-91] P. AGARWAL, Dy. Director

कनकता, 23 फरवरी, 1993

श्रायकर

का. आ. 1904.—सर्वमाधारण को सूचना के लिए एतद्वारा यह अधिमूचना जारी किया जाता है कि निम्नलिखित संगठन को, भायकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिए भायकर नियम, 1962 के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित णर्तों पर "संस्था" प्रवर्ग के अधीन अनुमोदित किया गया है।

- संगठन वैज्ञानिक अनुसंधान के लिये प्राप्त धन के लिए एक अलग लेखा रखेगा।
- 2. यह प्रपते वैज्ञानिक प्रनुसंधान संबंधी कार्य-कलापों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष को 31 मई तक, संचित्र, वैज्ञानिक व औद्योगिक प्रमुसंधान विभाग "औद्यो गिक भवन,", न्यू मेहरौली रोष, नई दिल्ली-110016 को भेजेगा।
- 3. यह प्रत्येक वर्ष को 31 श्रक्टूबर तक लेखा-परीक्षीत वार्षिक लेखा को प्रति (क) ग्रायकर महा-निवेशक (छूट), (ख) सिचव, वैज्ञानिक व औद्योगिक श्रायुक्त और (ग) श्रायकर ग्रायुक्त/ ग्रायकर महानिवेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है और श्रायकर ग्रिधिनयम, 1961 की धारा 35(1) में दी गई रिसंच फिया-कलाप सम्बन्धित छूट के बारे में लेखा-परीक्षित श्राय-कथ्य हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

सन्धाता मेडिकल रिसर्च सोशाइटी, एक्सटैन्सम एरिया, मिराज- 416410 महाराष्ट्र

यह ग्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक को ग्रवधि के लिए प्रभावी है।

टिप्पणी :---

- उपयुक्त भर्त (1) "संघ" जैसा प्रवर्ग के लिए लागू नहीं होगा।
 - 2. संगठन को सुक्षाघ विया जाता है कि ये अनुमोदन की अविधि बड़ाने के लिए आयकर आयुक्त/आयकर निदेशक (छुट) जिनके क्षेत्राधिकार में संगठन

पड़ता है के माध्यम से श्रायकर महानिदेशक (छूट), कलकसा को तीन प्रतियों में श्रावेदन करें, श्रनुमोदन की श्रविध बढ़ाने के सर्वध में किए श्रावेदन-पत्न की 6 प्रतियों सचिष, वैज्ञानिक और औद्योगिक श्रनुसंधान विभाग को प्रस्तुत करना है।

[चं. 785/फा. सं. म. नि./झा. कर (छूट) एभ-44/कल/ 35 (1)(ii)/ 90-91] पी. अग्रवाल, उप निदेशक

Calcutta, the 23rd February, 1993

INCOME TAX

S.O. 1904.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribtd Authority under Rule 6 of the Incometax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Incometax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, and (c) Commis-Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; &
- (ii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c; Commissioner of Income-tax|Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Sandhata Medical Research Society, Extension Area, Miraj-416410, Maharashtra.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTE: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General or Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax|Director of Income-tax (Exemptions) having jurisdiction over the erganisation, Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 785/F. No. DG/IT(E)/M-44|Cal|35(1)(ii)|90-91] P. AGARWAL, Dy. Director

कलकत्ता, 23 फरवरी, 1993

ग्रायकर

का. आ. 1905. — सर्वसाधारण को ए द्वारा स्चित किया जाता है कि निम्नलिखित संगठन को, श्रायकर श्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के तियम 6 के श्रिधीन विहित प्राधिकारी द्वारा निम्निलिखित शर्तो पर "संस्था" संवर्ग के अधीन अनुमोदित किया गया है:——

- (i) संगठन श्रनुसंधान कार्य के लिए स्रलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यो का एक वाधिक विवरण प्रत्येक वित्तीय वर्ष के लिए प्रत्येक वित्तीय वर्ष के 31 मई तक सिचव, वैज्ञानिक व औद्योगिक अनु-संधान विभाग ''प्रौद्योगिक भवन'' न्यू मेहरोली रोड़ नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 ध्रक्टूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) ध्रायकर महानिदेणक (खूट), (ख) मित्रित, वैज्ञानिक तथा ओद्योगिक श्रमुमंधान विभाग, और (ग) श्रायकर श्रायुक्त/ श्रायकर महानिदेणक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर श्रिधिनियम, 1961 की धारा 35(1) में दी गई जिया-कार्यो सम्बन्धित छूट के बारे में लेखा-परीक्षीत श्राय-व्यय हिसाब को भी प्रभनु । करेगा।

संगठन का नाम

डालिमिया इंस्ट्ट्ट ग्राफ जिजान तथा प्रौद्योगिक रिसर्च, पोस्ट बाक्सनं. 2, राजगंजगृरा, जिला सुन्दरगाह, उड़ीसा

यह प्रश्रिस्चना दिनांक 1-4-1992 में 31-3-93 तक की श्रवधि के लिए प्रभावी है।

िष्पणी:-- 1. उपर्यूक्त शर्त (1) "सघ" जैसा प्रवर्ग के लिए लागु नहीं हीगा ।

2. संगठन को मुझाव दिया जाता है कि व धनु-मोदन की अविध बढाने के लिए आयकर आयुक्त/ आयकर निदेशक (छुट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से आयकर सहानिदेशक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अविध बढाने के निर्देध में किए आवेदन — पत्र की 6 प्रतियों पत्रिय, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तृत करना है।

[लंडा: 786/एक मं. मं. नि./ग्रा.क (छूट)/सी-1/ कल/35 (1) (ii) 90-91]

पी. श्रम्रवाल, उपनिदेशक

Calentta, the 23rd February, 1993

INCOME TAX

S.O. 1905.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-stetion (I)

- of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commis-Scientific and Industrial Research, "Technology (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Dalmia Institute of Scientific & Industrial, Research, Post Box No. 2, Raigangpur-770017, Dist. Sundargarh (Orissa).

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES: 1 —Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply ir triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemption) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 786/F. No. DG /IT(E)/C-1[Cal]35(1)(ii)]90-91] P. AGARWAL, Dy. Director

कलकता, 24 फरवरी, 1993

ग्रायकर

का.श्रा. 1906 .—सर्व साधारण को एतद्हारा मृचित किया जाता है कि निम्निलिखित संगठन को, श्रायकर श्रिधि-नियम, 1961 की धारा 35 की उपधारा (1) के लाण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के अधीन विहित पाधि-कारी द्वारा निम्निलिखित शर्ती पर 'संब'' संबर्ग के शर्धीन श्रनुमोदित किया गया है :—

- (i) संगठन अनुसंधान कार्यो के लिए अलग नेखा बहियां रखेगा।
- (ii) यह ध्रपने वैज्ञानिक श्रनुसंधान सम्बन्धो कार्यो का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचित्र, वैज्ञानिक व औद्योगिक श्रनुसधान विभाग, ''प्रोद्योगिकी भवन'' त्यू मेहरौली रोड, नई दिल्ली-110016 की भेजेंगा, और
- (iii) यह प्रत्येक वर्ष के 31 प्रत्यार नेपा-परीक्षीत वार्षिक नेप्या की प्रति (क) श्रायकर महानिदेशक (छूट),

(ख) सिंधव, वैज्ञानिक तथा औद्योगिक स्नन्संधान विभाग और (ग) श्रायकर श्रायुक्त/धायकर महानिदेशक (छुट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर श्रिधिनियम, 1961 की धारा 35(1) में दी गई रिसंच कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित श्राय-व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

इंस्ट्रियूट ऑफ किडनी डिजिज और रिसर्च बी. जे. मेडिकल कारोज और श्रशानाल सेंस्टर, नया ब्लाक, ग्राऊंड फ्लोर, श्रह्मदाबाद-380016 गुजरात

यह अधिसूचना दिसांक 1-4-92 में 31-3-93 तक की श्रयधि के लिए प्रभावी है।

टिप्पणी: 1 उपर्युक्त शर्त (i) "संघ" जैसा संवर्ग के लिए लागू नहीं होगा।

2. संगठन को सुझाव विया जाता है कि वे अन्मोदन की श्रवधि बढ़ाने के लिए प्रायकर सायुक्त/
श्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में
संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में
ग्रावदन करे, श्रनुमोदन की श्रवधि बढ़ाने के
संबंध में किए श्रावदन-पत्र की ६ प्रतियों मिवड,
बैजानिक और औद्योगिक श्रनुसंधान विभाग को
प्रस्तुत करना है।

[संख्या: 787 / एफ. सं. म. नि./ग्रा.क. (छूट) जी--1/ कल. 35(1) (ii) 90-91] पी. ग्राथवाल, उपनिदेशक.

Calcutta, the 24th Pebrutary, 1993

INCOME TAX

S.O. 1906.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the rategory "Association" subject to the fellowing conditions:

- ti) The organisation will maintain separate books of accounts for its research activities;
- (ii It will furnish the Annual Return of its scientific research activities to the Secretary. Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrault Road New Delhi-110016 for every financial year by 31st May of each year; &
- (iii) It will submit to the (a) Director General of Incometax (Exemptions). (b) Secretary Department of Scientific and Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted

under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

ter in the contract of the con

Institute of Kidney Diseases & Research, Centre, B. J. Medical College & Hospital, New Block, Ground Floor, Ahmedabad-380016, Gejarat State (India).

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations,

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutt through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary Department of Scientific & Industrial Research.

!No. 787/F. No. DG/IT(E)/G-1|Cal]35(1)(ii)|90-91]
P. AGARWAL, Dy. Director

कलकत्ता, 26फरवरी, 1993

श्रायकर

का. भा. 1907 — सर्वसाधारण की एतद्द्वारा सुचित किया जाता है कि निम्न-उल्लिखित संगठन की, श्रायकर श्रधि-नियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहिन प्राधिकारी द्वारा निम्नलिखित शर्ती पर "संघ" संवर्ग के श्रधीन श्रनुमोदित किया गया है .—

- (i) संगठन भ्रनुसंधान कार्यों के लिए ग्रलग लेखा बहियां रखेगा।
- (ii) यह प्रपते वैज्ञानिक ग्रनुसंधान सम्बन्धी कार्यो का एक वर्षिक विवरण प्रत्येक विनीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक श्रनुसंधान विभाग, "प्रौद्योगिकी भवन" त्यु महरीली रोड नई दिल्ली-
- (iii) यह प्रत्येक वर्ष के 31 श्रक्टबर तक लेखा-परीक्षित बापिक लेखा की प्रति (क) प्रायकर महानिदेशक (छट), (ख) मचिव, वैज्ञानिक तथा औद्योगिक श्रनुसंधान विभाग और (ग) गायकर आयुक्त/श्रायकर महानिदेशक (छट) जिनके क्षेत्राधिकार में उक्त गंगठन पड़ता है और श्रायकर श्रिधिनियम, 1961 की धारा 35(i) में दी गई रिसर्च कार्यों सम्बंधित (छट) के बारे में लेखा-परीक्षित श्राय-व्यय हिगाव की भी प्रस्तुत करेगा।

संगटन का नाम

डा. रेड्डी रिसर्च फॉउन्डेशन (स्टेन्झर्ट रिसर्च केन्द्र) 7-1-27, अमीरपेट, हैंदराबाद-16 यह अधिसूचना दिनांक 1-4-92 में 31-3-93 तक का भवधि के लिए प्रभावी है।

टिप्पणी: 1. उपयंकत गर्त (1) "संश्व" जैसा संबर्ग के लिए लागू नहीं होगा ।

2. संगठन को मुझाब दिया जाता है कि वे प्रनुमोदन की अवधि बढ़ाने के लिए आयकर आयुक्त/आयकर निदंशक (छूट) जिनके क्षेत्रा- विकार में संगठन पहात है के साध्यम से आयकर महासिदेशक (छूट), कलकता को तीन प्रतियों में आवेदन करे, प्रनुमोदन की अवधि बढ़ाने के सबंध में किए आवेदन-पत्र की 6 प्रतिया सचित्र, वैज्ञानिक और औद्योगिक अनुसधान विभाग को प्रस्तुन करना है।

[संख्या - 788/एक. मं. मं. नि./प्रा. क. (छूट)/ए पी. 17/ 35(1)(ii)/90-91]

पी. श्रम्रवाल, उपनिदेशक

Calcutta, the 26th February, 1993

INCOME TAX

S.O. 1907.—It is nereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (ii) of sub-section (i) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, "Fechnology Bhawon", New Mehrault Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Incometax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax|Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st Cotober each year, a copy of its audited Annual Accounts and also a copy of Eudited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Dr. Reddy's Research Foundation, Standard Research Centre, 7-1-27, Ameerpet, Hyderabad-16.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES: 1.—Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply intriplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 788/I. No. DG/IT(E)/AP-17/35(1)(ii)/90-91] P. AGARWAL, Dy. Director

कलकला 26 करवरी, 1993

आयकर

का प्रा. 1908. — सर्वसाधारण को एतबहारा सूबित किया जाता है कि निम्नलिखित संगठन को, प्रायकर अधि-नियम 1931 को धारा 35 की उपधारा (1) के खंड (ii) के लिए, प्रायकर नियम के नियम 6 के प्रधीन विहित पाधिकारी द्वारा निम्नलिखित णर्ती पर 'संस्था" संबग के अधीन अनुमोदित किया गया है:—

- (i) संगठन अनुसंधान कार्यों के लिए अलग लेखाः बहिया रखेगा.
- (ii) यह अपने बैजानिक अनुसंधान सम्बद्धी कार्यों का एक वाधिक विश्वरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तहा मिचव, बैजानिक व आधारिक अनुसंज्ञान विभाग प्रोडोशिक भयन, स्यू भेडरोलं। रोध नई दिएको-110016 को लेजेंगा और
- (iii) यह प्रत्येक वर्ष 31 सक्तूनर तक ने या परीक्षित का पिक लेगा की प्रति (क) गायकर महानिष्ठेषक (छूट) (ख) मचिव, वैज्ञानिक तथा अधिभिक्त प्रजुसंद्यान विभाग और (ग) आवक्तर प्रायुक्त/प्रायकर महानिवेशक (छूट) जिनके क्षेत्राधिकार में उक्त भगठन पड़ता है और प्रायकर प्रधिनियम 1961 की धारा 35 (1) में दो गई रिसर्च कार्यों सम्बन्धों (छूट) के बारे में लेखा प्राधित धाय व्यय हिसाब की भी प्रस्तुक करेगा।

संगठन का नाप

श्री ग्रारविंद प्राथम द्रस्ट, पांडीचेरी पह प्रधिपुचना विनांक 1-4-93 में 31-3-94 तक की प्रविध के लिए प्रशावी हैं।

टिप्पणी: 1. उपर्युक्त गर्त (1) "मंघ" जैसा संवर्ग के के लिए लागू नहीं होगा।

2. संस्टन को भुक्षाव दिया जाता है कि वे अनुमोदन को अविध बढ़ाने के लिए आयकर आयुक्त/आयकर निलेशक (छट) जिनके क्षेत्राधिकार में संगठन पड़ता है के भाध्यम में आयकर महानिवेशक (छट). कलकरना को तीन प्रतियों में आवेदन कर, अनुमोदन को अविध बढ़ाने के संबंध में किए आवेदन-पत की 6 प्रतियां सचित्र, बज्ञानिक और औंधोगिक पनुसंबान विभाग को प्रस्तुत करना है।

[संख्या 789/(एफ सं. म.नि./फ्रा.फ.(फूट)/पींड 3/कल./ 35(1)(ii)/90~91]

पी. प्रग्रवाल, उपनिदेशक

Calcutta, the 26th February, 1993

INCOME TAX

S.O. 1908.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of the Income-tax Act, 1961,

NAME OF THE ORGANISATION

Sri Aurobindo Ashram Trust, Pondicherry.

This Notification is effective for the period from 1-4-93 to 31-3-94.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Direcetor General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 789/F. No. DG/IT(E)/Pond-3|Cal|35(1)(ii)|90-91] P. AGARWAL, Dy. Director

कलकत्ता. 26 फरवरी, 1993

ग्रायकर

का आ. 1909.—सर्वसाधारण को एतदहारा सूचित किया जाता है कि निम्निलिखित संगठन को, आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्निलिखित णतौं पर "संघ" संवर्ग के अधीन अनुमोदित किया गया है:—

- (i) संगठन अनुसंज्ञान कार्यों के लिए अलग लेखा बहियां रखेगा।
- (ii) यह ग्रपने वैज्ञानिक ग्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए प्रत्येक वर्ष के 31 मई तक सवित्र वैज्ञानिक व

श्रौद्योगिक श्रनुसंघान विभाग "प्रोद्योगिकी भवन" न्यू मेहरोली रोड, नई दिल्ली 110016 को भेजेगा; श्रौर

(iii) यह प्रत्येक वर्ष के 31 अक्तूबर तक लेखा-परी-क्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) सचित्र, वैज्ञानिक तथा श्रौद्योगिक स्रमुसंधान विभाग ग्रौर (ग) श्रायकर स्रायुक्त/श्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है ग्रौर श्रायकर श्रिधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा परीक्षित ग्राय व्यय हिसाब को भी प्रस्तृत करेगा।

संगठन का नाम

सेरम इंसटीट्यूट आफ इंडिया रिसर्च फाउन्डेशक/ सारांश भवन 16-बी 1 डा. ग्रंबेडकर रोड पुण-411001

यह ग्रधिसूबना दिनांक 1-4-93 से 31-3-94 तक की ग्रबंधि के लिए प्रमावी है।

टिप्पणी: 1. उपर्युक्त सर्त (1) "संघ" जैसा प्रवर्ग के लिए लागूनहीं होगा।

2. संगठन को सुझाव दिया जाता है कि वे प्रनुमोदन की प्रविध बढ़ाने के लिए आयकर प्रायुक्त/ प्रायकर निदेशक (खूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से ग्रायकर महानिदेशक (छूट) कलकत्ता को तीन प्रतियों में ग्रावेदन करें, ग्रानुमोदन की ग्रविध बढ़ाने के संबंध में किए ग्रावेदन-पत्न की 6 प्रतियां सचिव, वैज्ञानिक ग्रीर ग्रीद्योगिक प्रनुसंधान विभाग को प्रस्तुत करना है।

[सं 790/एक. सं. म. नि./आ. क.(छूट)/एम 41/कल/35(1) (ii) 90-91] पी. अग्रवाल, उपनिदेशक

Calcutta, the 26th February, 1993

INCOME TAX

S.O. 1909.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act. 1961 under the category "Association" subject to the following conditions:

(i) The organisation will maintain separate books of accounts for its research activities;

- (a) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year:
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of the Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Serum Institute of India Research Foundation, Sarosh Bhawan, 16-12/1, Dr. Ambedkar Road, Pune-411001.

This Notification is effective for the period from 1-4-93 to

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions). Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary. Department of Scientific and Industrial Research.

> [No. 790]F. No. DG/IT(E)[M-41]Cul[35](1)(ii) 90-91] P. AGARWAL, Dy. Director

कलकत्ता, 1 मार्च, 1993

ग्रायकर

का.भ्रा. 1910.---सवसाधारण को एतदद्वारा सूचित किया जाता है कि निम्नलिखित संगठन को, स्रायकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी द्वारा निस्तिलिखित शर्ती पर ''संस्था'' संबर्ग के श्रधीन श्रनुमोदित किया गया है:---

- (i) संगठन अनुसंधान कार्यों के लिए अलग लेखा बहियां
- (ii) यह श्रपने वैज्ञानिक श्रनुसंधान सम्बन्धी कार्यो का एक वार्षिक विवरण प्रत्येक वित्तीय वर्षके लिए, प्रत्येक वष के 31 मई, तक मंचिव, औद्योगिक प्रनुसंधान विभाग_ः वैज्ञानिक व ''प्रोद्योगिकी भवन'' न्यु मेहरोली रोड, नई दिल्ली-110016 को भेजेगा, ऑर
- (iii) यह प्रत्येक वर्ष के 31 ग्रक्तूबर तक लेखा वार्षिक लेखा की प्रति (क) म्रायकर महानिदेशक (छुट), (ख) मचिब, तथा औद्योगिक धनसंधान विभाग और (ग) श्रायकर ब्रायुक्त/ग्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उपस संगठन पङ्ता है और

a luis qual como lo que a la comercia discome consequence de la creata qual de la casa de la casa de la comercia del comercia de la comercia della comercia de la comercia della comercia ग्रायकर ग्रधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छट) के बारे में लेखा-परीक्षित श्राय व्यय हिसाव को भी प्रस्तृत करेगा।

संगठन का नाम

पान एशियन मैनजमेंट श्राफ सरल रिसर्च सगठन, 3 H/22, राहनक रोड, नई दिल्ली-110005

यह ग्राधिस्चना दिनाक 1-4-92 से 31-3-93 तक की श्रवधि केलिए प्रभावी है।

टिप्पणी: 1. उपर्यक्त शर्त (1) "संघ" जैसा प्रवर्ग के लिए लागु नहीं होगा।

2. मंगठन को मुझाब दिया जाता है कि वे अनुमोदन को प्रबंधि बढाने के लिए यायकर भासका/ श्रायकर निदेशक (छुट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से श्रायकर महा-निदेणक (छुट), कलकत्ता को तीन प्रक्षियों में श्रावेदन करें, श्रन्मोदन की श्रवधि बढ़ाने के संबंध में किए श्रावेवन-पत्न की 6 प्रतिया, सचिव, बैझानिक ऑर औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या: ७९।/एफ.सं. म.नि./ग्र.क.(छूट)/एन.डी.-65/कलकत्ता-35(1)(iii)/90-91]

र्पा. स्रग्नवाल, उपनिदेशक

Calcutta, the 1st March, 1993

INCOME TAX

S.O. 1910.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purpose of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ji) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year;
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation. by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of the Income-tax Act,

NAME OF THE ORGANISATION

Pan Asian Management and Rural Research Organisation, 3C|22, Rohiak Road, New Delhi-110005.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2 The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions). Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 791]F. No. DG[1T(E)[ND-65]Cal[35(1)(iii)]90-91] P. AGARWAL, Dy. Director

कलकता, 26 मार्च, 1993

ग्रायकर

का.श्रा. 1911 —सर्वसाधारण को एत्ट्झारा सूचित किंद्रा जाता है कि निम्नलिखित संगठत की, ग्रायकर श्रिधिनियम, 1961 की धारा 35 की उपधारा (१) के खण्ड (il) के लिए, ग्रायकर नियम के नियम 6 के ग्रिथीत विहित प्राधिकारी द्वारा निम्नलिखित शती पर "संघ" संवर्ग अधीत अनुमोदित किया गया है।

- (i) संगठन अनुसंधान कार्यो के लिए श्रलग लेखा बहिया रखेगा।
- (ii) यह श्रपने बैजानिक श्रनुसधान सम्बन्धी कार्यों का एक वाधिक विधरण प्रत्येक विलीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई, तक सचित्र, वैज्ञानिक व औद्योगिक श्रनुसंधान विभाग, "प्रोद्योगिकी भवन" त्यु मेहरोली रोड, नई दिल्ली-110016 को भेजेगा। और
- (iii) यह प्रत्येक वर्ष के 31 ग्रक्तूबर तक लेखा—
 परीक्षित बार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक
 यनुसंधान विभाग और (ग) ग्रायकर ग्रायुक्त/
 ग्रायकर महनिदेशक (छूट) जिनके क्षेताधिकार
 में उक्त संगठन पड़ता है और ग्रायकर ग्राधनियम, 1961 की धारा 35(1) में दी गई
 रिसर्च कार्यों सम्बन्धित (छूट) के बारे में
 लेखा-परीक्षीत ग्राय व्यय हिसाब को भी प्रस्तुन
 करेगा।

संगठन का नाम

फाई रिमर्च इस्टीट्य्ट, गंगानगर पी.ओ., इछलकरणजी, 416116 महाराष्ट्र (भारत)

यह ग्रधिसूचना दिनाक 1-4-92 में 31-3-93 तक की ग्रविधि के लिए प्रभावी है।

टिप्पणी:). उपर्युक्त णर्त (1) ''संघ'' जैसा प्रवर्ग के के लिए लागू नहीं होगा।

 सगठन को मुसाब दिया जाता है कि वे अनुमोदन की अवधि बहाने के लिए आयकर आयकरा/ श्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है कि माध्यम से श्रायकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियो मे श्रावेदन करे, अनुमोदन की श्रविध बढ़ाने के संबंध में किए श्रावेदन-पत्न को 6 प्रतिया सचिव वैज्ञानिक और आँद्योगिक श्रनुसधान विभाग को प्रस्तुत करना है।"

[শ০ 792/एफ०सं०म०नि०/आ०क०(छूट)/एम० 74/ফল০35(i)(ii)/90-91]

र्पा. अग्रवाल, उपनिदेशक

Calcutta, the 26th February, 1993

INCOME TAX

- S.O. 1911.—It is hertby notitied for gentral information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - tii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research. Technology Bhawan, New Mehrauli Road, New Delhi-110016 for every Luancial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of the Income-tax Act, 1961.

NAME OF THE ORGANISATION

Fie Research Institute, Ganganagar P. O. Ichalkaranji-416116. Maharashtra (India).

This Notification is effective for the period from 1-4-92 $^{\rm to}$ 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply triplicate well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary. Department of Scientific and Industrial Research.

[No. 792/F. No. DC/lT(E)/M-74|Cal\35(1)(ii).90-91\]
P. AGARWAL, Dy. Director

कलकता, 2मार्च, 1993

ग्रायकर

का.आ. 1912-- नर्बसाधारण का एतद्वारा मूचित किया जाता है कि निम्नतिखित संगठन को आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए श्रायकर नियम के नियम 6 के अधीत बिहित प्राधिकारी द्वारा निम्नलिखित जनों पर "संस्था" संबर्ग के श्राचीन अनुभोदित किया गया ह :---

- (i) संगठन धनुसधान कार्यों के लिए श्रलग लेखा बहिया रखेगा।
- (ii) यह प्रपंत वैज्ञातिक अनुसंधान सम्बन्धी कार्यों का एक वाधिक विवरण अत्येक विल्धिय वर्ष के लिए प्रत्येक वर्ष के 31 मई तक सस्वि, वैभाषिक व आंद्योगिक अनुसंधान विभाग "प्रोदयोगिकी भवन" त्यु महरोली रोड, नई दिल्ली 110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 प्रक्तूबर तक लेखा-पर्गक्षित वाष्यक लेखा की प्रति (क) आयकर महानिवेशक (छूट) (ख) मचिब, तंजानिक तथा श्रौद्योगिक अनुसंधान विभाग श्रौर (ग) आयकर आयक्त/आयकर महानिवेशक (छूट) जिनके लेटाधिकार में उक्त संगठन पड़ता है श्रौर आयकर अधिनियम 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित छूट) के बारे में लेखा-परीक्षित आय थ्यंग हिसाब जो भी प्रस्तुत करेगा।

संगठन का नाम

वेंसर कर ट्रस्ट श्राफ रिसर्च फाउन्डेमन 3/1 रेस कोर्स रोड, इंदोर-452003 (सध्य प्रदेश)

यह प्र<mark>धिसूचना दिनांक 1-4-9</mark>2 में ,31-3-93 तक की अवधि के लिए प्रभावी हैं।

टिप्पणी : 1. उपर्युक्त मर्त (1) "संध" जैसा प्रवर्ग के लिए लाग नहीं होगा।

2. सगठन को मुझाव दिया जाता है कि वे अनुमोदन की अबधि बढ़ाने के लिए आयकर अध्यक्त/ आयकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम में आयकर महानिदेशक (छूट) कानकता को तीन प्रतियों में आवेदन करें अनुमोदन की अबधि बढ़ाने के संध्य में किए आवेदन पद की 6 प्रतियों मिश्रव बैंसानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 793/एक.सं. म.नि./श्रा.क.(छुट)/एम.पी. 3/ 35(1)(ii)/90-91]

पी, अप्रवाल, उपनिदेशक

्राष्ट्र (ii) के जिल क्षणकर जिल्ला के जिल्ला 6 के Calcutta, the 2nd March, 1993

INCOME TAX

- S.O. 1912.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (i) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of the Income-tax Act, 1961.

NAME OF THE ORGANISATION

Cancer Care Trust & Research Foundation, 3/1. Ruce Course Road, Indore-452003(M.P.).

This Notification is effective for the period from 1-4-93 to 31-3-94.

Notes: 1. Condition (1) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 793]F. No. DG[IT(E)]MP-3[35(1)(ii)]90-91] P. AGARWAL, Dy. Director

कलकता, 4 मार्च, 1993

ग्री **ब**कर

का. आ. 1913: — सर्वेमाधारण को एतद्द्वारा सु जित किया जाता है कि निम्नलिखित संगठन को आयकर श्रिधि-नियम 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए श्रायकर नियम के नियम 6 के अधीन बिहित श्राधिकारी द्वारा निम्नलिखित शर्तों पर 'संघ'' संबर्ध के श्रधीन श्रनुमोदित किया गया है:—

- (i) संगठन धनुसंधान कार्यों के लिए धलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वाषिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष 31 मई तक मिलव वैज्ञानिक व औद्योगिक अनुसंधान विभाग "प्रौद्योगिकी भवन" न्यू मेहरौली रोड नई दिल्ली-110016 को भेजेगा, और

(3) यह प्रत्येक वर्ष के 31 प्रश्तुबर तक लेखा परीक्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट) (ख) सचिव वैज्ञानिक तथा श्रौद्योगिक श्रन्-संधान विभाग श्रौर (ग) ग्रायकर ग्रायुक्त/श्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उन्त संगठन पड़ता है श्रौर श्रायकर श्रिधिनियम 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यय हिसाब को भी ग्रस्तुन करेगा।

संगठन का नाम

विवेकानंद मेडिकल रिसर्च सोसाइटी लाट्र, विद्यानगर महाराष्ट्र।

यह ग्रिधिसूचना दिनांक 1-4-92 से 31-3-93 तक की अविधि के लिए प्रभावी है।

- टिप्पणी: 1. उपर्युक्त गर्न (1) ''संग्र'' जैसा संवर्ग के लिए लागु नहीं होगा।
 - 2. संगठन को सुझाय विया जाता है कि वे प्रतु-मोदन की प्रविध बढ़ाने के लिए प्रायकर प्रायुक्त/ग्रायकर निदेशक (छूट) जिनके क्षेता-धिकार में संगठन पड़ता है के माध्यम से ग्रायकर महानिदेशक (छूट) कलकत्ता को तीन प्रतियो में ग्राबदन करें, श्रनुमोदन की श्रविध बढ़ाने के संबंध में किए श्राबदन पत्र की 6 प्रतिया सचिव वैज्ञानिक श्रौर श्रौद्योगिक श्रनसंधान विभाग को प्रस्तुत करना है।

[संख्या : 794/एफ सं. स.नि./ग्र.का.(छ्ट)/एप.-15/ कल./35 (1) (ii)/90-9ा] पी. श्रम्रवाल, उपनिदेशक

Calcutta, the 4th March, 1993

INCOME TAX

S.O. 1913.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary. Department of Scientific & Industrial Research, 'Technology Bhawan'. New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of

audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Vivekanand Medical Research Society, Latur, Vidya Nagar, Maharashtra.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 794/F. No. DG/IT(E)/M-15/Cal/35(1)(ii)||90-91] P, AGARWAL, Dy, Director

कलकता, 5 मार्च, 1993

भ्रायकर

का.श्रा. 1914.—सर्वसाधारण को एतदहारा सूचित किया जाता है कि निम्नलिखित संगठन को आयकर अधि-नियम 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित णर्गो पर "युन्दिक्सिटी" सवर्ष के अधीन अनुमोदित किया गया है:—

- (1) संगठन श्रन्संधान कार्यों के लिए श्रलग लेखा बहियां रखेगा।
- (2) यह ध्रपने वैज्ञानिक धनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व ध्रौधोगिक अनुसंधान विभाग, 'प्रौद्योगिकी भवन'' न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, ग्रौर
- (3) यह प्रत्येक वर्ष के 31 ग्रक्टूबर तक लेखा-परीक्षित वर्गिक लेखा की प्रति (क) श्रायकर महानिदेशक (छूट) (ख) मचिव वैज्ञानिक तथा श्रौयोगिक श्रतुसंधान विभाग ग्रौर (ग) श्रायकर श्रायुक्त/श्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है श्रौर ग्रायकर ग्रिधिनियम 1961 की धारा 35 (1) में दी गई रिसर्च कार्यों मम्बन्धित (छूट) के बारे में लेखा-परीक्षित श्राय-स्थय हिसाब को भी प्रस्तृत करेगा।

संगठन का नाम

श्री भत्य साम इन्स्टीत्यृट झॉफ लारनिंग प्रमन्तिनायम 515134 झनंतेपुर जिला (झां.प्र.) यह प्रिधिसूचना दिनांक 1-4-92 से 31-3-93 तक की श्रविध के लिए प्रभावी है।

टिप्पणी : 1. उपर्युवन मार्त (1) "मंब" जैसा संपर्य के लिए लागु पही होगा :

2. रांगठन को गुझाब दिया जाता है कि ये अनुमोदन की अवधि बढान के लिए आयकर आयुक्त/आयकर निदेशक (छूट) जिनके क्षेत्रा-धिकार में संगठन पहता है के माध्यम से आयकर महानिदेशक (छूट) कलकता को तीन प्रतियों में आवेदन करें अनुमोदन की अवधि बढाने के संबंध में किए आवेदन-पत्न की 6 प्रतियां मचिव, वंज्ञानिक और भौद्योगिक अनुमंधान विभाग का प्रस्तुन करना है।

[संख्या : 795/एफ.गे. म.नि./ग्रा.क. (छ्ट)/ए.पी.-5/कल./35 (1) (ii)/90-91]

पी. प्रग्रवाल, उपनिदेशक

Calcutta, the 5th March, 1993

INCOME TAX

S.O. 1914.—It is rereby notified for general information that the organisation mentioned below has been approved by the Prescribed Anthority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "University" subject to the following condition:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Sti Sathya Sai Institute of Higher Learning, Prasanthinilayam-515134, Anantapur Dt. (A. P.).

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of he approval to the Director General of Income-tax (Exemptions). Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 795/F. No. DG/IT(E)/AP-5/Cal[35(1)(it)/90-91] P. AGARWAL, Dy. Director कलकत्ता, 17 मार्च, 1993

श्रायकर

का.आ. 1915: — सर्वसाधारण की एतव्दारा सूचित किया जाला है कि निम्नलिखित संगठन की, आयकर प्रधिन् नियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के प्रधीन विहित प्राधिकारी हारा निम्नलिखित शर्ती पर "विश्वविद्यालय" संवर्ग के स्रधीन अनुमोदित किया गया है:—

- (1) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा।
- (2) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक विनीय वर्ष के लिए, प्रत्येक वर्ष के 31 सई तक सचित्र, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्यागिकी भवन" न्यू मेहरौली रोड़, नई विल्ली-110016 को भेजेगा, और
- (3) यह प्रत्येक वर्ष के 31 प्रक्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) मिल्लिंग, वैज्ञानिक तथा औद्योगिक ग्रनुसंधान विभाग और (ग) ग्रायकर प्रायुक्त/ग्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ग्रायकर प्रधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यय हिमाब को भी प्रस्तुत करेगा।

मंगठन का नाम

जामिया हमदर्द सूनिवसिटी, पी.उ. हमदर्द गगर, नई टिल्ली-110062

यह प्रधिमूचना दिनांक 6-5-91 से 31-3-93 तक की प्रविध के लिए प्रभावी है।

टिप्पणी : 1. उपर्यवः। गर्न (1) "संघ" जैमा संवर्ग के लिए लागू नहीं होगा।

2. संगठा को मुझाव दिया जाता है कि वे अनुमंदा की संवध्य वकान के लिए आयकर आयुक्त/आयकर निर्देशक (छूट) जिनके क्षेत्रा- धिकार में संगठत पड़ता है के माध्यम से सायकर महानिदेशक (छूट), कलकत्ता की तीन प्रतियों में आवेदन करें, अनुमोदन की अवधि बड़ाने के संबंध में किए आवेदन-पत्न की 6 प्रतियों सचिव, वंज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या: 796/एफ.सं० म.नि./ग्रा.क. (छूट)/एन. डी. 91/35 (1) (ii)/90-91] ए.अ. विश्यास, उपनिदेशक

Calcutta, the 17th March, 1993

INCOME TAX

S.O. 1915.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "University" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Jamia Hamdard, Versity, P. O. Hamdard Nagar, New Delhi-110062.

This Notification is effective for the period from 6-5-91 to 31-3-93.

Notes: 1. Condition (i) above will not annly to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further exension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 796/F. No. DG/IT(E)/91/935(1)(ii)/90-91]A. K. BISWAS, Dy. Director

कलकत्ता, 17 मार्च, 1993

भ्रायकर

का. श्रा 1916: — सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठन को, श्रायकर श्रधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी द्वारा निम्नलिखित भर्ती पर "संस्था" संवर्ग के श्रधीन श्रनुमोदित किया गया है:—

- (1) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा।
- (2) यह ग्रपने वैज्ञानिक ग्रनुसंधान सम्बन्धी कार्यों को एक बार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक ग्रनुसंधान विभाग, ''प्रौद्योगिकी भवन'', न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (3) यह प्रत्येक वर्ष के 31 श्रक्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) श्रायकर महानिदेणक

(छूट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक अनुसंधान विभाग और (ग) आयकर आयुक्त/आयकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ध्रायकर अधिनियम, 1961 को धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित आय-व्यय हिमाब को भी प्रस्तुत करेगा।

संगठन का नाम

कनसेलटेन्सी विकास केन्द्र, कुतुब होटल, एपार्टमेंट-ई-1, नया मेहरौली रोड, नई दिल्ली-110016

यह म्रिधिसूचना दिनांक 9-1-91 से 31-3-93 तक की भ्रविध के लिए प्रभावी है।

टिप्पणी: 1. उपर्युक्त शर्त (1) "संध" जैसा संवर्ग के लिए लागू नहीं होगा।

2. संगठन को सुझाव दिया जाता है कि वे अनुमोदन की अविध बढ़ाने के लिए आयकर आयुक्त/आयकर निदेशक (छूट) जिनके क्षेत्रा-धिकार में संगठन पड़ता है के माध्यम से आयकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में आवदन करें, अनुमोदन की अविध बढ़ाने के संबंध में किए आवेदन-पव की 6 प्रतियां सचिव, वैज्ञानिक और शौद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या: 797/एफ सं. म.नि./ग्रा.क.(छृट)/एन.डी./ 93/35 (1) (iii)/90-91] ए.के. विश्वास, उपनिदेशक

Calcutta, the 17th March, 1993

INCOME TAX

SO. 1916.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of

its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Consultancy Development Centre, Qutab Hotel, Apartment E-1, New Mehrauli Road, New Delhi-110016.

This Notification is effective for the period from 9-1-91 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 797/F. No. DG/IT(E)/ND-93|35(1)(iii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ना, 19 मार्च, 1993

भ्रायकर

का . थ्रा . 1917: — मर्बसाधारण को एतद्क्षारा सूचित किया जाता है कि निम्नलेखित संगठन को, आयकर अधि-नियम, 1961 की धारा 35 की उपधारा (i) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी बारा निम्नलिखित गतौ पर "संस्था" संवर्ग के अधीन अनुमोदित किया गया है :—

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा ।
- (ii) यह प्रपने वैज्ञातिक ग्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक विन्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक मचिव, वैज्ञातिक व औद्योगिक ग्रनुसंधान विभाग, "प्रौद्योगिक भवन", न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 ग्रक्टूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक ग्रनुसंधान विभाग, और (ग) ग्रायकर ग्रायुक्त/ ग्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ग्रायकर ग्रिधिनयम, 1961 की धारा 35 (1) में वी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-त्र्यय हिमाब को भी प्रस्तुत करेगा।

संगठन का नाम

टाटा एनर्जी रिसर्च इन्सटिट्यट, ७ जोरबाग, नई दिल्ली-110003 यह अधिसूचना दिनांक 1-4-92 से 31-3-94 तक की अवधि के लिए प्रभावी है।

टिप्पणी: 1. उपर्युक्त शर्त (1) "संघ" जैसा संवर्ग के लिए लागू नहीं होगा।

2. संगठन को सुझाय विया जाता है कि वे अनुमांदन की अविध बढ़ाने के लिए आयकर आयुक्त/श्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के मोध्यम से आयकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अविध बढ़ाने के सम्बन्ध म किए आवेदन-पत्न की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या : 798 /एफ.सं. म.नि./ग्रा.क. (छूट)/ न.वि.-82/कल./35(1) (ii) /90-91]

ए.के. विश्वास, उप निदेशक

Calcutta, the 19th March, 1993

INCOME TAX

S.O. 1917.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Tata Energy Research Institute, 7, Jorbagh, New Delhi-110003.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations,

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Fxemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 798/F. No. DG/IT(E)/ND-82/Cal/35(1)(ii)]90-91]

A. K. BISWAS, Dy. Director

कलकत्ता, 19 मार्च, 1993

श्रायकर

का. थ्रा. 1918— मर्वसाधारण को एतद्हारा सूचित किया जाता है कि निम्नलिखित संगठन को, आयकर श्रिधित्यम 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित णतौँ पर "संघ" संवर्ग के श्रिधीन श्रनुमोदित किया गया है:—

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा ।
- (ii) यह श्रपने वैज्ञानिक अनुमधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक मचिव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रोद्योगिकी भवन" न्यू मेहरोली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 ग्राव्यूबर तक लेखा परीक्षित वार्षिक लेखा की प्रति (क) भ्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा आंद्योगिक श्रावुसंघान विभाग और (ग) श्रायुक्त/ग्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर ग्राधिनियम, 1961 की धारा 35 (1) में दी गई रिसर्च कार्यों सम्ब-न्धत छूट) के बारे में लेखा-परीक्षित श्राय-व्यय हिमाब को भो प्रम्तुत करेगा।

संगठन का नाम

एम.एस. स्वामीनाथन रिसर्न फाउडेशन, 11 रत्न नगर, टयनामपेट, मद्रास,

यह श्रधिसूचना विनांक 1-4-92 से 31-3-93 तक की श्रविध के लिए प्रभावी है।

- टिप्पणी: 1. उपर्युक्त गर्त (1) "संध" सबर्ग के लिए लागू नहीं होगा ।
 - 2. संगठन को सुझाब दिया जाता है कि वे प्रन्मोदन की अवधि बढ़ाने के लिए प्रायकर आयुक्त/प्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से प्रायकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में प्रावदन करें, अनुमोदन को अवधि बढ़ाने के सबंध में किए प्रावदन-पत्र की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या : 799 | एफ सं. म.नि. | ग्रा.क. (छट) | टी. एन. | 5/35 (1) (ii) | 90-91]

ए० के ावश्वास, उपनिदेशक

Calcutta, the 19th March, 1993 INCOME TAX

- S.O. 1918.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Fremptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

M. S. Swaminathan Research Foundation, 11, Rathna Nagar, Teynampet, Madras.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions). Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary. Department of Scientific & Industrial Research.

[No. 799/F. No. DG/IT(E)/TN-5/35(1)(ii)/90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 19 मार्च, 1993

श्रायकर

का. आ. 1919:— सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्निल्लिखित संगठन को, आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विहित प्राधि-कारी द्वारा निम्निलिखित शर्ती पर "संध" संवर्ग के अधीन अनुमोदित किया गया है :—

- (i) संगठन अनुसंधान कार्यों के लिए अलग लेखा बहियां रखेगा ।
- (ii) यह प्रपने वैज्ञानिक भ्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक विल्नीय वर्ष वर्ष के लिए, प्रत्यक वर्ष के 31 मई नक सचिव, वैज्ञानिक व औद्योगिक भ्रनुसंधान विभाग, "प्रोद्यो-शिको भवन" न्य महरोली रोड, नई दिल्लो-110016 को भेजेगा, और

(iii) यह प्रत्येक वर्ष के 31 प्रक्टूबर तक लेखा-परीक्षित वार्षित लेखा की प्रति (क) श्रायकर महानिदेशक (छूट), (स) मिचव, वंजानिक तथा औद्योगिक प्रनुसंधान विभाग और (ग) ग्रायकर श्रायकर प्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ग्रायकर श्रिधिनियम, 1961 की धारा 35 (1) में दी गई रिमर्च कार्यों सम्बन्धित छूट) के बारे में लेखा-परीक्षित श्राय व्यय हिमाब को भी प्रस्तुत करेगा।

संगठन का नाम

ह्रोस्तीमाल सांचेटी रिसर्च फाउंडेणन, 16, णिवाजी नगर, पूणे-411005

यह ग्रधिसूचना दिनांक 1-4-90 से 31-3-93 तक की ग्रविध के लिए प्रभावी है।

टिप्पणी : 1. उपर्युक्त गर्त (1) "संघ" जैसा संवर्ग के लिए लागु नहीं होता ।

2. संगठन को सुझाय दिया जाता है कि वे अनुमोदन की अवधि बढ़ाने के लिए आयकर आयुक्त/
आयकर निदेशक (छूट) जिनके क्षेत्राधिकार
में संगठन पड़ता है के माध्यम से आयकर
महानिदेशक (छूट), कलकत्ता को तीन प्रतियों
में आयदेन करें, अनुमोदन की अवधि बढ़ाने
के संबंध में किए आवेदन-पत्न की 6 प्रतियां
सचिव, वैज्ञानिक और औद्योगिक अनुसंधान
विभाग को प्रस्तुत करना है।

[संख्या : 800 /एफ.सं. म.नि./ब्रा.क. (छूट)/एम. 92/35 (1) (ii)/90-91]

ए.के. विण्वास, उपनिदेशक

Calcutta, the 19th March, 1993

INCOME TAX

S.O. 1919—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for 'he purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mchrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary. Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions). having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect

of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Hostimal Sancheti Research Foundation, 16, Shivajinagar, Pune-411005.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 800/F. No. DG/IT(E)/M-92|35(1)(ii)|90-91]
A. K. BISWAS, Dy. Director

कलकत्ता, 23 मार्चे, 1993

ग्रायकर

का.श्रा. 1920: — मर्वसाधारण को एतद्हारा सूचित किया जाता है कि निम्त लिखित संगठन को, श्रायकर श्रधिनियम 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहित श्राधिकारी द्वारा निम्नलिखित शती पर "संस्था" मंघर्ग के अधीन श्रनुमोदित किया गया है :---

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा ।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कायाँ का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन, न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 श्रवटूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) श्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक अनुसंधान विभाग और (ग) श्रायकर श्रायुक्त/ श्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त मंगठन पड़ता है और श्रायकर श्रिधिनियम 1961 की धारा 35 (1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

इन्सिटिट्यूट ऑफ कंपनी सेकिंग्टरोज, श्राफ इंडिया, श्राई सी एस श्राई हाउस, 22, इंस्टिट्यूभनल एग्या, सोदी रोड, नई दिल्ली-110003

ration, in the same and the contract of the co यह ग्रिधिसूचना दिनांक 1-4-91 से 31-3-94 तक की ग्रमधि के लिए प्रभावी है।

- टिप्पणी: 1. उपर्युक्त भर्त (1) "संघ" जैसा संवर्ग के लिए लागु नहीं होगा ।
 - 2. सगठन को सुझाव विया जाता है कि वे ग्रन्-मोदन की अविधि बढाने के लिए आयकर आय-वत /प्रायकर निदेशक (६८) जिनके क्षेत्राधिकार में सगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छट), कलकत्ना को तीन प्रतियीं में श्रावेदन करें, अनमोदन की अवधि बढाने के संबंध में किए ग्राबंदन-पत्र की 6 प्रतियां मचिव, वैज्ञानिक और आद्योगिक ग्रन्संधान थिभाग को प्रस्तुत करना है।

[संख्या 801/एफ. सं. म.नि./ग्रा.क. (छुट)/एन. डी-14 35(1) (iii)/90-91]

ए.के. विश्वास, उप निदेशक

Calcutta, the 23rd March, 1993 INCOME TAX

S.O. 1920.-It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the hecome-tax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- It will furnish the Annual Return of its scientific research activities to the Secretary Department of Scientilic & Industrial Research, Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year;
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

The Institute of Company Secretaries of India, 'ICSI House', 22, Institutional Area, Lodi Road, New Delhi-110003.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of he approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 801/F No DG/IT(E)/ND-14[35(1)(ni)]=0-91]

A. K. BISWAS, Dy. Director

कलकरना. 24 मार्च 1993

अ(यकर

का अ। . 1921: - सर्वसाधारण को एतृद्वारा सूचित किया ाता है कि निम्निक्षित यंगठन को, श्रायकर ग्रिधिनियम, 1961 की धारा 25 की अपधारा (1) के खण्ड (II) के लिए, अध्यकर नियम के नियम 6 के अधीन बिहित प्राधिकारी द्वारा निम्नलिखित शतं पर "संस्था" संवर्ग के श्रधीन अनुमोदित किया गया है :--

- (i) संगठन अनुसंधान कायाँ के लिए ग्रलग लेखा बहियां रखेगा ।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक विस्तीय वर्षके लिए. प्रत्येक वर्ष के 31 मई तक मिवव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन" मेहरोली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 श्रक्टबर तक लेखा-परी-क्षति वार्षिक लेखा की प्रति (क) फ्रायकर महा-निदेशक (छुट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक प्रनुसंधान विभाग और (ग) प्रायकर श्रापुक्त/श्रायकर महानिदेशक (छट) जिनके क्षेत्रा-धिकार में उक्त संगठन पडता है और प्रायकर श्रिधिनियम, 1961 की धारा 35 (1) में दी गई रिर्सच कायों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित आय व्यय हिसाब को भी प्रस्तृत करेगा।

संगठन का नाम

भगवान महाबीर मेडिकल रिसर्च सेंटर, 10-1-1, महावीर मार्ग. हैदराबाद-500004 (ए.पी.)

यह श्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक की अवधि के लिए प्रभावी है।

टिप्पणी: 1. उपर्युक्त गर्न (1) "संघ" जैसा संवर्ग के लिए लाग नहीं होग। ।

> 2. सगठन को मुझाव दिया जाता है कि वे प्रत-मोदन की अवधि बढ़ाने के लिए ग्रायकर <u>प्रायुक्त/प्रायकर निदेशक (छ्ट) जिनके क्षेत्रा-</u> धिकार में संगठन पड़ता है के माध्यम से ग्रायकर महानिदेशक (छट), कलकत्ना को तीन प्रतियों में ग्राबैदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए ब्राबेदन-पव की 6 प्रतियां मचिव, वैज्ञानिक और औद्योगिक श्रनसंधान विभाग को प्रस्तुत करना है ।

सिंख्या : 802/एफ.सं. म.नि./ग्रा.कः. ए पी.~4/कल., 35 (1) (ii) /90-91]

ए के. विक्वास, उपनिद्याक

منه ۱۰۰۰ المع

Calcutta, the 24th March, 1993

INCOME TAX

S.O. 1921.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act. 1961 under the category "Institution" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Bhagavan Mahavir Medical Research Centre, 10-1-1, Mahavir Marg, Hyderabad-500004 (A. P.).

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 802/F. No. DG/IT(E)/AP-4/Cal/35(1)(ii)|90-91]' A. K. BISWAS, Dy. Director

कलकत्ता, 23 **मा**र्च, 1993

श्रायकर

का आ 1922: मर्बमाधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित मंगठन की, आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विह्ति प्राधिकारी हारा निम्नलिखित गर्तो पर "विश्वविद्यालय" मंदर्ग के अधीन अनुमोदित किया गया है :--

- (i) संगठन श्रनुसंधान कायाँ के लिए श्रलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई नक सचिव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रोद्योगिकी भवन" न्यू मेहरोली रोड, नई दिल्ली-110016 को भेजेगा: और

(iii) यह प्रत्येक वर्ष के 31 अक्टूबर तक लेखा-परी-क्षित वार्षिक लेखा की प्रति (क) ग्रायकर महा निर्देशक (छूट), (ख) सचिव, यज्ञानिक तथा औद्यागिक सनुसंधान विभाग, और (ग) श्रायकर प्रायुक्त/ग्रायकर महानिदेशक (छूट), जिनके क्षेत्रा-धिकार में उक्त संगठन पड़ता है और ग्रायकर प्रधिनियम, 1961 की धारा 35 (1) में दी गई रिसर्च कार्यो सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यय हिमाब का भी प्रस्तुत करेगा।

संगठन का नाम

गुजरात विद्यापीठ, ऋ।श्रम रोड, श्रहमदाबाद-380014 गुजरात

यह स्रधिसूचना दिनांक 1-4-92 में 31-3-93 तक को अवधि के लिए प्रभावी है।

टिप्पणो : 1. उपर्युक्त पार्त (1) "संघ" जैसा संघर्ष के सिए सागु नहीं होगा ।

2. संगठन को मुझाव दिया जाता है कि वे अनुमोदन की अवधि बढ़ाने के लिए अधिकर आगुक्त/आधिकर निदेशक (छूट), जिनके क्षेत्रा-धिकार में सगठन पड़ता है के माध्यम में आधिकर महानिदेशक (छूट), कलकत्ता का तीन प्रतियों में आग्नेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आन्देदन-पत्न की 6 प्रतियों सचित्र, बैजानिक और औद्योगिक अतुमंगत विभाग का अस्तुन करता है।

[संख्या : 803/एफ सं. म.नि./श्रा.क. (छूट)/जी-29/35 (1) (ii)/9-0-ज1] के.ए. विश्वास, उप निदेशक

Calcutta, the 23rd March, 1993

INCOME TAX

S.O. 1922.—It is hereby notified—for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act. 1961 under the category "University" subject to the following conditions:

- The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Arnual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauh Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Fremptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Fxemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its

audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Gujarat Vidyapith, Ashram Road, Ahmedabad-380 014, Gujarat.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions). Calcuta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No 803/F. No. DG/IT(E)/G-29/35(1)(ii)/90-91]

A. K. BISWAS, Dy. Director

कलकत्ता, 24 मार्च, 1993

श्रायकर

का , प्रा. 1923.— भर्वसाधारण की एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठन की, ग्रायकर प्रधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (iii) के लिए, ग्रायकर नियम के नियम 6 के प्रधीन विह्न प्राधिकारी द्वारा निम्नलिखित भर्ती पर "विश्व-विद्यालप" संबर्ग के अधीन ग्रनमोदिन किया गया है —:—

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा।
- (ii) यह प्रपने वज्ञानिक ग्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्यक वर्ष के 31 मई तक मचिव, वज्ञानिक र औद्यागिक ग्रनुसंधान विभाग, ''प्रौडोगिकी भवन'' न्यू मेहरौली रोड, नई दिल्ली-110016 की भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 प्रक्टूबर तक लेखा-परीक्षित वाधिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) सविव, वैज्ञानिक तथा ओद्योगिक प्रनुसंधान विभाग, और (ग) ग्रायकर ग्रायन्त/ग्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ग्राय-कर ग्रधिनियम, 1961 की धारा 35(1) में दी गर्ट रिभर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यय हिसाव को भी

संगटन का नाम

गुजरात विद्यापीठ, स्राक्षम रोड, स्रहमदाबाद-380 014 गुजरात

यह प्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक की प्रविध के लिए प्रभावी है।

टिप्पणी: 1. उपर्युक्त गर्त (1) "संघ" जैसा प्रवर्ग के लिए लाग नहीं होगा।

2. संगठन को सुझाव दिया जाता है कि वे अनुमोदन की अवधि वड़ाने के लिए आपकर आयुक्त/आयकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम सें आयकर महानिदेशक (छट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आवेदन-पत्र की 6 प्रतियां सनिव, वैज्ञानिक और अधोगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 804/(एफ.सं. म.नि./श्रा.का.(छूट)/जी-29/ कल./35(1)(iii)/90-91)]

ए.के. विश्वास, उप निदेशक

Calcutta, the 24th March, 1993

INCOME TAX

S.O. 1923.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Incometax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "University" subject to the following conditions:

 The organisation will maintain separate books of accounts for its research activities;

- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mchrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax/Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Gujarat Vidyapith, Ashram Road, Ahmedabad-380 014, Gujarat.

This Notification is effective for the period from 1-4-92 to 31-3-93.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the

Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax/Director of Incometax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 804/F. No. DG/IT(E)/G-29|Cal|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकता, 26 मार्च, 1993

ग्रायकर

का आ. 1924.—सर्वमाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-उल्लिखित संगठन को, श्रायकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विह्नि प्राधिकारी द्वारा निम्नलिखित गर्ती पर "संस्था" संवर्ग के श्रधीन अनुमोदित किया गया है:—

- (i) संगठन श्रनुसंधान कार्यों के लिए स्रलग लेखा बहियां रखेगा।
- (ii) यह श्रपने वैज्ञानिक श्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक श्रनुसंधान विभाग, ''प्रौद्योगिकी भवन'' न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 श्रन्टूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) श्रायकर महानिदेणक (छूट), (ख) मचिव, वैज्ञानिक तथा औद्योगिक श्रनुसंधान विभाग और (ग) श्रायकर श्रायुक्त/श्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और ग्राय-कर श्रधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के वारे में लेखा-परीक्षित श्राय-स्थय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

इंश्टिट्यट ऑफ इंडियन फींड्रीमेन, मिडलटन कोर्ट (पहली मंजिल) 4/2 मिडलटन रोड, स्ट्रीट, कलकत्ता- 700071

यह प्रश्निसूचना दिनांक 1-4-92 में 31-3-93 तक की श्रवधि के लिए प्रभावी है।

- टिप्पणी: 1. उपर्यवत शर्त (i) "संघ" जैसा प्रवर्ग के लिए लाग नहीं होगा।
 - 2. संगठन को मुझाब दिया जाता है कि वे ग्रन्मोदन की श्रविध बढ़ाने के लिए ग्रायकर ग्रायुक्त/श्रायकर निदेशक (छट) जिनके क्षत्राधिकार में संगठन पड़ता है के माध्यम से ग्रायकर महानिदेशक (छट), कलकत्ता को तीन प्रतियों में श्रावेदन कर, ग्रनुमोदन

की अवधि बड़ाने के संबंध में किए आवेदन-पत की 6 प्रतियां मित्रज्ञ, वैज्ञानिक और औद्योगिक अनुमंधान विभाग को प्रस्तुत करना है।

[संख्या : 805/एफ.एस. म.नि./ग्रा.क. (छूट)/डब्लु.बी./ 9/35(1)(ii)/90-91]

ए.कॅ. विश्वास, उपनिदेशक

Calcutta, the 26th March, 1993

INCOME-TAX

- S.O. 1924.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under he category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauil Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Institute of Indian Foundryman, 'Middleton Court' (1st Floor), 4|2, Middleton Street, Calcutta-700 071.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES:

- 1 Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax Director of Income-tax (Exemptions)

having jurisdiction over the organisations. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 805]F. No. DG|IT(E)|WB-9|35(1)(ii)|90-91]
A. K. BISWAS, Dy. Director,

कलकत्ता, 26 मार्च, 1993

श्रायकर

का प्रा 1925.— मर्बसाधारण को एतद्द्वारा सूचित किया जाना है कि निम्न-उल्लिखित संगठन को, श्रायकर श्रिधिनयम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के श्रिधीन बिह्ति प्राधिकारी द्वारा निम्नलिखित शर्तों पर "संस्था" संवर्ष के श्रिधीन श्रन्मोदित किया गया है:—

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रलग लेखा बहियां रखेगा।
- (ii) यह प्रपंत वैज्ञानिक ग्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक मचिव, वैज्ञानिक व औद्योगिक ग्रनुसंधान विभाग, "प्रौद्योगिकी भवन" न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 अक्टूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) श्रायकर महानिदेशक (छट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक श्रन्मधान विभाग और (ग) श्रायकर आयुक्त/आयकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त मंगठन पड़ता है और आयकर अधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित श्राय-व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

वस्तु णिल्प फौन्डेशन फार स्टाडिन और रिसर्च इन एनविरामेंटल डिजाईन, संगत नालनेज रोड, ग्रहमेदाबाद-380054

यह प्रधिमूचना दिनांक 1-4-89 से 31-3-91 तक की अवधि के लिए प्रभावी है।

- टिप्पणी: 1. उपर्युवत भर्त (i) "संध" जैसा संवर्ग के लिए लागू नहीं होगा।
 - संगठन को सुझाव दिया जाता है कि वे श्रनुमोदन की श्रवधि बढ़ाने के लिए ग्रायकर श्रायुक्त/ग्रायकर निदेणक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम

से श्रायकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में श्रावेदन करे, श्रनमोदन को श्रवधि बढ़ाने के संबंध में किए श्रावेदन-पत्न की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक श्रन्संधान विभाग को प्रस्तुत करना है।

[संख्या : 806/एफ सं. म.नि./आ.क. (छूट)/जी.-25/ 35(1)(ii)/90-91]

ए.के. विण्वास, उपनिदेशक

Calcutta, the 26th March, 1993

INCOME-TAX

- S.O. 1925.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities.
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan' New Mahrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax (Director of Incometax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of ite audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Vastu Shilpa Foundation for Studies & Research in Environmental Design, Sangath Thaltej Road, Ahmedabad-380054.

This Notification is effective for the period from 1-4-89 to 31-3-91.

NOTES:

- Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax (Director of Income-tax (Exemptions) having jurisdiction over the organisations.

Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 806|F. No. DG|IT(E)|G-25|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

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कलकत्ता, 26 मार्च, 1993

ग्रायकर

का०भ्रा० 1926— यर्नसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्त-उल्लिखित संगठन को, श्रायकर श्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी द्वारा निम्नलिखित णतों पर 'संस्था' संवग के श्रधीन श्रनभोदित किया गया है:——

- (i) संगठन प्रनसंधान कार्यो के लिए ग्रलग लेखा बहियां रखेगा।
- (ii) यह प्रात वैज्ञातिक प्राप्तिमान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, बज्ञानिक व आँद्योगिक ग्रनुसंधान विभाग, "प्रौद्योगिकी भवन" त्य महरीली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 प्रक्टूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेणक (छूट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक ग्रनुसंधान विभाग और (ग) ग्रायकर ग्रायुवत/ग्रायकर महानिदेणक (छूट) जिनके क्षवाधिकार में उक्त संगठन पड़ता है और ग्रायकर ग्रिधित्यम, 1961 की श्रारा 35(1) में दी गई रिसर्च कार्यों सम्बन्धित (छूट) के बारे में लेखा-परीक्षित ग्राय-व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

वस्तु शिल्प फाऊंडेशन फार स्टाडिज और रिसर्च इन एनिवरलमेंटल डिजाईन, संगत थालतेज रोड, ग्रहमदाबाद-380054 ।

यह श्रधिसूचना दिनांक 1-4-91 से 31-3-94 तक की श्रवधि के लिए प्रभावी है।

टिप्पणी : 1. उपर्युक्त भत (1) "मंघ" जैसा संवर्ग के लिए लागु नहीं होगा।

2. संगठन को सुझाव दिया जाता है कि वे अनुमोदन की श्रवधि बढ़ाने के लिए श्रायकर श्रायुक्त/श्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छुट), कलकत्ता को तीन प्रतिथों में श्रावेदन करे, श्रनुमोदन की

श्रवधि बढ़ाने के संबंध में किए श्रावदन-पत्न को 6 प्रतिया सचिव, वैज्ञानिक और आँद्योगिक श्रनुसंधान विभाग को प्रस्तुत करना है।

[संख्या : 807 /एफ सं० म०नि०/ग्रा०क० (छूट)/पी-25/ 35(1)(ii)/90-91] ए०के० विश्वास, उपनिदेशक

Calcutta, the 26th March, 1993

INCOME-TAX

- S.O. 1926.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - The organisation will maintain separate books of accounts for its research activities.
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax (Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Vastu Shilpa Foundation for Studies & Research in Environmental Design, Sangath Thaltej Road, Ahmedabad-380054.

This Notification is effective for the period from 1-4-91 to 31-3-94.

NOTES:

- 1. Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions). Calcutta through the Commissioner of Incometax Director of Income-tax (exemptions) having jurisdiction over the organisations. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 807]F. No. DG[IT(E) G-25[35(1)(ii) 90-91] A.K. BISWAS, Dy. Director

कलकत्ता, 26 मार्च, 1993

ग्रायकर

कारुगर 1927.—सर्वसाधारण को एतद्हारा सूचित किया जाता है कि निम्न-उल्लिखित संगठन की, श्रायकर श्रिध-नियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी हारा निम्निशिखित शर्ती पर ''संस्था'' संबर्ग के श्रधीन श्रनुमोदित किया गया है:—

- (i) संगठन श्रनुमधाने कार्यों के लिए ग्रलग लेखा बहियां रखेगा।
- (ii) यह प्राप्त वैज्ञानिक ग्रानुसधान सम्बन्धी कार्यों का एक वाधिक विवरण प्रत्येक विनास वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिब, वैज्ञानिक व औद्योगिक ग्रानुसंधान विभाग, ''प्रौद्योगिकी भवन'' न्यू महरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक पर्प के 31 स्रवट्बर तक लेखापरीक्षित वार्गिक लेखा की प्रति (क) स्रायकर
 महानिदेणक (छूट), (ख) मिचव, वैज्ञानिक
 तथा औद्योगिक श्रनुसंधान विभाग ओर (ग)
 श्रायकर श्रायुक्त/ग्रायकर महानिदेणक (छट)
 जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और
 श्रायकर श्रिधिनियम, 1961 की धारा 35(1)
 में दी गई रिसर्च कार्यो पम्बन्धित छूट के बारे
 में लेखा-परीक्षित श्राय-व्यय हिमाब को भी
 प्रस्तुत करेगा।

सगटन का नाम

सीताराम भाटिया इन्सिट्य्यूट ऑफ साईन्स ओर रिसर्च, इलाक-1ई, 216, ए०जे०सी० बोम रोड, कलकत्ता-17। यह श्रधिसूचना दिनांक 1-4-92 से 31-3-94 तक की

टिप्पणी: 1. उपर्युक्त शर्त (1) "संघ" जैसा संवर्ग के लिए लागु नहीं होगा।

भ्रावधि के लिए प्रभावी है।

2. संगठन को सुझाव दिया जाता है कि वे
ग्रनुमोदन की ग्रविध बढ़ाने के लिए ग्रायकर
ग्रायुक्त/ग्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम में
ग्रायकर महानिवेशक (छूट), कलकत्ता को
तीन प्रतियों में ग्रावेदन करें, ग्रनुमोदन की
ग्रविध बढ़ाने के संबंध में किए ग्रावेदन-पव
की 6 प्रतियां मचिव, वैज्ञानिक और औद्योगिक
ग्रनु सधान विभाग को प्रस्तुन करना है।

[संख्या : 808/एफ०सं० म०नि०/ग्रा०क (छूट)/प०ब०-38/ 35(1)(ii)/90~91] ए०क० विश्वास, अपनिदेशक

Calcutta, the 26th March, 1993 INCOME-TAX

- S.O. 1927.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mchrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act. 1961.

NAME OF THE ORGANISATION

Sitaram Bhatia Institute of Science and Research Block-1E, 216, A. J. Bose Road, Calcutta-17.

This Notification is effective for the period from 1-4-92 to 31-3-94.

NOTES:

- Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax (Director of Income-tax (Exemptions) having jurisdiction over the organisations. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 808]F. No. DGHT(E)|WB-38|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 26 मार्च, 1993

श्रायकर

का०न्ना० 1928.—सर्वमाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-जिल्लखित सगठन को, श्रायकर ग्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, ग्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्ती पर "संस्था" संबर्ग के अधीन अनुमोदित किया गया है :—

- (i) संगठन अनुमधान कार्यो के लिए भ्रलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक अनुस्थान सम्बन्धो कार्या का एक वर्गाक्क विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सिक्ब, वैज्ञानिक प आँद्योगिक अनुसंधान विभाग, ''प्रौद्योगिकी भवन'' न्यू मेहरीली रोड, नई बिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 स्रक्टूबर तक लेखा-परीक्षित वाषिक लेखा की प्रति (क) प्रायकर गहानिदेणक (छ्ट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक स्रनमधान विभाग और (ग) स्रायकर प्रायवत/प्रायकर महानिदेणक (छ्ट) जिनके क्षेत्रा-धिकार में उक्त संगठन पड़ता है और स्रायकर प्रधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च कार्यों में सम्बन्धित छूट के बारे में लेखा-परीक्षित प्राय-त्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

मराठा रिसर्व फॉउंडेशन, माणे बिन्डिंग, श्री गोविन्द-राक्जी मराठे रोड, मिराज-416 410।

यह श्रधिसूचना दिनांक 1-1-92 से 31-3-93 तयः की श्रवधि के लिए प्रभावी है।

- टिप्पणी: 1. उपर्युक्त भर्त (1) "संघ" जसा संबर्ग के लिए लागु नहीं होगा।
 - 2. संगठन को मुझाब दिया जाता है कि ब स्रानुमोदन की श्रवधि बढ़ाने के लिए श्रायकर प्रायुक्त/श्रायकर निर्वेणक (छूट) जिनके क्षता-धिकार में संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छूट), कलकत्ता को तीन प्रतिप्रों में साबेदा करे, श्रनमोदन की सबंध बढ़ाने के संबंध में किए श्रावेदन-पत्त की 6 प्रतियां सचित्र, बज्ञानिक और औद्योगिक अनुसंधान विभाग की प्रस्तुत करनी हैं।

[सख्या : 809/एपा० सं० मर्जान/ग्राच्कर(छूट)/एम०81/ 35(1)(ii)/90-91] एस०के० विश्वास, उपनिदेशक

Calcutta, the 26th March, 1993 INCOME-TAX

S.O. 1928.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the

Income-tax Act, 1961 under the category "Institution" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial research, Technology Bhawan, New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Marathe Research Foundation, Mane Building, Shri Govindraoji Maratha Road, Miraj-416 410, Maharashtra.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES:

Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax (Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 809]F. No. DG[IT(E)|M-81|35(1) (ii)|90-91] A. K. BISWAS, Dy, Director

कलकता, 29 मार्च, 1993

आयकर्

का. ग्रा. 1929.—सर्वमाधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठन को, आयकर अधिनियम, 1961 की घारा 35 की उपधारा (1) के खण्ड (iii) के लिए, ग्रायकर नियम के नियम 6 के ग्रधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्ती पर "संस्था" संवर्ग के ग्रधीन प्रनामित किया गया है:—

- (i) संाठन अनुसंधान कार्यों के लिए अलग लेखा बहियां रखेगा ।
- (ii) यह अपने वैज्ञानिक अनुसधान संबंधी कार्यो का एक वार्षिक विवरण प्रत्येक विक्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिय, वैज्ञानिक य औद्योगिक अनुसंधान

विभाग, ''प्रौद्यांगिकी भवन'', न्यू मेहरौली रोड, नई दिल्ली-110016 भेजेगा, और

(iii) यह प्रत्येक वर्ष क 31 अक्तूबर तक लेखा-पराक्षित वाणिक लेखा की प्रति (क) आपकार महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा औद्याधिक अनुसंधान विभाग और (ग) आयकर आयु ा/आयकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उका संगठन पड़ता है और आयकर अधिनियम, 1961 का आरा 35(1) में दो गई रिसर्च कार्यों से सर्वधित छूट के बारे में लेखा-परीक्षित आय-व्यय हिसाब को भी प्रमुत्त करेगा।

संगठन का नाम

रिसर्च फांनडेशन फार जैनालाजो (रिज.), सुगन हाउस, 18, रामानुज। आईयर स्ट्राट, मीभारपेट, गद्रास-600079

यह श्रधिसूचन। दिनाक 6-6-9! से 31-3-93 तक की श्रवधि के लिए प्रभावी है। टिप्पणी:

- उपर्युक्त भर्त (1) "मंघ" जैंगा संवर्ग के लिए लाग् नहीं होगा।
- 2. संगठन को सुझाय दिया साता है कि वे अनुमायन की अवधि बढ़ाने के लिए आयका आयुक्त अध्यक्त निदेशक (छूट) जिनके क्षेत्राधिकार में सगठन पड़ता है, के माध्यम से आयकर महानिदेशक (छूट), कर कत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अअधि बढ़ाने के संबंध में किए आवेदन-पत्न की 6 प्रतिया सिक्य, वैज्ञानिक और औद्या- भिक अनुसंधान विभाग की प्रस्तुत करनी हैं।

[स . 810/एफ .सं . म .ति ./प्रा .क . (ट्र्ट)/टो .एन ./9/35(1) (iii)/90-91] ए .के . विस्वास, उपनिदेशक

Calcutta, the 29th March, 1993

INCOME-TAX

- S.O. 1929.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions). (b) Secretary. Department of Scientific & Industrial Re-

search, and (c) Commissioner of Incometax|Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

Research Foundation for Jainology (Regd., Sugan House, 18, Ramanuja Iyer Street, Sowcarpet, Madras-600079.

This Notification is effective for the period from 6-6-90 to 31-3-93.

NOTES:

- 1. Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 810|F. No. DG|IT(E)|TN-9|35(1)(iii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 30 मार्च, 1993

आयकर

का आ. 1930 — सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठन को, आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विह्नि प्राधिकारी द्वारा निम्नलिखित गर्नी पर "संघ" संवर्ग के अधीन अनुमोदित किया गया है:—

- (i) संगठन अनुसंधान कार्यों के लिए श्रलच लेखा बहियां रखनाः
- (ii) यह अपने वैज्ञानिक अनुसंधान संबंधी कार्यो का एक वार्षिक विवरण प्रत्येक विनीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, ''प्रौद्योगिको भवन'', न्यू मेहरोली रोड, नई दिल्ली-110016 को भेजेगा: और
- (iii) यह प्रत्येक वर्ष के 31 श्रक्तूबर तक लेखा-गरीक्षित शाषिक लेखा की प्रति (क) आयकर महानिदेशक (छूट), (ख) सन्तिव, बैज्ञानिक तथा औद्योगिक श्रन्मंधान विभाग और (ग) श्रायकर प्रायका/आयकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पहता है और श्रायकर श्रधिनियम

1961 की धारा 35(1) में दो गई रिसर्च कार्यों से संबंधित छुट के बारे में निया परीक्षित आय-स्तय हिसाब को मो प्रस्तुत करेगा।

संगठन का नाम

डायबेटिक एसोसियेशन आँफ इंडिया, मनेकर्जा वाडिया विल्डिस, (रिसर्च एकक), पहली मंजिल, 127, एम . जी. रोड फोर्ट, बॉबर्ट-400001

यह ग्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक की ग्रविध के लिए प्रभावी है।

टिप्पणी:1. उपर्युक्त शर्त (1) ''संघ'' जैमा संवर्ग के लिए लागु नहीं होगा।

2. संगठन को मुझाब दिया जाता हूँ कि वे अनुमोदन की अवधि बढ़ाने के लिए आयकर अन्युक्त/आयकर निरंशक (छूट) जिनके क्षेत्राधिकार में मंगठन पड़ता है के माध्यम से आयकर महानिदेशक (छूट), कलकत्ता की तीन प्रतियों में आयेदन करें, अनुमोदन का अवधि बढ़ाने के मंबंध में किए आवेदन पत्र का 6 प्रतियों सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग का प्रस्तुक करना है।

[सं. 8,1/एफ. सं. भ.नि./आ.क. (छूट)/एम.-56/फल./ 35(1)(ii)/90-91] ए.के.विश्व(स. उपनिदेशक

Calcutta, the 30th March, 1993

INCOME-TAX

- S.O. 1930.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION:

entro en electro e

Dia-betic Association of India, (Research Unit), Mennckji Wadia Building, 1st Floor, 127, M. G. Road, Fort, Bombay-400 001.

This Notification is effective for the period from 1-4-92 to 31-3-93.

NOTES:

- Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 811|F. No. DG|IT(E)|M-56|Cal¹35|(1) (ii)| 90-91|

A. K. BISWAS, Dy. Director

कलकला, 31 मार्चे, 1993

का.मा. 1931.—मर्थभाधारण को एतद्द्वारा मूचित किया जाता है कि निम्नलिखित संगठन को, श्राप्टकर म्रिधित्यम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, श्रायकर नियम के नियम 6 के श्रधीन विहित प्राधिकारी द्वारा निम्नलिखित गर्तों पर "संघ" संवर्ग के श्रधीन सन्मोदित किया गया है :---

- (1) संगठन ग्रन्संधान कार्जो के लिए ग्रनम लेखा बहियां रखेगा।
- (2) यह अपने वैज्ञानिक अनुसंधान संबंधी कार्यों का एक वार्षिक विवरण प्रत्येक विनाय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक मचिय, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन", न्यू मेहरोली रोड, नई दिल्ली-110016 की भेजेगा, और
- (3) यह प्रत्येक वर्ष के 31 स्रक्तूबर तक लेखा-परीक्षित वापिक लेखा की प्रति (क) आसकर महानिदेशक (छूट) (ख) सचिव, वैज्ञानिक लथा औद्योगिक अनुमंद्रान विभाग और (ग) आसकर आसकर आसकर श्रीयाकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उकत संगठन पड़ता है और आसकर अधिनियम, 1961 की धारा 35(1) में यो गई रिसर्च कार्यों से संबंधित छूट के बारे में लेखा परीक्षित आय व्यय हिमाब को भी अस्तुत करेगा।

संबद्धन का नाम

एडवांस सेंटर ऑफ कार्रियोजें निक रिसर्च कलकत्ता, पी-3 जादवपुर, विश्वविद्यालय, पी.वा.सं. 17005, कलकत्ता-700032 यह ग्रधिमुचन। दिनांक 1-4-92 में 31-3-94 ाफ की श्रवधि के निए प्रभावं। है।

टिप्पणी : 1. उपर्युक्त मर्त (i) "संघ" जैसा (संवर्ग) के लिए लागू नहीं होगा।

2. संगठन का मुझाव दिया जाता है कि वे अनुमादन की अवधि बढ़ाने के लिए अधिकर आयुक्त/आयकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है, के माध्यम में आयकर महानिदेशक (छूट) कलकता को तीन प्रतियों में अवदिन करें, अनुमोदन को अवधि बढ़ाने के संबंध में किए आवेदन पत्न की 6 प्रतियों मंचिब, बैज़ानिक और औद्यागिक अग्सीधान विभाग का प्रस्तुत करती हैं।

[सं. 812 एफ. सं. भ.नि./आ.क. (छूट)प.बं.-18/35 (1)(ii)/90-91] ए.के.विज्यास, उपनिदेशक

Calcutta, the 31st March, 1993 INCOME-TAX

S.O. 1931.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Incometax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

ADVANCED CENTRE OF CRYOGANIC RESEARCH — CALCUTTA

P.O. Jadavpur University, Post Box No. 17005, Calcutta-700 032

This Notification is effective for the period from 1-4-92 to 31-3-94.

NOTES:

- 1. Condition (i) above will not apply to organisations categorised as associations.
- 2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Incometax Director of Income-tax (Exemptions) having jurisdiction over the organisations. Six copies of the application for extensions of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 812|F. No. DG|IT(E)|WB-18|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director.

कलकत्ता, 31 मार्च, 1993

ग्रायकर

का. म्रा. 1932.—मर्थमाधारण को एतद्दारा मृचित किया जाता है कि निम्नलिखित संगठन को माय्कर म्राधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, म्रायकर नियम के नियम 6 के मधीन विहित प्राधिकारी द्वारा निम्नलिखित गर्तो पर "संस्था" संदर्ग के म्राधीन म्रामोदित किया गया है:—

- (i) संगठन भ्रन्संधान कार्यों के लिए ग्रलग लेखा बहियां रखेगा।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, ''श्रीद्योगिकी भान'' न्यू मेहरौली रोड, नई दिल्ली-110016 को भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 ग्रक्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) मचिव, वैज्ञानिक तथा औद्योगिक ग्रन्संधान विभाग और (ग) ग्रायकर ग्रायक्त/बायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर ग्रिधिनयम, 1961 की धारा 35(1) में दी गई रिसर्च क्रिया-कलाप सम्बन्धित छूट के बारे में लेखा-परीक्षीत ग्राय-ब्यय हिमाब को भी प्रस्तुत करेगा ।

संगठन का नाम

मेडिकल रिसर्च सेंटर ग्राफ बंबर्ड ग्रम्पतारा ट्रस्ट 12, माराईन लार्डन्स वंबर्ड-400020

यह ग्रधिसूचना दिनांक 1-4-92 से 31-3-93 तक की अविध के लिए प्रभावी है।

- टिप्पणी:---1. उपर्युक्त शर्त (1) "सघ" जैसा संवर्ग के लिए लागू नहीं होगा।
 - 2. संगठन को सुझाव विया जाता है कि वे प्रनुमीदन की श्रविध बढ़ाने के लिए आयकर आयुक्त/श्रायकर निदेशक (छूट) जिनके क्षेता- विकार में संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में श्रावेदन करें, श्रनुमोदन की श्रविध बढ़ाने के संबंध में किए श्रावेदन-पत्न की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक श्रनुसंधान विभाग को प्रस्तुत करना है।"

[संख्या 813'एक. सं. म. नि./म्रा. क. (छूट) एम. 1/ 35(1)(ii)/90-91]

ए. के. विश्वास, उप निदेशक

Calcutta the 31st March, 1993

- S.O. 1932.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities.
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secrettary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Medical Research Centre of Bombay Hospital Trust.

12, Marine Lines, Bombay-400 020.

This Notification is effective for the period from 1-4-1992 to 31-3-1993.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplic-

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax|Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 813|F. No. DG|IT(E)|M-1|35(1)(ii)|90-91₁ A. K. BISWAS, Dy. Director

कलकत्ताः ३१ मार्चः 1993

ग्रायकर

- का. म्रा. 1933.—सर्व माधारण को एतद्द्वारा मूचित किया जाता है कि निम्नलिखित संगठन को, स्रायकर अधिन्यम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, स्रायकर नियम के नियम 6 के स्रधीन विहित प्राधिकारी द्वारा निम्नलिखिन णतीं पर "संघ" मंवर्ग के श्रधीन सन्मोदित किया गया है—
 - (i) संगठन ग्रनुसंधान कार्यों के लिए ग्रलग लेखा बहियां रखेगा।
 - (ii) यह श्रपने वैज्ञानिक श्रनुसंघान सम्बन्धी कार्यों का एक वाण्कि विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक ग्रनुसंघान विभाग, "प्रौद्योगिकी भवन" न्यू मेहरौली रोड; नई दिल्ली-110016 को भेजेगा और
 - (iii) यह प्रत्येक वर्ष के 31 प्रक्तूबर तक लेखा-परीक्षीत वार्षिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) सचिव, वंज्ञानिक तथा औद्योगिक ग्रनुसंधान विभाग और (ग) ग्रायकर ग्रायुक्त/प्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर ग्रिधिनियम, 1961 की धारा 35(1) में दी गई रिसर्च किया-कलाप सम्बन्धित छूट के बारे में लेखा-परीक्षीत ग्राय-व्यय हिसाव को भी प्रस्तुत करेगा।

संगठन का नाम

के. जे. रिसर्च फाउंडेणन, 941, वन्नामलाई हाई रोड, मद्राम-600034

यह म्रिधिसूचना दिनांक 1-4-92 से 31-3-94 तक की म्रविध के लिए प्रभावी है।

टिप्पणी:---1. उपर्युक्त शर्त (1) "संघ" जैसा संघर्ग के लिए लागू नहीं होगा ।

1774 GI|94--6

2. संगठन को सुझाब दिया जाता है कि व अनुमोदन की अदिधि बढ़ाने के लिए आधकर आएमत/आधकर निदेशक (छुट) जिनके क्षेत्रा- धिकार में संगठन पड़ता है के माध्यम में आयकर महानिदेशक (छुट), कपकला को तीन प्रतियों में अध्वेदन करें, अनुमोदन की अविधि बढ़ाने के संबंध में किए आवेदन-पत्न की 6 प्रतियां मनिब, बैज्ञानिक ओर औथोनिक अनुसंधान विभाग को अरुतुन करना है।

[संख्या : 814 एफ. सं. म. जि./या. क. (छूट) टी एन.-2/35(1) (ii) /90-91]

ए. के. जिल्लाम, उप निदेशक

Calcutta the 31st March, 1993

INCOME-TAX

- S.O. 1933.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for its research activities.
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secrettary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax Director of Income-tax (Exempptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

K. J. Research Foundation 941. Poonamallee High Road, Madras-600084.

This Notification is effective for the period from 1-4.92 to 31-3-94.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval to the Director General of Income-tax

(Exemptions), Calcutta through the Commissioner of Income-tax Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 814|F. No. DG|JT(E)|TN-2|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 31 मार्च, 1993

ग्राथकर

का. आ. 1934—सर्वशिधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठत को, श्रापकर श्रधि-नियम, 1961 की धारा 35 को उपधारा (1) के खण्ड (iii) के लिए, श्रायकर नियम के नियम 6 के शाभित विहित प्राधिकारी द्वारा निम्नलिखित शर्ती पर "संब" संबर्ग के श्रधीन श्रनुसोदित किया गया है :—

- (i) संगठन श्रनुसंधान कार्यों के लिए श्रलग ोखा बहियां रखेगा ।
- (ii) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वर्शिक विधरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक मिश्रित, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भारत" न्यू मेहरौली रोड, नई दिल्ली-110016 की भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 श्रक्तूवर तह नेधा-परीक्षीत वार्षिक लेखा की प्रति (क) स्राधकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा अधोगिक श्रमुसंधान विभाग और (ग) धायकर श्रायुक्त/शायकर महानिदेशक (छूट) जिनके क्षत्रा-धिकार में उक्त संगठन पड़ना है और प्रायकर श्रिधिनियम, 1961 की भारा 35(1) में दी गई रिसर्च किया-कलाप सम्बन्धित छट के बारे में लेखा-परीक्षीत श्राय-श्यप हिमाब को भी प्रस्तुत करेगा।

संगठन का नाग

मैससं मुर स्मारक मण्डल, ई-113 कमला नगर, श्रागण-5

यह अधियुचना दिनांक 1-4-92 में 31-3 94 तक की ग्रवधि के लिए प्रभावी है ।

टिप्पर्णीः—ा. उपर्युक्त अर्त (1) "संध" जैसा संवर्ग के लिए लागृ नहीं होगा ।

> 2. संगठन को मुझाब दिया जाता है कि वे श्रनु-मोदन की श्रविध बढ़ाने के लिए श्रायकर श्रायुक्त/श्रायकर निदेशक (छूट) जिनके

क्षेत्राधिकार में संगठन पड़ता है के माध्यम से आयकर महानिदेणक (छूट), फलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन को अन्धि बढ़ाने के संबंध में किए आवरन-पत्न को 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[स. 315/एफ सं. म. नि. आ. क. (छूट) इ. प्र. 11/35-(i)(iii)-90-91] ए. के. विश्वास, उप निदेशक

Calcutta the 31st March, 1993 INCOME-TAX

- S.O. 1934.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - The organisation will maintain separate books of accounts for its research activities.
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Meharauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secrettary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

M|s. Sur Smarak Mandal E-113, Kamala Nagar Agra-5.

This Notification is effective for the period from 1-4-92 to 31-3-94.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax|Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 815]F. No. DG[1T(E) | UP-11|35(i) (iii) -90-91] A. K. BISWAS, Dy. Director कलकत्ता, 3 मार्च, 1993

ग्रापकर

का, प्रा. 1935.—सर्वसाधारण को एतद्द्वारा सूचित विधा जाता है कि निम्नितिखित संगठन का, प्रावतर प्रधित्यम, 1961 की धारा 35 की उपशास (1) के खंण्ड (ii) के लिए, प्रायकर निधम के नियम 6 के प्रधीन धिहित प्राधिकारी द्वारा निम्नितिखित भर्ती पर "संघ" मंबर्ग के प्रर्थान श्रन्मीदिन किया गया है:---

- (i) संगठन अनुस्थान कार्यों क लिए अलग लेखा बहिया रखेगा ।
- (ii) यह ऋपने र्वं जानिक श्रनसंधान सम्बन्धी कार्या` वार्षिक वः। ரசு विवरण प्रत्येक वित्तीय वर्ष क लिए, प्रत्येक 31 मई नक र्साचव. वैज्ञानिक व औद्योगिक अनसंधान विभाग ''प्रोबोगिकी भवन'' न्यू मैहरोली रोड़, नई दिल्ली-110016 भेजेगा, और
- (iii) यह प्रत्येक वर्ष के 31 अक्टूबर तक लेखा परीक्षत वार्षिक लेखा की प्रति (क) श्रायकर भहानिदेशक (छृट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक ग्रन्संधान विभाग और (ग) भ्रायकर भ्रायक्त/आयकर महानिदेशक क्षेत्राधिकार में उक्त संगठन (छूट) जिनके है और ग्रायकर ग्रिधिनियम, 1961 की पडना धारा 35(1) में दी गई रिसर्च किया कलाप के बारे में लेखा परीक्षा मम्बन्धित छुट श्राय - श्याय हिसाब को भी प्रस्तुत करेगा

सगठन का नाम

एरोनाङ्किल डिवलप्सेंट एजेन्सी पीबी. संख्या 1718 वंगलर--560017

यह ग्रधिभूचना विनांक 1-4-1991 से 31-3-94 तक की श्रवधि के लिए प्रभावी है।

टिप्पणी:----

- (1) उपर्युवन जर्न (1) "संघ" जैसा संवर्ग के लिए लाग् नहीं होगा।
- (2) संगठन को मुझाव दिया जाता है कि वे अनुमोदन की प्रथिष बढ़ाने के लिए आयकर प्रायकर प्रायकर प्रायकर प्रायकर कि के साध्यम पे आयकर महानिदेशक (छट) कलकत्ता को लोन प्रतियों में आवेदन करें, अनुमोदित की यप्रधि बढ़ाने के संबंध में किए गए आवेदन -पद

की 6 प्रतियां सनिव, वैज्ञानिक और औद्योगिक भ्रनसंशान विभाग को प्रस्तुत करना है।

[संख्या 816/एफ सं. म. नि.श्रा.क] (छूट) के टी.-33/कल. 35(1) (ii) 90-91] ए० के० विश्वास, उपनिदेशक

Calcutta the 31st March, 1993

INCOME-TAX

S.O. 1935.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- (i) The organisation will maintain separate books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research, 'Technology Bhawan', New Meharauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Accounts in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Aeronautical Development Agency, A. B. No. 1718, Bangalore-560017.

This Notification is effective for the period from 1-4-1991 to 31-3-1993.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and will in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax Director of Income-tax (Exemptions) having jurisdiction over the organisation Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 816|F. No. DG||IT(E)||KT-33||Cal||35(1)(ii)/90-91]

A. K. BISWAS, Dy. Director

कलकत्ता 31 मार्च, 1993

श्रायकर

का. श्रा. 1936.—सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्नलिखित संगठन को, श्रायकर श्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए श्रायकर नियम, के नियम 6 के श्रिधीन विहित प्राधिकारी द्वारा निम्नलिखित शर्तो पर "संघ" संवर्ग के श्रिधीन श्रनुमोदित किया गया है:

- (i) संगठन भ्रनुसंधान कार्यों के लिए भ्रलग लेखा बहियां रखेगा।
- (ii) यह प्रपने वैज्ञानिक श्रनसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए प्रत्येक वर्ष के 31 मई सचिव, वैज्ञानिक व औद्योगिक ग्रन्सवान "प्रोद्योगिकी भवन" न्यू मेहरौलो रोड, दिल्ली 110016 नर्ड को भेजगा ; और
- (iii) यह प्रत्येक वर्ष के 31 श्रक्टबर, तक लेखा की प्रति (क) श्रायकर महानिदेशक (छ्ट) (ख) सचिव वैज्ञानिक तथा औद्योगिक श्रनसंधान विभाग और (ग) ग्रायकर ग्रायकत/ श्रायकर महानिदेशकः (छट) जिन के क्षेत्रा-उक्तः संगठन पङ्ता धिकार में श्रायकर र्याधनियम, 1961 की धारा 35(1) में दो गई रिसर्च किया जाय सम्बन्धित छुट के बारे में लेखा परीक्षित व्यय हिसाव को श्राय प्रस्तुस करेगा

संगठन का नाम

वी गुजरात इन्सदियूट श्राफ एरिया प्लांनिग मुरखेज, गांधी नगर हाइबे नाथ गोटा चार रास्ता ग्रहमाबाद 382481 यह ग्रधिसूचना दिनांक 1-4-92 में 31-3-93 तक की ग्रविध के लिए प्रभावी है।

टिप्पणी:---

- उपयुक्त गर्त (1) "संघ" जैसा सवर्ग के लिए लागु नहीं होगा।
- 2. संगठन को सुझाव दिया जाता है कि वे भ्रानमोदन केलिए श्रायकर श्रायक्त/ ग्रवधि बढाने भ्रायकर निदेशक (छूट) जिनके क्षेत्राधिकार में संगठन पड़ता है कि माध्यम से ग्रायकर महानिदेशक (छूट) कलकत्ता को तीन प्रतियों में ग्रावेदन करें। ग्रनमोदन की भ्रवधि बढ़ाने पत्न की 6 प्रतियां के सबंध में किए ग्रावेदन वैज्ञानिक और औद्योगिक भ्रनसंधान सचिव, विभाग को प्रस्तुत करनाहै।

[संख्या 817/एफ सं.मं.नि./ग्रा.क. (छूट)जी.-16/35/(1) (iii)/90-91] ए. के. विश्वास, उपनिदेशक

Calcutta, the 31st March, 1993

INCOME-TAX

- S.O. 1936.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintain separate books of accounts for ts research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research 'Technology Bhawan' New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scienific & Industrial Research and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenture Account in respect of its research actities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

The Gujarat Institute of Area Planning Sarkhej-Gandhinagar Highway My. Sota Ghar Rasta-382481 Ahmedabad This Notification is effective for the period from 1-4-92 to 31-3-93.

Note: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemption), Calcutta though the Commissioner of Income-tax|Director of Income-tax (Exemptions) having jurisdicton over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

[No. 817|F. No. DG|IT(E)|G-16|35(1)(iii)/90-911

A. K. BISWAS, Dy. Director

कलकत्ता, 31 मार्च, 1993

भ्रायकर

- का. थ्रा. 1937 :—सर्वसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-उल्लिखित संगठन को, भायकर श्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, ग्रायकर नियम के नियम 6 के श्रिधीन विहित प्राधिकारी द्वारा निम्नलिखित गर्तो पर "संस्था" संवर्ग के ग्रिधीन श्रनुमोदित किया गया है:—
 - (1) संगठन अनुसंधान कायाँ के लिए अलग लेखा बहियां रखेगा !
 - (2) यह अपने वैज्ञानिक अनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्षे के लिए, प्रत्येक वर्ष के 31 मई तक मिचय, वैज्ञानिक व औद्योगिक अनुसंधान विभाग, "प्रौद्योगिकी भवन" न्यू महरौली रोड, नई दिल्ली ——110016 को भेजेगा, और
 - (3) यह प्रत्येक वर्ष के 31 श्रक्तूबर तक लेखा-परीक्षित वाधिक लेखा की प्रति (क) ग्रायकर महानिदेशक (छूट), (ख) सचिव, वैज्ञानिक तथा औद्योगिक ग्रनुसंघान विभाग और (ग) ग्रायकर ग्रायकत/ ग्रायकर महानिदेशक (छूट) जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है, और ग्रायकर ग्रिधिनियम, 1961 की धारा 35 (1) में दी गई रिसर्च किया-क्लाप सम्बन्धित छूट के बारे में लेखा-परीक्षित ग्राय-क्यम हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

सेंटर फार भार्य साईस स्टाडिज, पी.बी.सं. 7250, युरुविक्कल पी.झा. तिरुवंतापुरम--695031

यह श्रधिसूचना दिनांक 1-4-92 से 31-3-95 तक की भ्रवधि के लिए प्रभावी है।

टिप्पणी :--- 1. उपर्युक्त शर्त (1) "संघ" औसा संवर्ग के लिए लागू नहीं होगा।

> 2. संगठन को सूझाव दिया जाता है कि वे श्रनुमोदन की श्रवधि बढ़ाने के लिए श्राय-कर भ्रायुक्त/भ्रायकर निदेशक (छुट) जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छुट), कलकत्ता को तीन प्रतियों में भ्रावेदन करे, अनुमोदन की ग्रवधि बढ़ाने के सबंध में किए ग्रावेदन पत्र की 6 प्रतियां सिचव, वैज्ञानिक और भ्रनुसंधान विभाग को प्रस्त्त औद्योगिक करना है।

[संख्या 818/एफ.सं. म.नि./भा.क.(छूट) क.8/ 35 (1) (ii) / 90-91]

ए. के. विश्वास, उपनिदेशक

Calcutta, the 31st March, 1993 **INCOME-TAX**

S.O. 1937.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:

- The organisation will maintain separate (i) books of accounts for its research activities;
- (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research 'Technology Bhawan' New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
- (iii) It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenture Account in respect of its research activities for which exemption was granted under sub-setcion (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

Centre for Earth Science Studies, P. B. No. 7250, Thuruvikkal P. O., Trivandrum-695031.

This Notification is effective for the period from to 1-4-92 to 31-3-95.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commisioner of Income-tax Director of Income-tax (Exemptions) having jurisdicton over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Research.

> [No. 818]F. No. DG|IT(E)|K-8|35(1)(ii)/90-911

> > A. K. BISWAS, Dy. Director

कलकत्ता, 31 मार्च, 1993

ग्रायकर

का. आ. 1938 :---सर्वसाधारण को एतदहारा सुचित किया जाता है कि निम्नउल्लिखित संगठन को, श्रायकर भ्रिधिनियम, 1961 को धारा 35 को उपधारा (1) के खण्ड (ii) के लिए, आयकर नियम के नियम 6 के अधीन विहित प्राधिकारी द्वारा निम्नलिखित मर्तो पर "संस्था" संवर्ग के प्रधीन ग्रनुमोदित किया गया है:---

- (1) संगठन ग्रनुसंज्ञान कार्यों के लिए ग्रलग लेखा बहियां रखेगा।
- (2) यह भ्रपने वंशानिक भ्रनसंधान सम्बन्धी कार्यो का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्येक वर्ष के 31 मई तक सचिव, औद्योगिक श्रन्संधान विभाग, ਬ' "प्रौद्योगिकी भवन" न्यू मेहरौली रोड, नई दिल्ली --- 110016 को भेजेगा, और
- (3) वह प्रत्येक वर्ष के 31 प्रक्तूबरतक परीक्षित वार्षिक लेखा की प्रति (क) श्रायकर (छूट), (ख) सचिव, वैज्ञानिक महानिदेशक तथा औद्योगिक ग्रन्संधान विभाग और (ग) भायकर भ्रायुक्त/भ्रायकर महानिदेशक जिनके क्षेत्राधिकार में उक्त संगठन पडता और ग्रायकर ग्रधिनियम, 1961 35(1) में दी गई रिसर्च काया सम्बन्धित छट के बारे में लेखा-परीक्षित आय-व्यय द्विसाब को भी प्रस्तुत करेगा।

संगठन का नाम गुजरात एनर्जी डेबलपमेंट एजेंसी,

बी. एन. चैंबर्स, तीसरी मंजिल, ग्रार. सी. दत्त रोड, बड़ौदा-- 390005

यह ग्रशिमुचना दिनांक 1-4-92 से 31-3-95 तक की ग्रविध के लिए प्रभावी है।

- प्पणी:--1. उपर्युक्त शर्त (1) "संघ" जैसा संवर्ग के लिए लागू नहीं होगा।
 - 2. संगठन को मुझाय दिया जाता है कि वे अनुमोदन की अवधि बढ़ाने के लिए आयकर आयुक्त श्रायकर निदेशक (छूट)
 जिनके क्षेत्राधिकार में संगठन पड़ता है के माध्यम से आयकर महानिदेशक (छूट), कलकत्ता को तीन प्रतियों में आवेदन करें, अनुमोदन की अवधि बढ़ाने के संबंध में किए आवेदन-पत्र की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुन करना है।

[संख्या : 819/एफ.सं.म.नि./ग्रा.क. (छूट) जी. 48/ 35 (1) (ii)/90-91]

ए. के. विश्वास, उपनिदेशक

Calcutta, the 31st March, 1993

INCOME-TAX

- S.O. 1938.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Association" subject to the following conditions:
 - (i) The organisation will maintan separate books of accounts for its research activities;
 - (ii) It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Research 'Technology Bhawan' New Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; and
 - (iii) It will submit to the (a) Director General of Income-tax (Exemptions). (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Income-tax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

- 34 Gujarat Energy Development Agency
 - B. N. Chambers, 3rd Floor,
 - R. C. Dutt Road,
- Vadodara-390005

This Notification is effective for the period from to 1-4-92 to 31-3-95.

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax|Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific and Industrial Research.

[No. 819]F. No. DG[IT(E)|G-48|35(1)(ii)|90-91] A. K. BISWAS, Dy. Director

कलकत्ता, 31 मार्च, 1993

प्रायकर

- का. भ्रा. 1939 :—सर्वेसाधारण को एतद्द्वारा सूचित किया जाता है कि निम्न-उल्लिखित सगठन को, भ्रायकर ग्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के लिए, भ्रायकर नियम के नियम 6 के श्रधीन बिहित प्राधिकारी द्वारा निम्नलिखित गर्तीं पर "संघ" संवर्ग के श्रधीन श्रनुमोदित किया गया है:—
 - (1) संगठन प्रनृसंधान कार्यों के लिए ग्रलग लेखा बहियां रखेगा।
 - (2) यह श्रपने वैज्ञानिक श्रनुसंधान सम्बन्धी कार्यों का एक वार्षिक विवरण प्रत्येक वित्तीय वर्ष के लिए, प्रत्यक वर्ष के 31 मई तक सचिव, वैज्ञानिक व औद्योगिक श्रनुसंधान विभाग, "प्रौद्योगिकी भवन" न्यू मेहरौली रोड, नई दिल्ली ——110016 को भेजेगा, और
 - (3) यह प्रत्यक वर्ष के 31 प्रक्तूबर तक लेखा-परीक्षित वार्षिक लेखा की प्रति (क) आयकर महानिदेशक (छूट), (ख) सचिव. वैज्ञानिक तथा औद्योगिक - ग्रन्संधान विभाग और (ग) ग्रायक्त/प्रायकर महानिदेशक जिनके क्षेत्राधिकार में उक्त संगठन पड़ता है और श्रायकर श्रिधिनियम, 1961 की धारा 35 (1) में दी गई रिसर्च कार्यों सम्बन्धित छुट के बारेमें लेखा-परीक्षित भ्राय-व्यय हिसाब को भी प्रस्तुत करेगा।

संगठन का नाम

नेशनल इन्स्टीट्यट श्रांफ डिजाईन पलडी. महमदाबाद---380007

यह प्रधिम्चना दिनांक 1-4-92 से 31-3-95 तक की श्रवधि के लिए प्रभावी है।

टिप्पणी :--- 1. उपर्युक्त शर्त (1) "संध" जैसा संवर्ग के लिए लाग नहीं होगा।

> 2. संगठन को सुझाव दिया जाता है कि बे श्रनमोदन भी श्रवधि बढ़ाने के लिए श्रायकर श्रायक्त/श्रायकर निदेशक (छट) क्षेत्राधिकार में संगठन पड़ता है के माध्यम से श्रायकर महानिदेशक (छट), कलकत्ता को तीन प्रतियों में ग्रावेदन करें, ग्रनमोदन की प्रवधि बढाने के संबंध में किए प्रावेदन-पक्ष की 6 प्रतियां सचिव, वैज्ञानिक और औद्योगिक अनुसंधान विभाग को प्रस्तुत करना है।

[संख्या 820/एफ. सं. म. नि. /प्रा. क. (छट) जी 23/ 35 (1) (ii) / 90-91] ए. के. विश्वाम, उपनिदेशक

Calcutta, the 31st March, 1993

INCOME-TAX

- S.O. 1939.—It is hereby notified for general information that the organisation mentioned below has been approved by the Prescribed Authority under Rule 6 of the Income-tax Rules, for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961 under the category "Institution" subject to the following conditions:
 - The organisation will maintain separate (i) books of accounts for its research activities.
 - It will furnish the Annual Return of its scientific research activities to the Secretary, Department of Scientific & Industrial Re 'Technology Bhawan', search. Mehrauli Road, New Delhi-110016 for every financial year by 31st May of each year; &
 - It will submit to the (a) Director General of Income-tax (Exemptions), (b) Secretary, Department of Scientific & Industrial Research, and (c) Commissioner of Incometax Director of Income-tax (Exemptions), having jurisdiction over the organisation, by the 31st October each year, a copy of its audited Annual Accounts and also a copy of audited Income and Expenditure Account in respect of its research activities for which exemption was granted under sub-section (1) of Section 35 of Income-tax Act, 1961.

NAME OF THE ORGANISATION

National Institute of Design, Paldi. Ahmcdabad-380 007

This Notification is effective for the period from 1-4-92 to 31-3-95

Notes: 1. Condition (i) above will not apply to organisations categorised as associations.

2. The organisation is advised to apply in triplicate and well in advance for further extension of the approval, to the Director General of Income-tax (Exemptions), Calcutta through the Commissioner of Income-tax Director of Income-tax (Exemptions) having jurisdiction over the organisation. Six copies of the application for extension of approval should be sent directly to the Secretary, Department of Scientific & Industrial Resarch.

[No. 820|F. No. DG|IT(E)|G-23|35(1)(ii)/ 90-911

A. K. BISWAS, Dy. Director

श्रादेश

नई विल्ली, 19 ज्लाई, 1994 स्टाम्प

का. म्रा. 1940 :--भारतीय स्टाम्प मधिनियम, 1899 (1899 का 2) की धारा 9 की उप-धारा (1) के खड़ (ख) द्वारा प्रदत्त मक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतदबारा महाराष्ट लिमिटेड के शहर और औद्योगिक विकास निगम बम्बई को मान्न पन्द्रह लाख रूपये का समेकित स्टाम्प शहक ग्रदा करने की ग्रनमति देती है, जोकि उक्त निगम द्वारा जारी किए गए माल बीस करोड़ रुपये केक्ल मुल्य के 1 से 80 तक की विशिष्ट संख्या वाले प्रत्येक अंकित पच्चीस लाख रूपय मूल्य के 80 बंधपत्न प्रमाण पत्नों पर स्टाम्प ण्ल्क के कारण प्रभार्य है।

> $[\dot{\mathbf{H}} \cdot -24/92 - \dot{\mathbf{H}} \cdot \dot{\mathbf{H}} \cdot \dot{\mathbf{H}} \cdot -33/41/90$ िक .क.] श्रातमा राम, श्रवर पवित्र

ORDER

New Delhi, the 19th July, 1994

STAMPS

S.O. 1940.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby permits city and Industrial Development Corporation of Maharashtra Limited, Bombay to pay consolidated stamp duty of rupees fifteen lakh only, chargeable on account of the stamp duty on 80 Bonds certificates bearing distinctive numbers. It to 80 of the fuce vehicle to suppose for the stamp duty for lake the stamp duty on 80 Bonds certificates bearing distinctive numbers. bers 1 to 80 of the face value of rupees twenty five lakh each of the aggregate value of rupees twenty crores only issued by the said Corporation,

> [No. 24/92-Stamps F. No. 33/41/90-ST] ATMA RAM, Under Secy.

श्रादेश

नई दिल्ली, 22 जुलाई, 1994

का. था. 1941 :—भारत सरकार के संयुक्त सचिव ने जिसमें विदेशी मद्रा संरक्षण और तस्करी निधारण श्रिधिन्यम, 1974 (1974 का 52) की धारा 3 की उपधारा के श्रधीन धादेश फा. स. 673/126/92—मी. शृ.—8 दिनांक 4-8-1992 को यह निदेश जारी किया था कि श्री श्रमरीक सिंह उर्फ छमकु सुपुत्र श्री नारा सिंह निवासी गांव—हाबेलियन जिला—ग्रमृतसर, पंजाब को निरुद्ध कर लिया जाए और केन्द्रीय कारागार ध्रमृतसर में श्रभिरक्षा में रखा जाए ताकि उसे भविष्य में तस्करित माल के परिबहन या छिपाने या रखने का काम करों से श्रथवा माल की तस्करी का दुध्पेरण करने में रोका जा सके।

- ? नैस्दीय सरकार के पास यह विश्वास करने का कारण है कि पूर्वोक्त ब्यक्ति फरार हो स्था है या ाम को छिपा रहा है जिसमे उक्त ग्रादेश का निष्पादन का हो सके;
- 3. श्रतः श्रव केन्द्रीय सरकार, उक्त श्रिधिनियः, की धारा 7 की उपधारा (1) के खण्ड (ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह निर्देश देती है कि पूर्विक्त व्यक्ति इस श्रादेश के शासकीय राजपत्र में प्रकाशन के 7 दिन के भीतर पुलिस महानिदेशक, पजाब , चण्डीगढ़ के समक्ष हाजिर हो।

[फा. सं. 672/126/92-सी. ण.-VIII] रूप चन्द्र, अवर्मिच्य

ORDER

New Delhi, the 22nd July, 1994

S.O. 1941.- Whereas the Joint Secretary to the Government of India, specifically empowered under sub-section (1) of section 3 of the Conservation of Foreign Exchange and Prevention of Smuggling Activities Act, 1974 (52 of 1974) issued under F. No. 673/126/92-Cus. VIII dated 4-8-1992 under the said sub-section directing that Shri Amrik Smgh Chamku, S/O Shri Tara Singh R/O Village Havellian Dist. Amritsar, Punjab, be detained and kept in custody in the Central Jail Amritsar with a view to preventing him from dealing in smuggled goods otherwise than by engaging in transporting or canceling or keeping smuggled goods and abetting the smuggling of goods in future.

- 2. Whereas the Central Government has reasons to believe that the aforesaid person has absconded or is concealing himself so that the order cannot be executed;
- 3. Now, therefore, in exercise of power conferred by Clause (b) of sub-section (1) of Section 7 of the said Act, the Central Government hereby directs the aforesaid person 1774 GI/94-7

to appear before the Dir. Gen. of Police, Punjab, Chandigarh, within 7 days of the publications of this order in the official Gazette.

[F. No. 673/126/92-Cus. VIII] ROOP CHAND, Under Secy.

(केन्द्रीय प्रत्यक कर बोर्ड)

नई दिल्ली, 11 जुलाई, 1994

का. थ्रा. 1942—सामान्य सूचना के लिए यह श्रिधिसूचित किया जाता है कि निम्न उल्लिखित संस्था संघ श्रीर इसके तीचे दिए गए इसके कार्यक्रम श्रायकर श्रिधिनियम, 1961 की धारा 35 सीसीयी के प्रयोजनार्थ ग्रायकर नियमावली, 1962 के नियम 6-ए. ए. सी. के श्रंतर्गत निर्शारित प्राधिकारी की हैसियल से सचिव पर्यावरण एवं वन मंद्रालय भारत सरकार, नई दिल्ली द्वारा अनुमोदित किए गए हैं।

संस्था/संघ का नाम

इंडिया-2000 बी-28 प्रेस एक्कलेब, साकेत नई दिल्ली-110017 बार्यक्रम

दिल्ली में पारिस्थितिकी संतुलन को बनाए रखने के लिए नई दिल्ली के परिसर में 200 एकड़ की बंजर भूमि में वृक्ष लगाना।

- (i) धारा 35 मी. सी. बी. की उपधारा (2) के अधीन संस्था मंघ और (ii) धारा 35 सी. सी. बी. की उपधारा (1) के अधीन कार्यक्रम को निर्धारित प्राधिकारी द्वारा दिए गए दोनों अनुमोदन निम्नलिखित भर्तों पर दिनांक 1-7-1994 से 30-6-1995 तक एक वर्ष की अदिधि के लिए वैध हैं:---
- "इंडिया 2000" नई दिल्ली बृक्ष लगाने तथा पारिस्थितिकी संतुलन को बनाए रखने के लिए इसको प्राप्त दोनीं फ्रोर उपर्युक्त क्षेत्र का एक फ्रलग खाता रखेगा।
- 2 "इंडिया -- 2000" पूरे वर्ष की उपर्युक्त कार्यक्रम की प्रगति रिपोर्ट 31-7-1995 तक निर्धारित प्राधिकारी की प्रस्तुत करेगा।
- 3. "इंडिया 2000" पूरे वर्ष के कार्यक्रम की स्थिति को दिखाने हुए कुल आय एवं स्थम तथा तुननं पत्न को दशित हुए लेखा परीक्षित वार्षिक लेखों की एक प्रतिनिषि 31-7-95 तक निर्धारित प्राधिकारी को प्रस्तुत करेगा।
- 4. यह प्रनुमोदन निर्धारित प्राधिकारी की हमेणा संतुद्धि की भर्त पर दिया गया है और यदि आवण्यक समझा गया तो इसे पूर्व क्याप्ति से वापस निया जा सकता है।

[म्रिधिसूचना सं. 9568 (फा सं. 203/ 18/94-न्नायकर नि~]]] ग्रजय कुमार, श्रवर सचिव (Central Board of Direct Taxes)

New Delhi, the 11th July, 1994

S.O. 1942.—It is notified for general information that the Institution/Association mentioned below and its programme given here under, have been appeared by the Secretary, Ministry of Environment and Forests, Government of India, New Delhi being the prescribed authority under the rule 6-AAC of the Income-tax Rules, 1962, for the purposes of Section 35CCB of Income-tax Act. 1961.—

NAME OF THE INSTITUTION/ASSOCIATION

India 2000, B-28, Press Enclave, Saket, New Delhi-110 017.

Programme

Afforestation of 200 acres of wasteland on the outskirts of New Delhi for maintenance of ecological balance in Delhi.

Both the approvals accorded by the Prescribed Authority namely (i) to the Institution Association under sub-section (2) of Section 35-CCB and (ii) to the programme under subsection (1) of Section 35-CCB are valid for a period of one year with effect from 1-7-1994 to 30--6-1995 subject to the tollowing conditions:—

- "India 2000", New Delhi shall maintain a separate account of the donations received by it for afforestation and maintenance of ecological balance and the area as mentioned above.
- "India 2000" shall furnish progress report of the programme mentioned above for the full year to the prescribed authority by the 31 July 1995.
- "India 2000" shall submit to the prescribed authority a copy of the audited annual accounts showing the total income and expenditure and balance sheet showing the position of the programme for the full year by 31st July, 1995.
- 4. The approval is subject to the continued satisfaction of the prescribed authority and may be withdrawn with retrospective effect, if considered necessary.

[Notification No. 9568/F. No. 203/18/94-ITA.II]
AJAY KUMAR. Under Secv.

(श्राधिक कार्य विभाग) (वैकिंग प्रभाग)

नर्ट दिल्ली, 19 जुलाई, 1994

का. था. 1943 राष्ट्रीय श्रावाम वेंक श्रधिनियम, 1987 (1987 का 53) की धारा 6 के खंड (ख) के उपखंड (i) के श्रनुमरण में केन्द्रीय सरकार भारतीय रिजर्व वैंक के साथ परामर्श करने के पश्चात, एनदद्वारा अध्यक्ष भारतीय जीवन बीमा निगम को 19 जुलाई 1994 में तीन वर्ष की श्रविध के लिए मुख्य नगर योजनाकार नियलनाड् गरकार मद्राम के स्थान गर राष्ट्रीय श्रावाम बैंक के निदेशक के रूप में नियुक्त करती है।

[मं. 7/2/88 — बी. ग्री — 1] के. के. मंगल, श्रवण समिव (Department of Economic Affairs)

(Banking Division)

New Delhi, the 19th July, 1994

S.O. 1943.—In pursuance of clause (b) of sub-section (1) of section 6 of the National Housing Bank Act, 1987 (53 of 1987), the Central Government, in consultation with Reserve Bank of India, hereby appoints Chairman, Life Insurance Corporation of India as a director on the Board of Directors of the National Housing Bak, for a period of three years with effect from 19th July, 1994 in place of Chief Town Planner, Government of Tamilnadu, Madras.

[No. 7/2/88-B.O.1]

K. K. MANGAL, Under Secy.

नई दिल्ली, 22 जुलाई, 1994

का. श्रा. 1944 राष्ट्रीयकृत बैंक (प्रबंध तथा प्रकीर्ण उस्तीय) स्कीम, 1970 के खण्ड 9 के उपखण्ड (2) के साथ पिटन खण्ड 3 के उपखण्ड (ख) के अनुसरण में केन्द्रीय सरकार एतद्द्रारा श्री भदेश उदयकांत बैंकर विणेष सहायक इंडियन स्रोजरमीज बैंक, श्रहमदाबाद गुजरात को दिनांक 22 जुलाई 1994 में 21 जुलाई 1997 तक या जब तक वे इंडियन स्रोजरसीज बैंक के एक कर्मजारी के रूप में श्रीपती सेवा छोड़ नहीं देत है इनके से जी पहले हो इंडियन स्रोजरसीज बैंक के निदेशक विरोज करती है।

[संख्या 1.5/6/93 — छाई छार.] एस. कें. बतरा, छात्र समिव

New Delhi, the 22nd July, 1994

S.O. 1943.—In pursuance of sub-clause (b) of Clause 3 read with sub-clause (2) of Clause 9 of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1970, the Central Government backby appoints Shri Bhadresh Uday-kant Banker. Special Assistant, Indian Overseas Bank. Ahmedabad, Gujarat as a Director on the Board of Directors of India Overseas Bank with effect from 22nd July, 1994 to 21st July, 1997 or till he ceases to be an employee of the Indian Overseas Bank, whichever is earlier.

[No. 15/6/93-IR] S. K. BATRA, Under Secv.

(व्यय विभाग)

नई दिल्ली, 6 जुलाई, 1994

का या. 1945---राष्ट्रपति, भारत के मिवधान के श्रनुच्छेद 77 के खंड (3) के श्रनुमरण में, वितीय शक्तियों का प्रत्यायोजन नियम, 1978 का और मंशोधन करने के लिए निम्नलिखित नियम बनाते हैं, श्रर्थात् .--

- 1.(1) इन नियमों का संक्षिप्त नाम वित्तीय णक्तियों का प्रत्यायोजन (तीमरा संगोधन) नियम, 1994 है।
 - (2) य राजपल मे प्रकाशन की तारीख को प्रवत्त होंगे।
- वित्तीय णक्तियों का प्रत्यायोजन नियम, 1978 में,
- (ग्र) ग्रनसूची 5 में,---
- (क) सारणी के स्थान पर, निम्नलिखिन सारणी रखी जाएगी, अर्थात्:---

भारणी

प्राधिकारी	I	गक्ति का विस्तार
	प्रावर्गी	यनावर्ती
केन्द्रीय सरकार के विभाग		
(i) उप राष्ट्रपति सचिवालय	प्रत्य दणा में 10,000 रु. प्रतिवर्षे	पूरी शक्तियां
(ii) ग्रन्य विभाग	पूर्ग मक्तियां	पूरी शक्तियां
प्रशासक	पूरी शक्तियां	पूरी मक्तिया
विभागाध्यक्ष	प्रत्येक दशा में	प्रत्येक दशा में
	10,000 ₹.	40,000 চ.
	प्रति वर्ष	
केन्द्रीय सरकार के विभागों में ग्रवर सचिवों से	प्रत्येक दशा में 500 रु.	प्रस्येक दशा में 2,000 रु.
भिन्न कार्यालय के प्रधान	प्रति मास	
केन्द्रीय सरकार के विभागों के कार्यालय के		प्रत्यक दशा में 2,000 रु.
प्रधान के रूप में घोषित भ्रवर सचिव	प्रति भास	

- (ख) उपावंध में,---
- (i) कम सं. 9(i) के सामने, स्वम्भ 4 में, खंड (π) के स्थान पर, निम्नलिखित खंड रखा आएगा, प्रथात् :—
 - (क) उन मामलों में जिनमें किसी उच्च न्यायालय में किसी मामले के लिए 3000 रु. और किसी श्रन्य न्यायालय में किसी मामले के लिए 1,000 रु. की कुल रकम अतर्वेलित हो;
- (ii) ऋम म . 14 के मामने स्तम्भ 4 के पैरा 2 में, 25,000, 5,000 और 2,000 अंकों के स्थान पर ऋमशः 50,000, 10,000 और 4,000 अंक रखें जाएंगे;
- (iii) ऋस सं. $26(\pi)$ (i) के सामने स्वस्थ 4 के पैरा 2 में, 500 और 5,000 अंगों के स्थान पर ऋमश: 1,0 और 10,000 अंक रखे जाएंगे; आंर
- (ग्रा) ग्रनुसूची 6 में, सारणी के स्थान पर निम्निखित सारणी रखी आएगी, प्रयति :---

	सारणी		
प्राधिकारी	बह् श्रधिकतस सीमा जिस तक हर एक ग्रलग-ग्रलग मद पर ब्यस किया जा सकेगा		
	अवितीं अ	अनावर्ती	
केन्द्रीय सरकार के विभागः			
(i) ससदीय कार्य मंत्रालय, राष्ट्रपति मचिवालय और उप-राष्ट्रपति मचिवालय	4,000 ₹.	पूरी शक्तिया	
(ii) श्रन्य विभाग प्रणासक:	पूरी श क्ति यां	पूरी शक्तिया	
(i) लक्षद्वीप के सिवाय सभी सघ राज्य- केंद्रों के प्रशासक	पूरी भक्तियां	पूरी णक्तिया	
(ii) लक्षद्वीप के प्रणासक	4,000 स्. प्रति वर्ष	20,000 \$.	
विभागाध्यक्ष	1,000 र . प्रिंग वर्ष	10,000 হ.	

फिल्म॰ I(i) ई-H(v)/94] अन्राधा प्रमाद, अवर मचिव

टिप्पण: वित्तीय शक्तियों का प्रत्यायोजन नियम, 1978 श्रधिसूचना सं. का.आ. 2131, तारीख 22 जुलाई, 1978 द्वारा प्रकाणित किए गए और उसके पण्चात् उनका सिम्नालिखित द्वारा सणोधन विद्यागया:——

- (1) ग्रधिसूचना सं. का. श्रा. 1887, तारीख 9-6-1979
- (2) श्रधिमूचना सं. का.ग्रा. 2942, तारीख 1-9-1979
- (3) श्रिधिसूचना सं. का.ग्रा. 2611, तारीख 4-10-1980
- (4) प्रियमुचना सं. का.म्रा. 2164, तारीख 15-8-1981
- (5) अधिमूचना सं. का.भ्रा. 2304, तश्रीख 5-9-1981
- (6) श्रधिमुचना सं. का. ग्रा. 3073, तारीख 4-9-1982
- (7) ग्रिधसूचना सं. का.ग्रा. 4171, तारीख 11-12-1982,
- (8) ग्रधिसूचना सं. का.ग्रा. 1314, तारीख 26-2-1983
- (9) ग्रिधिमुचना सं. का.ग्रा. 2502, तारीख 4-8-1984
- (10) ग्रिधिसूचना सं. का.ग्रा. 22, तारीख 5-1-1985
- (11) मृद्धिपत्न सं. का.म्रा. 1958, तारीख 11-5-1985
- (12) ग्रिधिसूचना सं. का.ग्रा. 3082, तारीख 6-7-1985
- (13) मिखपन सं. का. श्रा. 3974, तारीख 24-8-1985
- (14) भ्द्रिपत्न सं. का.भ्रा. 5641, तारीख 21-12-1985
- (15) मुद्धिपत्न सं. का.ग्रा. 1548, नारीख 19-4-1986
- (16) मुद्धिपत्न सं. का.म्रा. 3183, तारीख 20-9-1986
- (17) शुद्धिपत्न सं. का. आ. 3787, नारीख 8-11-1986
- (ग्राह्मपत्र सं. का.ग्रा. 2508, तारोख 19-9-1987
 - प**द्धिपत्न सं**. का.ग्रा. 3092, तारीख 7-11-1987
 - पव सं. का.ग्रा. 3581, तारीख 10-12-1988
 - र सं. का.घा. 641, तारीख 1*7*-8-1990
 - पं. का. था. 1469, तारीख 26-5-1990
 - का.श्रा. 2173, तारीखा 18-8-1990
 - T.सा. 3033, नारीख 17-11-1990
 - ्षा. 3414, तारीख 2*2*-12-1990
 - पा. 534 नाभीस 23-2-1991

- (27) प्रधिमुचना सं. का. ग्रा. 2235 तारीख 24-8-1991
- (28) श्रिधिसूचना सं. का.श्रा. 547 नारीख 24-7-1992
- (29) ग्रधिसूचना सं. का. प्रा. 466 तारी । 13-3-1993
- (30) ग्रधिमूचना मं. का.ग्रा. 1292 तारीख 12-6-1993
- (31) श्रिधिसूचना सं. का.ग्रा. 685 तारीख 12-3-1994
- (32) श्रिधसूचना सं. का.सा. 1232 नारीख 28-5-1994

(Department of Expenditure)

New Delhi, the 6th July, 1994

- S.O.1945:—In pursuance of clause (3) of Article 77 of the Constitution of India, the President hereby makes the following rules further to amend the Delegation of Financial Powers Rules, 1978, namely:—
 - 1. (1) These rules may be called the Delegation of Financial Powers (Third Amendment) Rules, 1994.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
 - 2. In the Delegation of Financial Powers Rules, 1978,-
 - (A) in Schedule V,-
 - (a) for the Table, the following Table shall be substituted, namely :-

"TABLE

Authority	Extent of powers		
	Recurring	Non-recurring	
Departments of the Central Government:			
(i) Vice-President's Secretariat.	Rs. 10,000 per annum in each case.	Full powers	
(ii) Other Departments. Administrators. Heads of Departments.	Full powers. Full powers Rs. 10,000 per annum in each case.	Full powers Full powers Rs. 40,000 in each case	
Heads of Offices other than Under Secretaries in the Departments of Central Govt.	Rs. 500 per month in each case.	Rs. 2,000 in each case.	
Under Secretaries in the Departments of the Central Government declared as Heads of Offices.	Rs. 1,000 per month in each case.	Rs. 2,000 in each case."	

- (b) in the Annexure,
- (i) against serial number 9 (i) in column 4, for clause (a), the following clause shall be substituted, namely:—
- "(a) in cases involving a total amount of Rs. 3,000 for a case in High Court and Rs. 1,000 for a case in any other court";
- (ii) against serial number 14 in column 4, in paragraph 2, for the figures "25.000", "5,000" and "2,000". the figures "50,000", "10,000" and "4,000" respectively, shall be substituted;
- (iii) against serial number 26(a)(i), in column 4, in paragraph (2), for the figures "500" and "5,000", the figures "1,000" and "10,000" respectively, shall be substituted; and

(B) in Schedule VI, for the Table, the following Table shall be substituted, namely:—

"TABLE

Authority	Maximum limit upto which the expenditure may be sanctioned on each individual item		
	Recurring	Non-recurring	
Departments of the Central Government:		· · · · · · · · · · · · · · · · · · ·	
(i) Ministry of Parliamentary Affairs, President's Secretariat and Vice-President's Secretariat.	Rs. 4,000	Full powers.	
(ii) Other Departments.	Full powers.	Full powers.	
Administrators :			
(i) Administrators of all the Union Territories except Lakshadweep.	Full Powers.	Full powers.	
(ii) Administrator of Lakshadweep.	Rs. 4,000 a year.	Rs. 20,000	
Heads of Departments.	Rs. 1,000 a year.	Rs. 10,000''	

ANURADHA PRASAD, Under Secy.

NOTE: The Delegation of Financial Powers Rules, 1978 published vide Notification No. S.O. 2131, dated July 22, 1978 have subsequently been amended by :---

(i)	Notification	No. S.O. 1887, dated 9-6-1979.
(ii)	**	No. S.O. 2942, dated 1-9-1979.
(iii)	11	No. S.O. 2611, dated 4-10-1980.
(iv)	17	No. S.O. 2164, dated 15-8-1981.
(v)	11	No. S.O. 2304, dated 5-9-1981.
(vi)	*1	No. S.O. 3073, dated 4-9-1982.
(vii)	**	No S.O. 4171, dated 11-12-1982.
(viii)	17	No. S.O. 1314, dated 26-2-1983.
(ix)	**	No. S.O. 2502, dated 4-8-1984.
(x)	••	No. S.O. 22, dated 5-1-1985.
(xi)	Corrigendum	No. S.O. 1958, dated 11-5-1985.
(xii)	Notification	No. S.O. 3082, dated 6-7-1985.
(xiii)	11	No. S.O. 3974, dated 24-8-1985.
(xiv)	11	No. S.O. 5641, dated 21-12-1985.
(xv)	17	No. S.O. 1548, dated 19-4-1986.
(xvi)	,,	No. S.O. 3183, dated 20-9-1986.
(xvii)	,,	No. S.O. 3787, dated 8-11-1986.
(xviii)	••	No. S.O. 2508, dated 19-9-1987.
(xix)	**	No. S.O. 3092, dated 7-11-1987.
(xx)	77	No. S.O. 3581, dated 10-12-1988.
(xxi)	11	No. S.O. 641, dated 17-3-1990.
(xxii)	,,	No. S.O. 1469, dated 26-5-1990.
(iiixx)	17	No. S.O. 2173, dated 18-8-1990.
(xxiv)	11	No. S.O. 3033, dated 17-11-1990.
(xxv)	**	No. S.O. 3414, dated 22-12-1990.
(xxvi)	,,	No. S.O. 534, dated 23-2-1991.
(xxvii)	,,	No. S.O. 2235, dated 24-8-1991.
xxviii)	,,	No. S.O. 547(E) dated 24-7-1992.
(xxx)	• • •	No. S.O. 466, dated 13-3-1993.
(xxix)	••	No. S.O. 1292, dated 12-6-1993.
(xxxi)	,,	No. S.O. 685, dated 12-3-1994.
(xxxii)	1)	No S.O. 1232, dated 28-5-1994.

कीयला महालय

नई दिल्ली, 20 जुलाई, 1994

का .शा.1946. —केन्द्रीय सरकार को यह प्रतीत होता है कि इससे उपाबद प्रनुस्ची में उल्लिखित भूकि में कीमला श्रभिशान किए जाने की संभावना है;

ग्रत: ग्रव केन्द्रीय सरकार कोयला धारक क्षेत्र (श्रर्जन और विकास) श्रश्चितियम 1957 (1957का 20) की (जिसे इसमें इसके पण्चात उक्त श्रश्चितियम कहा गया है) धारा । की उपधारा (।) बारा प्रदत्त णक्तियों का प्रयोग करते हुए, उस क्षेत्र में कोयल का पूर्वेक्षण करने के ग्रथने ग्राणय की सूचना देते हैं :

हम ग्राधिमूचना के ग्रन्तर्गत ग्राने वाले क्षेत्र के रेखांक सं. एस.ई.सी.एल./बी.एस.पी./जी.एस. (पी.एल.जी.)/ लैण्ड/132 नारील 19 ग्रप्रैंन, 1994 का निरीक्षणसाउथ ईस्टर्न कोलफील्डम लि., राजस्व ग्रनुभाग, सीपत रोड, बिलासपुर-495001 के कार्यालय में या कलक्टर शहडोल (मध्य प्रदेश) के कार्यालय में या कोयला नियंत्रक, 1, कार्यसन हाउस स्ट्रीट, कलकत्ता के कार्यालय में किया जा सकता है।

डम प्रधिसूचना के प्रन्तर्गत प्राप्ते ,वाली भूमि में हिनवह सभी व्यक्ति उक्त प्रधिनियम की धारा 13 की उपधारा (7) में निदाट सभी नक्शों, चारों और श्रन्य दस्तावेजों को इस अधिसूचना के राजपत्त में प्रकाणन बीतारील से नक्बे दिन के भीतर, भार साधक अधिकारी/विभागाध्यक्ष (राजस्व) साउथ ईस्टर्न कीलफील्ड्स लि., सीएत रोड, दिलासपूर-49९ 001 (मध्य प्रदेण) की भेजेंगे ।

ग्रन्सूची

ग्रामाडांड ब्लाक--∭

सोह। गपुर कोयला क्षेत

यमना---जीनमा केव

जिला गडडील (मध्य परेश)

रेखाक संस्थांक एस.ई.सी.एल /बी.एस.पी./जी.एम./ (बी.एल.जी.)/ लैंण्ड/132

तारीम्ब 19 ग्राप्रैल, 1994

(পুর্বিধ্বাদ के लिए শ্রহিক্লিন কমি ব্লানি हुए)

	ر المراجع المراجع المدار المراجع المدار المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع				
१म ग्र∖म न.	पटवारी मकिल सं.	तहरी ल	ত্যি ন্	की है हैवटर से	टि≒ण
।. भनवाही	28	क ोनमा	গর ভাল	48.000	भाग
2. वरतगई	24	कोतमा	गहड ोल	135,000	भाग
	V 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	कुल:	183.000 हैक्ट	र (लगभग)	
			या		
			452 29 एक	्र (लगभग)	

सीमा वर्णन :

घ−४

इ.**-च-छ**

बः—ख—ग—घः रेखा ग्राम भलवाही, निमहा, ग्रामाणंडके तिराहे बिन्दु पर बिन्दु 'क' से ग्रारम्भ होती है और ग्राम भलवाहा बरतराई की उत्तरी सीमा के साथ-साथ जाती है और बिन्दु 'घ'' पर मिलती है।

े रेखा भागत. ग्राम बरतराई की पूर्वी सीमा के साथ-साथ जाती है और न्बिन्दु "ङ" पर मिलती है।

े रेखा ग्राम वरतराई, भलवाही ेसे होकर जाती है और बिन्दू "छ" पर मिलती है।

छ–तः रेखा भागतः ग्राम भलवाही की पश्चिमी सीमा के साथ-साथ जाती है और ग्रारस्भिक बिन्दु ''क'' पर मिलती है।

> [स. फा. 43015/10/94-एन.एस.डब्लू.] वी.बी. रात्र, उप सचिव

MINISTRY OF COAL

New Delhi, the 20th July, 1994

en en l'establique de la comme de la comme de l'establique de la comme de la comme de la comme de la comme de l'establique de la comme de

S.O. 1946 :—Whereas it appears to the Central Government that coal is likely to be obtained from the lands mentioned in the Schedule hereto annexed;

Now, therefore, in exercise of the power conferred by sub-section (1) of section 4 of the Cettl Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957) (hereinafter referred to as the said Act), the Central Government hereby gives notice of its intention to prospect for coal therein.

The Plan bearing number SECL/BSP/GM/(PLG)/Land/132 dated the 19th April, 1994 of the area covered by this notification can be inspected in the office of the South Eastern Coalfields Limited, Revenue Section, Seepat Road, Bilaspur-495001 or in the office of the Collector, Shahdol (Madhya Pradesh) or in the office of the Coal Controller, 1 Council House Street, Calcutta.

All persons interested in the land covered by this notification shall deliver all maps, charts and other documents referred to in sub-section (7) of section 13 of the said Act to the Officer-in-Charge/Head of the Department (Revenue), South Eastern Coalfields Limited, Seepat Road, Bilaspur-495001 (Madhya Pradesh) within ninety days from the date of publication of this notification in the Official Gazette.

SCHEDULE

AMADAND BLOCK III SOHAGPUR COALFIELDS JAMUNA-KOTMA AREA

DISTRICT: SHAHDOL (MADHYA PRADESH)

Plan number SECL/BSP/GM(PLG)/Land/132

Dated 19th April, 1994.

(Showing land notified for prospecting)

S1. Village No.	Patwari Halka Number	Tahsil	District	Area in Hectares	Remarks
1. Bhalwahi	28	Kotma	Shahdol	48.000	Part
2. Bartarai	24	Kotnia	Shahdol	135,000	Part
			Total :	183.000 hects (approximatel) or 452.19 acres (approximatel)	y)
Boundary description :-					
A—B—C—D		Nimba, Amad	om point 'A' on the tri land and passes along rtarai and meets at pos	the northern bounda	
D-E		Line passes pa at point 'E'.	artly along the eastern b	oundary of village Bar	tarai and meets
E-F-G		Line passes th	ırough villages Bartarai,	Bhalwahi and meets	at point 'G'.
EF-G GA		Line passes pa at the starting	artly along the western bog point 'A'.	oundary of village Bhal	wahi and meets
				D: - /3	015 10 10 6 7 07

[No. F. 43015/10/94/LSW] B.B. RAO, Dy. Secy.

नागरिक पुर्जिः उपभोक्ता मामले और सार्वजनिक वितरण मंत्रालय भारतीय मानिक स्यूरो नई विल्ली, 4 जुलाई, 1994

का. था. 1947.—कारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उपनियम (1) के खंड 'ख' के प्रनुनण में भारतीय मानक ब्यूरो एतवृद्धारा प्रश्निसुक्ति करता है कि मीचे दिए गए मानक(कों) में सशोधन किया गया है/किये गये हैं।

श्रमुस्ची

क्रम संशोधित भारतीय मानक की संस्मा संस्मा और वर्ष		संशोधन की संख्या और तिथि	संनोधन लागू होने की तार	
1	2	3	4	
1.	माईएस: 398(भाग 2): 1976	संशोधन सं. 4, फरवरी, 1993	1993-02-28	
2.	ब्राईएस 8448: 1989	संशोधम सं . 1, मई, 1994	1994-05-31	
3.	माईएस 8448: 1989	संशोधन सं. 2, जुलाई, 1994	1994-07-31	

इन संबोधन की प्रतियां भारतीय मामक व्यूरो, मानक भवन, 9 बहाबुर बाह जफर मार्ग, नई दिल्ली-110002 और क्षेत्रीय कार्यालयों बम्बई, कलकत्ता, चण्डीगढ़ तथा मद्रास और बाखा कार्यालयों श्रहमदाबाद, धंगलौर, भोपाल, भुवनेव्वर, गुवाहाटी, हैदराबाद, जबपुर, कानपुर, पटना और दिवेन्द्रम, गाजियाबाद तथा फरीदाबाद में बिकी हेतु उपलब्ध हैं।

> [संख्या केप्रवि/13: 5] एन . श्रीनियासन, प्रपर महानिदेशक

MINISTRY OF CIVIL SUPPLIES

Consumer Affairs & Public Distribution

Bureau of Indian Standards

New Delhi, the 4th July, 1994

S.O. 1947.—In pursuance of clause(b) of Sub-Rule (1) of Rule 7 of Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that amendment (s) to the Indian Standard (s) given in the schedule hereto annexed has/have been issued.

SCHEDULE

Sl. No.	No. and year of the Indian Standard amended	No. and year of the amendment	Date from which the amendment shall have effect
1	2	3	4
1. 13	S: 398(Part 2): 1976	Amendment No. 4, Feb., 1993	1993-02-28
	8 8448 : 1989	Am.ndment No. 1, May, 1994	1994-05-31
	8 8448 : 1989	Amendment No. 2, July, 1994	1994-07-31

Copies of these amendments are available for sale with the Bureau of Indian Standards, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Office: Bombay, Calcutta, Chandigarh and Madras and also Branch Offices: Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Coimbatore Faridabad, Ghaziabad, Guwahati, Hyderabad, Jaipur, Kanpur, Lucknow, Patna and Thiruvananthapuram.

[No. CMD/13:5]

N. SRINIVASAN, Addl. Director General

खाग्र श्रौर नागरिक पूर्ति मंत्रालय (मागरिक पूर्ति विभाग) भारतीय मानक ब्यूरो नई दिल्ली, 05 ज्लाई, 1994

का.शा.1948.--भारतीय मामक ब्यूरी नियम, 1987 के नियम 7 के नियम (1) की खंड (ख) के श्रनुसरण में भारतीय मामक ब्यूरी एतव्दारा श्रिधसूचित करता है कि जिस/जिन भारतीय मानक/मानकों का/के विवरण नीचे श्रनुसूची में दिया गया है/दिए गए हैं विह/वे स्थापित हो गया है/हो गए हैं।

घनुसूची

জ ম	स्थापित भारतीय मामक कों की संख्या, वर्ष ग्रौर शीर्षक	नव भारतीय मानक द्वारी क्रेति- क्रमित भारतीय मानक ग्रथवा मानकों, यदि कोई हो की संख्या श्रौर वर्ष	··· स्योपित तिथि
1	2	3	4,
1.	भाई एस : 27–1992 कञ्चा सीसा—विभिष्टि (चौथा पुनरीक्षण)	बाई एस : 271977	1992-08-31
2.	भाई एस 876-1992 शिरोपरि प्रेषण घौर दूरसचार हेतु लकड़ी के सट्टे-विशिष्टि (नीसरा पुनरीक्षण)	म्राई एस : 876–1970	1992-08-31
3.	म्राई एस : 1654–1992 सीसा एन्टीमनी मिश्रधातुविशिष्टि (तीसरा पुनरीक्षण)	श्राई एस : 1654-1978	1992-08-31
4.	आई एस: 2974 (भाग 3)-1992 मशीन फाउन्डेशन का दिजाइन और निर्माण रीतिसंहिता भाग 3 धूर्णी टाइप मशीमों हेसु फाउंडेशन (मध्यम और उच्च श्रादृत्ति) (दूसरा पुनरीक्षण)	श्राई एस : 2974 (भाग 3)— 1975	1992-08-31
5.	भ्राई एस : 2994—1992 बिजली के स्टोब—विशिष्टि (दूसरा पुनरीक्षण)	श्राई एस : 29941986	1992-08-31
	म्राई एसः 3025 (भागः 4)-1992 पानी ग्रीर गंदे जल के नमूने लेने ग्रीर परीक्षणः (भौतिक ग्रीर रासायनिक) विधियां भाग- 4 केडमियम (पहला पुनरीक्षण)	ग्राई एस: 3025 (भाग 4)- 1964	1992-09+30
7.	माई एस: 3025 (भाग-42)-1992 पानी भीर गॅदे जल के नमूने लेने भीर परीक्षण (भीतिक भीर रामायनिक) विधियां भाग 42 तावा (पह ला पुनरीक्षण)	माई एस: 3025 (भाग-42)- 1964	1992-08-31
8.	श्राई एसः 3115—1992 चूना ग्राधारित व्याक-विशिष्टि (दूसरा पुनरीक्ष ण)	भाई एस : 3115 - 1978	1992-09-30
9.	द्याई एसः 3156 (भाग 1)-1992 योख्टता ट्रांसफार्मर-विणिष्टि भाग-1 सामान्य ग्रपेकाएं (दूसरा पुनरीक्षण)	ग्राई एस : 3156 (भाग)- 1	1992-07-31
10.	धाई एसः 3200 (भाग 8)−1992 कायोलाईट का रासायनिक विश्लेषण भाग-8 फास्फोरस पेन्टाभाक्साइड श्रीर सिलिका का निर्धारण (पहला पुनरीक्षण)	म्राई एम: 3200 (भाग 8) 1965	1992-08-31
11.	माई एस: 3520-1992 जल विलेय सोडियम कार्बोक्सीमिथाइल सेल्युलोज-विणिष्टि (दूसरा पुनरीक्षण)	श्रा ई एस : 3520—1979	1991-08-31
1 2.	मार्ड एस: 3630-1992 गैर भाखाही जिप्सम के ब्लाक विभाजकों का निर्माण रीति संहिता (पहला पुनरीक्षण)	मा ई एस : 36301966	1992-09-30

1	2	3	4
13.	ब्राई एस : 3885 (भाग 1)-1992 परतदार कमानी (रेस के डिब्बे) के उत्पादन हेतु इस्पात भाग-1 लेट सेक्शन-विशिष्टि (दूसरा पुनरीक्षण)	म्राई एस : 3885 (भाग 1)- 1977	1992-08-31
14.	श्राई एस : 4282—1992 णस्य ऋषा यंत्र-प्लास्टिक गल्यकिया हेसु विच्छेदन चिमटी-ग्राकार ग्रीर ग्रायाम	आई एसः 4282-1967	1992-09-30
15.	श्राई एस : 4495-1992 सिनेमोटोग्राफी कम ग्रेज के फिल्म प्रोजेक्टर का प्रकाश श्राउटपुट-सापन विधि (पहला पुनरीक्षण)	्रमाई एस : 4495-1968	1992-09-30
16.	श्राई एस : 4622-1992 जड़ित पहल वाले गैट संरचना डिजाइन- सिफारिशें (दूसरा पुनरीक्षण)	म्नाई एस: 4622-1978	1992-08-31
17.	श्राई एसः 6175 (भाग 7)–1992 चूड़ी कसे जाने वाली टोंटियां भाग 7–भार पी श्रेणियों के समान्तर पाइप चूडियां–विशिष्टि	श्राई एस : 6172-1979	1992-08-31
18.	भाई एस : 6566-1992 श्रेणी 1 मालवाही भ्राधान-वर्गीकरण, भ्रायाम भौर रेटिंग (दूसरा पुनरीक्षण)	माई एस : 656 6- 1988	1992-07-31
19.	न्नाई एस: 7461 (भाग 3)-1992 टेपर्ड रोलर बेयरिंग हेतु मीमा स्रायाम की सामान्य स्रायाजना भाग उपरीज्ड कप (दूसरा पुनरीक्षण)	श्राई एस : 7461-1988	1992-09-30
20.	बाई एस : 7561-1992 णत्य किया यंत्र-पित्ताणय की पथरी हेतु चिमटी-डेस जोडिन पैटर्न-ब्राकार ब्रौर आयाम (पहला पुनरीक्षण)	श्राई एस : 7561-1975	1992-08-31
21.	न्नाई एस: 9688-1992 नेत्र शस्य किया यंत्र-हुक स्ट्रेविसमस-विशिष्टि (दूसरा पुनरीक्षण)	माई एस · 9688-1988	1992-08-31
22.	भाई एसः 11419-1992 सूचना भन्तरपरिवर्तन हेतु चम्बकीय टेप की फाइल संरचना भ्रौर लेबल श्रंकन (पहला पुनरीक्षण)	माई एस : 11419 - 1985	1992-05-31
23.	ब्राई एस: 12308 (भाग 13)-1992 ढने श्रीह कच्चे सोहे के रासायनिक विश्नेषण की विधियां भाग-13 परमाणु ब्रवशोषण स्प्रेस्ट्रो फोटोमितीय विधि द्वारा मेग्नीशियम (0.1 प्रतिशत तक मैग्नीशियम)	ग्राई एस :	1992-09-30
24.	ब्राई एस : 13275–1992 क्षेत्र संतुलन उपस्कर-निवरण ग्रौर मृत्यांकन	PROTECTION	1992-07-31
25-	क्राई एस : 13288 (भाग-3)–1992 श्रेणी मालवाही स्राधाम– विशिष्टि श्रौर श्राधान भाग 3 द्रव स्रौर गैसों हेतु टैंक श्राधान	आई एस: 7037 (भाग 1 श्रौर: 1973	2)-1992-08-31
26.	ग्राई एस ∶ 13390–1992 सड़क बाहन सामने जड़ित बेरियर संध द्ध परीक्षण विधि	reproset.	1992-06-30
27.	ग्नाई एसः 13410∽1992 कांच प्रबलित पालीएस्टर शीट संघकन यौगिक (एस एम सी)विशिष्टि		1992-09-30
28.	ग्राई एस : 13417⊶1992 इस्पात का उप्मा उपकार की रीति संहिता		1992-08-31
29.	न्त्राई एम : 13431–1992 जलपोत निर्माण स्तेहन तेल प्रणाली ढिजाइन, संविरचना, संस्थापन और परीक्षण–रीतिसंहिता		1992-08-31
	ब्राई एसः 13448–1992 मौसम् विज्ञान-थर्मोइलेन्द्रिक् पाइर हैलियो- मीटर-विज्ञिष्टि		
3,1	ग्राई एस: 13449-1992 खाध सामग्री औषध, पेयजल के संपर्क में ग्राने वाले इथाइलीन विनाइसऐसीटेंट के संबटको की श्रनुमत सूची		1992-08-31

1	2	3	4
32.	आई एस: 13452 (भाग 4)1992 फैरोक्रोमियम का रासायनिक विश्लेषण भाग 4 श्रत्भ कार्बन और उच्च कार्बन फैरोक्रोमियम का प्रत्यक्ष बहुन विधि द्वारा निर्धारण		1992-08-31
33.	म्राई एस : 13459–1992 एनगस्ट्रोम पाइरहेलिओमीटर-विशिष्टि संचकन और एक्सट्रजन हेतु		1992-08-31
34	श्राई एस : 13463-1992 संचक्तन और एक्ट्रजन हेतु पॉलीएमीइड (नाइलॉन-6) सामग्री-विशिष्टि	188848	1092-09-30
35	माई एस: 13473 (भाग-2)-1992 केन-शब्दावली भाग-2 केन		1092-07-31
36	. प्राई एस : 13474-1992 लवण जल में डिब्बाबस्ट हरी मिर्च-विशिष्ट		1992-08-31
37	. भाई एस : 13476—1992 मोटर वाहनयांत्रिक स्टीयरिंग गीयर परीक्षण विधि		1992-08-31
38	. भाई एस : 13478–1992 कृषि परिवहन उपस्कर–कांच रेगा प्रवलित भसंतृप्त पॉलीएस्टर (जी ग्रार पी) रेजिन की बुग्गी–विशिष्टि		1992-08-31
39	अाई एस : 135861992 मोटर वाहन श्रार्टीकुलेशन की परीक्षण विधि		1,99,2-08-31
40	. भाई एस : 13508–1992 मशीन वेष्टन हेसु कुंडली और सरिए के स्पर्ण कोण में कमी मापन की परीक्षण प्रक्रिया		1992-09-30
41	भाई एस : 135091992 मोटर वाहनटोइंग वाहनरियर कासमेम्बर पर बिजली कनेक्शन का मार्जिटंग		1992-08-31
42	माई एस : 13515-1992 अंग कनवर्टर्स-विविधिष्ट		1992-09-30
43.	भाई एस : 13517-1992 गैस काबले-रेजिन टाइप-विशिष्टि		1992-09-30

इन मानकों/संशोधनों की प्रतियां भारतीय मानक ध्यूरो, मानक भवन, 9 बहादुर शाह जफर मार्ग, नई दिल्ली-110002 आंर क्षेत्रीय कार्यालयों बम्बई, कलकत्ता, चंडीगढ़ तथा मद्रास और शाखा कार्यालयों ग्रहमदाबाद, बंगलीर, भोपाल, मुबनेश्वर, गुबाहाटी, हैदराबाद, जयपुर, कानपुर, पटना और स्रिवेन्द्रम, गाजियाबाद तथा फरीदाबाद में बिकी हेतु उपलब्ध है।

> [सं. के.प्रवि/13: 2] एन.श्रीनियासन अपर महानिवेशक

MINISTRY OF FOOD AND CIVIL SUPPLIES (Department of Civil Supplies)

BUREAU OF INDIAN STANDARDS New Delhi, the 5th July, 1994

S.O.1948.—In pursuance of clause(b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987. The Bureau of Indian Standards hereby notifies that the Indian Standard(s), Particulars of which is/are given in the Schedule hereto annexed, has/have been established on the date indicated against each:

The Schodule

SI, No.	No., Year and Title of the Indian Standard(s) Established	No. and year of the Indian Standard or Stndards, if any, superseded by the new Indian Standard	Date of Establishment
1	2	3	4
	S 27: 1992 Pig lead—Specification Fourth Revision)	IS 27:1977	1992-08-31

1	2	3	4
2.	IS 876: 1992 Wood poles for overhead power and telecommunication lines —Specification (Third Revision)	IS 876:1970	1992-08-31
3.	IS 1654: 1992 Lead-antimony alloys —Specification (Third Revision)	IS 1654:1978	1992-08-31
4.	IS 2974 (Part 3): 1992 Design and construction of machine foundations—Code of practice Part 3 Foundations for rotary type machines (Medium and high frequency) (Second Revision)	IS 2974 (Part 3): 1975	1 992-08 -31
5.	IS 2994: 1992 Electric stoves-Specification (Second Revision)	IS 2994:1986	1992-08-31
6.	IS 3025 (Part 41): 1992 Methods of sampling and test (Physical and chemical) for water and wastewater Part 41 Cadmium (First Revision)	is 3025 (Part 41): 1964	1992-09-30
7.	1S 3025 (Part 42): 1992 Methods of sampling and test (Physical and chemical) for water and wastewater Part 42 Copper (First Revision)	IS 3025 (Part 42): 1964	1992-08-31
8.	IS 3115: 1992 Lime based Block—Specification (Second Revision)	IS 3115:1978	1992-09-30
9.	IS 3156 (Part 1): 1992 Voltage transformers Specification Part 1 General requirements (Second Revision)	IS 3156 (Part 1): 1978	1992-07-31
10.	IS 3200 (Part 8): 1992 Chemical analysis of cryolite Part 8 Determination of phosphorus pentoxide and silica (First Revision)	IS 3200 (Part 8): 1965	1992-08-31
11.	IS 3520: 1992 Water-soluble sodium carboxymethyl cellulose—Specification (Second Revision)	IS 3520:1979	19 92- 08-31
12.	IS 3630: 1992 Construction of non-load bearing gypsum block partitions—Code of practise (First Revision)	IS 3630:1966	1992-09-30
13.	IS 3885 (Part 1): 1992 Steel for the manufacture of laminated springs (Railway rolling stock) Part 1 Flat sections— Specification (Second Revision)	IS 3885 (Part): 1977	1992-08-31

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	ाम-16 3(1)] भारत का राजपत्न स्वर्		2011
1	2	3	4
30.	IS 13448: 1992 Mateorology-Thermoelectric pyrheliometer-Specification	_	1992-08-31
31.	IS 13449: 1992 Positive list of constituents of ethyline vinyl acetate (EVA) copolymers in contact with foodstuffs, pharmaceuticals and drinking water	-	1992-08-31
32.	IS 13452 (Part 4): 1992 Chemical analysis of ferrochromium Part 4 Determination of total sulphur in low carbon and high carbon ferrochromium by direct combustion method.	-	1992-08-31
33.	IS 13459: 1992 Angstrom pyrheliometer Specification	~~	1992-08-31
34.	IS 13463: 1992 Polyamide (Nylon 6) materials for moulding and extrusion— Specification		1992-09-30
35.	IS 13473 (Part 2): 1992 Cranes: Vocabulary Part 2 Mobile cranes		1992-07-31
36.	IS 13474: 1992 Green papper canned in brine—Specification	_	1992-08-31
37.	IS 13476: 1992 Automotive vehicles— Mechanical streering gear— Methods of test	-	1992-08-31
38.	IS 13478: 1992 Farm transport equipment—Glass fibre reinforced unsaturated polyestor (GRP) resin animal drawn vehicles body—Specification	_	1 9 92-08-3 ₁ 1
39.	IS 13506: 1992 Automotive vehicles— Method of test for articulation		1992-08 31
40	IS 13508: 1992 Test procedure for measurement of loss tangent angle of coils and bars for machine winding—Guide	_	1992-09-30
41.	IS 13509: 1992 Automotive vehicles— Towing vehicles—mounting of electrical connections on rear cross members	~	1992-08-31
42	IS 13515: 1992 Rust converters— Specification	- -	1992-09-30
43	, IS 13517: 1992 Rock bolts-Resin type- Specification.		1992-09-30

Copies of these Indian Standards are available for sale with the Bureau of Indian Standards, Manak Bhawan, 9 Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices: Bombay, Calcutta, Chandigarh, and Madras and also Branch Offices: Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Guwahati, Hyderabad, Jaipur, Patna and Trivandrum.

सई दिल्ली, 5 जुलाई, 1994

का. आ. 1949 -- भारतीय मानक व्यूरो नियम, 1987 के नियम 7 के उपनियम (1) की खंड (वा) के अनुसरण में ही भारतीय मानक च्यूरो एसद्द्वारा प्रधिमूचित करता है कि जिस/जिन भारतीय भानक/मानकों, का/के विवरण नीवे धनुसूची में दिया गमा है/बिए गए हैं, यह/वे स्थापित हो गमा है/हो गए हैं।

अन्सूची

ऋम सं.	स्यापित भारसीय मानक (कों) की सक्या वर्ष और शीर्षक	नए भारतीय मानक द्वारा श्रति- ऋमित भारतीय मानक ग्रथका मानव यदि कोई हों, की संख्या और वर्ष	स्थापित तिथि हो
1	2	3	4
1.	श्राई ए स : 302–2–35–1993 घरेलू और ऐसे ही बिजली के माधिन्नों की निरापदता भाग 2 विधिष्टि श्रपेक्षाएं खंड 35 मतत पानी गर्म करने के बिजली के हीटर	भाई एस : 302-1979	1993-02-28
2.	भाई एस : 625–1993 बाइसिकिल हैंडिल–विशिष्टि (दूसरा पुनरीक्षण)	म्राई एस : 625 - 1963	1993-02-28
3.	श्राई एसः 802 (भाग 1/खंड 2)—1992 शिरोपरि प्रेवण लाइनों में संरचना इस्पात का प्रयोग—रीति संहिता भाग 1 सामग्री, भार और धनुमत्य विकृति खंड 2 श्रनुमत्य विकृति	श्रार्ह एसः 802 (भाग 1)-1977	19.9 2-1 2-3 1
4.	भाई एस : 1359-1992 रांगे की विख्त लेप-विशिष्टि (नीसरा पुनरीक्षण)	ब्राई एस : 135 9- 1977	1992-12-31
5.	म्राई एसः 1478-1992 मिट्टी की फर्श पर विछाने की टाइलें चिक्रिष्टि (दूसरा सुनरीक्षण)	भाई एस : 1478 - 1969	1992-02-31
6.	माई एस: 1571-1992 उड्डयन टर्बाइन ईधन, करोसिन टाइप- विशिष्टि (छठा पुनरीक्षण)	धाई एस : 1478-1969	1992-12-31
7.	द्याई एस : 1885 (भाग 9)-1992 विखुत तकनीकी कब्दावली भाग 9 विद्युत रिले	घाई एस : 1885 (भाग 9)- 1986	1992-12-31
8.	भाई एस : 2600 (भाग 4)-1993 डाई की दलाई हेतु जिंक और जिंक भाधारित मिश्रधातु की रासायनिक विश्लेषण की बिधियां भाग 4 स्पेक्ट्रोफोटोमीटर द्वारा कोमियम का निर्धारण (पहला पुनरीक्षण)	भाई एस : 2600-1964	1993-02-28
9.	भाई एस : 2690 (भाग 1)-1993 पकी मिट्टी की फ्लंट टैरेसिब टाइल-विणिष्टि भाग । मशीन से बनी	श्राई एस : 2690 (भाग 1)∽ 1975	1993-01-31
10.	भाई एसः 3008-1993 जूने पर ब्लैकिंग के लिए ब्र्श-विशिष्टि (दूसरा पुनरीक्षण)	बाई एस : 3008-1978	1993-03-31
	भाई एस : 3009–1993 जूने पालिझ करने के लिए ब्रुण–विशिष्टि (दूस'रा पुनरीक्षण)	भाई एस : 3009-1971	1993-02-28
12.	धाई एसः 3025 (भाष 44)-1993 जल और गंदै जल के नमूने लेने भीर (भौतिक और रासामनिक) परीक्षण की विधियां भाग 44 जब- रासायनिक ग्राक्सीजन मांग (बी ओ बी) (पहला पुनरीक्षण)	बाई एस : 3025-1964	1993-03-31
	शाई एसः 3367-1993 सिंचाई और जल निकास कार्यों के लिए प्रयुक्त वकी मिटटी की टाइलें-विकिष्टि (दूसरा पुनरीक्षण)	माई एस : 3367-1975	1993-02-28

(1)	(2)	(3)	(4)
14.	श्राई एस : 3978–1993 पक्की मिट्टी की बंगलोर पैटर्न की छत पर बिछाने की टाइल-रीति संहिता (पहला पुनरीक्षण)	म्राई एस : 3978–1967	1993-02-28
15.	ग्राई एस : 4044-1993 वस्तावि-पुरूषों का खड़ा स्वेटर बुना (निटेड) विशिष्टि (पहला पुनरीक्षण)	ग्राई एस : 4044 - 1967	1993-02-28
16.	म्राई एस : 4290 (भाग 1)-1992 खुदरापन तुलना नमने भाग 1 टर्नड, घिमा बोर किया पिसा, ब्राकार दिया, समतल किया (पहला पुनरीक्षण)	आई एस : 4290-1968	1992-10-31
17.	श्राई एस :4478-1992 जलपोत निर्माण डेरिक रिग-धब्दावली	म्राई एस : 4478 - 1968	1992-12-31
18.	म्राई एस : 4873–1993 फफूंदी से लकड़ी परिरक्षियों की प्रयोगशाला परीक्षण विधि (पहला पुनरीक्षण)	स्राई एम : 4873 1968	1993-02-28
19.	श्राई एस : 5235–1992 मौसम विज्ञान–रिकार्डिग हेतु वर्षामार्पा– विणिष्टि (पहला पुनरीक्षण)	श्राई एस : 5235 - 1969	1992-12-31
	म्राई एस : 5644 (भाग 1)1993 धात्विक चूर्ण-भ्रपचयन विधि द्वारा म्राक्सीजन अंग का निर्धारण भाग 1 सामान्य मार्गदर्शिका (तीसरा पुनरीक्षण)	म्राई एम : 5644-1985	1993-02-28
	श्रार्ड एस : 5966–1993 सामान्य प्रयोजनों हेतु परिवर्तित रूप में गैर कोनीफर इमारती लकड़ी–विणिष्टि (पहला पुनरीक्षण)	त्रार् <mark>ड एस : 59661970</mark>	1993-02-28
	घाई एस : 6550–1992 समान्तर शैंक सहित चृड़ी मिलिंग कटर– विशिष्टि (पहला पुनरीक्षण)	आई एम : 6550—1971	1992-12-31
23.	ग्राईएम: 6551-1992 मार्स णैक महित चूड़ी मिलिंग कटर विणिष्टि (पहला पुनरीक्षण)	याईएम : 6551—1971	1992-12-31
24.	म्राईएम : 6644-1992 तले श्रौर एड़ियों हेतु रवड़ की माइको सैन्युलर शीटविशिष्टि (प हला ग ुनरीक्षण)	ग्राईएम : 6664–1972	1992-12-31
	म्राईएम : 6849 (भाग 2)—-1993 घनात्मक विस्थापन निर्वात पंप —कार्यकारित, श्रभिलक्षणों का मापन भाग 2 चरमदाब का मायन (पहला पुनरीक्षण)	आईएस : 6849 (भाग 2) 1973	1993-01-31
6.	ब्राईएमः 7296—-1992 बुडविका सतह समतलन श्रीर मोटा करने वाली मणीन हेतु परीक्षण चार्ट (पहला पुनरीक्षण)	आईएस : 7296—1974	1992-12-31
27.	ग्राईएस : 7635–1992 2-नाइट्रोएनिलीनविशिष्टि (दूसरा पुनरीक्षण)	श्राईएम : 7635—1975	1992-12-31
28.	श्राईएस: 7636-1992 4-क्लोरी 2टॉल्डीनविशिष्टि (दूसरा पुनरीक्षण)	ग्राईएम : 7636 - 1975	1992-12-31
29.	म्राईएम : 7806–1993 उत्त्वताय संक्षारण मेवाम्रों हेतु म्रॉस्टेनाइटी मिश्रधातु ग्रौर मार्टेनलाइटी इस्पात्—विणिष्टि (दूसरा पुनरीक्षण)	शाईल्म : 7806–1985	1993-01-31
30.	म्राईएम: 8092-1992 वाल्य फिटिंग म्रॉप म्रग्य पाइपिंग घटको की सतह गुणता निरीक्षण की संहिता (दृश्य विधि) (पहला पुनरीक्षण)	म्राईत्म : 8092 ~ 1976	1992-11-30
31.	ब्राईएम: 9419-1993 पुणर लैंग विशिष्टि (पहला पुनरीक्षण)	अर्छिएस : 9419–1980	1993-02-28
32.	श्राईएम: 96541993 ट्रांसफार्भर श्रीर प्रेंस्क कोड के उत्पादकों द्वारा पति की जाने वाली फैराइट सामग्री पर सूचना (पहला पुनरीक्षण)	आईांग्सः : 9634—1980	1993-02-28

(1)	(2)	(3)	(4)
33.	ब्राईएस : 99441992 प्राकृतिक और कृत्निम रेशे से बनी रस्सी स्लिगसुरक्षित कार्यकारी भार पर सिफारिशें (पहेला पुनरीक्षण)	म्राईएस : 9949-1981	1992-10-31
34.	आईएस: 10502—1993 ग्वार गम, खाद्य ग्रेड——विशिष्टि (पहला पुनरीक्षण)	श्राईएस : 10502-1985	1993-02-28
35.	न्नाईएस: 11611-1992 बाल्य हेतु भ्रग्नि परीक्षण (मृदु सीटेड चौथाई मुडान बाला बाल्य सहित)परीक्षण विधि (पहला पुनरीक्षण		1992-12-31
3 6.	म्राईएम: 12970 (भाग 2/खंड 3)—1993 स्रर्द्ध चालक युक्तियां—एकीकृत परिपथ भाग 2 डिजिटल एकीकृत परिपथ स्रावण्यक रेंटिंग स्रौर स्रभिलक्षण खंड 3 एकीकृत परिपथ माइको प्रोसेसर्स	म्राईएस: 7441 (भाग 1)1974	1993-02-28
37.	ग्राईएस: 12970 (भाग 3/खंड 2)1992 ग्रर्जंचालक पुन्तियां एकंकित परिपथ भाग 3 डिजिटल एकंकित परिपथ मापन विधियां खंड 2 स्पैक्तिक ग्रभिलक्षण	म्राईएस: 7441 (भाग 1) 1974	1992-12-31
38.	आईएस: 12970 (भाग 5/खंड 3)—1992 अर्बेचालक युक्तियां एकीकृत परिपथ भाग 5 एनाँलॉग एकीकृत परिपथ—ग्रायक्यक रेटिंग ग्रीर ग्रभिलक्षण खंड 3 श्रव्य प्रवर्द्धक वीडियो प्रवर्द्धक ग्रीर बहुचैनल प्रवर्द्धक द्रसंचार प्रयोजनों हेतु	म्राई०्स : 7441 (भाग 1) 1974	1992-12-31
39.	म्राईएमः 13252–1992 विद्युतीय व्यापारिक उपस्करों स हि त सूचना तकनीकी की सुरक्षा		1992-10-31
40.	ग्राईएस: 13381-1992 पोटेशियम कार्बोनेट निर्जल श्रौर सेसक्वी हाइब्रेट फोटोग्राफीय ग्रेड विशिष्टि		1992-11-30
41.	ब्राईएम : 13466-1992 विद्युत मणीनों हेतु ब्रुगविशिष्टि		1992-12-31
42.	म्राईएम : 135251992 कार्बन द्रुष हेतु नम्य घालकविणिष्टि		1992-12-31
43.	माईएस: 13540 (भाग 1)1992 मान्तेय मस्त्र मौर म्रसला 4.5 मिमी (.177) की एभ्रर राइफल भौर एयर पिस्टल पैलेट भाग 1 सामान्य प्रयोजन	 	1992-12-31
44.	ग्राईएस : 13557 (भाग 14)-1993 सूचना प्रकम तंत्र शब्दावली भाग 14 विश्वसनीय रख-रखाव ग्रीर उपलब्धता		1993-01-31
45.	म्राईएस: 13590-1992 एसी एमीट 2एनीमिडाइडविणिष्टि		1992-12-31
46.	ग्राईएस: 13595–1992 वायुयानों हेतु सिलवर ग्राक्साइड जिंक बैटरीज—विणिष्टि		1992-12-31
47.	म्राईएस : 13596 1993 पिसाई पाटों पर म्रायामीय छूटें	 -	1993-01-31
48-	भ्राईएस : 13606–1993 चमड़े प्रश्नमण हेतु संक्लिष्ट सल्फो क्लोरी- नेटिव बमालिकर विभिष्टि	-	1993-01-31
49.	म्राईएम : 136071992 सामान्य प्रयोजी संम्लिष्ट फिनिमिग हेतु तैयारमुदा रोगनविभिष्टि		1992-12-31
50.	ग्राईएस: 136171992 वायुचालित फिल्टरों केताब पात ग्रौर प्रवाह ग्रभिरक्षण के बीच मृत्यांकनपरीक्षण विधि	_	1992-12-31
51.	आईएम : 136221993 गेट हाइस्ट के पमन्द की कसौटी		1993-02-28

(1)	(2)	(3)	(4)
52.	म्राईएस : 13626–1993 वस्त्रादि रंजक सामग्री––विक्षरित्र वर्णक का विसरणीयता	_ _	1993-02-28
53.	म्राईएम : 13642-1992 कृषि कीट नाशी मैटालैक्सल उब्ह्यूएम विभिष्टि		1993-12-31
5 4.	म्राईएस : 13647–1993 इंजीनियरी हेतु रोडियम विद्युत लेप विणिष्टि	_	1993-02-28

इन मानकों की प्रतियां भारतीय मानक ब्यूरो, मानक भवन 9 बहादुर शाह जफर मार्ग, नई दिल्ली-110002 श्रीर क्षेत्रीय कार्या-लयों बम्बई, कलकता, चंडीगढ़ तथा मद्रास श्रीर शाखा कार्यालयों, अहमवाबाद, बंगलीर, भोपाल, भूवनेश्वर, गुवाहाटी, श्रराबाद, जयपुर कानपुर, पटना श्रीर विवेदम, गाजियाबाद तथा फरीदाबाद के बिकी हेतु उपलब्ध हैं।

> [सं. कं प्रवि /13:2] एन. श्रीनिवासन, ग्रंपर महानिदेशक

New Delhi, the 5th July, 1994

S.O. 1949.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standard(s), particulars of which is/are given in the Schedule hereto annexed, has/have been established on the date indicated against each:

SCHEDULE

Sl. No.	No. year and Title of the Indian Standard(s) established	No. and year of the Indian standards if any, superseded by the new Indian standard.	
_ , j	2	3	4
	S:302-2-35 (1993) Safty of household and similar electrical appliances Part 2 Particular Requirements Section 35 electric instentaneous water heaters	18:302:1979	1993-02-28
	IS 625-1993 Bicycle handle bars—specification (Second Revision)	IS:625:1963	1993-02-28
	IS:802-(Part 1/Sec 2): 1992 Use of structural steel in overhead transmission line towers—Code of practice Part 1 Material, loads and permissible stresses section 2 Permissible stresses (Third Revision)	IS:802 (Part 1): 197'	7 1992-12-31
4.	IS 1359-1992 Electroplated coating of tin-specification (Third Revision)	1S 1359-1977	1992-12-31
5.	IS:1478-1992 Clay flooring tiles—specification (Second Revision)	JS:14781969	1992-02-31
6.	IS:1571-1992- Aviation turbine fuels, kerosine type—Specificatio (Sixth Revision)	on 1S:1468-1969	1992-12-31

7. TC 1995 (Don't O) - 1000 Floring to be in large wheels		
7. IS 1885 (Part 9): 1992 Electrotochnical vocabulary Part 9 Electrical relays (Second Revision)	IS 1885 (Part º) 198	
8. IS: 2600 (Part 4): 1993 Methods of chemical analysis of zinc and zinc base alloys for die castings Part 4 Determination of chromium by spectrophotometric method (First Revision)	iS 2600:1964	1993-02-28
 2690 (Part 1):1993 Burtn clay flat terracing tiles Specification Part 1 Machine made. (Second Revision) 	1S 2690(Part 1) 19	975 1993-01-31
10. IS 3008-1993 Brush, shoc blackingSpecification (Second Revision)	IS 3008:1978	1993-03-31
11. IS 3009: 1993 Brushes, shoe polishing—Specification (Second Revision)	IS 3009:1971	1993-02-28
12. IS 3025 (Part 44):1993 Methods of sampling and test (Physical and chemical) for water and waste water Part 44 Biochemical oxygen demand (BOD) (First Revision)	IS 3025:1964	1993-03-31
 IS 3367: 1993 Burnt clay tiles for use in lining irrigation and drainage works—Specification Second Revision) 	IS 3367:1975	1993-02-28
 14. IS 3978: 1993 Manufacture of burnt clay mangalore pattern roofing tiles—Code of practic. (First Revision) 	IS 3978:1967	1993-02-28
15. IS 4044: 1993 Textiles—Gents' slipover, knitted Specification (First Revision)	IS 4044:1967	1993-02-28
 IS 4290 (Part 1):1992 Roughness comparison specimans Part 1 Turned, ground, bored, milled, shaped and planed. (First Revision) 	IS 4290:1968	1992-10-31
17. 1S 4478: 1992 Shipbuilding—derrick rigs—Glossary of terms (First Revision)	IS 4478:1968	1992-12-31
18. 1S 4873:1993 Method of laboratory testing of wood preserva- tives against fungi (First Revision)	IS 4875:1968	1993-02-28
19. IS 5235:1992 Meteorology—raingauges recording—Specification (First Revision)	IS 5235:1969	1992-12-31
 IS 5644 (Part 1):1993 Metallic powders-Determination of oxygen content by reduction methods Part 1 General guidelines (Third Revision) 	1S 5644:1985	1993-02-28
21. IS 5966:1993 Non-conferous timber in converted form for general purposes—Specification (First Revision)	IS 5966:1970	1993-02-28
22. IS 6550:1992 Thread milling cutter with parallel shank—Specification (First Revision)	- IS 6550:1971	1992-12-31
23. IS 6551: 1992 Thread milling cutters with morse taper shanks——Specification (First Revision)	18 6551:1971	1992-12-31

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(1		(3)	(4)
	S 6664:199? Rubbar microcelleler sheets for soles and heals—Specification (First Revision)	IS 6664 : 197.	1992-10-31
	IS 6849 (Part 2): 1993 Positive displacement vacuum pumps—measurement of performance characteristics Part 2 Measurement of Ultimate pressure (First Revision)	IS 6849 (Part 2): 1973	1993-01-31
	IS 7296: 1992 Test chart for woodworking surface planing and thicknessing machines (First Revision)	IS 7296 : 1974	1992-12-31
	IS 7635: 1992 2-Nitroaniline—Specification (Second Revision)	IS 7635 : 1975	1992-12-31
	IS 7636: 1992 4-Chloro-2-Toluidine—Specification (Second Revision)	1S 7636 : 1975	1992-12-31
	IS 7806: 1993 Martensitic steel and austenitic high alloy steel castings for high temperature corrosion services— Specification (Second Revision)	IS 7806:1985	1993-01-31
	1S 8092: 1992 Code for inspection of surface quality of steel castings for valves, fittings and other piping components (Visual Method) (First Revision)	IS 8092:1976	1992-11-30
	IS 9419: 1993 Pusher legs—Specification (First Revision)	IS 9419: 1980	1993-02-28
	IS 9654: 1993 Information on ferrite materials to be supplied by manufacturers of transformers and inductor cores (First Revision)	1 1S 9654 : 1980	1993-02-28
	IS 9944: 1992 Natural and man-made fibre rope slings—Recommendations on safe working leads (First Revision)	IS 9949:1981	1992-10-31
-	IS 10502: 1993 Gaur Gum., food grade—Specification (First Revision)	1S 10502: 1985	1993-02-28
35.	IS 11611: 1992 Fire test for valves (including soft seated quarter turn valve)—Method of test (First Revision)	IS 11611: 1986	1992-12-31
36.	IS 12970 (Part 2/Sec 3): 1993 Semiconductor devices- integrated circuits Part 2 digital integrated circuits—Essential rating and characteristics Section 3 Integrated circuit Microprocessors	IS 7441 (Part 1) 1974	1993_02-28
37.	IS 12970 (Part 3/Sec 2): 1992 Semiconductor-Devices— Integrated circuits Part 3 Digital integrated circuits— Measuring methods Section 2 Static Characteristics	-do-	1992-12-31

2838	THE GAZETTE OF INDIA: AUGUST 13, 1994/	SRAVANA 22, 19	
(1)		(3)	(4)
]	IS 12970 (Part 5/Sec 3): 1992 Semiconductor Devices——IS 7 Integrated Circuits Part 5 "Analogue integrated circuits——Essential ratings and characteristics Section 3 Audio amplifiers, Video amplifiers and Multichannel amplifiers for Felecommunications.	·	Contd. 1992-12-31
	S 13252: 1992 Safety of information technology equipment—neluding electrical business equipment		1092_10_31
	IS 13381: 1992 Potassium carbonate, enhydrous and sesquihydrate, photographic grade—Specification		1992-11-30
41.	S 13466: 1992 Brushes for electrical machines—Specification	_	1992-12-31
	IS 13525: 1992 Flexible conductors for carbon brushes— Specification	_	1992-12-31
(IS 13540 (Part 1): 1992 Arms and ammunition—4.5 mm (.177) air rifle and air pitstol pellets (Part 1 General Purpose)	_	1992-12-31
	IS 13557 (Part 14): 1993 Information processing systems— Vocabulary Part 14 Reliability, Maintenance and availability		1993-01-31
45.	IS 13590: 1992 Acetoacct-2-Anisidide—Specification	_	1992-12-31
46.	IS 13595: 1992 Silver oxide zine batteries for aircraft— Specification		1992-12-31
47.	IS 13596: 1993 Dimensional tolerances on grinding wheels		1993-01-31
	IS 13606: 1993 Synthetic sulphochlorinated fatiliquore for leather processing—Specification	_	1993-01-31
	IS 13607: 1992 Ready mixed paint, finishing, general purposes, synthetic— Specifiction	_	1992-12-31
	IS 13617: 1792 Evaluation of pressure drop versus flow characteristic of pneumatic filters— Method of test	_	1992-12-31
51.	18 13623: 1993 Criteria for choice of gates and hoists	_	1993-02-28
	IS 13626: 1993 Textile dyestuffs—dispersibility of disperse dyes—Determination	_	1993-02-28
53.	IS 13641: 1992 Pesticides—Metalaxyl WS—Specification	_	1992-12-31
	IS 13647: 1993 Electroplated coastings of Rhodium for engineering purposes—Specification	_	1993-02-28

Copies of these Indian Standards are available for sale with the Bureau of Indian Standards, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices: Bombay, Calcutta, Chandigarh, and Madras and also Branch Offices: Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Guwahati, Hyderabad, Jaipru, Patna and Trivandrum.

[No. CMD/13:2] N. SRINIVASAN, Addl. Director General

मानव संसाधन विकास मंत्रालय

(शिक्षा विभाग)

नई दिल्ली, 21 जुलाई, 1994

का . श्रा . 1950.—भविष्य निधि ग्रिधिनयम, 1925 (1925 का 19) की धारा 8 की उपधारा (2) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए केन्द्रीय सरकार उक्त ग्रिधिनयम की ग्रमुची में निम्नलिखित सार्वजनिक संस्था का नाम एतद्द्वारा जोड़ती है, ग्रर्थात् :—

"भारतीय प्रबंध संस्थान, बंगलौर।"

[फा. सं. 3-18/89 - टी डी 2/टी. एस.I] हा. डी. के. शर्मा उप शिक्षा सल।हकार (त.)

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Education) New Delhi, the 21st July, 1994

S.O. 1950.—In exercise of the powers conferred by sub-section (2) of Section 8 of the Provident Funds Act, 1925 (19 of 1925), the Central Government hereby adds the name of the following public institution to the Schedule to the said Act, namely:—

"Indian Institute of Management, Bangalore."

[F. No. 3-18|89-TD.II|TS.I]

DR. D. K. SHARMA, Dy. Educational Adviser (T)

पट्रोलियम और प्राकृतिक गैस मंत्रालय

नई दिल्ली, 21 जुलाई, 1994

का. ग्रा. 1951 - केन्द्रीय सरकार ने पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के म्रधिकार का ग्रर्जन) प्रधिनियम, 1962 (1962 का 50) की (जिसे इसमें इसके पश्चात उक्त ग्रिधिनियम कहा गया है) धारा 3 की उपधारा (1) के ग्रधीन जारी की गई और भारत सरकार के पैट्रोलियम और प्राकृतिक गैस मंतालय की ग्रधिसूचना का ग्रा सं. 140, तारीख 23 जनवरी, 1993 द्वारा पैट्रोलियम के परिवहन के लिए पाइपलाइन दिछाने के प्रयोजनार्ध उस ग्रधिसूचना से संलग्न ग्रनुसूची में विनिर्दिष्ट भूमि में उपयोग के ग्रधिकार के ग्रर्जन के ग्रपने ग्राशय की घोषणा की थी;

और उक्त राजपन्न भ्रधिसूचना की प्रतियां जनता को तारीख 01 फरवरी, 1993 को उपलब्ध करा दी गई थी;

और उनत ग्रिधिनियम की धारा 6 की उपधारा (1) के ग्रनुसरण में सक्षम प्राधिकारी ने केन्द्रीय सरकार को रिपोर्ट दे दी है;

और केन्द्रीय सरकार का उक्त रिपोर्ट पर विचार करने के पश्चात् यह समाधान हो गया है कि इस अधिसूचना से संलग्न अनुसूची में विनिद्धिष्ट भूमि में उपयोग के अधिकार का अर्जन किया जाना चाहिए ;

म्रतः म्रब केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त मिनियों का प्रयोग करते हुए, यह घोषणा करती है कि इस अधिसूचना से संलग्न म्रनुभुची में विनिर्दिष्ट भूमि में उपयोग के अधिकार का म्रजैन किया जता है;

और केन्द्रीय सरकार, उक्त धारा की उपधारा (4) प्रदत्त शक्तियों का प्रयोग करते हुए आगे यह निर्देश देती है कि उक्त भूमियों में उपयोग का अधिकार केन्द्रीय सरकार में निहित होने के बजाए सभी विल्लगमों से मुक्त इंडियन ग्रायल कारपोरेशन लिमिट्रेड में निहित होगा:——

श्रनुसूची तहसील : झज्जर जिला : रोहतक राज्य : हरियाणा								
गांव का नाम		मुस्ततील नं. किला नं.	६ है व टर आ	नेस्रफल र. सेंट	ीग्रार			
मछरोली	240	34	00	02	53			
, , , , , , , , , , , , , , , , , , ,	[संख्या आर	- 31015/21 ज	/92 - ओ . के. मायर					

MINISTRY OF PETROLEUM AND NATURAL GAS New Deihi, the 21st July, 1994

S.O. 1951—Whereas by the notification of the Government of India in the Ministry of Petroleum and Natural Gas No. S. O. 140, dated the 23rd January, 1993, issued under subsection (1) of section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962) hereinafter referred to as the said Act, the Central Government declared its intention to acquire the right of user in the lands specified in the Schedule appended to that notification for the purpose of laying pipeline for the transport of petroleum;

And whereas the copies of the said Gazette notification were made available to the public on 1st February, 1993;

And whereas the Competent Authority in pursuance of sub-section (1) of section 6 of the said Act has made his report to the Central Government;

And whereas the Central Government after considering the said report is satisfied that the right of user in the lands specified in the Schedule appended to this notification should be acquired;

Now, therefore, in exercise of the powers conferred by the sub-section (1) of section 6 of the said Act, the General Government hereby declares that the right of user in the lands specified in the Schedule appended to this notification are hereby acquired;

And further in exercise of the powers conferred by the sub-section (4) of the said section, the Centtral Government hereby directs that the right of user in the said lands shall instead of vesting in the Central Government, vest, free from all encumbrances, in the Indian Oil Coporation Limited;

Tehsil: Jhajj	ar District	: Rohtak	State: H	aryana		
Name of Village	Hadbast No.	Mustateel/ Killa No				
· image	140.		Hectare	Are	Centi- are	
1	2	3	4	5	6	
Machhroli	240	34 18/3	00	02	53	

[No. R-31015/21/92—C.R.L.] J. K. MAYALL, Under Secy.

नई दिल्ली, 21 जुलाई, 1993

का आ , 1952 — केन्द्रीय सरकार, पेट्रोलियम और खनिज पाईएलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 2 के खंड (क) के अनुसरण में और भारत सरकार के पेट्रोलियम और प्राकृतिक गैस महालय की अधिसूचना सं. का. आ . 394, तारीख 01 फश्वरी, 1992 को अधिकांत करते हुए श्री डी. एम. सेट, मामलातदार को भी, जो इंडियन आयल कारपोरेशन लिमिटेड कांडला भटिडा पाइपलाइन, 355, हेल्टर; 12 बी. आर. एम. शाह चैम्बर, टैगोर रोड, गांधीधाम (कच्छ) में अतिनियुक्ति पर हैं कांडला भटिण्डा पाइपलाइन परियोजना के संबंध में संपूर्ण गुजरात राज्य में उक्त अधिनियम के अधीन सक्षम प्राधिकारी के कृत्यों का निवंहन करने के लिए प्राधिकृत करती है।

[सं. ब्रार - 31015/25/93 - ओ. ब्रार - 1] जे. के. मायल, ब्रवर सचिव

				= .			:		
7	New Delhi, the 21st Jul	ly, 1994			1	2	3	4	5
	n pursuance of clause (Minerals Pipelines (Ac				जा ड़ ।	785	0	0.3	08
User in Land), /	Act, 1962 (50 of 1962)	and in	supere	ssession	~(1 1	787	Ü	0.3	76
of the notification of Petroleum and	n of the Government of Natural Gas No. S.	i India : O. 394.	ın tne N . dated	the 1st		790	U	04	95
February, 1992,	the Central Governme	ent here	by also	autho-		792	0	0.1	7 G
	I, Sheth, Mamlatdar, ooration Ltd., Kandla-I					808	0	01	32
ject, 355, Sector-	-12/B, M. R. Shah Cl	ambers,	Tagore	e Road,		30.9	Ú	07	92
	itch) Gujarat, to perfoi ority under the said A					812	Ü	U 2	64
	in respect of Kandla-					814/2586	Ü	09	90
ject.						815	0	15	95
	ΠN1.	- D1 (115[25]0	3-OR-1]		838	v	06	60
				er Secy.		839	0	06	16
	31 243 2		2, 2			841	Ü	0.7	70
		عـ				851	0	0.6	0.5
	नर्र दि $^{\kappa}$ ली, 21 जुल					852	Ü	0.4	18
का, ग्रा	1953:——क्षेन्द्रीय गरकार	को यह	प्रतीत ह	डोसा है		853	0	14	52
कि लोकहित में यह श्रावण्यक है कि गृजरात राज्य में ब्रिरमगाम से				860	0	0.1	98		
-	में पानीपत तक राजस्था				भाग्जा	209	0	0.4	40
परिवहन के लिए	् इंडियन श्रांयल कॉरपोरे	भान लिमि	टेड द्वारा	पा प् प -		210	Ü	12	00
लाइन बिछाई जाए	Ţ:					212	Ü	12	32
ணிர ள்ள ம	तीन होना हे कि उक्त पा र	ਹਟਾਵੜ ਇ	नकाने के	च्यो जनों		213	0	0.0	21
	पान ठाना । ठान उत्तर पान प्रमुचन। से उपाबद्ध प्रनसूचे					216	0	0.9	02
-	ब्लूबना स उपायक्क प्रमानूप स्राजेन करना झावस्थक		। मृत्य व	1/ 24414		217	O	0.1	54
क श्राधकार का	श्रमण परिणा आवस्यक	9				218	0	26	84
धनः भ व केन्द्रे	राय सभ्कार, पैट्रोलियम और	खनिज	पाइपमाद	न (भृमि		509	Ü	0.3	96
में उपयोग के अधिकार का अर्जन) अधिनियम 1962 (1962 का				२०६२ का		515	0	21	32
50) की धारा उ	की उपधारा (1) द्वारा	प्रदत्त गरि	वेतयों क	। प्रयोग		519	0	08	02
करने हुए, उनसे	उपयोग के प्रधिकार का	श्चर्यत करने	ते के लिंग	्यागय		520	0	13	64
की घोषणा कश्ती	ी है।					521	Ü	00	80
=:	:	->-	· C	a.		528	Ű	0.8	36
191	िर्नाणन भूमि मेंहिनबह 					531	0	0.9	68
	प्रकाशित इस अधिसूचना । दिये जाने की नारीख से					539	0	1.4	52
						550	0	30	22
	ार के सर्जन या भमि में। ८०० में की जीवार क्यार					553	U	13	0.4
	रूप में श्री श्रीराम वर्गा					592	Ü	29	88
श्रांयात कॉर्स्पारेशन निमिटेड, डी-45/बी गुभाप मार्ग, सी स्कोम, अयपुर-				, ज यपुर-		599	Ü	0.5	28
302 001 की	क्रम्यामा ।					603	0	0.4	51
	प्रन ुसूची					60 4	Ü	0.6	38
	अन <u>ु</u> भूष।					60 5	0	0.3	96
						629	0	0.3	30
सहसाल : गिण्डवाडा	जिला : मिरोही	राज्य : ३	ग अम्यान			630	0	12	10
	·	- -				642	0	01	98
गांव का नाम	ग्यसरा तम्बर	87	বি			643/1	0	0.6	60
						643/2	Ü	0.7	81
	हे	क्टेबर ग्र	[1 ₹	मै टीअ _। र		676	0	υυ	88
		- -				677	Ú	0.8	80
1	2	3	4	5		678	0	0.6	82
						679	0	10	56
बाइ(691	0	12	32		680	Ú	00	99
	701	()	0.3	0.8		685	Ü	12	54
	774	U	0.5	50		689	Ü	0.5	22
	775	0	0.2	64		690	0	18	72
	781	0	0.3	52		691	U	13	20
	781/2588	0	01	65		861	U	0]	54
	783	0	16	0.6		862	U	0.0	32
	784	0	() 5	28	म ेमान	114			
					म्।याप	1 14	1	30	20

l	2	3	4	5	1	2	3	1	
ेमानाः	148	0	46	90	भावरः	1363	0	02	4
,,,,	271	0	0.0	88		1364	0	0.8	7
	771	1	0.1	5.6		1954	ō	5 1	ĥ
	282	a	0.6	βĒ		1955	1)	66	8
	183	t)	17	2.8		1992	0	77	3
	284	0	93	81		7.903	44	19	•
	295	ù	On	60					
	296	1)	06	82	शनारी	169	n n	03	9
	303	n	10	56		176	0	75	2
	307	0	0.8	80		178	0	0.6	ß
	312	0	09	68		179	0	0.0	4
	313	0	21	1 2		246	0	0.3	3
	326	0	0.2	64		247	0	0.9	1
	327	0	12	0.0		251	0	0.8	1
	328	0	01	80		252	0	0.0	4
	329	0	06	60		254	0	06]
	330	0	0.4	62		255	0	0.5	9
	336	0	06	0.9		266	0	07	4
	337	0	0.0	24		267	0	06	
5					•	269	0	0.0	(
टेरा	33	0	0.3	52		1874	0	01	
	35	0	0.6	27		1879	0	0.5	
	36	0	06	60		1880	0	08	
	37	0	14	96		1881	0	0.9	
	41	()-	0.5	0.0		1892	0	0.2	
	12	0	0.3	60		1900	()	18	
	A 7	0	02	86	-	1902	0	0.6	
	53	0	04	40		1907	0	03	
	54	0	07	04		1909	i)	0.6	
	35	t	04	18		1911	0	07	
	5 8	0	95	48		2087/1911	0	0.0	
	62	0.	03	52		1911	0	0.2	
	66	0	01	32		1942	Ö.	09	
	67	0	25	96		1943	0	12	
	817	0	75	90		1944	11	07	
	981	n	23	32		1952	0	0.3	
	982	0	03	7.4		2011	0	0.0	
	983	0	37	18		2013	0	01	
	985	0	25	30		2014	0	04	
	084	0	0.0	44		2015	0	0.7	
	1010	0	12	32		2016	() 	0.8	
	1011	0	9.0	47		2017	0	03	
	1012	U	07	92		2027	0	03	
	1014	0	14	42		2032	0	00	
	1016	0	0.9	34		2033	0	06	
	1017	O	90	88		2035	0	02	
ावरी	1296	0	0.6	16		2036	11	0.6	
	1297	0	60	68		2038	0	0.6	
	1298	0	0.4	18		2039	0	11	
	1303	0	08	16		2081	0	17	
	1304	1	0.2	19	कोदरना	361	n	0.3	
	1323	n	02	RA		363	1)	0.0	
	1374	l	0.9	56		364	n	06	
	1326	0	0.0	24		366	0	03	

THE	GAZETTE	OF	INDIA:	AUGUST	13,	1994/SRAV	ANA	22,	1916	
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1	2	3	4	5		SCHEDI	ULE			
चरला (जार्रः)	402	()	00	88	Tehsil: Pindwara	District	: Sirohi	State :	Rajas	than
परला (जारः)	406	0	00	24	Name of Village		Khasra		Area	
	414	0	0.7	1.5	Name of village		No.		~ · · · · ·	
	a 1 5	0	0.0	24				Hec-	Are	Cen
	417	0	0.5	28				tare	1	tiar
	413	O.	09	02					^	
	419	v	04	84	1		2	3		5
	448	0	20	68	Vada		691	0	12	3.
	452	0	11	66			701	0	03	0
	453	0	10	56			774	0	05	5
	463	0	45	75			775 781	0 0	02 03	6 5
	479	0	08	40			781/2588	0	01	6
	576	0	05	52			783	Ö	16	n
	577	0	04	90			784	0	05	2
	578	0	07	26			78 5	0	03	G
	585	0	0.0	30			787	0	01	9
	586	0	11	58			790 792	0	04 01	7
	587	0	04	84			808	0	01	3
	589	0	12	10			809	0	07	
	590	0	07	48			812	0	02	
	595	0	07	48			814/2586	0	09	
	596	0	02	47			815 838	0	15 06	
	ลังษ	()	02	20			839	0	06	
	6u !	0	04	18			841	0	07	
	607	0	03	0.8			851	0	06	
	609	0	10	12			852	0	04	
							853 860	0	14 01	
	[मं. ग्रार—310	15/14/93	ओ छ	πτ. – 11	Bharja		209	0		
		.के. मा					210 212	0		
	7		411) 711	. (1.44			213	0		
							216	ő	09	
	New Delhi, 21st J	uly, 1994					217	0	01	
							218	0		
	Whereas it appe hat it is necessary			entral			509	0		
	nsport of petroleum						515 519	0		
	at to Panipat in the						520	Č		
	lines should be laid by	the India:	Oil Co	rpora-			521	O		
tion Limited;							528	0		
And whereas	it appears that for the	e purpose	of tayin	g such			531	0		
pipelines it is no	cessary to acquire the	right of t	ser in th	c land			539 550	0		
described in the	c Schedule annexed t	o this not	ification	;			553	Č		
Now, therefo	re, in exercise of the	powers co	nferred	by sub			592	C	29	•
	ection 3 of the Petroleu						599	(_	
	Right of User in Lan						603	(
the Central Gov the right of use	ernment hereby declar r therein:	restitsinte	ntion to :	acquire			604 60 5	(
-							629	(
	nterested in the land						630			
	vithin 21 days from stification, as publishe						643/1	(
are made avails	able to the general pu	u in me G iblic. obie	azettë ()] et in wri	ting to			643/2	(
the acquisition	of the right of user	ther <mark>e</mark> in or	laying o	of the			676 677	(
pipeline under t	he land to Shri Shree	Ram Ver	ma, Con	npetent			678	(
Authority, India	an Oil Corporation I eme, Jaipur-302 001.	imited, D	45/B, S	ubhash			679	(
	ama Jainur 200 001							(

1	2	3	4	5	1	2	3	4	5
Nada (and)	685	0	12	54	Bhawari (contd.)	1955	0	66	В
sharja (contd.)	689	o	05	22	•	1992	0	77	3
	690	o	18	72		1993	0	10	2
	691	ō	13	20	Dhanari	169	0	03	9
	861	Ō	01	54	Dubling	176	0	7-	2
	862	0	00	32		178	0	06	6
	642	o	01	98		179	0	00	4
						246	0	03	3
himana	144	1	30	20		247	0	\mathbf{C}	1
	148	0	46	90		251	0	08	1
	271	0	00	88		252	0	00	4
	274	0	01	56		254	0	06	1
	282	0	06	16		255	0	05	
	283	0	17	28		266	0	07	9
	284	0	03	84		267	0	06	
	295	O	06	60		269	0	00	(
	296	0	06	82		1874	0	01	
	303	0	10	56		1879	0	05	
	307	0	08	80		1880	0	08	
	312	0	09	68		1881	0	09	
	313	0	21	12		1892	0	02	
	326	0	02	64		1900	0	18	
	327	0	12	00		1902	o	06	
	328	0	01	80		1907	0	03	
	329	0	06	60		1909	ŏ	06	
	330 .	0	04	62		1911	o	07	
	336	0	06	09		2087/1911	0	00	
	33 7	0	00	24		1941	ő	υ2	
						1942	Ö	0	
Vatera	33	0	03	52		1943	ő	12	
	35	0	06	27		1944	ő	07	
	36	0	06	60		1952	0	03	
	37	0	14	96		2011	0	00	
	41	0	05	00		2013	ő	01	
	42	0	03	60		2014	ő	04	
	47	0	02	86		2015	ő	07	
	53	0	04	40		2016	Ő	08	
	54	0	07	04		2017	0	03	
	58	0	95	48		2027	ò	03	
	62	0	03	52		2032	0	00	
	55	Ü	04	18		2033	0	06	
	66	0	01	32		2035	0	0.2	
	67	0	25	96		2036	Ű	06	
	817	0	75	90		2038	0	06	
	981	0	23	32		2039	0	11	
	982	0	03	74		2081	Ö	47	
	983	0	37	18		2001	·	ч,	
	985	0	25	30	Kodrala	361	0	03	
	990	0	00	44		363	0	00	
	1010	0	12	32		364	0	06	
	1011	0	08	47		366	0	03	
	1012	0	07	92		402	0	00	
	1014	0	14	42		406	0	00	
	1016	0	09	34		414	0	07	
	1017	0	00	88		415	0	00	
	1296	0	05	16		417	0	05	
Bhawari	1297	0	09			418	0	09	
	1297	0	04			419	0	04	
	1303	0	06			448	0	20	
	1304		00			452	0	11	
	1323	1 0	02			453	0	10	
	1324		02			463	0	45	
		1 0	00			479	0	08	
	1326 1363	0	02			576	0	05	
	1364	0	02			577	0	04	
									7

	AZETTE OF	INDIA	: AU	GUST	13, 1994/SRAVANA	22, 1916	[PART II-	-Sec.	3(ii)]
1	2		3 4	5	1	2	3	4	5
Kedrala (contd.)	585			30	तरतं≀लें-—जारी	373	0	05	98
	586	0		58		374	U	81	38
	587 589	0		84 10		391	0	0.0	48
	590	0		48	स्रहात		Û	06	
	595	Ü		48	वानात	117			16
	596	0	02	47		1 / 9	0	0.5	94
	599	0		20		124	0	02	09
	601	0		18		134	Ü	01	32
	607 609	0		08 12		135	0	07	48
						136	0	02	76
	[No.	R-31015	/44/93/0	OR-J]		137	0	0.0	48
		AYALL,				146	0	29	72
				-		223	U)	13	32
नर्वदिरूपी	ो, 21 <mark>ज</mark> ुलाई, 19	994				224	0	07	04
का. या. 1954 — केन्द्र			है किलोब	हित में		225	U	0.7	48
ह श्रावण्यक है कि गुक्तरात						236	U	01	32
६ आपण्यक है कि पूर्णण ानीपल तक राजस्थान से ह						254	0	0.9	56
गायल कारपोरेशन लिमिटेड				म्। कथा		255	Ú	13	64
विश्व कार्यात्याच विभिन्न	क्रारा अध्येगाहरा	स्थार प	10, 1			259	0	0.8	91
और ऐसा प्रतीत होता	है कि उक्त पाइप	लाइन क्रिप्त	गर्नके [:]	प्रयोजनों		260	U	04	7.4
त्र लि ए इस मधिसूचना से	उपाबद्ध भनुसूची	में विणित	भूमि के	उपयोग		271	0	υ7	92
त्र प्रधिकार का अर्जन करन	ा भावस्थक है;					516	0	02	0.0
	-					517	U	16	66
म्रतः स्रव केन्द्रीय सरव						520	0	11	34
i उप योग के अधिकार का						521	0	06	
निक्षारा उक्ती उपधारा (•					522	Ü	08	20
निमे उपयोग के श्रधिकार	का धर्जन करने वे	िलिए म	रणस की	घोषणा		539	0	03	70
उरती है;									
उक्त अनुमूची में वर्णित	ਪਹਿ ਮੈਂ ਫਿਰਗਟ ਅੰ	ोर्ड स्थानित	भारत के	राजवत		540	0	10	80
ा यथा प्रकाणित इस श्रिधिस्						541	0	0.5	
। पना प्रकाशित इस आवर् हरा दिये जाने की तारीख						547	0	01	
कार के ग्रजन या भूमि में '						570	0	14	
कारक भ्रजन या मूम मा हप में श्री श्री राम वर्मा						571	. 0	18	
						572	υ	0 5	
लिमिटेंड, ही - 45 बी, मुभा	मासा, सा स्क	ाम, जयपुर -	3020	001 401		581	U	04	
कर मकेगा।						484	0	10	2€
	अन <u>ु</u> सची					586	Ú	01	0.8
तहसील : भावरोड	• जिला : सिरोही	राज्य	ः राजुस	था न		587	U	02	88
			·		. और	ı	O	U 6	80
र्गाव का नाम	खसरा नम्बर		क्षेत्रफल			10	θ	07	0 0
		हेक्ट्रेयर		वर्ग-		11	0	0.3	48
		त्।⊎भ'	- Jan 4	माटर मीटर		12	U	0 1	
				416 K		13	0	10	
					•	29	0	00	
1	2	3	4	'n		30	Ú	0.8	
		, .			-	33	0	06	
त्तरतोमी	327	0	0.0	68		34	Ü	00	
	335	ē	25	95		35	0	00	
	336	U	09	68		36	0	0 4	
	348/2	0	00	60		185	0	03	
	350	0	0.4	44		186	Ü	0.4	
	351	Ü	0.0	70					
	352	0	09	52		192	0	0 8	
	370/1	0	04	32		193	0	0.6	_
	370/2	0	10	56		194	0	0.4	
	371	0	00	1.5		195	0	0.4	3
						100		0.5	

1	2	3	4		•== ,		3	- 	5
औरजार्र	197		0.0	10					
	198	Ü	17	56	किवर्लो—-चारी	819	0	03	36
	210	0	បថ	60		850	Ü	0.0	34
	214	0	0.0	4.4		853	Ú	03	96
	215	U	0.8	311		854	ŋ	0.4	70
	216	0	0.8	80		85 E	Ü	9.5	72
	223	U	0.2	26		856	O.	0.0	4()
	224	0	1 1	52		870	Ü	0.1	32
	229	U	0.0	33		90.4	U.	0 8	36
	233	U	0.0	3.5		907	0	0.2	80
	284	Ü	0.6	16		912	0	117	48
	286	ú	UB	82		918	Ü	07	48
	287	()	0.7	26		922 925	0	0.2	6.2
	295	U	1 1	66		925 926	Մ Մ	0.0	46
	299	0	07	46		927	0	0 U	24
	300	0	0.2	42		928	0	0.2	20 56
	301	0	10	4 1		9 2 9	Ú	02	62
	306	0	0.9	97		943	U.	0.0	88
	307	0	0.2	17		91 ₄	0	07	0.4
	308	0	08	58		962	0	00	88
	311	0	11	06		963	0	1 7	60
•	312	0	02	70		978	0	03	96
मीधरला	8	0	0.2	7.2		979	0	0.5	72
	1 2	0	03	64		989	0	0.5	48
	13	O	0.2	88		990	0	0.2	22
	45	0	07	92		991	U	OO	38
	46	0	07	76		992	U	0.2	10
	51 52	0	0.5	8.8		993	Ü	0.3	40
	46	0 0	00 13	40		1201	0	0.4	51
	59	0	U 5	$\frac{84}{28}$		1203	0	0.0	64
	79	0	01	16		1204	0	04	10
6A						1205	Ú	0.5	3.5
कियरसी	536	0	60	84		1210	0	0.0	1.6
	557	0	0.2	74		1212	0	0.2	12
	559 560	0	14	36		1220	0	0.4	84
	564	0 (t	01 09	42 98		$\begin{array}{c} 1228 \\ 1228 \end{array}$	0	0.8	20
	634	0	0.3	5 2		1230	Ú	0.4	68
	762	0	0.0	22		1232	0	0.5	74
	761	Ú	9.2	6.4		1243	Ü	01 01	34
	76 F	Ü	07	58		1244	Ü	07	44 08
	771	Ú	11	54		1245	Ü	0.7	92
	773	U	0 1	42		1246	Ü	07	92
	774	()	0.1	42		1255	0	0.6	44
	778	0	0.0	66		1256	0	0 I	49
	780	0	0.2	20		1270	U	04	84
	781	ti	15	40		1271	0	0.2	86
	782	0	0.8	40		1273	u	0.7	18
	818	1)	0.1	32		1283	ប	0.0	98
	830	υ	០០	54		1284	{}	01	64
	831	0	02	20		1286	O	0.5	72
	833	U	01	3 2		1287	0	0 5	92
	846	0	01	78		1288	0	0.7	24
	847	0	0.5	76		1292	0	0.9	0.4
	848	U	00	52		1300	0	0.3	52

1 कित्ररनी—जारी	2	3	4	5	1	2	3	4	
कित्ररली─जारी			- -	., 					
कन्नरल{—-जॉरी	* NO 4		05	72	KhkdakConld.	137	0	00	48
	1301	0				146	0.	29	72
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بغائرهم فيهدر اخراسها بمركا بمنقطاتهم داد

MINISTRY OF HEALTH AND FAMILY WELFARE (Department of Health)

New Delhi, the 13th July, 1994

S.O. 1955.—In exercise of the powers conferred by subsection (2) of section 11 of the Indian Medical Council Act, 1956 (102 of 1956) the Central Government after consulting the Medical Council of India hereby makes the following further amendment in the First Schedule to the said Act, namely:—

(1) in the First Schedule, under the heading "Calcutta University" after the entry "Doctor of Medicine, "Tropical Medicine), M. D. (Tropical Medicine)", the following entry shall be inserted, namely:—"Diploma in Tropical Medicine & Hygiene (D.T.M. and II.)",

[No. V. 11015/2/94-ME (UG)] S. K. MISHRA, Desk Officer.

नई दिल्ली, 18 जुलाई, 1994

कार्यार 1956 - भारतीय आयुविज्ञान परिषद प्रधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खण्ड (ख) के धनसरण में, डार्र (श्रीमती) एमर यणोदा गरीर रचना विज्ञान का प्रोफेसर और उसका विभागाध्यक्ष, बंगलौर मेडिकल कालेज, बंगलौर को, बंगलौर विश्वविद्यालय द्वारा भारतीय ग्राय्विज्ञान परिषद का सदस्य निवीचित किया गया है,

श्रतः श्रव, केन्द्रीय मरकार, उक्त ग्रधिनियम की धारा 3 की उपधारा (1) द्वारा प्रदत्त मितवों के श्रनुसरण में, भारत सरकार के तत्कालीन स्वास्थ्य मंत्रालय की श्रधि-सूचना कावग्राव 138, नारीख 9 जनवरी. 1960 में और संमोधन करती है, ग्रथांतु:

उक्त अधिसूचना में 'धारा 3 की उपधारा (1) के खण्ड (ख) के अधीन निर्वाचित'' शीर्ष के नीचे निम्न-विश्वित कम संख्यांक और प्रविष्टि जोड़ी जाएगी, अर्थान् :---

"41 डा० (श्रीमती) एस० यशोदा,

गरीर रचना विज्ञान का प्रोफेसर और उसका विभागाध्यक्ष,

बंगलीर मेडिकल कालेज, बगलीर-560002"

> [सङ्ग्राची० 11013/5/94-एम०ई० (यू०जी०)] एस०के० सिश्र, **डेस्क प्र**धिकारी

New Delhi, the 18th July, 1994

S.O. 1956.—Whereas in pursuance of clause (b) of sub section (1) of section 3 of the Indian Medical Council Act, 1956 (102 of 1956), Dr. (Mrs.) S. Yeshoda, Professor and Head of the Department of Anatomy, Bangalore Medical College, Bangalore has been elected by the Bangalore University to be a member of the Medical Council of India;

Now, therefore, in pursuance of the powers conferred by sub-section (1) of section 3 of the said Act, the Central Government hereby makes the further amendments in the notification of Government of India in the then Ministry of

Health number S.O. 138, dated 9th January, 1960, namely :--

In the said notification, under the heading "Elected under clause (b) of sub-section (1) of section 3", the following serial number and entry shall be added, namely:—

"41. Dr. (Mrs.) S. Yeshoda, Prof. & Head of the Department of Anatomy, Bangalore Medical College, Bangalore-560 002."

[No V. 11013[5]94-ME (UG)]. S. K. MISHRA, Desk Officer.

संचार मंतालय

(दूरसंचार विभाग)

नई दिल्ली, 4 अगस्त, 1994

का० प्रा० 1957.—पतः केन्तान्र तथा बलियापट्टम टेलिफीन एक्सचेंज प्रणाली के स्थानीय क्षेत्रों के संशोधन के लिए भारतीय तार नियमावली, 1951 के नियम 434 (III)(2)(ग) के तहत केन्तान्र तथा बलियापट्टम में परिचालित होले वाले समाचार पत्नों में एक मार्वजनिक सूचना प्रकाणित की गयी थी, जिसमें उस संशोधन में प्रभावित होने वाले सभी सभावित व्यक्तियों से इस सूचना के प्रकाणन के बाद 30 दिन की समयाविध के भोतर आपत्तियां एवं सुनाव क्रामंत्रित किए गए थे।

और यतः उनत सूचना 30-9-93 को मातृभूमि, मलायला मनोरमा, चित्रका, केरल कौमुदी एवं इंडियन एक्सप्रेस समाचार पक्षों द्वारा जनता नक पहुचा दी गई थी,

और यतः 'उक्त सूचना के संबंध में जनना से कोई श्रापत्तियां व सुभाव प्राप्त नहीं हुए हैं,

ग्रतः अव उपरोक्त नियम।वली के नियम 434 (iii) (2)(ग) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए महा-निदेशक, दूरसचार एतद्द्वारा यह घोषणा करन हैं कि दिनांक 16-8-94 से केन्नान्र तथा बिलियापट्टम के संशोधित स्थानीय क्षेत्र निम्नलिखिन प्रकार से होंगे:---

1. केन्नानुर टेलीफोन एक्सचेंज प्रणाली :

केल्नान्र टेलीफोन एक्सवेंज के स्थानीय क्षेत्र में यह क्षेत्र समाविष्ट होगा जो केल्नान्र नगर पालिका के क्षेत्रा-धिकार के अल्नर्गत आना है, लेकिन गर्न यह है कि वे टेलीफोन उपभोक्ता जो केल्नान्र की नगर पालिका सीमा के बाहर रहते हैं परन्तु केल्नान्र टेलीफोन एक्सवेंज प्रणाली सेवाएं प्राप्त करते हैं, वे तब तक स्थानीय गुल्क घटा करने रहेंगे, जब तक (क) वे इस प्रणाली के कियी एक्सवेंज में 5 कि०मी० की द्री के भीतर स्थित हो और (ख) इस तथ्य के बावजूद कि वे किशों सभी (वर्तो एक्सवेंज प्रणाली के स्थानीय क्षेत्र के घल्नर्गत ग्रांते हैं, विभागीय कारणों से इस एक्सवेंज से जुड़े हुए हों।

2. बलियापट्टम टेलीफोन एक्सचेंज प्रणाली:

बलियापट्टम टेलीफोन प्रणाली के स्थानीय क्षेत्र में बह क्षेत्र मनाविष्ट होगा जो बलियापट्टम टेलीफोन एक्सचेंज से

ುಲಾಗು ಕಾರ್ಬ್ಲಿಕಾಬ ಅಂಚಿನ "

इ कि.मी. की क्रिज्या (रैडियल) दूरी के भीतर माता है, बशर्ते कि यह सीमा निम्नलिखित क्षेत्रों तक सीमित होगी ।

पश्चिम में ग्ररब सागर तक, उत्तर में, बलियापट्टम नदी के किनारे तक, इरिमाबुनदी के किनारे इरिनाबू बांध तक, इरिनाव रांड के उस छीर तक जहां पयगढ़ी रोड इससे मिलता है, तत्पश्चात चेक्कीकंड से होते हुए कञ्चा रोड से पालियायवलप् तक एवं केन्त्र तालुक सीमा 'से अंधम-पीडिका तक, पूर्व में बलियापद्रम नदी और कटमपल्ली नदी तक, दक्षिण में चिरक्कल ग्राम सीमा के उस छोर तक जहां यह सीमा पल्लिकुलम स्थित राष्ट्रीय राजमार्ग-17 से मिलती है राजस उच्च विद्यालय रोड तक के उस छोर तक जहां इस रोड से ग्रलाविल-बलियापट्टम रोड तक जो पन्नेरिमुक्कू तक है, नेताजी रोड से प्रपाड़ा तक और तरपश्चात् चैम्मा-स्सरीपाड़ा रोड तक।

> [सं. 3-2/92-पी.एच.की.] गरवीप सिंह, निवेशक (फोन-ई)

MINISTRY OF COMMUNICATIONS (Department of Telecommunications) New Delhi, the 4th August, 1994

S.O. 1957.—Whereas a public notice for revising the local area of Cannanore and Baliapattom Telephone Exchange Systems was published as required by rule 434(III) (2)(C) of the Indian Telegraph Rules, 1951 in the Newspapers in oirculation at Cannanore and Baliapattom, inviting objections and suggestions from all persons likely to be affected thereby, within a period of 30 days from the date of publication of the notice in the newspapers:

And whereas the said notice was made available to the public on 30-9-1993 in Mathrubhumi, Malayala Manorama, Chandrika, Kerala Kaumudi and The Indian Express newspapers;

And whereas no objections and suggestions have been received from the public on the said notice;
Now, therefore, in exercise of the powers conferred by rule 434(III) (2)(C) of the said Rules, the Director General Telecommunications hereby declares that with effect from 16-8-94 the revised local area of Cannanore and Baliapattom shall be as under :-

- 1. Cannore Telephone Exchange System.—The local area of Cannanore Telephone System shall cover an area falling under the jurisdiction of Cannanore Municipality; provided that the telephone subscribers located outside Cannanore Municipal Limited but who are served from Cannanore Telephone System shall continue to now local testife on local statements. phone System shall continue to pay local tariffs as long as (a) they are located within 5 kms. of any exchange of this system and (b) remain connection to it due to departmental reasons notwithstanding the fact that they may fall within the local area of any adjacent telephone system.
- 2. Balipattom Telephones Exchange System.—The local area of Balipattom Telephone System shall cover an area falling within 5 kms. radial distance from Baliapattom Telephone Exchange;

Provided that this limit shall be restricted to Arabian Sea in the West, Baliapattom river bank, Irinavu river bank upto Irmavu Dam, Irinavu road upto the point where it meets the Payangadi road, thereafter the Kutcha road via chekkikundu upto Paliathuvalappu and Cannanore taluk boundary upto Anchampeedika in the North, Ballapattom river and Kattampally river in the East, Chirakkal village boundary upto the point where it meets NH-17 at Pallikulam, Rajas High School road upto the point where it meets Alavil-Ballapattom road upto Pannerimukku, Nethaji Road upto Pothapara and thereafter Chemmasserypara road in the South.

> [F. No. 3-2/92-PHB] GURDIP SINGH, Director (Phones-E).

श्रम मंत्रालय

नई दिल्ली, 14 ज्लाई, 1994

का आ. 1958 -- औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार, एक्सपोर्ट ऋडिट और गयरेन्टी कार्पीरेशन के प्रवन्ध-तंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, ग्रनबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण. मद्रास के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 14-7-94 को प्राप्त हुआ था।

[संख्या एल 12012/156/91-मा.ई.भार. (बी-2)] वी. के. शर्मा, ईंस्क आफिसर MINISTRY OF LABOUR

New Delhi, the 14th July, 1994

S.O. 1958.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Madras as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Export Credit and Guarantee Corp. and their workmen, which was recived by the Central Government on 14-7-1994.

> [No. L-12012|156|91-IR(B-II)] V. K. SHARMA, Desk Officer

ANNEXURE BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU MADRAS

Wednesday, the 16th day of March, 1994

PRESENT:

Thiru K. Sampath Kumaran, B.A.B.L., Industrial Tribunal. Industrial Dispute No. 60/91

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the Workman and the Management of Export Credit Guarantee Corporation, Madras).

BETWEEN

Shri P. Muralidharan, No. 16, Sri Devi Prasad, 25th Street, Thillai Ganga Nagar, Nanganallur, Madras-600061.

AND

The Manager, Export Credit Guarantee Corporation of

770-A, Spencers Towers, 7th Floor, Anna Salai, Madtas-600002.

REFERENCE:

Order No. L-12012/156/91-IR.B.II, dated 1-10-91, Ministry of Labour, Government of India, New Delhi.

This dispute coming on for final hearing on Friday, the 4th day of March, 1994 upon perusing the reference, Claim and Counter statements and all other material papers on record and upon hearing the arguments of Tvl. N. G. R. Prasad and S. Vaidyanahan for Tvl. Row and Reddy, Advo-cates appearing for the Workman and of Tvl. Sanjay Mohan and C. Manohar Gueta for Tvl. Ramasubramaniam and Associates, Advocates appearing for the Management and this dispute having stood over till this doy for consideration this Tribunal made the following:—

This reference has been made for the adjudication of the following issue:

"Whether the action of the Management of ECGC in terminating the service of Shri P. Muralidharan, Clerk-cum Typist is justified? If not, to what relief is the workman entitled?"

- 2. The allegation in the Claim Statement are as follows: The respondent namely the Export Credit Guarantee Corporation of India Ltd., is a Central Government Undertaking, in which the petitioner was employed as Clerk-cum-Typist on monthly wages from 22-10-87. He continued in employment till 5th January, 1990, when by a letter dated 5-1-90, his services were abruptly terminated without any notice whatsoever. Except for 3 months i.e. February, April, May, 1988, he was issued regular appointment orders from time to time, and even during some periods of short breaks for which there was no official appointment order, his services as Clerk-cum-Typisi were utilised, and for such periods, he was paid wages by the respondent. The respondent issued to the peitloner, during employments between 22nd October, 1987 and 5th January, 1990, in all twenty two appointment letters, each for one month period. This the respondent had done to circumvent the law and to deprive the petitioner of his legitimate wages and other benefits that a permanent employee would get for such work. By this process, the respondent had denied him also permanency of employment, when regular vacancy for permanent post occurred. The petitioner must be treated as permanent and given all the benefits of permanency, because, he has completed 480 days within a period of 24 calendar months, according to Section 3 of the Tamil Nadu Industrial Establishment (Conferment of Permanent Status to Workmen) Act, 1981. The termination on the ground that he is temporary is illegal. This method of appointment and termination, when there is work of permanent nature has been deprecated by the Supreme Court in 1986 I-LLJ p. 127. This method of appointment amounts to unfair labour practice as per item 10 of the 5th schedule to the Industrial Disputes Act, 1947. The termination amounts to retrenchment. Since during a period of 12 calendar months he had worked for more than 240 days (including holidays and Sundays), the respondent should have complied with Section 25-F of the Industrial Disputes Act, 1947. It was not done. Hence the termintaion is void. Many juniors to the petitioner are retained in service contrary to Section 25-G of the Industrial Disputes Act, 1947. Since he has become a permanent employee, the respondent cannot get rid of his services except for misconduct, after holding an enquiry. The respondent cannot invoke a clause in the appointment letter and terminate his services. Such a clause is opposed to the Public Policy. The petitioner was required to appear for a test in which he came out successful for regular employment. But, after personal interview his claim for permanency to the post of Clerk-cum-Typist was denied for no just and valid grounds. The petitioner, during his period of employment under the respondent over 2 years, worked wihout any adverse remarks, and his work was greatly admired by the respondent. Without considering this, the respondent terminated the employment on the ground of efflux of time stipulated in the employment order. Even after the selection of candidates and appointments made against permanent vacancies, he was continued on temporary basis.
 - 3. After his services were terminated, the petitioner has not been able to get employment. He is presently earning paltry amounts daily by doing job-typing work.
 - 4. The respondent filed the following Counter:

The petition is not maintainable. Pending the recruitment of suitable persons in regular appointment to the post of Clerk-cum-Typist the respondent in order to cope up with the temporary situation such as leave vacancy etc., engaged the petitioner and others from time to time for specific periods purely on "adhoc" basis. All appointments were for specific durations, and such appointments automatically came to an end on the expiry of the said period. If the requirement of the respondent company continued then, further appointments for similar specific periods were made keeping in view the fact that shortly thereafter regular appointments were to be made, and the persons so appointed in regular capacity must join. The petitioner was fully aware of the nature of the appointment and the engagements given to him, in that, they were purely temporary and were intended to meet temporary exigencies of work. The petitioner was aware that he did not obtain any right to any post or appointment in the respondent-company in view of such temporary appointments. Specific letters discontinuing the service of the petitioner were lissued from time to time. The question of appointing suitable persons for the vacancies of Clerk-cum-Typist arose

during the end of 1987. There was correspondence between Head Office and the Regional Office on the question of appointing persons belonging to SC/ST categories exclusively in such posts, which necessitated repeated short term appointments like those issued to the petitioner. Recruitments were processed finally in the year 1988 and came to be finalised in the year 1989, and as and when the candidates regularly joined the posts, services of the temporary appointees like the peti-tioner had to be determined. In this background, it is not known as to how the petitioner could quarrel with the determination of service. It is imaginary that the petitioner's services as Clerk-cum-Typist were utilised even during the perlods of break and he was paid wages by the respondent. The allegation that the termination is for no good reasonable cause and is a colourable exercise of power is untrue. While the minimum qualification prescribed for the post of Clerkcum-Typist was Second Class graduation, the petitioner who is a third class graduate was still given an opportunity to appear for the test/interview. The claim of the petitioner that he should have been absorbed as permanent employee, when he was not found suitable in the test/interview that were held for ascertaining the suitability for such purposes appointment, is not maintainable. Other persons employed in similar temporary capacity at the relevant point of time were also given opportunity to appear for test intriview and some of such temporary employees were offered permanent posts in the Corporation based on their performance in the test/interview and standing in the merit list. The selection to the permanent posts were made in a systematic way after the due process of test/interview to fill up the posts with persons who satisfy the requirements of the respondent on merit. The petitioner who was given full and fair opportunity could not qualify. To allege that he should have been made permanent notwithstanding his failure in the test/interview to the petitioner were in the form of a contract of employments made in the respondent-company including that of the petitioner were made only on account of temporary exigencies which required such temporary appointments notwithstanding the permanent employment of the respondent in force at the relevant point of time. The reference to the Section 3 of the Tamil Nadu Industrial and Establishment (Confirmation of Permanent Status to Workmen) is irrelevant. It applies only if atleast 50 workmen are employed in the office concerned. There is no continuous service as defined under the Act in view of the fact that the appointments issued to the petitioner were in the form of a conract of employment for a fixed period, and non-renewal of such contract would not make the determination of service illegal. determination of petitioner's temporary service would not amount to retrenchment. As such compliance to Section 25-F and Section 25-B of the Industrial Disputes Act is not attract-The contetion that the petitioner's service cannot be determined except for misconduct proved in an enquiry is untenable.

- 5. It is dealed that the petitioner came out successful in the test/interview. He failed to qualify and find a place in the merit list. If at all he was further employed, it was only as a temporary measure, and once the work in the respondent-company relating to the posts in question were regulated, such temporary appointments were stopped. The petitioner cannot claim that he was denied any opportunity to get permanent employment, having failed in his endeavour, on account of his own shortcomings. Therefore, petition may be dismissed.
- 6. The petitioner filed the following reply statement.—It is not the case of the respondent that the petitioner suppressed his qualification. They knew that petitioner is a third class graduate, and allowed him to work. There was no occasion fo find fault with his work at any time. The petitioner's juniors Mrs. R. Indira and Mr. Vibinan were made permanent in violation of Section 25-G of the Industrial Disputes Act. The Management is still continuing to give the work that was given to the petitioner to new temporaries in violation of Section 25-H of the Industrial Disputes Act.
 - 7. The issues that arise for consideration are:
 - Whether the petitioner was appointed purely on an adhoc basis for a specific period and whether his employment came to an end automatically at the end of that period?
 - 2. Whether the termination of the services of the petitioner amounts to retrenchment and is illegal?

3. Whether the positioner has worked for more than 480 days during a period of 24 months prior to the termination of his services?

- 4. Whether the petitioner is entitled to be made permanent?
- 5. Whether the petitioner is estopped from claiming the right to become a permanent employee in view of his failure to qualify in the test/interview?
- 6. Whether the petitioner does not possess the requisite general educational qualification to hold the permanent post?
- 8. Points 1 to 4.—The petitioner was appointed as Clerkcum-Typist under the respondent-management. According to him he was employed from 22-10-87 to 5-1-90, and his services were terminated with effect from 5-1-90 without any notice. The petitioner contends that he was issued employment orders from time to time and during the said period between 22-10-87 to 5-1-90, 22 appointment orders were issued The petitioner contends that he has worked for more than 480 days continuously including Saturdays, and Sundays, within a period of 24 months preceding his terminaion, and that he should have been made permanent in view of the provision contained in Section 3 of the Tamil Nadu Industrial Establishment (conferment of Permanent Status to Workmen) Act, 1981. The petitioner therefore contends that his termination amounts to retrenchment without any notice or compensation, and that, it is illegal and an unfair labour practice. But, the respondent-management on the other hand contends that pending recruiment of suitable persons on a regular basis and in order to cope up with the temporary situations like leave vacancies etc. the respondent engaged the petitioner, that it was purely on temporary adhoc basis for specific durations, and that such employments came to an end automatically by efflux of time i.e. on the expiry of the period mentioned in the appointment orders. The respondent also contends that at the end of every period, the petitioner was also issued orders terminating his services. The respondent also contends that there is no continuity of service since the appointmets were made in the form of contract for fixed periods, and non-renewal of such contracts would not amount to retrenchment.
- 9. Therefore, we have to find out first the nature of appointment and whether the petitioner has completed more than 480 days of continuous service during the period of 24 months preceding the termination of the service. Exhibits W-2 to W-23 are the letters of appointment and the orders of termination of service issued to the petitioner. In exhibit W-2, we find the order dated 11-11-87 temporarily appointing the petitioner for a period of one month specifically mentioning that he is appointed purely on temporary basis for one month. Similar appointment orders were issued to him for about 1 month or little less period. Ex. W-23 is the last order of appointment dated 8-12-89 for the period from 8-12-89 to 7-1-90. Exhibit W-23 also contains another order dated 5-1-90 discharging him from service with effect from 5-1-90. So, though the petitioner has been in the service of the respondent from 22-10-87 to 5-1-90, 22 appointment orders were issued to him periodically mentioning that his services were purely temporary and are liable to be terminated at any time without any notice. At or at the end of each period he was also issued with orders of termination. Therefore, the respondent contends that since the appointment orders themselves were for specific periods the appointment came to an automatic end by efflux of the period of time, though orders were also issued terminating the services, and therefore, when the contract of service was not renewed, it cannot be stated that there is retrenchment.
- 10. But, the learned counsel for the petitioner contends that the respondent was not entitled to do so, and in spite of the periodical orders of appointment and termination of service, the petitioner must be held to have been in continuous service between 22-10-87 to 5-1-90, in spite of this method adopted by the respondent. The petitioner stated as WW1 that he worked continuously for more than 480 days during 24 months. He contends that when his employment ceased, he was not given any compensation. He also stated that the post which he occupied is a permanent one, though his appointment was temporary. MW1, the General Manager of the respondent also stated that it is a permanent post, and

there will always be work. So, we find that in a permanent post where there is always work, temporary appointments were made as in the case of the petitioner. It is also evident that the petitioner has been in employment, though under the petitioner has been in employment, though under to 5-1-90 for more than 2 years and the petitioner has been working under the respondent as a Clerk-cum-Typist. As pointed out already, the reason given by the respondent is that since it will take the to fill up the vacancies on a regular basis, temporary appointments were mad. But, if that be the only reason, the appointments could have been made simply as a temporary measure without specifying the period. Even according to the respondent, the vacancies arose during 1987-88 and the process for filling up were started. The respondent knew that it will take time but yet purposely made appointments for one month or even a lesser period. So, obviously these temporary appointment are only made with a mala fide intention of not affordig an opportunity to the petitioner to claim a permanent status. Even after the selection on regular basis was over, the petitioner was employed on a temporary basis.

- 11. The learned counsel for the petitioner relied upon the decision in STATE BANK OF INDIA Vs. SUNDARA-MONEY (1976 I-LIJ p. 478) wherein it was held as follows:
 - "If the workman swims into the harbour of Section 25-F he cannot be retrenched without payment at the time of retrenchment compensation as prescribed therein read with Section 25B(2)."
 - "What is retrenchment? the key to this vexed question is found in Section 2(00). The expression "for any reason whatsoever" is very wide and almost admitting of no exception. Still the employer argues that the order of appointment carries with it an automatic cessation of service and the period of employment works itself out by efflux of time not by any act of the employer."

So, it is clear that simply because the respondent-management has mentioned in the order, that the appointment is from a particular date to another date, it cannot be contended that there is an automatic cessation of employment on the explry of the period fixed. The petitioner also relied upon the decision in BALBIR SINGH Vs. KURUKSHETRA CENTRAL CO-OP. BANK LTD, AND OTHERS (1990 I-LLJ p. 443) wherein it was held as follows:

"The amended provision of Section 2(00) (bb) cannot be so construed as to drastically restrict the orbit of the term retrenchment. Clause (bb) is an exception which must be interpreted narrowly. It cannot be given meanings which nullify or curtail the ambit of the principal clause. No doubt the intention of the Parliament in enacting this Clause was to exclude certain categories of workers from the term "retrenchment", but there is nothing in this clause which allows an outlet to unscrupluous employers to shunt out workers in the garb of non-renewal of the contract even when the work subsists..."

...."The contractual clause enshrined in Clause (bb) cannot be restorted to frustrate the claim of employee against uncalled for retrenchment or for denying other benefits. It cannot be so interpreted as

to enable an employer to resort to the policy of "hire and tite" and give unguided power to the enaployed to renew or not renew the contract irrespective of the circumstances in which it was entered into or the nature and extent of work for which he was employed."

"Clause (bb) has to be so interpreted as to limit it to cases where the work itself has been accomplished and the agreement of hiring for a specific period was genuine. If the work continues, the non-renewal of the contract has to be dubbed, as mala fide."

12. Therefore, from this it is clear that simply because the appointment was for a particular period, it cannot be contended that the employment ceases automatically on the expiry of the said period. As pointed out already, the post is a permanent post, and admittedly there will always be work, yet the respondent has chosen to make periodical ap-pointments for over a period of 2 years. It is not as if the employment was for a special work, or that the said work has been completed. It is evident that the hiring for a specific period was not genuine. The petitioner also relied upon the decision in JAYABHARAT PRINTERS Vs. LABOUR COURT (Ker) (82 FJR 622) wherein it was held that the Contractual employment cannot be resorted to frustrate workman's right to benefit of retrenchment and the periodical renewals of contract where a job continues and service is satisfactory is only a camouflage to circumvent benefits of continuous service under the Act. This decision also goes to show that the management cannot under the guise of periodical appointments and renewals circumvent the benefit of continuous service available to the petitioner under the Industrial Disputes Act. The observations at Page 626 of the judgement are very important and are as follows:

"The gaps during which he was out of employment according to Exhibit M-4 series are not very wide. It is not as if at a particular period there was excess work and therefore to meet emergency such a contract employment was made. The nature of the employment and the gaps between the periods would indicate that the conclusion arrived at by the Labour Court that it was a continuous engagement, is reasonable."

In the present case also we find that the gaps during which the petitioner was out of employment is either NIL or very negligible. Here also it is not as if there was a particular work and there was an emergency to meet a particular type of excess work. The evidence of MW1 shows that the post is permanent and there will always be work. The observations at Page 627 of the above said decision are as follows:

"The nature of employment will have to be determined with reference to the nature of duties performed by the workman and the type of job the workman was entrusted with. If the workman is engaged to do a particular job which may require him to do actual work for more than 240 days in twelve calendar months, such employment would be covered by the amended sub-clause because the employment comes to an end with the completion of the work. A stipulation in the contract that the employment would be for a specific period or till completion of work may also tall within the scope and ambit of this sub-clause. But, if the employer resorts to contractural employment as a device to simply take it out of the principal clause (00) irrespective of the fact that the work continues or the nature of duties which the workman was performing are still in existence, such contractual engagements will have to be tested on the anvil of fairness, property and bona fides. May be that such fixed tenure employments are made to frustrate the claim of the workman to become regular or get himself confirmed as a permanent employee either under the rules applicable to such employment or even under the Standing Orders. It is always open to the Court adjudicating the dispute to examine each and every case in its proper perspective and to protect the workman against the abuse of amended provision. If this protection is not afforded the benefit flowing from retrenchment, to which every termination succumbs would be rendered nugatory. The amended sub-clause (bb) would apply only to such case where the work ceases with the employment or the post itself ceases to exist or such other analogous cases where the

contract of employment is found to be fair proper and bona fide."

This decision clearly goes to support the case of the petitioner in the circumstances pointed out by me above.

- 13. The petitioner also relied upon the decision in D.H. SHIRKE AND OTHERS Vs. ZILLA PARISHAD, YAVAT-MAL AND OTHERS (1990 I-LLJ p. 445) wherein it was held that the letter of appointment providing fixed tenure cannot be the sole basis to determine whether the sub-clause (bb) of Section 2(00) is attracted. Nature of employment, nature of duties and type of job should be considered. It was also held that the amended sub-clause (bb) would apply only to cases where work ceases with employment or the post itself ceases to exist or such other analogous cases where contract of employment is fair, proper and bona fide. It was also held that the Labour Court has jurisdiction to examine each and every case and protect the workman against exploiting employers. At page 448, we find the following observations:
 - "To make appointments for specific periods did not absolve the Management from complying with the conditions stipulated under Section 25F of the Industrial Disputes Act at the time the period of employment comes to an end. The benefit of law laid down by the Supreme Court was extended to all the workmen, even to those who were employed for specific work, or for a particular job and even to casual labourers who were engaged merely to complete casual nature of work...." "It needs no further explanation but the probability of the employer exploiting the labour by giving fixed tenure appointments can never be overruled and therefore it would be improper and unwise simply to decide the nature of employment on the basis of letter of appointment issued by the employer. The nature of employment will have to be determined with reference to the nature of duties performed by the workman and the type of job, workman was antrusted with."
- 14. It is evident that in the present case, the Clerk-cum-Typist post which the petiioner was occupying is a permanent post and that there will always be work. There is nothing to show that the employment is for a specific purpose or for the performance of a specific work. MWI admitted that there will always be work. So, in such circumstances when the respondent has chosen to issue periodical appointment orders containing the date of expiry also, it cannot be stated that such employment comes under Section 2(00)(b) of the Industrial Disputes Act where under on expiry of contractual period the employment will come to an end. Where the work is continuous, and the employment, for no valid reason, is made temporarily for specific periods, and when the nature of the work is such that it will continue always, then it is clear that the action of the respondent is mala fide and is only intended to preven worker from getting confirmation and permanency.
- 15. The learned counsel for the respondent on the other hand relied upon the decision in CROMPTON ENGINEER-ING CO. Vs. ADDITIONAL LABOUR COURT (1975 I-LL) p. 207) wherein it was held that the casual or temporary employees, on the termination of service on the expiry of the period for which they were employed, cannot contend that they should be given work again by the employer. But, we find that this decision relates to a case where the appointment orders were issued in respect of a particular contract or for particular period and their appointments were purely temporary and came to an end as soon as the period or job There was also evidence to show that the conwas over. tract for which the workmen were employed was over, and that the Company had got other contract for which service of these workmen were not immediately needed. Therefore, the Labour Court accepted the position that the workmen were employed for a particular contract and after the completion of the contract, even when the petitioner took some other contract, the services of the workmen were not needed. Therefore, it was held that the workmen were not entitled to reinstatement. So, this decision will not help the respondent. The respondent also relied upon the decision Prakash Cotton Mills Pvt. Ltd. vs.. The Rashtriya Mill Mazdoor Sangh (1987 I-LLJ p 97) wherein it was held that Badli workmen have no rigt to claim compensation On account of closure. That decision also cannot help the respondent here because we are not concerned with

case of closure. Further, Section 25-F relating to condition precedent to retrenen a workman does not except a Badli or a casual, whereas Section 35-C excepts a badli or a casual worker while conferring the right on a work-man to receive compensation. Therefore, also this decision will not help the respondent. The learned counsel for the respondent relied upon the decision in State of Uttar Pradesh Vs. Kaushal Kishore Shukla (78 FJR p 441) wherein it was held that the services of a temporary employee can be terminated if he is found unsuitable for service and when the conduct of the workman was also unsatisfactory continuance in service is not in public interest. In decision it has been held that a temporary government servant has no right to hold the post and his services are liable to be terminated by giving one month's notice without assigning any reason either under the terms of the contract providing for such termination or under the relevant statutory rules regulating the terms and conditions of temporary government service. But, the decisions cited by the petitioner and extracted above clearly go to snow that when the appointments are made periodically with the intent to prevent the workman from getting the benefit of retrenchment or getting confirmed then such an appointment cannot be held to come under the provisions of Section 2(00) (bb) of the Industrial Disputes Act. Further, even in the case relied upon by the respondent, it has been held that the services of the temporary government can be terminated by issuing a month's notice. In the present case, no such notice has been given to the petitioner. So, this case relied upon by the respondent does not help the respondent. It is evident that the petitioner has worked for more than 480 days during a period of 24 months prior to the termination of his service. Under Section 3 of the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workman) Act, the petitioner's services are to be made permanent. Of course, the learned counsel for the respondent contended that the provisions of the Act will only apply to an industrial esta-blishment where there are more than 50 persons. But under G.O. Ms. No. 2043 Labour and Employment dated 24-9-82, the provisions of this Act have been made applicable to an industrial establishment in which there are not less than 20 workers employed at any day. It is not contended that there are less than 20 employees in the respondent. Therefore, the petitioner is entitled to reinstatement and to be made permanent in as much the termination of his services amounts to retrenchment and since no notice has been given or compensation has been paid.

16. The next contention of the respondent is that the petitioner is estopped from claiming that he should be made permanent because the respondent conducted a test and interview for this post, and the petitioner applied for appointment to this post and also appeared for the interview, but was unsuccessful. But, admittedly his juniors were selected and the petitioner was not selected on the ground that he had secured less marks in the interview. Therefore, the respondent contends that the petitioner having applied for the post, appeared for the test and the interview, and having failed to qualify himself for appointment, is estopped from claiming the right to be appointed in the permanent post, such a contention cannot be accepted there—cannot be an estoppel against the provisions of a statute viz., Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981. So, this contention of the respondent cannot be accepted.

17. The learned counsel for the petitioner relying upon the decision in Mohinder Sen Garg Vs. State of Punjab (1991) I-SSC p. 662. and the decision in Munidra Kumar Vs. Rajiv Govil (AIR 1991 SC p. 1607) contended that the management cannot fix more than 15 per cent of the marks for the interview whereas, in the present case, the respondent had fixed, 100 marks for the Typewrhing cost, 100 marks for English, and General knowledge and 100 marks for interview. The learned counsel for the petitioner points out to Exhibits M-2 and M-3 in this regard and contends that while the petitioner has secured high marks in the typewriting test and written test, has been given low marks in the interview, while two of his juniors K. Vibinan and C. Indra who were selected and who were piven higher marks in the interview than the petitioner. The maximum interview mark was also 100, while for the written test and typewriting test also the maximum mark was 106 cach. The learned

ther, Section 25-F relating to the retrench a workman does not except whereas Section 35-C excepts a badli while conferring the right on a workman. Therefore, also this decision condent. The learned counsel for the national that the decision is services of a temporary employee can found traveliable for service and when

18. One other contention put forward by the respondent is that while, the prescribed educational qualification for the post of clerk-cum-Typist was a second class degree, the petitioner has got only a third class degree and therefore he cannot be stated to be qualified. But, it is evident that the petitioner has been working for more than 2 years under the respondent as clerk-cum-Typist. There is nothing to show that his services were found to be unsatisfactory. The evidence also shows that he was employed temporarily even after the interview etc. When the qualification is fixed as second class degree, the respondent thought it fit to permit the petitioner to appear for the test and also to appear for the interview, though the petitioner is only a third class graduate. The respondent did not prevent him or debar him from appearing for the interview on the ground that he is only a 3rd class graduate. Therefore, the respondent cannot now say that the petitioner was not educationally qualified. The learned counsel for the petitioner also relied upon the decision in Bhagwati Prasad Vs. D S. M. DEVT. Corpa. (1990) I-LLJ p. 320 at p. 322) where in it was held that 'practical experience would always aid the person effectively discharge the duties and is a sure guide to assess the suitability. The initial minimum educational qualification prescribed for the different posts is undoubtedly a factor to be recokoned with, but it is so at the time of the initial entry into the service. Once the appoinments were made as daily rated workers and they were allowed to work for a considerable length of time, it would be hard and harsa to deny them confirmation in the respective posts on the ground that they lack the prescribed educational qualifications. In our view, three years experience ignoring artificial break in service for short period! periods created by the respondent, in the circumstances would be sufficient for confirmation." This decision clearly goes to support the contention of the petitioner that after having appointed the petitioner for such a long time to work as a clerk-cum-Typist inspite of the fact that the respondent knew that he was only a 3rd class graduate, and when there is nothing to show that his service was not satisfactory, the respondent caunot contend that the petitioner is not entitled to be appointed permanently since he does not possess a second class degree

19 So, taking into consideration all these facts. I find that periodical appointments of the neutioner dld not automatically come to an end at the period, and that the termination of the services of the petitioner amounts to retrenchment. I also find that it is not legal and valid, since no notice has been given to him and no compensation has been paid to him. I also find that the petitioner has worked for more than 480 days within the period of 24 calendar months prior to the termination of the scruces, and that he is entitled to be made permanent. I also find that the petitioner cannot be denied permanency on the ground that he does not possess a second class degree; and that he is not also estopped from claiming the right to become a permanent employees in view of his failure to qualify in the test/interview. Therefore, I find that the petitioner is entitled to be reinstated into service on permanent basis with back wages from the date of termination of his service.

20. In the result, an award is passed holding that the termination of the services of the petitioner P. Muralidharan, Clerk-cum-Typist is not justified. The petitioner is entitled to be reinstated into service on a permanent basis from the date of termination with oack wages. No costs,

Dated, this the 16th day of March, 1994

THIRU K. SAMPATH KUMAR, Industrial Tribunal WITNESSES EXAMINED

For Workmen :

W.W. 1 : Thirn P Muralidharan,

For Management :

M.W. 1 : Thiru G. Thangapandi.

. DOCUMENTS MARKED

For Workmen:

- Ex. W-1: Table showing the periods work done by the petitioner workman Thiru P. Muralidharan and the date of termination orders issued to him (Xerox copy).
- Ex. W-2|11-11-87: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist (Xerox copy).
- Ex. W-3/23-11-87: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 30-12-87 (Xerox copy).
- Ex. W-4|18-1-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 29-1-88 (Xerox copy).
- Ex. W-5|1-3-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 31-3-88 (Xerox copy).
- Ex W-6|1-6-88 : Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 30-6-88 (Xerox copy).
- Ex. W-7/4-7-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 3-8-88 (Xerox copy).
- Ex. W-8|5-8-88: Appointment order issued to the Petitioner-workman for the post of Clerk-cum-Typist (Xerox copy).
- Ex. W-9|7-9-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 5-10-1988 (Xerox copy).
- Ex. W-10|7-10-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 7-11-88 (Xerox copy).
- Ex. W-11|9-11-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 8-12-88 (Xerox copy).
- Ex. W-12 | 12-12-88: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 11-1-89 (Xerox copy).
- Ex. W-13|16-1-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 15-2-89 (Xerox copy).
- Ex. W-14|17-2-89: Appointment order issued to the Petitioner-workman for the Post of Cledk-cum-Typist and the order of discontinuation dated 16-3-89 (Xerox copy).
- Ex. W-15|20-3-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Tpist and the order of discontinuation dated 19-4-89 (Xerox copy).
- Ex. W-16 21-4-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 20-5-89 (Xerox copy),
- Ex. W-17|23-5-89: Appointment order issued to the Petitioner-workman for the Fost of Clerk-cum-Typist and the order of discontinuation dated 22-6-89 (Xerox copy).
- Ex. W-18|26-6-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 25-7-89 (Xerox copy).

- Ex. W-19|27-7-89: Appointment order issued to the Petitioner-workman for the Poxt of Clerk-cum-Typist and the order of discontinuation dated 25-8-89 (Xerox copy).
- Ex. W-20|31-8-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 29-9-89 (Xerox copy).
- Ex. W-21|4-10-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 3-11-89 (Xerox copy).
- Ex. W-22|7-11-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 6-12-89 (Xerox copy).
- Ex. W-23/8-12-89: Appointment order issued to the Petitioner-workman for the Post of Clerk-cum-Typist and the order of discontinuation dated 5-1-90 (Xerox copy).
- Ex. W-24|2-12-88: Letter from Respondent-Management to the Petitioner-workman calling for tests (Xerox copy).
- Ex. W. 25|7-10-89: Letter from Respondent-Management to the Petitioner-workman calling for interview (Xerox copy).

For Management:

- Ex. M. 1: List of candidates called for Typewriting test (Xerox copy).
- Ex. M-2: Results of the Typewriting examination held on 10-12-88 (Xerox copy).
- Ex. M. 3|16-10-89: Statement showing the names of candidates (including the petitioner-workman and their marks (Xerox copy)
- Ex. M-4/series: Xerox copies of attendance register for the months of October 1989, December 1989, and January, 1990.

नई दिल्ली, 18 जुलाई, 1994

का. था. 1959. — औद्योगिक विषाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार केनरा बैंक के प्रबंधतंत्र के सबद्ध नियोजकों और उनके कर्मकारों के बीच, श्रनुबंध में निर्दिष्ट औद्योगिक श्रिवाद में केन्द्रीय सरकार औद्योगिक श्रिकरण सं० 2, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-7-94 को प्राप्त हान्ना था।

[संख्या एल-12012/259/92-आई. आर. बी. - 2] वी. के. शर्मा, डेस्क अधिकारी

New Delhi, the 18th July, 1994

S.O. 1959.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 2, Bombay as shown in the Annexure in the industrial dispute between the employers in relation to the management of Canara Bank and their workmen, which was received by the Central Government on 18-7-1994.

[No. L-12012/259/92-IR (B-II)] V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

CAMP: PUNE

PRESENT:

Shri S. B. Panse, Presiding Officer.

Reference No. CGIT-2/65 of 1992

Emplayers in relation to the management of Canara

AND

Their Workmen.

APPEARANCES:

For the Employers—Shri B. E. Anantha Rao, Senior Manager.

For the Workmen-No appearance.

INDUSTRY: Banking

STATE: Maharashtra

Bombay, the 4th July, 1994

AWARD

The Central Government by its Order No. L-12012/259/92-IR (B-II) dated 8-12-92 have referred the dispute under Section 10 of the Industrial Disputes Act, 1947 for adjudication.

2. The Reference relates to action of the management against one peon of the Canara Bank. It states:

"Whether the action of the management of Canara Bank in relation to its Pune Camp Branch in terminating the employment of Shri Ashok Patole, Peon, is justified? If not, what is the relief to which the workman is entitled?"

- 3. After receipt of the said Reference notices were issued to concened parties. Mr. Patole was served with the notice and acknowledgement received dated 2-2-93 is on record. Then again a notice was issued to him and the acknowledgement dated 3-3-93 appears to have been signed by him. The Bank appeared through its advocate. The venue then was at Bombay. There the claimant Patole viz. the workman did not appears but the Bank represented its side.
- 4. The Tribunal then decided to have sitting at Pune for the convenience of the Union, workers and the management at Pune and in nearby area. It is thus again a registered notice was sent to Ashok Patole. One such envelope which is on the record discloses that he did not claim the envelope. There is another envelope with the same endorsement and a third envelope has an endorsement of the Refusal. So far as the Divisional Manager of the Canara Bank, the Employer concerned, it represented itself at Pune also.
- 5. From perusal of the record which I have discussed above it is crystal clear that the workman Shri Patole of the Canara Bank for the reasons known to him does not want to proceed with the matter. I do not want any justification for adjourning the matter suo moto in the result I pass the following Award.

AWARD

The Reference is disposed of as no claim, is set forth by the workman Patole against the Canara Bank.

No order as to costs.

S. B. PANSE, Presiding Officer

मई विस्ली, 18 जुलाई, 1994

का.चा. 1960:—श्रीद्योगिक विवाद ग्रिश्चित्यम, 1947 (1947 का 14) की धारा 17 के प्रतुसरण में, केन्द्रीय सरकार बैंक ऑफ महाराष्ट्रा के प्रबन्धतंत्र के संबद्ध निवोधकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण सं. 2, बम्बई के पंचपट को प्रकाशित करती हैं, जो केन्द्रीय सरकार को 18-7-94 को प्राप्त हुआ था।

> [संख्या एल-12012/318/92-श्रार. ग्रार. बी. -2] वी. के. गर्मा, बैस्क अधिकारी

New Delhi, the 18th July, 1994

S.O. 1960.—In pursunce of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Bank of Maharashtra and their workmen, which was received by the Central Government on 18-7-1994.

[No. L-12012/318/92-IR (B-II)] V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

CAMP : PUNE

PRESENT:

Shri S. B. Panse, Presiding Officer.
Reference No. CGIT-2/25 of 1993
Employers in relation to the Management of Bank of
Maharashtra

AND

Their Workmen.

APPEARANCES:

For the Employers—(1) Shri R. G. Londhe, Deputy Chief
Manager

(2) Shri R. M. Samudra, Deputy
Chief Manager

For the Workmen—Shri V. D. Karmarkar, General Secretary

INDUSTRY: Banking STATE: Maharashtra

Bombay, the 4th July, 1994

AWARD

The Central Government by its Order No. L-12012/318/92-IR (B-II) dated 12-3-93 have referred the following Industrial Disputes to this Tribunal for adjudication under Section 10 (1)(d) of the Industrial Disputes Act, 1947:

"Whether the action of the management of Bank of Maharashtra in relation to its Bajirao Road Bratech in assigning duties of exchange of notes and coins along with receipt and payment to Shri A. M. Badekar teller vide management's office order No. AYI/ESTB/91/13-2-91 is justified? If not, what is the relief to which the workmen is entitled to?"

- 2. After receipt of the Reference the parties were served. They were directed to file their submissions in the matter. They received the notices. The workman and the employer appeared through their respective representatives.
- 3. Today the matter was for filing he statement of claim by the workman. Instead of filing the Claim Statement the General Secretary filed a purshis mentioning that at present the management is willing to discuss various disputes in general and those pending before various labour authorities and Tribunals through mutual discussion. Under such circumstances the Union which is party to the present Reference prays:

"Without prejudice to the Union's principles and in the instant matter the Union is willing to treat this dispute as closed."

It is further submitted that the Reference also be treated as closed. The General Secretary of the Union is present before the Tribunal. The employer viz. the Bank of Maharashtra has no objection for such a closure.

4. It is always to be seen in such disputes that they should be mutually settled. The step taken by the Union is to be accepted which I do and pass the following Award.

AWARD

The Reference is disposed of for want of prosecution. No orders as to costs.

S. B. PANSE, Presiding Officer

नई दिल्ली, 20 जुलाई; 1994

का बग्ना 1961 — औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्री सरकार दक्षिण रेलवे, मद्रास के प्रबन्धसंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिकन विवा में औद्योगिक ग्रिधिकरण, मद्रास के पंचपट को प्रकाशिन करती है, जो केन्द्रीय सरकार को 19-7-94 को प्राप्त हुआ था।

[संस्था एल-41012/76/92-आई आर (की यू) बी-1] बी०कें० शर्मा, डेस्क श्रधिकारी_

New Delhi, the 20th July, 1994

S.O. 1961.—In purance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Madras as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Southern Railway, Madras and their workmen, which was received by the Central Government on 19-7-1994.

[No. L-41012/76/92-IR (DU)/B-I] V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU MADRAS

Friday, the 27th day of May, 1994

PRESENT:

Thiru K. Sampath Kumaraa, B.A., B.L., Industrial Tribunal,

Industrial Dispute No. 106/93

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the Workman and the Management of Southern Railway, Madras)

BETWEEN

Shri D. Mani, No. 9, Bajanai, Koil Street, Gribilapet, Palanipet Post, Arakonam-631002.

AND

The General Manager, Southern Railway, Madras-600003.

REFERENCE:

Order No. L-41012/76/92-IR (DU), dated 10-11-1993.

Ministry of Labour, Government of India, New Delhi.

This dispute coming on this day for final disposal upon perusing the reference, claim statement, and all other material papers, on, record and upon hearing the arguments of Tvl. G. S. Hirlyanna and S. Nandakumar, Advocates appearing

for the Workman, and the Management being absent, this Tubunal passed the following:

AWARD

This reference has been made for the adjudication of the following issue:

- "Whether the action of the Management of Southern Railway is justified in removing Shri D Mani, Pointsman B from service with effect from 10-2-1977? If not to what relief is the concerned workman entitled?"
- 2. The allegation in the claim statement are as follows.-The petitioner was appointed as Casual Labourer during 1962, promoted as Leave Reserve porter in 1964, and thereafter us pointsman 'B'. From 10-2-77, the petitioner was removed from service by the Divisional Safety Officer under the penalty advice No. M/P 227/1/MT 693 dated 3-2-77. He was served with a memorandum dated 30-10-75 alleging that he otherwised from 7.8-75 to 18-9-75 and from 2.3-9-75 served with a inclinational date 30-1-73 and grown 23-9-75 without authority and thus committed misconduct. The petitioner submitted his explanation dated 13-1-76 stating that he was sick and underwent treatment in the Government Hospital at Thiruthani, and could not inform the authorities as he had no male members in his house to help him. The charge memo dated 30-10-75 was accordingly issued to him. The petitioner produced the medical certificate to the Yard Master and was directed to the Assistant Medical Officer, Arakonam for examination, who examined and issued the fitness certificate to the petitioner based on which the Yard Muster took the applicant for duty from 16-9-75. But, again the petitioner fell ill and underwent treatment from the same Government doctor, Thiruthani from 23-9-75. After recovery the petitioner reported for duty to the Yard Master on 9-12-75. The Yard Master sent him to see the Divisional Safety Officer by giving emergent duty pass dated 11-12-75. Thereafter he was tossed from pillar to pole and that was treated as obsence. The petitioner had not absented at any stage want only. The Enquiry Officer conducted the enquiry without girlor the documents relied was the desiries. without giving the documents relied upon by the administra-tion and the petitioner was coerced for cross-examination even though he did not offer himself for cross-examination. The enquiry was not held in conformity with the D&A Rules 1968. The petitioner was denied of a reasonable opportu-1968. The petitioner was denied of a reasonable opportunity to prove his innocence. The Disciplinary Authority had not applied his mind to the documents, and accepting the findings of the Enquiry Officer, he imposed the penalty of removal from service, and communicated the same through his letter dated 3-2-77 with effect from 10-2-77. On the petitioner's appeal on 19-3-77 to the Divisional Superintendent against the order of the Disciplinary Authority, the penalty was confirmed. The petitioner filed a revision petition dated 9-9-78 to the General Manager and no really had tion dated 9-9-78 to the General Manager and no reply has been received. He was sick during the period and was accused of having abstained from duty without proper authority. He had submitted medical cerificate to the office and had reported back for the duty to the Yard Master on 9-12-75. The petitioner pursued his attempts reinstatement by representation through Union and the Member of Parliament unto the level of the Railway Minister. The Welfare Inspector came to Arakonam and made a detailed investiga-The petitioner was pursuing the matter diligently till 6-6-90, but no orders were received. The petitioner sent another representation for which the Divisional Railway Manager replied that it was not possible to reinstate him. The petitioner approached the Hon'ble Central Administrarive Tribunal in M.P. 51/90 and petitioner was directed to exhaust the remedy before the machinery provided under Industrial Disputes Act. The charge sheet is not clear. The enquiry was not conducted according to the procedure. No witness was examined and no documents were marked. the petitioner was cross-examined even though he did not offer himself for cross-examination. The Disciplinary Authority did not apply its mind. The petitioner was removed by a person who had no competence. Therefore, an award passed holding that the action of the Division Safety Officer and Divisional Superintendent in removing him from service with effect from 10-2-77 Is not legal and instified, and directing the respondent to reinstate him into service with continuity of service with back wages and other attendant Benefits.
 - 3. The respondent remains absent and has been set exparte.
 - 4. The issues that arise for consideration are:

- 1. Whether there has been a proper and just enquiry against the petitioner?
- 2. Whether the charges against the petitioner have been proved?

5. Issues 1 and 2—The petitioner examined himself as WW-1 and stated that from 7-8-75 to 15-9-75 he was ill and was admitted as an inpatient in the Government Hospital, Thiruthani, that he joined duty and worked from 16-9-75 to 22-9-75 and that he once again was ill from 23-9-75 till 8-12-75. He also stated that the medical certificate issued by the hospital was given by him to the railway hospital, and the railway hospital issued him certificate enabling him to join duty. He has filed Ex. W-1, a certificate issued by the Yard Master permitting him to join duty from 16-9-75. If really he was not sick and if his absence was not due to a bonafide reason, he would not have been permitted to join duty on 16-9-75. WW-1 stated that once again he fell ill and after being hospitalised, he joined duty on 9-12-75, that at that time also he got a certificate from Government Hospital, Thiruthani and gave it to the railway hospital, that on the certificate issued by the railway hospital, he was permitted to join duty on 9-12-75. He further stated that on 11-12-75 he was informed hat the Divisional Safety Officer had summoned him and therefore, was issued a duty pass for that purpose. This duty pass has been marked as Ex. W-2. It shows that he was authorised to travel from Arakonam to Madras and back between 11-12-75 and 13-12-75. WW-1 stated that he went to Madras met the Divisional Safety Officer, He stated that no charge memo was issued to him, that no witness was examined, that no documents were given but he received orders dismissing him from service on 10-2-77 (Ex. W-3). He also stated that the appeal filed by him was dismissed (Ex. W-4). He stated that he thereafter gave representations under Exs. W-5 to W-7, that the Raiway Welfare Inspector came to his house and gave a letter Ex. W-8 taking some documents from him. He also stated that he filed a revision petition under Ex. W-9, for which there was no reply. WW-1 also stated that he filed a petition before Central Administrative Tribunal. Then, he approached the Conc

6. The petitioner also examined WW-2, the then Yard Master of Arakonam from 1975 to 1978, who stated in his evidence that the petitioner was working under him as Pointsman, that even if a person handsover a certificate from the Government hospital, he will not be allowed to duty unless a fitness certificate is obtained from Railway hospital, that the railway hospital issued fitness certificte to the petitioner, and therefore, he was permitted to attend to duty. He also stated that the permission given by him to the petitioner to join duty is Ex. W-1. WW-2 stated once again on 9-12-75 also the petitioner produced a certificate from the Government hospital, that at the time also he was Petitioner to join duty is Ex. W-1. WW-2 stated once again from railway hospital. He also stated that on 11-12-75 on information received by phone, he issued a duty pass Ex. W-2 and sent him to Madras. He also stated that thereafter he did not allow the petitioner to duty stating that he will be permitted to join duty only if he received orders from the Divisional Safety Officer. There is no evidence contrary to that of the netitioner. His evidence shows that there was no proper enquiry against him. There is nothing to prove the charges against him. The respondent remains exparts and has not taken part in this enquiry. Therefore, I find that the order removing the petitioner from service has to be set aside.

In the result, I find that the removal of the petitioner D. Mani from service is not justified, and the same is act aside. The respondent is directed to reinstate the petitioner into service with continuity of service, back wages and other attendant benefits. Award is passed accordingly. No costs.

Dated, this the 27th day of May, 1994.

THIRU K. SAMPATH KUMARAN, Industrial Tribunal

WITNESSES EXAMINED

For Workman:

WW-1-Thiru D. Mani.

WW-2-Samuel Jesudoss.

For Management: None.

DOCUMENTS MARKED

For Workman:

- Ex. W-1/16-9-75—Duty Certificate issued by Yard Master to Petitioner-Worker Thiru D. Mani.
- Ex. W-2/11-12-75—Emergent Duty Pass issued to Petitioner-worker.
- Ex. W-3/3-2-77—Removal order issued to Petitioner-Worker.
- Ex. W-4/18-11-77-Order of Appellate Authority.
- Ex. W-5/ —Letter from Petitioner-workman to the Hon'ble Minister for Railway, New Delhi (copy).
- Ex. W-6/30-10-86—Representation to the Hon'ble Minister for Railways, New Delhi by Working President, All India Iniraji SC/ST Welfare Federation, Arakonam, regarding removal from service of Petitioner-Worker (copy).
- Ex. W-7/8-12-86—Representation through Member of Parliament to the Minister of State for Railways, New Delhi.
- Ex. W-8/8-11-86—The list of documents written by Welfare Inspector.
- Ex. W-9/9-9-78—Revision petition of Petitioner-worker addressed to the General Manager, Southern Railway, Madras-3.
- Ex. W-10/12-3-91—Order of Central Administrative Tribunal, Madras in Misc. Petition No. 451/90 (Xerox copy).
- Ex. W-11/26-5-92—Conciliation failure Report (Xerox copy).

For Management:

NIL.

मई दिल्ली, 20 जुलाई, 1994

का० आ० 1962.— औद्योगिक विवाद श्रिष्टिनियम, 1947 (1947 का 14) की घारा 17 के श्रनुसरण में, केन्द्रीय सरकार भारतीय जीवन बीमा निगम के प्रबन्धतंत्र से संबद्ध नियोजकों और उनके कर्मकारों के बीच, श्रनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक श्रिष्टिकरण सं० 1, बम्बई के पंचपट की प्रकाशित करती है, जो केन्द्रीय सरकार को 20-7-94 की प्राप्त हथा था।

[संख्या एल-17011/105/90-माई॰मार(बी-2)] बी॰के॰ शर्मा, डैस्क मधिकारी

New Delhi, the 20th July, 1994

S.O. 1962.—In pursuance of Section 17 of the Industrie Disputes Act, 1947 (14 of 1947), the Central Governmen hereby publishes the award of the Central Governmen Industrial Tribunal, No. 1, Bombay as shown in the Annexur in the industrial dispute between the employers in relation to the management of L.I.C. of India and their workmen which was received by the Central Government on 20-7-1994.

[No. L-17011/105/90-IR (B-II)V. K. SHARMA, Desk Office

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, BOMBAY

PRESENT:

Shri Justice R. G. Sindhakar, Presiding Officer.

Reference No. CGIT-9 of 1991

PARTIES:

Employers in relation to the management Life Insurance Corporation of India.

AND

Their Workmen.

APPEARANCES:

For the Management—Miss Ajwani. For the Workmen—Shri A. S. Deo.

INDUSTRY: Insurance

STATE: Maharashtra

Bombay, the 6th July, 1994

AWARD

Government of India, Ministry of Labour by letter dated 18-2-1991 made following reference to this Tribunal for adiudication under Section 10(1)(d) read with 2-A of the Industrial Disputes Act, 1947.

"Whether the action of the management of LIC in denying the out of pocket expenses to Class III and Class IV workmen who have to visit other offices and branches is legal and justified? If not, to what relief the workmen are entitled to?"

- 2. Statement of claim filed on behalf of their Association and written statement filed by the Corporation gives the nature of controver giving rise to this reference. The point in fact is whether the Class III and Class IV employees should be provided out of pocket expenses when they are required to go out for official work and be away from their usual place of work and miss lunch hour and should be compensated as is being done in the case of officers who visit local Courts and have to spend considerable time outside the office as well as Class III and Class IV employees who have to visit local Courts.
- 3. The Association has in the statement of claim enumerated the circumstances under which such allowance is paid to the officers as well as Class III and Class IV employees working in the legal department attending Courts or offices of solicitors/advocates/counsel. The grievance is that such facility is not extended to the employees of other departments who are also required to be away from the usual place of work and visit offices as a part of their duties and are required to skip lunch hour and are not able to avail of lunch at the prescribed hours. The negotiations and attempts of conciliation have failed. The reference has come to be made.
- 4. The management has admitted that such allowance is being paid to Class I Officers at the rate of Rs. 25, to the Clerical employees at the rate of Rs. 15 and Sub-ordinate Staff at the rate of Rs. 10 when they have to attend to proceedings in a court and unable to return to the office before 2 p.m. So far as the officers are concerned it has been done by the circular dated 30-1-1986 and with regard to Class III and Class IV employees it has been done by subsequent circular dated 9-1-1986. Besides circular (copies thereof) are Annexure 'A' and 'B' to the written statement, Shri Nanal has filed an affidavit on behalf of the Association and written arguments have been filed on either side. I also heard oral submissions.
- 5. The demands of the employees which have been supported by Employees Association is made on the basis of the allowance granted to the officers and Class III and Class IV employees of the legal department of the Corporation. If one has a look out at circulars issued and which are Annexures 'A' and 'B' ir will be obvious that the subject is "out of pocket expenses to the officers who have to visit local courts" and "out of pocket expenses of Class III and Class

IV employees who have to visit local courts". After having issued circular dated 30-1-1986 which took into account the fact that the officers who have to visit local courts and have to spend considering time out side their office were not paid any out of pocket expenses and considering the fact that they would not be in office during the lunch time and have many times to reach court/counsel/solicitors earlier than the office time decision to allow a consolidated amount of Rs. 25 per day for out of pocket expenses was taken. Those allowances were to be paid to the officers in the cadre AAO, AO and ADM only at all centres subject to the condithat they are detained outside office upto 2.00 p.m. This payment is expected to be sanctioned by an Officer not below the rank of DM duly authorised by the Head of the Office. On similar lines is the circular dated 9-9-1986 which of course covers the category of Class III and Class IV employees who are sanctioned the allowance of Rs. 15 and Rs. 10 respectively. Shri Nanal, in his affidavit stated that this is a case of discrimination without a justification between employees required to attend court and those required to attend other offices and branches under similar circumstances. It is the grievance of the Employees' Association that the other conditions remaining constant the employees other than these who are required to attend court also be paid on the same lines as the employees required to attend court and offices of advocates/solicitors/counsel.

- 6. I am unable to see any justification for the action of the management in not extending this facility to the employees who are required to leave the place of work for official purposes and are required to be away till 2.00 p.m. in that connection and not compensated. I could not get any satisfactory explanation much less justification for this. It was submitted that the employees required to attend courts are unable to leave courts because of the fixed court's working hours. I do not see how that could be urged by way of justification. Conditions under which Officers and the Class III and Class IV employees are entitled to the allowance are set out in Annexure 'A' as well as Annerure 'B'. The condition is that they are detained outside office upto 2.00 p.m. Further conditions, payment is sanctioned by the Officer not below the rank of DM duly authorised by the Head of the Office. These very conditions are applicable to the Class III and Class IV employees. These very conditions could be applied to the other Class III and Class IV employees who are not covered by Annexure 'B' circular, namely, who are not required to visit local courts but other offices.
- 7. Decision in the case between Atic Industries Ltd. and others and its workmen and others, in the Sopreme Court of India, Civil Appeals Nos. 742, 809 and 2086 of 1968, dated 14 March 1972, has been referred to and relied opon. It is held therein that in a proper case, the Industrial Tribunal can impose new obligations on the employer in the interest of social justice and can also involve the parties in a new Contract. It is further observed that an Industrial Tribunal has jurisdiction to make a proper and reasonable order in any industrial dispute. It should be borne in mind that the foundation of the principle of industry-cum-region is that as far as possible there should we uniformity of conditions of service in comparable concerns with the industry in the region so that there is no imbalance in the conditions of service between workmen. Here in this case there is no uniformity in the different departments and it is only those who are required to attend courts and offices of advocates/ solicitors/counsel who are provided that allowance, if they are unable to get back to their office before 2.00 n.m. In respect of the rest of the Officers and Class III and Class IV employees there is no such payment of allowance even though they have to be away from their place of work and unable to return till 2.00 p.m. The contention of the Corporation that this Tribunal has no jurisdiction to entertain such grievance and give relief is in my opinon msconceved as seen from the above quoted judgement of the Supreme Court that the Tribunal is vested with the jurisdiction to deal with and adjudicate upon such a dispute. Therein that case was the question about payment of transport allowance. Here the point is with regard to the payment of out of pocket expenses incurred by the workmen. I have therefore, no hesitation in holding that this invidious distinction between those required to attend courts and those required to be out of their offices for discharging officials duties has to be done away with and the management of the Corporation will have to treat all those on the same footing as has been done by circular dated 9-9-1986. Annexure 'B', This of

course, subject to the same conditions laid down by that circular, read with circular dated 30th January 1986.

- 8. It is submitted that the amount of allowance is fixed in the year 1986 and is required to be suitably raised in view of the rise in cost of living index and value of the rupee going down. I do not think in this reference, I should deal with this aspect of the matter. As and when this circular dated 30-1-1986 and 9-9-1986 is suitably amended the employees who are covered by this reference would also be given the benefit.
- 9. The prayer is that the allowance should be payable with effect from 1-1-1986. It is further difficult to give effect to this direction with retrospective effect, that is January 1986. I can not grant that prayer for various reasons. To sum up, I direct that the Class III and Class IV employees should also be given the benefit of circular dated 9-9-1986 without restricting the out of pocket allowance (lunch allowance) to only those who visit local courts.
 - 10. Award accordingly.

R. G. SINDHAKAR, Presiding Officer नई दिल्ली, 20 जुलाई, 1994

का०म्रा० 1963.—औद्योगिक विवाद म्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ मदुरा लि०, मदुराई के प्रबन्धतंत्र से संबद्घ नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक म्रिधकरण, मद्रास के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 19-7-94 को प्राप्त हुआ था।

[संख्या एल-12012/72/84-डो. IV/v/आ.आर.बी.ई./आई बी०के० शर्मा, डैस्क ग्रिधिकारी

New Delhi, the 20th July, 1994

S.O. 1963.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Madras as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Bank of Madura Ltd., Madurai and their workmen, which was received by the Central Government on the 19-7-94.

[No. L-12012/72/84-D.IV.A./IRB.I] V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU, MADRAS

Tuesday, the 5th day of April, 1994

PRESENT:

Thiru K. Sampath Kumarn, B.A.B.L., Industrial Tribunal. Industrial Dispute No. 79/1985

(In the matter of the dispute for adjudication under Section 10(1)(d) and (2A) of the Industrial Disputes Act, 1947 between the Workman and the Management of Bank of Madura Ltd., Madurai.)

BETWEEN

- 1. Thiru A. Boomibalagan—(Deceased).
- Smt. B. Meenambal, Wife of the deceased worker A. Boomibalagan, No. 6/14, Simmakkal, Madurai-625001.
- 3. Miss B. Jeeva, aged 10 years, daughter, No. 6/14, Simmakkal, Madurai-625001.
- 4. Master B. Ganesh, aged 8 years, Son, 6/14, Simmakkal, Madurai-625001.

(Legal heirs of the deceased. Nos. 2 to 4 were brought on record as per order of this Tribunal) (in Misc. Appn. No. 121/87, dated 12-8-88).

AND

The Chairman, Bank of Madura Ltd., 758, Anna Salai, Madras-600002.

REFERENCE:

Order No. 1-12012/72/84-D.IV(A), dated 13-11-1985, Ministry of Labour, Government of India, New Delhi.

This dispute coming on for final hearing on the 25th day of January, 1994, upon perusing the reference Claim and Counter statements and all other material papers on record and upon hearing the arguments of Thiru N.G.R. Prasad for Ivl. Row and Reddy, Advocates appearing for Petitioners 2 to 4, the 1st petitioner having died and of Thiru S. Jayaraman, Advocate appearing for the Management, and this dispute having stood over till this day for consideration, this Tribunal made the following:

AWARD

The reference has been made for the adjudication of the following issue:

"Whether the action of the Management of Bank of Madura Ltd., Madurai in dismissing Shri A. Boomibalagan, Clerk w.e.f. 25-9-82 is justified. If not, to what relief the workman concerned is entitled."

The petitioner Boomibalagan while he was alive filed the Claim Statement. Subsequent to his death, his legal representatives who have been impleaded as petitioners 2 to 4 have filed an additional Claim Statement.

- 3. The allegtions in the Claim Statement filed by the first petitioner Boomibalagan are as follows:
- 4. The petitioner was employed as a Clerk on the Bank of Madura Ltd., Madurai and had an unblemished service of 9 years in the Bank. The incident on the basis of which the charge sheet was issued related to 4th March, 1980. At that time, the petitioner was working as at Cashier. On that day certain drafts were issued by the bank out of which one was not entered in the relevant register. Due to this, there was discrepancy in the cash left with the cashier, at the end of the day and an excess amount was noticed. This was later tallied at the applicant's instance with reference to his immediate Officer who also had not made the necessary entry in the scroll book. The petitioner had also not entered the receipt in the cash book. Later when the petitioner represented on the same day about the excess cash in hand the officer remembered having issued a draft for the said amount namely Rs. 722.40, at the close of the banking hours (1.55 p.m.). Hence at the end of the day after the books were tallied necessary corrections were made in the cash book and the scroll book. The incident seems to have been reported by the Officer to the Manager on the next day. The Manager called the petitioner and asked him about it. The petitioner explained that at the last moment of the banking hours, M/s. Dear Automobiles wanted to purchase a draft urgently, that he issued necessary challan on the basis of which the draft was issued by the Bank and that since lunch hour was approaching he though he would make the entries in the cash book later, but forgot about it after lunch. He said he had no intention of suppressing the cash and that is why he reported about the excess cash in hand immediately same day to his immediate Superior Officer-Smt. Yasodhara who had signed the draft without making necessary entries in the scroll book. After lapse of more than a year, the charge sheet dated 23-7-81 was issued to the petitioner on the basis of a preliminary report submitted by the Area Manager concerned. According to the charge sheet (i) the applicant had acted in a bad faith, with gross negligence, likely to involve the bank in serious loss, (ii) the applicant did not report the excess cash to Smt. Yasodhara and that act would amount to an act of dishonesty, prejudicial to the interest of the bank, and (iii) the applicant made contradictory statements to the Area Manager and thus made a false statement, which action amounted to prejudicing the interest of the Bank. The applicant denied all the charges.

In the enquiry, Yasodhara, the Manager of the Branch and the Area Manager were examined by the Management. The petitioner and another employee were also examined. It was brought out by the petitioner that it is not as if he alone was responsible for any lapse that had occurred inadvertantly in the matter. Yasodhara admitted in her evidence that it was she who was responsible for entering the issue of drafts in the relevant scroll register, and on that particular day, since the draft was required urgently. She signed the same without necessary entry in the scroll register. It was because of this remisness on the part of the Officer that the applicant and the officer were faced with the problem and excess cash which could not be traced to any of the entries either in the cash register or in the scroll register. The Management issued a Show cause notice to the Officer to which she had replied falsely stating that it was she who remembered having issued the draft and after the cash register was tallied for the day, she asked the applicant about the absence of any entry in regard to that draft, upon which the applicant admitted to having noticed excess cash on hand. This has not been noticed by the Enquiry Officer in the Enquiry Report. The enquiry was totally one sided and biased. No proper opportunity was given to the applicant. Unnecessary questions about the applicant's financial position, thereby indicating that he deliberately tried to defraud the bank, were allowed to be put to him. He was not given copies of the preliminary enquiry report given by the Area Manager, and was not allowed to give explanation to that. It was the petitioner who told the officer about the excess cash, upon which she reminded him of the draft issued at the last minute. Both of then made necessary corrections in the cash register and scroll register respectively. The Enquiry Officer has brushed aside the contention of the petitioner that no loss was in fact caused to the bank and therefore, there was no misconduct committed by him. The findings of the Enquiry Officer are perverse, and not supported by evidence. The Enquiry Officer perverse, and not supported by evidence. should have held that the very fact that not even a show cause notice was issued to the applicant after the incident for more than a year showed that there was really no misconduct on his part. There was no ground for imposing the extreme penalty of dismissal. The punishment imposed The past record of the applicant has not been is excessive. taken into consideration by the Management in imposing the punishment. Therefore, an award may be passed directing the Management to reinstate the petitioner to service with continuity of service, full back wages, and other benefits.

The petitioners 2 to 4 filed the following amended claim statement.—When the Industrial Dispute is pending before this Tribunal, Boomibalagan died on 31-5-87. An award may be passed holding that the non-employment of Boomibalagan is unjust, that he was entitled reinstatement with continuity of service, full back wages, and the petitioners herein are entitled to corresponding monetary benefits.

6. The respondent filed the following Counter.—On 23-7-81, a charge sheet was issued to the petitioner. On 4-3-1980 the remittance for the draft for Rs. 721.40 had been received by the petitioner at about 2.00 p.m. After affixing the receipt stamp on the DD application, but without entering the same, in the scroll book, maintained by him, he forwarded the application to the draft section for writing the draft. The draft was prepared and was sent to the Officer as Yasodhara for signature, alongwith DD application. She also omitted to enter the remittance in the scroll book. In the evening when cross-verified the total receipts the petitioner book the receipts of the scroll scroll the with book maintained both by the Officer. figure tallied, as the said transaction was omitted to be entered in both the books. Taking advantage of the omission of the officer in entering the transaction in the scroll book, petitioner nurtured the idea of defrauding the bank by secreting the surplus and closed his scroll book and also relevant coin-war register. However, at the time of checking the cash, in the evening, the Officer recollected about the remittance for draft, and when she questioned the retitioner about the non entry in the scroll book, the petitioner readily accepted the surplus cash and changed the entry in the scroll book and coin war register. When reference was made to him by the inspection department of the bank's central office inspection/978/81 dated 12-3-81 the petitioner replied in his letter, dated 16-4-81 that he found out the excess of Rs. 722.40

and when he brought the same to the notice of the Officer, she instructed him to keep the surplus cash separately. The statement given by the petitioner in his letter is not true. If only he had noticed and reported he surplus cash to the officer, he should not have closed the book without accounting for surplus. During the preliminary enquiry conducted by the Area Manager (K. N. Madhavan) in May 80, he admitted before him that what Smt. Yasodhara narrated was correct. The petitioner in order to screen his fraudulent intention and attempted fraud coming to light changed the version and stated as if he found out the surplus cash and brought it to the notice of the Officer. The preliminary investigation was conducted by the Area Manager before the charge sheet was issued. Letters were sent to both of them on 12-3-81 asking them to give reasons as to how this happened Yasodhara, by letter dated 6-4-81, stated that the cash received Rs. 722.40 towards the issue of demand draft had directly to the D.D. issue departmental without without passing through the scroll, that after the demand draft was written it came to her for her signature that it was little after 2.00 p.m. when everybody was getting out of the seat for lunch, that the purchaser was in a hurry to get the draft signed by the Officer and the Manager before they leave for lunch, and that in a hurry she had signed the demand draft presuming that it would have been written in the scroll already as usual. Only on closing the books, she had remembered the demand draft signed by her while leaving for lunch. Since the entry was not in the scroll book and cash book, she had asked the cashier about the demand draft, who replied that he had surplus cash by closing the cash on that date despite his trying to tally. He further stated that he did not remember about the demand draft challan which was omitted to be entered. The Officer had stated in that letter that she also informed the petitioner. The Officer regretted for her omission and stated that she did not do it with any wrong intention and that it was only a mistake. The petitioner also replied by his letter wherein he had admitted the mistake, but did not give any reason as to how it had happened.

- 7. In the enquiry, the petitioner was afforded assistance by a representative by name P. L. Murugappan. The enquiry was conducted according to the principles of natural justice. The petitioner was given all the opportunities. The Management's witness were cross-examined in detail. The Enquiry Officer submitted his report on 31-5-82 holding the petitioner guilty of the charges. The respondent bank concurred with the findings, and having regard to the seriousness of the misconduct, had to terminate the services of the petitioner. He was also afforded an opportunity for appearing before the Chairman for a personal hearing on the proposed punishment. The reply was submitted by the defence representative on behalf of the petitioner. On 23-9-82, the Chairman issued orders dismissing the petitioner from service. The appeal filed by the petitioner was rejected. The dismissal of the petitioner was confirmed by the Board of Directors.
- 8. If the Tribunal comes to the conclusion that the enquiry conducted by the Management is not fair and proper, an opportunity may be given to the respondent to establish the charges before this Tribunal by letting in evidence.
- 9. The petitioner has alleged that the charge sheet has been issued after a lapse of one year. The respondent submits that the preliminary enquiry was conducted with a view to give an opportuity to the petitioner, and only after the charge sheet was issued. The contention of the petitioner that the Officer was responsible, and that she had signed the draft without making necessary entry in the scroll cannot be accepted. The allegations that the enquiry was not conducted properly, that the enquiry officer was biased are denied. The allegations that he was not given the preliminary enquiry report, and was not allowed to give an explanation devoid of merits. The findings of the Enquiry officer based upon the evidence. The allegation that the punishment is severe and disproportionate, that his past record has not been taken into considertion are bereft of any merits. The petitioner was holding a responsible post and any misconduct committed by an employee holding such a post cannot viewed liniently. He was working in an organisation which is answerable to the customers. So, the order of dismissal is proper. Therefore, an award may be passed holding that the

termination of the petitioner is justified. There is no warrant to interfere with the punishment

- 10. The issue that arise for consideration in this industrial dispute are as follows:
 - (1) Whether the respondent has proved the charges against the first petitioner Boomibalagan?
 - (2) Whether the punishment of dismissal from service imposed on him is disproportionate and has to be interfered with?
- 11. ISSUI Nos. 1 and 2: The first petitioner was working a cashier in the respondent's bank at the North Veli Street Pranch of Modural during 1980. On 4-3-1980 a person applied for draft for Rs. 721.40 and paid R4. 722.40 (Re. 1/- leing the commission). The first petitioner affixed the cash, received stamps on the application for the draft, but had not entered the receipt of the cash in the cash register maintained by him. He had sent the application for preparing the demand draft. Another Clerk by name Thiyagarajan (Examined in the domestic enquiry as a wilness on by the side of the first petitioner) prepared the demand draft and sent it for the signature of the Officer Yashodara (MW1 in the domestienquiry) who also signed it, but, did not enter the same or give a scroll number in the scroll book maintained by her. Therefore, the demand draft was issued without the fact of the received for the same being entered in the cashier's (first petitioner) register and also the Officer's register. As is usual the cashier and Officer verified their books in the after lunch session and they tallied since both of them had omitted to enter the cash received towards the challan. For the issue of the draft. Then the first petitioner who is the eashier closed the accounts.
- 12. The respondent contends that in the evening while checking the cash, the Officer Yashoohara remembered about the draft and asked the cashier (1st peticioner) about it, that the first petitioner readily accepted it and stated that he did not remember about it, and stated that he was having surplus cash. The respondent contends that he had closed he accounts already and accordingly altered it by including this sum of Rs. 722.40 towards the draft. The respondent contends that on the next day the Officer Yasodhara reported about this matter to the I ranch manager. Then the Area Manager of the bank came and inquired the manager, the Officer hashodara and the Cashier (first petitioner). According to the respondent the Officer-Yashodara narrated the entire incident as detailed above to the Area Manager in the presence of the first petitioner, who also confirmed it. But, the respondent alleged that the first petitioner later on changed his version and stated that it was he who at the first instance informed the Officer about this surplus cash and that the Officer asked him to close the accounts and keep the surplus cash separately.
- 13. On 15-5-80 the Area Manager sent a report to Chief Officer, Inspection department of the respondent-bank in this regard (Ex. W-1). The respondent-Maagement called for the explanation from the Officer Yasodhara and from the first petitioner in this regard on 12-3-81 under Fx. W-2 and W-3. The reply given by the Officer Yashodhara dated 6-4-81 is Fx. W-4, while that given by the first petitioner is Ex. W-5. The Officer-Yashodhara stated that the demand draft apolication did not go through the scroll maintained by the Officer, that after the preparation of the demand draft it came to her for her signature that it was little after 2 00 p.m. when everybody was getting out of their seats for lunch, that the purchaser was in a hurry to get the draft signed by her and the Manager before they left for lunch, and hence, in a hurry she signed the demand draft presuming that it would have been written in the scroll already as usual. She has also stated that only on closing the books she remembered about the draft, and as the entry was not in the scroll book and cash book, she asked the cashler about, it, and that ne admitted about the surplus cash which was found while closing the cash on the day, and that he also stated that despite his tring to tally be did not remember of the draft (omitted to be entered). She has further stated that she told him that he ought to have informed her of the surplus and that he regretted for the omission, that the challen of Rs. 722,40 was entered as the last entry and consequently the closing balance was altered, and the coinwar register also was written afresh,

- She has stated that she did not have any wrong intention, and on finding the mistake she had immediately rectified the same on the same day. The first petitioner in his explanation Ex. W-5 stated that when he was balancing the cash, he found the excess of Rs. 722.40, that he brought the same to the notice of the Accountant who instructed him to keep this surplus cash separately, and that the surplus cash was accordingly kept separately. He has also mentioned about the rectification of the mistake in the cash book of himself and the cash scroll maintained by the Officer-Yashodhara. On 23-7-81, the Management issued this charge sheet to the first petitioner detailing about this incident and also stating that he had acted in bad faith with gross negligence likely to involve the bank in serious loss which, if proved, will amount to major misconduct under para 19.5(j) of the Bipartite Settlement. The first petitioner was also charged that his act of not reporting to the Officer concerned about the surplus cash in his and before closing the books and tetaining the same with him separately, if proved, will amount to an act of dishonesty and will be an act prejudicial to the interest of the bank as per clause 19.5(j). It is also alleged that the first petitioner at the time of checking of the cash in the evening accepted surplus cash, but, in his explanation dated 16-4-81 (Ex. W-5) he had mentioned that it was he who brought the excess cash to the notice of the Officer and that she instructed him to keep the surplus cash separately. It is also alleged that he admitted before the Are: Manager who questioned him, and stated that what all the Officer-Yasodhara said was correct and later on made a different version and therefore, he is guilty of his conduct under para 19.5(j) of the Bipartite Settlement. To the charge sheet, the first petitioner gave his explanation (Ex. W-7) dated 25-8-81 denying the charges. The enquiry was conducted in which the Officer-Yasodhara the Branch Manager of the concerned branch and the Area Manager were examined on the side of the respondent. The first petitioner apart from examinating himself also examined Thiyagarajan who wrote the draft in question The Enquiry Officer found the first petitioner guilty. (Enquiry Officer's report is Ex. W-11 dated 31-5-82). Ex. W-12 is the second show cause notice dated 5-7-82 for which the first petitioner gave his reply dated 19-8-82 under Ex. W-13. Ultimately the first petitioner gave dispirated from particles by the first petitioner when the first petitioner was alimited. petitioner was dismissed from service by the order dated 23 9-82 (Fx. W-14).
- 14. While this reference has been pending, the first petitioner died and his legal representatives have been impleaded as petitioners 2 to 4. Although, the first petitioner questioned the justness and fairness of the enquiry, after the death of the first petitioner, and during the course of the arguments, the petitioners did not question the fairness and propriety of the domestic enquiry. Therefore, we are now concerned with the questions whether the charges have been proved against the 1st petitioner and if so, whether the punishment meted out to him not proper?
- . 15. The first charge is that by omitting to give the draft application the scroll number and entering it in the Cashier's scroll, the first petitioner acted in a grossly negligent manner which is likely to involve the bank in serious loss, and therefore it is a misconduct under para 19.5(j). The second charge is that by not reporting surplus cash in his hand before closing the account books and retaining the same with him, the first petitioner had acted dishonestly and in a manner prejudicial to the interest of the bank, and it is also a mis-conduct on the Clause 19.5(j) of the Bipartite Settlement I will deal with both these charges together. The fact that the first petitioner while working as a cashier in the respondent-bank on 4-3-80 received an application for the issue of demand draft for Rs. 721.40 alongwith a commission of Re. 1 and in total Rs. 722.40 that he affixed the cash received seal on the application, had omitted to give a scroll number to the application, and also to enter the receipt of the cash in the cashier's scroll maintained by him, are not denied by the first petitioner. But he claim that it is only an omission. This is a clear case of negligence, though the first petitioner wants to call it as mere omission. But, the question is whether the negligence is so gross as likely to involve the bank in serious loss. A mere omission by the 1st petitioner to enter the receipt of the cash would not, under normal circumstances, cause any loss because before the demand draft is issued, it comes to the notice of the officer who also gives a scioll number and enters the cash in the scroll book maintained by the Officer. That is done atleast before the

Officer signs the demand draft. So, if there is no entry in the cashier's register the Officer's register will show the receipt of the cash towards draft. When the amounts for the day are comapred by the Cashier and Officer their account books will not tally, and it could have been found out early that the first permioner had omitted to mention in his cash register the receipt of the cash towards this draft. But, what happened in this case was when the application for draft had passed through the first petitioner, it is alleged to have gone directly to the demand draft writing section without going through the Officer-Yasodhara, but had come to her for signing the demand draft after the preparation of the draft, But even at that time, the Officer Yasodhara omitted to give the scroll number, and also to register the cash in the scroll book of the Officer. That was why and how, even when they compared their accounts after lunch, there was no difference and it could not be found that there was any omission in the registers maintained by both of them. We must examine how this omission came to light. The Officer-Yashodhara (MW1 before the Enquiry Officer) admitted in her evidence that it was about 2.00 p.m. when they were about to get up for lunch, this application for the demand draft came, and the party was in a hurry to get the draft signed by herand Branch Manager, and therefore by oversight this mistake had occurred If it is so, it will equally apply to the case of on h**e**r part. the first petitioner. So, it is evident that there is negligence on the part of the first petitioner and also the Officer Yasodhara (MW1 before he Enquiry Officer) in omitting to give the scroll number, and to enter the cash receipt in their respective registers. But, the respondent contends that the negligence is a gross one likely to cause serious loss to the bank. We have to find out whether such a contention can be accepted. After lunch, the accounts were orally tallied between the Cashier (1st petitioner) and the Officer Yasodhara and the accounts were closed. But, the respondent contends that before closing the accounts the first peti-tioner should have found the excess cash and he ought to have reported about the tame immediately. The respondent also contends that taking advantage of the fact that accounts of himself and the Officer-Yasodhara tallied, the first petitioner developed the desire to misappropriate the amount and therefore, kept it separately. So, we find that even according to the respondent, the first petitioner developed the intention to misappropriate money only after finding that the accounts of himselt and the Officer Yasodhara tallied. So, actually when he omitted to make the entry in the register to give scroll number to this draft, he could not have had the intention to misappropriate the money. He could not have at that time known that the Officer-Yasodhara will also omit to enter the receipt of the cash in her register, and that he can misappropriate money. Therefore, at the time when he omitted to give the scroll number and to register the receipt of the cash in his register, he can be stated to have only acted without any mala tide intention. But, the respondent contends that on closing the accounts the first petitioner kept the excess cash separately, but did not report it to the Officer, and his intenion was dishonest i.e. to misappropriate the amount. The first petitioner on the other hand had claimed that he had reported about this surplus cash to te Officer-Yasodhara and that she asked him to keep the surplus cash separately. But, Yasodhara stated in her evidence before the Enquiry Officer that in the evening after closing the accounts she remembered about the draft having been issued. and then asked the first petitioner about it, and that it was at that time the first petitioner readily accepted the surplus, and the accounts were rectified. The respondent contends that the action of the first petitioner in not reporting to the Officer immediately about the surplus cash goes to show that he had the dishonest intention to misappropriate the same Therefore, we will have to find out whether the first petitioner who had acted in a negligent manner had developed the dishonest intention. From the mere that he failed to report the surplus cash it cannot be stated that he had developed the dishonest intention. There is no evidence as such to show that he intended to misappropriate money. Even disregarding his case that he reported the matter to the Officer-Yasodhara immediately about the surplus cash, and that she asked him to keep it separately, it is evident that he had kent the surnlus cash separately. He did not suppress it. Even according to the respondent, he readily accepted when the Officer-Yasodhara questioned him that he had surplus cash with him. He might have failed in his duty to report, but that cannot be evidence of dishonest intention. The Enquiry Officer has observed to the effect that the first peti-

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tioner could have retained the surplus cash, removed the application for the issue of the druft, and then there would be no evidence for the receipt of the cash, and that this would have resulted in serious loss to the bank. There is no evidence to show that the first petitioner even attempted to suppress the cash or remove the application for the deaft or even attempted to misappropriate the money. These observations of the Enquiry Officer are only in the relm of conjuctures and nothing more. What the first petitioner did or did not do can be a pointer to the alleged dishonest intention on his part. It is not even stated that the application for issue of draft was in his possession, when atleast it can be stated that there was a chance for him to remove this application and misaproprite the money. Therefore, it is only a surmise that he could have removed the application tor issue of a draft and taken the surplus cash. But mere surmise cannot take the place of proof of the serious charge. It is evident that the first petitioner has not been shown to have acted in a similar negligent manner on any previous occasion. Even the ovidence on the side of the respondent is that (MW1 and MW2) this is the first time. The, Officer-Yasodhara did not at that time feel that there was a dishonest intention on the part of the first petitioner. After finding out that there was a surplus cash, they merely rectified the accounts by altering the entries. If there had been a dishonest intention, the Officer-Yasodhara would not have allowed him to do so, but would have reported immediately to the Branch Manager. Admittedly, she had reported about this to the Branch Manager only on the next day. It is not as if the manager was not available on the day of this incident. This conduct on her part clearly shows that the first petitioner would not have acted with a dishonest intention to misappropriate the money. Even he Branch Manager has not viewed it as a dishonest intention to misappropriate the money since he had not taken such a view and he had not reported the matters to the Superiors immediately. Therefore, taking into consideration all these facts, I find that though the first petitioner had failed to report about the surplus in his hand after closing the accounts there is no executively evidence to show that he had counts, there is no acceptable evidence to show that he had done so with the dishonest intention to misappropriate the money or causing loss to the bank,

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16. Of course, the third charge is that when the Area Manager on a report about this incident came to enquire about this matter, inquired the first petitioner, Officer-Yasodhara and the Branch Manager, and that Officer-Yasodhara informed him in the presence of the first peti-tioner that after they orally tailed the accounts, the accounts were closed by the first petitioner, and in the evening while closing the accounts, she remembered about this draft, and that when she asked the first petitioner about this draft, he admitted about the surplus cash, that the first petitioner who was also present confirmed it, out, later on changed and stated that it was he who reported about the surplus cash to the Officer, and she asked him to keep it seperately. This act is also treated as a misconduct. The evidence of MW1 is that on the first occasion when the Area Manager came to the branch and questioned her, the first petitioner confirmed what all she stated. But on a subsequent occa-sion, he stated that it was he who found out the surplus cash. But the Area Manager stated that he (Area Manager) Therefore, there could not had come there only once. have been a subsequent occasion when the first petitioner could have given a different story to the Area Manager than what he stated on the first occasion. Therefore, this contradiction in the evidence of the Officer-Yasodhara and the evidence of the Area Manager goes against the case of the respondent. Therefore, it cannot be stated that this charge has been proved.

17. Therefore, taking into consideration all these aspects, I find that the first petitioner had acted negligently and failed to give a scroll number registering the cash received towards the draft in his register and in not reporting to the Officer-Yasodhara, about the surplus cash immediately after orally tallying the accounts. Therefore, the next question is whether the punishment imposed upon the first petitioner is disproportionate to the charge proved against him? It is clear that the first petitioner had acted negligently and failed in his duty. But, it cannot be stated to be a cross negligence or a serious failure in his duty which had caused or is likely to cause serious ioss or prejudice to the bank, in the circumstances pointed out above and when the cash was available with him, and he had admitted that

there was surplus cash. Therefore, it cannot be stated that he acted in a manner which is likely to cause serious loss or great prejudice to the respondent bank. In such circumstances, the punishment of dismissal from service will be disproportionate to the charges proved against him. Of course, the respondent here is a banking institution. But, merely because the first petitioner had acted negligently and had failed in his duty in the manner stated above, it cannot be stated that his continuance in the bank would seriously prejudice or affect the affairs of the respondent-bank adversely. In this connection we have also to take into account that even the Officer-Yasodhara had acted negligently in not registering the cash in her scroll book, and in failing to give a acroll number, and in signing the demand draft, without checking whether the cash has been registered in her account book. But she has not been Jismissed from service. Therefore, when both the Officer and the first petitioner had acted negligently, different types of punishments cannot be imposed on them, grave punishment cannot be imposed upon the first peitioner only. So, I find that the punishment of dismissal from service imposed on the 1st petitioner Boomi-balagan has to be set aside. But, since the first petitioner is no more, the relief of reinstatement cannot be given to him, but his logal representatives will be entitled to whatever benefits that are subsequently available.

18. Sofar as the punishment that could have been imposed upon the first petitioner Boomibalagar is concerned, I am of view that his increment for one year without cumulative effect could be cut. In fact it will mean that this punishment of increment cut with be deemed to have been imposed on him instead of the punishment of dismissal from service, and the said amount be deducted from whatever amounts that are payable to teh legal heirs of deceased first petitioner Boomibalagan.

19. In the result an award is passed holding that the dismissal of the first petitioner-Boomibalagan (since deceased) from service is not justified. While setting aside the order of dismissal, his increment is ordered to be cut for one year without cumulative effect. Since, the first petitioner Boomibalagan has died and the relief of re-instatement is not granted, his legal representatives will be entitled to the backwages and other attendant benefits less the amount to be deducted by way of increment-cut as ordered herein. No costs.

Dated, this the 5th day of April, 1994

THIRU K. SAMPATH KUMARAN, Industrial Tribusal WITNESSES EXAMINED

For both sides and None.

DOCUMENTS MARKED

For Workmen:

- Ex. W-1|15-5-80.—Confidential letter from the Bank of Madura Ltd., Madurai to the Management-Bank (copy).
- Ex. W-2|12-3-81.—Letter from Management Bank to Tmt. S. Yasodhara, Officer, Bank of Madurai, Madurai (copy).
- Ex. W-3|12-3-81.—Letter from Management Bank to the 1st Petitioner-workman (copy).

 Ev. W-4|6-4-81.—Explanation by Smt. S. Yasodhara
- I.v. W-46-4-81.—Explanation by Smt. S. Yasodhara to the Management-Bank (copy).
- Ex. W-5|16-4-81.—Explanation by the Petitioner-workman to the Management Bank (copy).
- Fx. W6|23-7-81.—Charge sheet issued to the petitioner-workmen (copy).
- Ex. W-7/25-8-81.—Explanation by the Petitioner-workmen to Ex. W-6 (copy),
- 15x W-8129-8-81,—Confidential report from the Bank of Modura Ltd. Madurai to the Management Bank (copy).
- Γτ. W-9[9-9-81.—Notice about enquiry.
- Ex. W-10|9-1-82.—Written arguments on behalf of the petitioner-workman (copy),

- Ex W-11|31-5-82.—Report of the Enquiry Officer (copy).
- Ex. W-12|5-7-82,--Show cause Notice issued to the petitioner-workman (copy).
- Fx. W-13|19-8-82,—Reply by the defence representative of the petitioner-workman to Ex. W-12 (copy).
- Ex. W-14|23-9-82.—Order of the Management Bank issued to the Petitioner-workman (copy).
- Ex. W-15/3-11-82.—Appeal by the Petitioner-workman (copy).
- Ex. W-16[3-11-82 —Proceedings of the Enquiry Officer (copy).
- Ex. W-1 7/31-3-83.—Letter from the petitioner-workman to the Regional Labour Commissioner (Central), Madras for conciliation (copy).
- Ex. W-18|27-5-83.—Reply by the Management-Bank to Ex. W-17 filed before the Assistant Labour Commissioner (Central) I, Madras (copy).
- Ex. W-19|7-6-84.—Letter from the Petitioner-workman's Union to the Asst. Labour Commissioner (Central), Madras submitting list of authorities (copy).
- Ex. W-20 4-12-84.—Conciliation failure report alongwith minutes of conciliation proceedings held on 20-6-83 (copy).

For Management:

- Ex. M.1 4-3-80.—Statement showing total receipts (copy),
- Ex. M.2|4-3-80.—Copy of draft application for Rs. 312 in favour of Hindustan Lever Ltd.,
- Ex. M.3|4-3-80.—Copy of draft application for Rs. 487.50 in favour of Hindustan Level Ltd.,
- Ex. M.4|4-3-80.—Copy of draft for Rs. 721.40 in favour of JKR Auto Distributors, Delhi,
- Ex M.6|4-3-90.—Extract of folio of Cash Balance Coin war Register for Rs. 38,007.96 (copy).
- Ex. M.7|4-3-90.—Cash received statement for Rs. 40,527.96 (copy).
- Ex. M.8/4-3-90.—Note to Board (copy).

THIRU K. SAMPATH KUMARAN, Industrial Tribunal

नई दिल्ली, 20 जुलाई, 1994

भारणार 1964.— औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भारतीय जीवन बीमा निगम के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीन, श्रनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक श्रधिकरण वासंगल के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 19-7-94 को शान हथा था।

[संख्या एल-17011/52/89-म्नाई०न्नार(बी-2)] बी०के० शर्मा, कुरूक स्रधिकारी

New Delhi, the 20th July, 1994

S.O. 1964.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the hereby publishes the award of the Industrial Tribunal, Warangal as shown in the Annexure in the industrial dispute between the employers in relation to the management of Life Insurance Corporation of India and their workmen, which was received by the Central Government on 19-7-1994.

[No. L-17011/52/89-1R (B-II)]

ANNEXURE .

BEFORE THE INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT WARANGAL (A.P.)

PRESENT:

Sri L. Appa Rao, B.S., B.Ed., B.L., Judge.

Dated this the 25th day of January, 1994.

Industrial Dispute (Central) 1 of 1991

BETWEEN

G. Pratap S/o Peeraiah, H. No. 20-4-103, Fort Warangal (West), Warangal Dist. (A.P.)

Petitioner

AND

The Senior Divisional Manager,
Life Insurance Corporation of India,
Post Box No. 17,
Podduturi Complex, Hanamkonda,
Dist. Warangal (A.P.)

.. Respondent

This dispute coming on before me for final hearing on 27-8-1993 and upon perusing the reference, claim statement, counter and all other material papers on record and upon hearing the arguments of Sri P. M. Vijay, representative of the petitioner and of Sri Dussa Janardhan, advocate for the respondent, the matter having stood over for consideration till this date the court passed the following:—

AWARD

This is a reference made under Section 10 (2-A) (1)(d) of the I. D. Act, 1947 (14 of 1947) by the Central Government to decide:—

- "Whether the action of the management of Life Insurance Corporation of India, Warangal in terminating the services of Shri G. Pratap, Sub-staff w.e.f. 12-9-1987 is justified? If not, to what relief the workman concerned is entitled?"
- 2. The claimant filed claim statement contending that he was appointed as a temporary Sub-Staff on 24-11-1985. respondent made an advertisement in the news paper dated 17-11-1986 and the petitioner applied for the same and he was selected for the post of Sub-Staff. Thereafter the petitioner's services were confirmed and he became a permanent sub-staff at the branch of respondent at Warangal on the pay scale of Rs. 430-10-450-20-790 with the salary Roll No 558125. At the time of the interview the petitioner submitted his transfer Certificate regarding his qualification etc., and the same was verified by the respondent. The respondent has obtained all the necessary certificates from the petitioner. While the petitioner was discharging his duties as sub-staff at the Branch Office. Warangal the respondent issued termination letter dated 7-9-1987 by registered post and the same was received by the petitioner on 11-9-1987. In the said letter the respondent stated that the petitioner has submitted false information and obtained job as Sub-staff and also threatened the petitioner stating that he will be handed over to police and also liable for action under criminal procedure code. On 12-9-1987 the netitioner attended the office and submitted a reply stating that he has not submitted any false information and he has not given any forged certificate and that he has not cheated the respondent. But the respondent refused to consider the request of the petitioner and forced the petitioner to sign on a blank paper. On 14-9-1987 the petitioner attended the respondent's office and he has given the detailed clarification regarding his innocency and requested to verify the certificates which have been submitted by him at the time of the interview. But the respondent refused to verify any record and informed the petitioner that his services were terminated from 12-9-1987. The petitioner was forced to sign on the resignation letter which was typed by the officials of the respondent and he was threatened that if he does not sign on the resignation letter he will be handed over to police. As such the petitioner signed on the resignation letter dated

14-9-1987 and so this resignation is not wilful. Without any enquiry as per law and as per the rules of the respondent the order of termination letter dated 12-9-1987 was issued to the petitioner and so it is illegal and arbitrary and against the principles of the natural justice. Hence the said order dated 12-9-1987 is to be set aside and the respondent is to be directed to reinstated the petitioner into service with continuity of service with back wages and attendant benefits.

Control of the Contro

- 3. Counter is filed by the respondent contending that it is the petitioner had applied for the post of sub-staff to the LIC of India Divisional Office, Warangal in the month of November, 1986 in response to the notification made by the corporation on 17-11-1986 and general notice made on 24-11-1986. Subsequently the petitioner was appointed for the post of substaff on the basis of qualification certificates submitted by him. After recruitment on verification it was revealed that the applicant submitted false and forged certificates of qualification for the recruitment of sub-staff. Before appointment of the petitioner as a sub-staff, the corporation has served a letter offering him for the post of sub-staff on 10-3-1987 stating that the appointment of the petitioner as a sub-staff shall be governed by Staff Regulations of the corporation and there will be probation period of six months. As per the para No. 11 of offer letter the said appointment was on the basis of the information given by the applicant and if it is transpired that any information has been suppressed or wrong information had been given in the application, besides other remedies available to the corporation under law his services with corporation shall be terminated and terminal benefits if any accrued to the applicant will be forefeited. The corporation issued a letter dated 7-9-1987 to the petitioner informing that the qualification particulars furnished by him are not genuine and the petitioner was asked for give reply. It is false to say that the petitioner was threatened by the corporation and the petitioner was forced to sign on blank papers. The petitioner was terminated by the corporation on 12-9-1987, but not on 7-9-1987. The corporation never threatened the petitioner at any moment and the corporation had not taken the signatures of the petitioner on blank papers as alleged. It is not correct to say that the petitioner has given detailed clarification with regard to his innocence and submitted his reply. It is not correct to say that the corporation has not verified the records and forced the petitioner to sign on the resignation letter which was typed by the corporation by threatening him. In fact all the certificates submitted by the petitioner were verified and confirmed that the memorandum of the marks submitted by the petitioner is false and forged one. Hence the corporation issued show cause notice and terminated the services of the petitioner on 12-9-1987 and the corporation has not forced the petitioner submitting his resignation. termination orders are not arbitrary and not illegal.
- 4. The corporation made notification on 17-11-1986 calling for the applications for the post of sub-staff in Warangal Later the corporation made a notification on 24-11-86 stating that the applicant should pass 9th class by securing a minimum marks of 35% in all subjects. On the basis of the notification the petitioner applied for the post of sub-staff and submitted transfer certificate and 9th class marks sheet issued by the Head Master Government School, Fort. Warangal. On the basis of the certificates the petitioner has appointed as Sub-staff in the month of March, 1987. Subsequently there were some anonymous complaints alleging that 9th class certificates submitted by some candidates are wrotel genuine. In order to find out the truth the corporation wrote letters to the concerned schools, and authorities requesting them to verify the records and marks obtained by the candidates. The Head Master, Government School, Fort Warangal issued extract of memorandum of marks obtained by the petitioner by him letter dated 25-8-1987. The memorandum of marks submitted by the petitioner was different with the memorondum of marks issued by the Head Master of Fort Warangal. As per the certificate produced by the petitioner he secured 38 marks in Fnglish, 40 Marks in Telugu, 37 marks in Hindi. 43 marks in Social studies. 36 marks in General Science and 52 marks in Maths per 100. Whereas as per certificate given by the Head Master. Fort Warangal he secured 28 marks in English, 40 marks in Telugu, 37 marks in Hindi, 22 marks in Social Studies, 26 marks in General Science and 52 marks in Maths, per hundred. As such the applicant has not secured minimum of 35% of marks in English, Social Sendies, and General Science but even then he submitted a false memorandum of certificate for recruitment. To make sure, the corporation has deputed Sri R. Radha Krishna Murthy, Administrative Officer of the corporation to verify

the school records personally and submit the report. Accordingly the said Administrative Officer verifica the school records of the Warangal and reported that the matks given by the Head Master are tallying with the record in the second register. The Head Master also confirms that the marks his submitted by the applicant is not genuine and was not issued by him. On the basis of the information and available records the corporation has decided to terminate the services of the petitioner since he has produced talse and forged certificate to secure the employment. Accordingly, the corporation issued show cause notice on 7-9-1987 calling for explanation of the petitioner since he produced talse ceroncate and cheated the corporation to get the employment. But the applicant has not submated his explanation within the stipulated period and subsequently also. Hence the corporation decided to terminate the services and accordingly sent the termination letter dated 12 9 1987. Later on 14-9-1987 the applicant himself submitted his resignation letter for the post of sub-staff and requested the corporation to accept it. The corporation accepted his resignation. The corporation paid his salary to the petitioner upto 12-9-1987 i.e. till the date of termination. Since then the petitioner is not an employee of the corporation. After lapse of 7 years the petitioner raised this dispute with false allegations. Hence this dispute is barred by limitation and the applicant has no locus standi to raise such dispute at this stage. The continuation of services of the petitioner as a sub staff dues not arise at any moment as the petitioner himself submitted his resignation letter and moreover he was terminated by the corporation. Hence the petition is to be dismissed with costs.

5. The points for consideration are :-

- (1) Whether the action of the management of Life Insurance Corporation of India, Warangal in terminating the services of Sri G. Pratap, Subsaff w.e.f. 12-9-1987 is justified?
- (2) If not to what relief the workman concerned is entitled

6. Points No. 1 and 2—The petitioner is examined as WW-1. In chief examination he stated that he worked as sub-staff in the respondent corporation from November, 1986 for a period of 2 months temporarily. On seeing advertisement in the news paper for appointment of sub-staff he applied for it. On 1-1-87 he wrote written test and he was selected for the post. At the time of the selection the respondent verified all his original certificates and then only they gave him orders of appointment. While working he received Ex. M-9 letter dated 11-9-1987. He sent reply Ex. W 1 dated 11-9-87 and submitted it on 12-9-1987. The respondent gave him termination letter Ex. M-10. On 14 9.87 he went to the office and they obtained his signature on a paper Ex. M-11. They promised to appoint him tigain. Ex. W-2 is his Xth class transfer Certificate Ex. W-3 is the mark sheet of S.S.C. issued by the Board of Secondary School Ex. W-4 is the marksheet issued by the School for his 9th class. No enquiry was conducted prior to issue of termina-tion order. He filed this petition to direct the respondent to reinstate him into service with continuity of service and back wages. His request in this matter was referred by the Central Government to this court. In cross examination he admitted that he did not mention in his application for the appointment of Sub staff, that he appeared for SSC, Ex. M-3 is the application and Ex. M-4 is the xerox copy of marksheet submitted by him along with Fx. M-3. Ex. M-4 marksheet was signed by Asst. Head Master, Dasharatharamatish The Head Master was Nageshwar Rao at that time Ex. M-7 was signed by the Asst. Head Master Dasharatharamaiah, along with the Head Master Nageshwarrao, Ex. W-3 is signed by the Head Master Nageshwar Rao and this relates to SSC asymmetrics. Ex. W.4 is along the Asst. relates to S.S.C., examination, Ex. W-4 is signed by the present Head Master and this relates to 9th class examina-He does not have any acknowledgement in token of receiving his reply to the show cause notice by the respondent. He handed over the reply in Personnel Department of Divisional Office, but he cannot give the name of the person to whom he handed over Fx. M-5 is his appointment letter. It is true that the probation period is fixed to six months from the date of appoin ment. It is mentioned in Fx. M-4 in nara 11 that in case of any wrong information the services will be terminated. He denied the suggestion that since he furnished wrong marksheet at the time of appointment, after

the report. According to the marks furnished by him are found to be incorrect, the respondent terminated his services. He also defined the suggestion that he did not give any reply to the show cause nonce. Ex. M-11 contains his signatures. He defined the suggestion that he voluntarily submitted his resignation letter to the respondent, on 14-9-87 and that he was removed from service legally.

7. On behalf of the respondent/management MW-1 Asst. Administrative Officer is examined. He deposed that on 1/-11-1986 they gave notification Ex. M-1 for appointment of Sub-staff in Warangal Division and it was published in Telugu daily paper henadu on 24th and 25th November, 1986. They gave the qualification as pass. In 9th or 10th class, who did not get more than 50% of marks in 10th class. The 9th class, passed candidates have to secure more than 35% marks. They gave notification on 29-12-86 as per Ex. M-2 to the effect that the 9th class passed candidates must secure not less than 35% of marks. The petitioner applied as a candidate for appointment along with his biodula dated 28-11-86 alongwith covering letter Ex. M-3. He submitted his marksheet of 9th class (Ex. M-4) in January.

8. After interview they gave appointment order to the petitioner as per Ex. M-5 on 10-3-1987. They have got their own rules and Regulations with regard to the appointment and they are mentioned in the appointment letter. The candidates appointed are to be abided by the conditions laid down in the appointment lefter and also Staff Regulations, One of the conditions is that he has to undergo probation for a period of 6 months. The petitioner joined duty on 13-3-87 in Warangal Branch. After appointment of sub-staff they have called their marks from their respective Head Master for verification. The petitioner studied in Government High School at Fort Warangal. They sent letter dated 27-7-87 Ex. M-6 to the Head Master of Fort Warangal High School to send the marksheet of the petitioner and accordingly Ex. M.7 was sent. According to their notification the candidate has to obtain more than 35% of marks in each subject of 9th class. As per the certificate of marks submitted by the peritioner alongwith application he secured more than 35% of marks in each subject and out of 600 marks he get total marks of 245. As per the marksheet sent by the Head Master, Fort Warangal da'rd 25 8-87, the petitioner obtained total marks of 205 out of 600 marks and he has not secured more than 35% in English, Social Studies and General Science. Afterwards they have deputed their Administrative Officer, R. Radhakrishnamurthy to Government High School, Fort Warangal for personal verification of the marks of the petitioner. He has personally verified and obtained one more marksheet Ex. M.8 from the Head Master on 7-9.87. Then they gave show cause notice dated 7-9.87 as per Ex. M-9 to the petitioner calling for explanation within 3 days. M-9 to the petitioner caning for explanation within 5 mays. But the petitioner did not give any explanation. Hence they gave termination order Ex. M-10 to the petitioner on 12-9-87. On 14-9-87 the petitioner submitted his resignation letter Ex. M-11 which has accepted by the respondent. The petitioner approached the Labour Commissioner at Hyderabad as per Fx. M-12 and the respondent received notice Ex. M-13 in that matter. They sent reply Ex. M 14 to that notice. According to their Standing Orders and also their rules and regulations the petitioner is not entitled for their rules and regulations the petitioner is not entitled for any relief in this petition. In cross-examination he admits that in Ex. M-1 they have not mentioned that the candidates should obtain not less than 35% of marks in each subject in 9th class. They have never given any paper publication to the above effect. But they sent this clarification to all the candidates who have applied. In Ex. M-4 the Administrative Office made an endorsement to the effect that he verified and that Administrative Officer Radhakrishnamurhy initialled. The contents of Ex. M-14 are correct. There are no reasons mentioned for resignation in Ex. M-11. There is no enquiry conducted prior to removal the petitioner is no enquiry conducted prior to removal the petitioner from service. He does not know personally as to what happened on 12-9-87. He does not know whether there are two other candidates who studied 9th class in the same High School with the same name and father's name. The signatures of Incharge Hen? Master in Ex. M-4 and Ex. M-7 appear to be one and the same.

8. MW-2 is the then Administrative Officer. He deposed that he has called for applications in 1986 for appointment of Sub-staff in Warangal Division. In the 1st advertisement they have stated the qualification should be pass in 9th class or 10th class. On the instructions received from their higher officer, they asked all the candidates who have applied for post with 9th class pass to verify whether they have secured

35% of marks in each subject in 9th class, and the communication is sent as per Fx. M-2. The petitioner send his markshett on their communication with a covering letter Ex. M-3 and Ex. M-4 is the marksheet. On the basis of the Ex. M-4 they called the pentioner to appear for the written The petitioner is also qualified in written test along with some others and so they called all of them for oral merview. Including this petitioner the others who are also qualified in the interview are given orders of appointment. Thereafter they received some unanymous letters stating that some of the candidates who appeared for selection with 9th class qualification produced false marks sheets. As such they addressed letters to the concerned Head Masters to certify the genuincotss or otherwise of the marks sheets Fx. M-6 is the letter sent to the Head Master Government High School, Fort Warangal, in which the petitioner studied. Ex. M-7 is the marks sheet sent by the Head Master relating to the petitioner after verification of school records. admission number and serial number given in Ex. M-4 and Ex. M-7 tallied to each other, but they find difference in the marks obtained by the candidate. The petitioner has not obtained 35% of marks in English, Social Studies and General Science as per Ex. M-7. He personally went to the above said school for verification of marks of the petitioner on the direction of the then Senior Divisional Manager, Warangal. He has personally verified the school register and noted the marks as per Ex. M-8 which is signed by him and also by the Head Muster. Exs. M-8 and M-7 tallied to mark to mark the to each other in all respects. As per Ex. M-9 they gave show cause notice to the petitioner calling for his explanation for securing job by submitting false certificate. But the petitioner did not give any explanation. Hence they have on 12-9-1987. Ex. M-11 is the letter submitted by the petitioner on 14-9-1987 to the Senior Divisional Manager. Warangal and the same was accepted on the same day. He has represented this case on behalf of the respondent before the A.C.I. (Central). They gave reply Ex. M-14 before the A.C.L. Central. There are certain conditions imposed in the appointment letter given to the petitiontr as per Ex. M-5. As per para 11 of Ex. M-5 the services of the petitioner are liable to be terminated in case of his giving false information while securing job in the corporation. In Cross-examination he admits that in Ex. M-9 they mentioned that the petitioner submitted a false certificate but they have not mentioned the fact that the petitioner got the job by showing false marks in his 9th class marksheet. The proforma of Ex. M-7 was typed in their office upto column 6, cols. 7 to 9 are left blank to be filled up by the school authorities, There is no reply given for col. 8 by the Head Master, He does not remember whether they questioned the Head Master about non-filling up of col. 8 in Ex. M-7. In Ex. M-14 they mentioned that the salary of the petitioner was paid upto 12-9-87. On 12-9-87 the petitioner was on C.L. He cannot say whether he attended office upto 11-9-87. He is not aware whether the petitioner was present on 11th and 12th of September, 1987 in the office in which he was He denied the suggestion that the petitioner gave his explanation for the show cause notice. They have not conducted any enquiry prior to the termination of the services of the petitioner.

9. The admitted facts are that the respondent gave notification on 17-11-1986 as per Ex. M-1 in the news paper 'Ernadu' calling for applications for appointment of substaff in Warangal Division. In the said notification the qualification is mentioned as pass in 9th or 10th class. Subsequently they sent communication as per Ex. M-2 to all the candidates who have applied for the post with 9th class pass to verify whether they have secured 35% of marks in each subject in 9th class. Thereafter the petitioner sent his marks sheet Ex. M-4 along with covering letter Ex. M-3. Subsequently written test was conducted and oral test was also conducted in which the petitioner, was selected. As such the petitioner was given orders of appointment on 10-3-1987 as per Ex. M-5. Subsequently the respondent addressed Ex. M-6 letter to the Head Moser, High School, Fort Warangal in which the petitioner studies to certify the gentuineness or otherwise of the marks sheet Ex. M-4 submitted by the petitioner for appointment. Then the Head Master sent Ex. M-7 mark sheet giving the marks obtained by the petitioner in 9th class. The admission number and serial number given in the marks certificate Ex. M-4 given

by the petitioner at the time or appointment and Ex. M-7 marks certificate given by the Heod Master tallied to each other, but apparently the marks are different in certain subjects in both the certificates. According to Ex. M-7 the petitioner has obtained less than 35 marks in English, Social Studies and General Science. Hence MW-2 was deputed by the Senior Divisional Manager, Warangal to personally verify the school registers of Government High School, Fort Warangal in respect of the marks obtained by the petitioner in 9th class. As such MW-2 went and met the Head Master concerned and he verified the school register in the presence of the Head Master and noted the marks obtained by the petitioner in 9th class as per Ex. M-8 which is signed by in W-4 and also the Head Master. Ex. M-7 and Ex. M-8 tallied to each other in all respects. Thereafter the respondent gave show cause notice Ex. M-9 calling for the explanation of the petitioner for securing job by submitting false certificate. Afterwards the respondent sent orders of termination as per Ex. M-10 on 12-9-1987.

10. According to the petitioner herein that the submitted Ex. W-1 reply dated 11-9-87 for the show cause notice received by him as per Ex. M-9. But according to the respondent the petitioner never submitted any explanation or the petitioner. In this connection we have to go through the cross-examination of WW-1. He clearly admits that he does not have any acknowledgement in to an of receiving his really to the potice. his reply to the notice. He handed over the reply in Personnel Department of Divisional Office, but he cannot give the name of the person to whom he handed over. As can be seen from Ex. W-1 there is no endorsement or acknowbe seen from Ex. W-I there is no endorsement of acknowledgement in token of it's being given in the office of the respondent at any time. It does not also contain any stamp or scal of the respondent office. So there is absolutely in convincing evidence placed by the petitioner to prove that he has given the original of Ex. W-I to the respondent at the activities. any time. Admittedly the petitioner herein submitted Ex. M-4 marks sheet along with his covering letter Ex. M-3 after receiving Ex. M-2 communication from the respondent According to this communication Ex. M-2, the petitioner was informed that unless one secures not less than 35% of marks in each subject in 9th class, he is not at all eligible for appointment of sub-staff. At the time of the interview the respondent verified the certificate Ex. M-4 and since the petitioner secured more than 35% of marks in each subject in 9th class, the petitioner was appointed as sub-staff. The petitioner was issued Ex. M-5 letter of appointment. In this Fx. M-5, as per condition No. 11, "the appointment is offered to you on the basis of the information given by you in your application. If it transpires that any information had been suppressed or wrong information had been given in your said application, besides other remedies available to us under law, your services with the Corporation will be terminated and terminal benefits, if any, accrued to you will be forfeited". Since the respondent received some anonymous letters with regard to the marks sheets submitted by the candidates for appointment of sub-staff, the respondent wanted to verify the marks sheets of all the candidates appointed as sub-staff including the petitioner herein. In that connection the respondent addressed letter Ex. M-6, in response to which the Head Master Government High School Fort Warangal, where the petitioner studied sent the marks sheet of the petitioner for 9th class as per Ex. M-7. On comparision of Ex. M-4 and M-7 which contained the same admission number of serial number, they found the petitioner secured more than 35% of marks in all subject i.e. total of 245 in Fx. M-4, whereas as per Fx. M-7 the netitioner obtained less than 35% of marks in three subjects i.e. English, Social Studies, and General Science and that he obtained total marks of 205 out of 600 marks. So to confirm the certificate sent by the Head Master as per Fx. M-7, MW-2 personally went to the School and verified the records in the presence of the Head Master, Fort Warangal High School and found the marks as given by the Head Master in Fx. M-7 are correct and he noted the same in Ex. M-8, which is signed by the MW-2 and the Head Master. That means Exs. M-7 and M-8 tallied to each other in all respect. So under such circumstances the respondent was forced to come to the conclusion that the respondent submitted Ex. M-6 marks sheet of 9th class with wrong marks in English, Social Studies and General Science. That is the reason why the respondent issued Fx. M-9 show cause notice calling for explanation of the petitioner and the petitioner did not submit any explanation, so under such circumstances invoking condition No. 11 of the appointment order Ex. M-5, the

respondent passed orders of termination as per Ex. M-10 dated 12-9-87 and it was sent to the petitioner. Here the dated 12-9-8/ and it was sent to the petitioner. There the contention of the petitioner is that the marks sheets Ex M-7 and M-8 relate to some other students with same name and they do not relate to the petitioner herein. This contention cannot be accepted for the simple reason that as can be seen from Exs. M-4 and M-7 the admission number and serial number are one and the same. As such it must and serial number are one and the same. As such it must be held that Ex. M-7 marks sheet given by the Head Master relates to the petitioner herein only and it does not relate to any other candidate. The petitioner relies on Ex. W-4 marks sheet of 9th class. He admits in cross that it is signed by the present Head Master and it was obtained recently. The original marks sheet Ex. M-7 was signed by the Asst. Head Master Dasharatharamaiah along with the Head Master Dasharatharamaiah along with the Head Master Dasharatharamaiah along with the Head Master Master Dasharatharamaiah along with the Head Master Nageshwar Rao, but Lix. M-4 murks sheet submitted by the petitioner at the time of the appointmen was signed only by Asst. Head Master Dasharatharamaiah. Ex. W-3 which is the marks sheet of S.S.C., examination has no relevancy in this case. The petitioner himself admits that he did not mention in his application of sub-staff that he appeared for S.S.C. The other contention raised by the petitioner is that neither the Head Master nor the Asst. Head Master are examined to prove Ex. M-7. It is in evidence that after receipt of Ex. M-7 marks sheet signed by both the Head Master and the Asst. Head Master on the letter Ex. M-6 Master and the Asst. Head Master on the letter Ex. M-6 addressed to the High School, MW-2 personally went to the school concerned and verified the records of 9th class in the presence of the Head Master and noted the marks as per I's, M-8, which is also signed by the Head Master Nageshwar Rao, besides MW-2. There is no reason for the Officer of the status of an administrative officer like MW-2 to give false evidence against the petitioner. There is no enemity or grudge between the pelitioner and the MW-2 to speak any falschood against the petitioner. Further the silence on the part of the petitioner for not giving reply of Ex. M-9 show cause notice also proves that he has submitted Ex. M-4 marks sheet with false marks and secured appointment as sub-staff. It is in evidence of MWs-1 and 2 that on 14-9-1987 the petitioner submitted his resignation letter Ex. M-11 which was accepted by the respondent. The petitioner admits his signature in this letter Ex. M-11, but his contention is that he was threatened and forced to sign in Ex. M-11. But to establish this fact there is absolutely no evidence placed by the petitioner. Further the petitioner did not move his lips about the respondent obtaining forcible resignation letter from him till his submitted petition before the Asst. Commissioner of Labour, Central at Hyderabad on 24-5-1989 as per Ex. M-12. That means the petitioner kept quiet nearly for about two years without complaining to any higher authorities about the respondent obtaining his signature by force on the resignation letter. The long silence on the part of the petitioner proves that he has willingly submitted his resignation letter on 14-9-1985 after receiving orders of termination letter dated 12-9-1987 as per Ex. M-10.

11. As per Staff Regulations of the respondent in Chapter-II, Section 2 deals with Probation, Clause 14(2) reads "persons appointed posts belonging to classes III and IV shall on the first appointment in the Corporation's service, be required to be on mobation for 6 months". So it is clear that the services of the petitioner are only under probation by the time of the termination and that his services are not at all confirmed. That is the reason why the respondent issued show cause notice and as the petitioner did not choose to submit any explanation or reply, the respondent issued orders of termination as per Ex. M-10, without taking any enquiry as it is not necessary for employees under probation. Further as per condition No. 11 of the appointment order, it is clearly and categorically mentioned the services of the probationer will be terminated, if information furnished by him for securing job is found to be incorrect or false. In this case on hand the petitioner submitted Ex. M-4 marks sheet with false entries as detected by the respondent subsequently and so invoking condition No. 11 of Ex. M-5 appointment order, the services of the petitioner are terminated after ressuing show cause notice. The learned counsel for the petitioner submitted a decision reported in 1993 L.L.R. Page 30 (Arvind Kumar Hiralal Mehta Vs. Bank of Baroda and Others). The facts of this decision have absolutely no application to the facts of this decision have absolutely no application to the facts of this decision have absolutely no application to the facts of this case. In the decision cited the chargesheet is vague, Further as per the record the Head Cashier was felt to be quite diligent, with clean record and he has taken all precautions required of him and that the locking system found to be defective. So under such

circumstances, it was held that the findings of the enquiry officer are perverse. But in the case on hand admittedly the petnioner is not a regular employee and that he is only a probationer. The petitioner was removed since he violated condition No. 11 of appointment order while undergoing probation. In fact there is no chargesheet and no enquiry was conducted in the case on hand, since it was not necessary. Nextly he relied on other decision reported in 1993 I.L.R. page (State Bank of India Vs. D. C. Aggarwal and occuers). In this matter the enquiry officer used some material against the petitioner, which was collected behind the back of delinquent and copy of the same was not supplied to the delinquent and copy of the same was not supplied to the defin-quent. As stated above in the case on hand, there is no Departmental enquiry conducted by any enquiry officer. The petitioner in the case on hand is only a probationer bound by certain conditions of appointment order. The respondent collected sufficient material through the efficers concerned and basing on the reliable records it was found that the restitutioner submitted folse information, for equipper submitted petitioner submitted false information for securing employment and as such the petitioner was terminated from service after giving notice. Further the petitioner himself voluntarily submitted his resignation letter which was accepted by the respondent. As such the facts of the above decision have no application to the facts of the case on hand. Lastly he cited 1991 L.L.R. page 6 (Desh Raj Gupta Vs. The Industrial Tribunal IV U.P. Lucknow and another). This decision is with regard to the back wages. Only when reinstatement is ordered, we have to consider this decision. But in the case on hand the petitioner is not entitled for any reinthat the Management of Life Insurance Corporation of India, Warangal is justified in terminating the services of the petitioner w.e.f. 12-9-1987. As such the petitioner is not enritled for any relief in this matter. These points are answered accordingly against the petitioner. accordingly against the petitioner.

12. In the result, an award is passed confirming the orders passed by the respondent against the petitioner and holding that the petitioner is not entitled for any relief. This reference is accordingly answered.

Dictated to stenographer and transcribed by him, corrected and given under my hand the seal of this court on this the 25th day of January, 1994.

I APPA RAO, Industrial Tribunal, Sd/- Judge

APPENDIX OF EVIDENCE WITNESSES EXAMINED

For Petitioner:

WW-1-G Pratap, dated 3-7-1993.

For Respondent:

- I. MW-1-P. Anjaneya Prasod, dated 6-2-1993.
- 2. MW-2-R. Radhakrishna Murthy, dated 26-6-1993.

DOCUMENTS MARKED

For Petitioner:

Ex. W-1-Reply dated 11-9-87.

Ex. W-2-Transfer Certificate.

Ex. W-3-Memo of Marks of 10th class.

Fx. W-4-Marks of 9th class.

For Respondent:

Ex. M-1--Notification dated 17-11-1986.

Ex. M-2-Notification dated 29-12-1986.

Ex. M-3-Application.

Ex. M-4-Marks Sheet of 9th class.

Fx. M-5--Appointment letter.

Fx. M-6--Letter addressed to Head Master.

Fx. M-7-Marks sheet dated 25-8-87.

Ex. M-8-Marks Sheet dated 7-9-1987.

Ex. M-9—Show Cause Notice.

Ex. M-10-Termination orders.

Ex. M-11-Resignation Letter.

- Ex. M-12—Application before Labour Office.
- Hx. M-13-Notice dated 30-5-1989.
- Ex. M-14-Reply to Ex. M-13, dated 12-6-1989.

नई दिल्ली, 21 जुलाई, 1994

का०आ० 1965.—ओ छोगिक विवाद प्रधितियम, 1947 (1947 का 14) की धारा 17 के प्रनुसरण में, फेन्डीय सरकार पिनम रेलवे के प्रबन्धतंत्र के संबद्ध नियोजको और उनके कर्मकारों के बीन, प्रनुबंध में निर्दिष्ट ओ छोगिक विवाद में केन्द्रीय सरकार औ छोगिक प्रधिकरण, नं० 1, बम्बई के पंत्रपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 20-7-94 को प्राप्त हमा था।

[संख्या एल-41011/37/90-आई आर(डी यू)] वी०के० गर्मा, डैस्क ग्रधिकारी

New Delhi, the 21st July, 1994

S.O. 1965.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (11 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 1 Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Western Railway and their workmen, which was received by the Central Government on the 20-7-94.

[No. I.-41011|37|90 JR(DU)] V. K. SHARMA, Desk Officer

TELES OF THE STATE AND THE

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, BOMBAY

PRESENT:

Shri Justice R. G. Sindhakar, Presiding Officer.

Reference No. CGIT-18 OF 1991

PARTIES:

Employers in relation to the management of Western Railway.

AND

Their Workmen.

APPEARANCEES:

For the Management.—Shri P. R. Pai, Advocate. For the Workmen.—Shri M. B. Anchan, Advocate.

INDUSTRY: Railways STATE: Maharashtra

Bombay, dated the 4th day of July, 1994

AWARD

The following dispute has been referred to this Tribunal by the Government of India, Ministry of Labour, New Delhi, for adjudication under section 10(1)(d), read with section 2A of the Industrial Dispute Act, 1947.

- "Whether the action of the employer of Div. Rly. Manager, Western Railway in terminating the three casual labourers, namely, Shri Pandurang B. Patil, Shri Narhar Shonkar and Shri Janardhan R. w.e.f. 21-10-85, 22-10-85 and 9-5-85 respectively is justified? If not, what relief the concerned workmen are entitled to ?"
- 2. The admitted position is that, three persons were engaged as Casual Labourers and their services were terminated on the respective dates mendoned in the schedule above. The contention of the workmen is that the termination of their services is illegal, in as much as, they were retrenched without following the provisions of law. They have given the details of the services rendered by them, in the statement of claim filed.

- 3. The employees contended that they were entitled to the grant of 'temporary status' since they had completed 120 days of continuous service. The Grant of Temporary Status is an automatic action entitled the employees the benefits applicable to the Femporare Ruilway Servants. Their services could not have been terminated without following the conditions preceding retrenchment, and/or without following the provisions of Indian Ruilway Establishment Manual, para 2305, and the notes inserted thereunder. The services came to be terminated because of irregular attendance and in such cases, as per circular dated 31-7-1982, show cause notice was required to be given to them before terminating their services. According to them, intainment of temporary status gave them rights and privileges of Temporary Railway Servants as provided by paras 2511 and 2301 of the Indian Railway Establishment Manual.
- 4. They further contended that they have completed 240 days continuous service. Since the provisions of section 25F were not followed, their termination is bad in law, unjust and void. So they say and claim the relief of declaration that they continued to be in service and entitled to reinstatement with full back wages and consequential benefits.
- 5 On behalf of the Railway Management, written statement has been filed. It is stated that the services were terminated, but the correct dates are 28-7-1987, 30-6-1987 and 29-6-1987 in respect of SISh. Pandurang B. Patil, Narhar Shankar, and Janardan, R. respectively. It is further submitted that they are not retrenched. Their services were terminated in accordance with law. Theirs was a case of habitral irregular attendance. Only Mr. Patil had attained the Temporary Status, as on 7-3-1986. However, the other two had not been granted the temporary status. The dates of their engagement and termination are given in the written statement under para 6. The dates of absence are also mentioned. In short, the contention is that for the absence and their irregular attendance, their services came to be terminated. It was done by notice as laid down in para 2302 of the IREM, read with para 149 of the Railway Establishment Code, Vol. I (R-1), without payment of compensation. Question of contravening the provisions of section 25 of the Industrial Disputes Act, 1947 does not arise in as much as the principle of last come first to go is observed. It is denied that they had completed 120 days, and/or one year's continuous service.
- 6. I have heard the learned counsel appearing on either side Written arguments have been also adduced in support by the parties.
- 7. The admitted position being that, their services were terminated, it is not necessary to exactive he material in that behalf. It is urged that the dates mentioned in the schedule are incorrect. In my opinion, it is not very relevant. However, I may state that the dates mentioned by the management could be taken to be for the purpose of this reference correct. It is seen from the written statement that Mr. Pandurang B. Patil was appointed on 21-10-1985 and he attained the 'temporary status' on 7-3-1986, and his services were terminated on 27-8-1987. So far as Mr. Narhar Shankar is concerned, he was appointed on 30-6-1987. Mr. Janardan R. was appointed on 9-8-1985, and on 30-6-1987. Mr. Janardan R. was appointed on 9-8-1985, and came to be terminated on 29-6-1987. It is contended that Mr. Shankar and Mr. Janardan were not granted temporary status. All the same, it is seen that they worked for more than a year continuously. If that be so, the termination of their services amounted to retrenchment and if the provisions of section 251 are not complied with, then the termination is bad in law and illegal and therefore void.
- 8. In this connection section 2(00) can be referred to, which defines retrenchment.
- 9. Retrenchment means, termination for any reason whatsoever, other than by way of disciplinary action. It does not include voluntary retirement, retirement on attaining the age of superannuation, termination by way of non-renewal of the contract, if the contract of employment contains such a provision, and/or termination of services due to continued ill health.

10. Here, it is not a case of voluntary retirement, nor a case of retirement on attaining the age of superannuation. it is also not a clase of expiry of the contract, or a case of continued ill-health. It is true that the management came out with a case that the workmen remained absent very regularly, therefore, their services were terminated. However, the charged set was served to the a Thora is also ever, no chargest cet was issued to them There is also no enquiry held and no opportunity given. Therefore, if at all, it is a case of penalty imposed, the same will not be justified. A contention is raised, that the relevant rules do not contemplate any such enquiry and therefore no enquiry was held. I am unable to accept this submission for the simple reason that though temporary status has not been conferred on the workman, under the provisions of para 2511, it will be seen that they had acquired the temporary status, and ought to have been dealt with by following the relevant rules. They have worked right from August 1985, and October 1985 and came to be terminated in June 1987. Para 2501 (B) (i):

"Staff paid from contingencies except those retained for more than six months continuously—such of those persons who continue to do the same work or other work of the same type for more than six months without a break will be treated as temporary, after the expiry of six months of continuous employment."

It that be so, then those persons would really have acquired the temporary status, because they have been obviously working for more than six months continuously. way Administration will not be therefore, justified in contending that they were not granted the temporary status, and it will surely vitiate the order of termination.

11. An attempt was made on behalf of the Railway Administration to contend that they were not given temporary status, and they remained absent very regularly, therefore, their services came to be terminated. The justileation given is in my opinion, not acceptable, because, the management itself has mentioned in the written statement, that Mr. Patli was appointed on 21-10-1985, and he worked continuously till 28-7-1987, Mr. Shankar appointed on 22-10-1985 and came to be terminated on 30-6-1987, and Mr. Janardan R. having appointed on 9-8-1985 continued till 29-6-1987. It is contended that the General Manager's sanction was only for engagement of Casual Labourers for the purpose of track renewal, and nor for any other work or for any other department. The workman in the present dispute was engaged by the permanent way Inspector of Andheri vide his letter dated 9-9-1983, and he was holding yellow card bear-Inspector Andheri for 87 days between 26-10-1983 and 20-1-1984 and from 21-1 1984 to 4-6-1984 for 132 days with two days broken period. It is then contended that the workman left on his own and was thereafter engaged under the Chief Telecommunications Inspector, under the Signal and Telecommunications Department. What is stated in that the workman was pricially appearance. stated is that, the workman was initially appointed by the PWI—Andheri against the sanction by the General Manager, for the purpose of track renewal wirk, and thereafter he left the job. It is further stated that there has been a ban on engagement of Casual Labourers, without specific sanction of the General Manager, communicated by letter dated 13-7-1987, inspite of which, he was engaged by the Telecommunications Department. Since this was in contravention of the sanction of the General Manager, his services were terminated. In terms of the letter dated 9-7-1973, the Casual Labourers who have not acquired the status of tem-porary employees and have not put in one years continuous services were not entitled to the benefit under the Industrial Disputes Act, 1947. From the above mentioned particulars of the workman, it will be seen that he has not completed one year continuous service and had also not therefore acquired temporary status. I am unable to see how this contention could be raised in view of the statement made in the written statement by the management itself.

12. However, I find that the workmen had completed continuous service for more than one year as can be seen from the statement of the management, and therefore. the provisions of section 25F would be attracted.

13. In this connection, reference uld be usefully made to the decision in the case between Mr. L. Robert D'Souza and Executive Engineer, Southern Railway and another reported in 1982—I LLJ, Page 330. That was a case of a Casual Labouter by name Mr. Robert D'Souza. He joined the services of Southern Railway in July 1948. In course of his services he came to be transferred to various places and finally, while he was working at Ernakulam, in the year 1974, his services were terminated with effect from 18-9-1974 on the ground that he had absented himself from duty. He was intimated by the Railway Authorities, that his services were terminated with effect from the date from which he absented himself. No enquiry was instituted against the delinquent. In this case, it was observed by the Supreme Court, that the termination of the workman Mr. D'Souza amounted to refrenchment because it was not covered by any of the excemptions given under section 2(00) of the Act. The Supreme Court also considered the Indian Railway. Establishment Manual, para 2501 which dealt with the conditions of the Casual Labourers. Provisions of section 2505 is with regard to notice of termination. Rule 2301 dealing with the service conditions of Tempotary Railway Servants was also considered, and the Supreme Court came to the conclusion that at the time of termination Mr. D'Souza had nequired the status of temporary employee. It is also observed hat :

> "Once it is held that by operation of statutory rule in the Manual, the appellant had acquired a status of temporary railway servant and assuming, as contended by Mr. Francis, that the termination of service in the circumstances alleged does not constitute retrenchment stricto sensu, would the termination be still valid? The answer is an emphatic no. On the admission of the Railway administration, service was terminated on account of absence during the period appellant was on fast, Absence without leave constitutes misconduct and it is not open to the employer to terminate service without notice and enquiry or at any rate without complying with the minimum principle of natural justice. Further, Rule 2302 clearly prescribes the thode, manner and methodology of terminating service of a temporary railway servant and admittedly the procedure therein prescribed having not been carried out, the terminations is void and invalid. Accordingly, the same conclusion would be reached even while accepting for the purpose of the facts of this case, simultaneously rejecting it in law, that the termination does not constitute retrenchment yet nonetheless it would be void and inoperative."

14. The Supreme Court also considered the point whether the termination amounted to retrenchment, and held that it did amount to retrenchment, and since it is without following the procedure preceding retrenchment, it was bad. This is what a observed;

"Therefore, assuming that he was a daily-rated worker, once he has rendered continuous uninterrupted service for a period of one year or more, within the meaning of S. 25F of the Act and his service is terminated for any reason whatsoever and the case does not fall in any of the excepted, categories, notwithstanding the fact that Rule 2505 would attracted, it would have to be read subject to the provisions of the Act. Accordingly, the termination of service in this case would constitute retrenchment and for not complying with pre-conditions to valid retrenchment, the order of termination would be illegal and invalid".

In the circumstances, the Supreme Court set aside the order, and directed reinstatement of the workman with full back wages, holding the termination as illegal, invalid, and improper and also awarded Rs. 2,000 towards costs. It is therefore, not necessary to say anything more. Suffice to say that the workman concerned in the present case had put in more than one year's continuous service, obviously more than 120 days, as result of which, they had attained temporary tetus, and since no apportunity was given to them by way of notice, there has been violation of the principles of natural justice, and hence order vitiated. Since the termination amounted to retrenchment, and it is not in accordance with the provisions of law, it is bad in law, unjustified, and improper, as a result, the workmen are said to be in continuous service, and entitled to reinstatement with full back wages and consequential benefits.

15. Award accordingly.

R. G SINDHAKAR, Presiding Officer

नई दिल्ली, 21 जुलाई, 1994

का०या०1966.—-आंद्यागिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार कर्नाटक बैंक लि० के प्रमन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, ग्रनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक ग्रिधिकरण, नं० 1, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 20-7-94 को प्राप्त हुया था।

[मंख्या एल-12011/81/89-आईआण्बीआई] बो०कं० शर्मा, इंस्क ग्रधिकारी

New Delhi, the 21st July, 1994

S.O. 1966.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (17 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 1, Bombay as silown in the Annexure, in the industrial dispute between the employers relation to the management of Karnataka Bank Ltd., and their workmen, which was received by the Central Government on 20-7-94

[No L-1201.]81[89-I.R.B.1] V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, BOMBAY

PRESENT:

Shri Justice R. G. Sindhakar, Fresiding Officer.

REFERENCE NO. CGIT-17 OF 1990

PARTIES:

Employers in relation to the management of Karnataka Bank Ltd.

AND

Their Workmen

APPEARANCES:

For the Management; Shri Hegde, Advocate For the Workmen; Shri Ganguli, Advocate.

INDUSTRY: Banking STATE: Maharashtra.

Bombay, dated the 4th day of July, 1994

AWARD

This reference has been made by the Government of India, Ministry of Labour, New Delhi, by letter dated February 13, 1990 to this Tribunal under section 10(1)(d) read with section 2A of the Industrial Disputes Act, 1947.

- "Whether the action of the management of Karnataka Bank Ltd., in terminating the services of Smt. Sulabha Moreshwar Purandare from Bandra Branch of the Bank w.e.f. 31-10-1984 is legal and justified? If not, to what relief she is entitled?"
- 2. Statement of claim has been filed by Mrs. Purandare. She came to be appointed as Clerk in the services of the

- Karnatak Bank Ltd., in December 1971, and was thereafter designated in or about May 1978, as Officer Class III. She maintains that in spite of this, she continued to be a workman and in fact primarily, her duties were clerical, manual, technical and or of skilled nature, which included ledger checking, balancing, and other writing works. She therefore, is a workman within the meaning of section 2(s) of the Industrial Disputes Act, 1947 (for short, Act.)
- 3. She worked in various branen offices of the Bank, and at the relevant time was at Bandra Branch, Bombay. Mr. Satish Rao was the Manager of the branch at the relevant time and she carried out the orders of her superiors, including those of Mr Satish Rao.
- 4. The Bandra branch had at the relevant time, 4 accounts of: General Trading Agency, Bharat Corporatin, Pukhraj & Co., and K. M. Corporation, The Branch Manager had in his capacity and rights given certain overdraft facilities and clearing facilities to these concerns for a long term and when some cheques on these concerns used to come the workman sought the instructions of the Branch Manager, Mr. Satish Rao, and carried out his orders. She was not aware if the Branch Manager had tuken instructions of the Head Office in respect of these transactions.
- 5. In or about April 1982, Mr. Satish Rao, the then Manager of the Bandra branch came to be transferred, and was replaced by one Mr. Udupa. Under the directions from the Head Office, the charge of the branch was handed over to the workman Mrs. Purandare. Though Mr. S. M. Udupa visited the branch on 16-4-1932, he did not take over the charge from the workman, and thus she continued to hold the charge of the Bandra branch till 8-5-1982, when she proceeded on maternity leave. On that day, Mr. Udupa took charge, and relieved her. She maintained that, when she held the charge as a manager of the branch, she continued to perform the clerical duties and also other work of the branch, as per instructions that had been given to her. She further stated that Mr. satish Ruo had instructed her to continue such facilities to the aforesaid customers and in obeyance of the orders of her superiors, she did so. The new Branch Manager, Mr. Udupa instructed the workman not to honour the cheques presented by the above mentioned customers and to discontinue the facilities, which they till then enjoyed. In view of the instructions given to her by the new branch manager in the presence of the parties and without giving her any confidential note regarding the same, she accordingly carried out the instructions.
- 6. While on leave, she received a memo dated 24-6-1982, containing various allegations against her, and by her letter dated 21-7-1982, she replied the same and denied the allegations made against her. She placed the facts on record. The Asstt. General Manager (Inspection Department) visited her house, while she was still on maternity leave and pressurised her to write a letter and date it is 14-6-1982. She further states that she was in a delicate state of health both physically and emotionally and she was confused and valuerable and taking advantage of these circumstances, the Asstt. General Manager obtained the said self-incriminating letter under duress.
- 7. Thereafter, she was issued a letter dated 19-11-1982 containing the chargesheet against the workman, making various false allegations (accepting to the workman) that the conduct of the workman was highly prejudicial to the Bank's interest and constituted misconduct. It is her grievance that the said chargesheet did not set out the ex expect misconduct under the Service Rules applicable to the workman. There was no such misconduct, according to the workman under the service Rules applicable to licr as an act prejudicial to the interest of the Bank. She further stated that the chargesheet was vague. The workman hereafter, by letter dated 16-2-1983, replied to the charges levelled against her and placed the correct facts on record.
- 8. An enquiry against her was held by the Bank after lapse of 15 months and by order dated 16-10-1984, she came to be dismissed from the services of the Bank with effect from 31-10-1984. She contended that the enquiry was not fair and proper, and in gross violation of the principles of naural justice. Crucial and relevant documents were not

produced by the Bank at the time of the enquiry. The Clearing House regulations, which was an important document of which the Bank was in possession was not produced nor did the Enquiry Officer called for the documents demanded by the workman during the course of the enquiry. Findings of the Enquiry Officer are contraty to the material on record and biased and therefore unjustified and bad in law. No misconduct was proved and the Enquiry Officer placed arbitrarily the burden of proving her innocence, rather than calling upon the Bank to prove it The order of penalty of dismissal from service, contends Mrs. Purandare is purely mechanical and discriminatory and grossly disproportionate to the misconduct alleged much less proved.

- 9. She therefore, raised an industrial dispute, demanding reinstatement and other consequential benefits. Her demands were not met with and therefore, she sought the intervention of the appropriate Government under section 2A of the Act. The Asstt. Labour Commissioner, howeved, refused to intervene and therefore, Writ Petition under Article 226 of the Constitution of India, came to be filed in the High Court of Bombay, bearing No. 1964 of 1985. Directions were issued by the High Court by its order dated 19-2-1988 to admit the demands of the workman and dispose of the same in accordance with law. It is thereafter, the present reference came to be made, as a result of the failure report of the Conciliation Officer.
- 10. The submission is that the action is illegal, arbitrary, and a colourable exercise of mis-utilisation of the powers vested in the authorities and in utter violation of the principles of naural justice. She contended that, even her uppeal against the order of dismissal was dismissed arbitrarily and without applying its mind, by the Board of Directors. It is also contended that the inquiry Officer being a paid officer of the Bank, was biased in favour of the Bank and was expected to hold in favour of the Bank only No substitute was provided when the original defence representative was out of station during the course of the enquiry. She also mentioned in her statement of claim, that though criminal proceedings have been initiated against the Manager Mr. Satish Rao, he has not been dealt with departmentally and let off withou any punishment. The prayer therefore, is that, the impugned order dated 24-10-1984 should be set aside, directing her reinstatement with all other consequential benefits.
- 11. Written statement has been filed on behalf of the Management, opposing the contentions raised in the statement of claim. It is contended that Mrs. Puradare is not a 'workman' within the meaning of section 2(s) of the Act, and therefore, the present reference is not maintainable. The management also contended that the action was fully justified and was taken after a fair, proper and impartial enquiry which was held into the charges. It was further contended that the penalty was proportionate to the gravity of the misconduct committed by the delinquent, and the Appellate Authority also after considering the facts and circumstances, and applying its mind, upheld the order. It is stated that though she was appointed as a clerk, subsequently, she was promoted as an Officer Grade III and there has been communications to that effect submitted by her accepting promotion. It is further contended tha shet she was enjoying all the facilities applicable to the officers of the Bank. is submitted that a Power of Attorney was executed in favour of the delinquent Mrs. Purandare by the Bank thereby delegating her various powers. It is further contended that subsequent to the promotion, she joined the Kainataka Bank Officers' Association and it was the General Secretary of that Organisation, who defended the delinquent during the course of the enquiry proceedings.
- 12. It is at the end, prayed that the present reference be rejected and appropriate judgment be passed in favour of the Bank.
- 13. Mrs. Purandare has filed a rejoinder to the written statement, and reiterated what has been averred in her statement of claim. It is however, not necessary at this stage to repeat all that over again.
- 14. On behalf of the Bank, affidavit of Mr. Hebber and evidence of Mrs. Sunita M. Kaund has been adduced. On

behalf of Mrs. Purandare, she has examined herself. Documentary evidence has been also adduced and the arguments advanced on either side have been heard.

- 15. The points that arise for consideration are whether Mrs. Purandare is a workman within the meaning of section 2(s) of the Act, it so, whether the setterence is maintainable, whether the action of the management in dismissing her from the services is justified, if not, what relief she is entitled to?
- 16. The admitted position is that Mrs. Purandare held the post of Officer Grade III at the relevant time. It is also no disputed that she held charge of the Branch Manager's The Bandra branch of the Bank at the relevant time had 4 accounts of General Trading Agencies, Bharat Corporation, Pukhraj Co., and K. M. Corporation. It is the case of the management, that Mrs. Purandare as well as Mr. Satish Rao, in collusion with each other had allowed facilities without any reference to the Head Office of the Bank. The other allegation is that after the transfer of Mr. Bank. The other allegation is that area in-charge of the branch, she continued to provide these facilities, and she also unauthorisedly enhanced the limit upto Rs. 2.5 lakhs. Thereafter on taking charge of the branch by Mr. S. M. Udupa, the new manager, he wanted to put an end to these facilities to the customers, and he issued confidential instructions to Mrs. Purandare, not to honour the cheques of these four customers. Instead of obeying the confidential instructions of the Branch Manager Mr. S. M. Udupa, Mrs. Purandare disclosed the secrets to the customers with ulteriour motives. Therefore, she came to be chargesheeted calling upon her to submit her explanation with regard to the facilities provided to these four cusomers. After receipt of her reply hereto, Enquiry Officer was appointed by the Bank to enquire into the matter. Mr. Hebber, Industrial Relations Officer of the Bank was uppointed for that purpose, and he has filed his affidavit. He has stated in his affidavit that he was appointed as Enquiry Officer and that the enquiry conducted was fair and proper, impartial and in accordance with the principles of natural justice. He further contended that Mrs. Purandare was defended by the General Secretary of the Karnatak Bank Officers' Organisation further stated that adequate opportunities were given to her as well as her defence representative. He also stated that he had access to all the papers of the Bank. He stated in the course of his cross-examination, that he had visited the Bandra Branch on around 20 occasions. He denied the suggestion, that Mrs. Purandare was doing clerical manual nature of duties.
- 17. It is to be noted that Mrs. Purandare has examined herself and in the course of the evidence, she has not stated that she was not defended by the General Secretary of the Officers' Organisation, though she had made a faint allegation in her statement of claim in that behalf. She could not also deny that she was not given re sonable opportunities to defend her case. I find therefore, that here is no morit whatsoever, in her contention that the enquiry was not in accordance with the law and procedure and in gross violation of the principles of natural justice.
- 18. The Enquiry Officer's findings were submitted to the Disciplinary Authority, and thereafter, the penalty was imposed on her and Mrs. Purandare also does not say that the findings of the Enquiry Officer are perverse.
- 19. The grievance made is that the charges were not specified I do not find any merit in this contention after reading the charge-sheet.
- 20. I find that the Enquiry Officer has given her a fair and reasonable opportunity to defend herself, and she was also allowed to cross-examine the witnesses examined on behalf of the Bank management. The letter dated 14-6-1982, addressed by Mrs. Purandare, clearly goes to show that she admitted the charges.
- 21. I find that there has been a fair and proper enquiry into the charges levelled against her and the findings are based on material on record. It is rather difficult to accept that it is not a case of 'misconduct'. In the circumstances, I find that the action of the management of Karnataka Bank in dismissing Mrs. Purandare from the services of the Bank is just and proper.

- 22. In the circumstances, even assuming that she was a workmon, she will not be entitled to any relief. However, several contentions have been taised on behalf of either side, and authorities have been cited and I shall dear with the same.
- 23. Various rulings have been referred to and relied upon on behalf of the workman to show that Mis. Purandare was a workman. Workman has been defined under section 2(s) of the Act. Though, I do not find it necessary to deal with all of them, in view of my above finding on lairness of enquity I shall mention them briefly.
- 24. On behalt of Mrs. Purandare, reference has been made to a decision in the case between Syndicate Bank Ltd. and their workmen, reported in 1966, Vol. 2, LLJ, Page 194. Therein, a dispute between the Bank and its employees was referred to the Tribunal. While dealing with the point as to whether the C-Grade Officers of the Bank were workman or not, it was observed that: mere designation of a person not conclusive of his status, as an officer--C Rank drawing wages exceeding Rs. 500/- per measum not excepted from the category of workmen. It is further observed that, they would be excepted if they are employed mainly for the purpose of carrying out managerial functions or in administrative capacarrying of diamagnar intertons of a diamagnar and city. Another decision in the case of S. K. Verma applicant and Mahesh Chandra and another respondents, reported in the year 1983, Labour Industrial Cases, Vol. 2, Page 1483, has been relied upon. Therein it is held that the Development Officer of the Life Insuranc: Corporation of India are work-men within the meaning of section 2(s) of the Act. It is observed therein that :
 - "The principal duty appears to be to organise and develop the business of the Corporation in the area allotted to him and for that purpose to recruit active and reliable agents to train them, to canvass new business and to render post sale services to policyholders. He is expected to assist and inspire the agents. Even so be has not the authority to appoint agents or to take disciplinary action against them. He does not even supervise the work of the agents though he is required to train them and assist them. He is to be the 'friend, philosopher and guide' of the agents working within his jurisdiction and no more. He is expected to stimulate and excite the agents to work, while exercising no administrative control over them. The agents are not his subordinates. In fact, it is admitted that he has no subordinate staff working under him. It is thus clear that the development officer cannot by any stretch of imagnation be said to be engaged in any administrative or managerial work."
- 25. Yet another decision of the Supreme Court in the case between Mr. Ved Prakash Gupta appellant, and Delton Cable (I) Pvt. Ltd respondent, reported in 1984 LIC-I, Page 658, has been relied upon. In the above case, the appellant was a Security Officer in the factory mainly concerned with the security of the factory. Instructions were given to the watch-men working under him for the security of the factory and the property, and he also used to sign the identity cards, issue torch alls etc to the other watchmen. He also used to recommend their cases for loan and advances or promotions etc. However, he had no power to initiate any disciplinary action against them. The same view has been taken by the Supreme Court in this case also holding that the Security Officer was no doubt a workman within the meaning of section 2(3) of the Act
- 26. In a later decision reported in 1985, Part 2, LIC in the case between Arkal Govindarai Ran and Ciba Geigy Ltd. The Supreme Court observed that :-
 - "Where an employee has multifarious duties and a question is raised whether he is a workman or some one other than a workman the Court must find out what are the primary and basic duties of the person concerned and if he is incidentally asked to do some other work, may not necessarily be in tune with the hasic duties these additional duties cannot change the character and status of the person concerned. In other words, the dominant purpose of employment must be first taken into consideration and the

gloss of some additional duties must be rejected while determining the status and character of the person. The definition of the expression workman clearly shows that the person concerned would not cease to be a workman if he performs some supervisory duties but he must be a person who must be engaged in a supervisory capacity.'

The management raised priliminary objection and evidence was led by both the parties, and also numerous documents were examined, and the Labour Court came to the conclusion, that the employee was not a workman, and in the Writ Petition filed the High Court came to be dismissed and therefore, the employee filed an appeal by special leave. The Supreme Court observed that !

- "Broadly accepting the appreciation of evidence and the findings of facts recorded by the trial Court, could it be said that the conclusion reached by drawing impermissible inference from the evidence would justify a finding that the appellant was not a workman within the meaning of the expression 'work-man in the Act The expression workman is defined in S. 2 of the Act as under:—
- "workman" means any person (including an apprentice) employed in any industry to do any manual, un-skilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purposes of any proceeding under this Act in relation to an industrial dispute, includes any sucu person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal, discharge or retrenchment has led to that dispute, but does not include any such person-
 - (1) who is subject to the Air Force Act, 1950 (45 of 1950), or the Army Act, 1950 (46 of 1950), or the Navy Act, 1956 (62 of 1957); or
 - (11) who is employed in the police service or as an officer or other employee of a prison; or
 - (iii) who is employed mainly in a managerial or administrative capacity; or
 - (iv) who, being employed in a supervisory capacity, draws wages exceeding one thousand six hundred rupees per mensem or exercises, either by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature.
- 27. In an earlier decision in the case between Shi Singh H. S. and Labour Court Coimbatore and another, reported in 1969, LLJ-II, Page 370, also, the same view has been taken while dealing with a question whether the employee concerned was a workman or not.
- 28. So also the decision in the case between Anand Bazar Patrika and its workman, reported in 1969 LLI-II, Page 670, the procedure that is expected to be followed, is, whether a particular employee has been appointed to perform duties mainly of supervisory nature or not.
- 29. The authority in the case between the Guest Keen Williams Ltd., appellant, Vs. Asst. Labour Commissioner, Government of West Bengal and others respondents, reported in 1986-II LIC-page 1668 is, with regard to an agreement between the management and the employees that the employees are officers and not workmen. It was held by the Calcutta High Court in that case, that such an agreement will not be valid, and even then the employees were not estopped from contending that they are workman, if the conditions of services of such employees shall bring them within the definition of workman under the Industrial Disputes Act, 1947.
- 30. On behalf of the management a decision reported in 1954-LLI-II page 457 has been relied upon. There in that case also, it has been laid down that in deciding whethat case also, it has been faile down that in deciding whether a particular employee is workman or not, his designation does not matter, and it is the duties that are performed by him which matters. If his duties are mainly of clerical or manual nature then he must be held to be 'workman' within the meaning of section 2(s) of the Act. The question whether he exercised supervision direction or control gives

only a negative test of a workman, which could not be conclusive.

- 31. The position obtaining from all these decisions referred to above is that, it is the actual naure of duties performed by the employee, which decides the issue whether an employee is a workman or not, and not his mere designation.
- 32. In the present case, the management has produced a copy of the power of attorney executed in favour of Mrs. Purandare, which is at Exhibit M-4, and it is dated 24-5-1978. It mentions that the powers given to Mrs. Purandare, and it is an admitted position, that, she worked in grade-III officers' cadie, till her services come to be terminated by the impugned order. Shri Hebbar has supported the contention of the manuscript in this corporation by filling on addeditions. of the management in this connection by filling an affidavit on behalf of the management of Karnataka Bank Ltd. It is he who was preparing the accounts/statements etc. which were being examined by Mrs. Purandare. Mrs. Kaund, another witness examined on behalf of the management also adduced evidence in support of the contention of the management. She stated that she was working under Mrs. Puran-dare, and her work was directly supervised by Mrs. Purna
- 33. Document at Exhibit M-21, is the duty list, and it goes to show that Mrs. Purandare performed duties mainly of supervisory nature, such as checking S. B. Accounts, Bills payable and C. D. Accounts, Daily cash etc.
- 34. During the course of the cross-examination of Mrs. Purandarc, she was asked whether she had at any time sanctioned the leave of any of her subordinates. Though she answered in the negative, in the light of the documents produced on record at Exhibit M-22 and 23, they are leave applications of Mr. Bhaskar Suka Chowdhri, attender, dated 17-9-1983, and 22-5-1982, her statement cannot be accepted. It is therefore clear from the evidence adduced on behalf of the management, that she was performing dutise mainly of the nature of supervisory, and that she had the power to sanction leave etc.. and therefore, she is not a workman within the meaning of Section 2(s) of the Act. As I have already observed, the management has observed the principles of actival justice and there has a fair and programment beto natural justice, and there has a fair and proper enquiry into the charges levelled against her, in accordance with the provisions of law, and therefore, she will not be entitled to any relief under the present reference. The action of the management of Karnataka Bank Limited, in terminating the services of Smt. Sulabha Moreshwar Purandare, is just and proper and in any event, she would not be entitled to the relief asked for asked for.

Award accordingly, no order as to costs.

R. G. SINDHAKAR, Presiding Officer. नई दिल्ली, 18, जुलाई, 1994

का. आ, 1967, --- औद्योगिक विवाद अधिनियम. 1947 (1947 का 14) की धारा 17 के भ्रनसरण में. केन्द्रीय सरकार : : : : : : : : : : : : : बम्बे के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, श्रनबंध म निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योकि ग्रधिकरण न. 2, बम्बे के पचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-07-94 को प्राप्त हुग्रा था।

> [सं. एन-31011/16/92-श्राई श्रार (विविध)] स्री. एम. डेविष्ठ, डैस्क अधिकारी

New Delhi, the 18th July, 1994

S.O. 1967.-In pursuance of Section 17 of the Industrial S.O. 1967.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Bombay Port Trust and their workmen, which was received by the Central Government on 18-07-1994.

[No. 1.-31011/16/92-IR(Misc.)] B. M. DAVID, Desk Officer

ANNEXURE

BFFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, BOMBAY

PRESENT:

Shri S. B. Panse, Presiding Officer.

REFERENCE NO. CGIT-2/22 0F 1993

Employers in relation to the management of Bombay Port Trust.

AND

Their Workmen

APPEARANCES :

For the Employers : Shri M. B. Anchan Advocate.

For the Workmen: 1, Shri T. Srinivasan, 2, Shri G. K. Mehendale Representatives.

INDUSTRY: Ports & Docks STATE: Maharashtra

Bombay, the 30th June, 1994

AWARD

The Central Government, Ministry of Labour, New Delhi by its Order No. 1.-31011/16/92-IR (Misc) dated 2-3-1993 referred the following industrial dispute to this Tribunal for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947:

"Whether the action of the management of Bombay Port Trust, Bombay in denying to grant of 20 per cent of pay as compensation for performance of additional duties to S/Shri G. K. Mohendale, permanent Way Inspector, and Shri S. H. Kelshikar, Chief permanent Way Inspector for discharging additional duties from April 1988 while other official vz. S/Shri A. S. Kulkarni and G. S. Mattekar were earlier granted to perform additional duties of Chief personnel and Industrial Relations Manager is just. personnel and Industrial Relations Manager is just. proper and legal? If not, to what relief are these two employees entitled?"

- 2. After receipt of the Reference the parties were served with notices.
- 3. Bombay Port Trust Technical Supervisory Staff Association on behalf of G. K. Mehendale and S. H. Kelshikar filed a statement of claim on 26-4-1993.
- 4. The matter was adjourned for filing written statement by the management, but the General Secretary of the Union at Exh. W/5 and W/6 filed purshises informing that the Chair man of the Trust agreed to consider the case of G. K. Mehendale and they do not want to proceed with the Reference. The management informed by purshis Exh. M/7 that Union has decided to withdraw the Reference and it may be disposed of.
- 5. As the purshises were referring to the claim of Mehendale again the Union was asked what they have to say regarding the claim of Mr Kelshikar. Today a purshis (Exh. W/8) was filed by the General Secretary informing the court that the management paid Rs. 8.060/- instead of Rs. 9.000/- to Mr. Mehendale It is further mentioned that the Association does not wish to press the issue in regard to the other workman Shri S H. Kelshikar.
- 6 In view of the earlier purshises and the purshis which is filed today nothing remain to be decided in this matter. The reference has to be disposed of as not pressed. Hence I pass the following Award.

AWARD

The Reference is disposed of as not pressed. No order as to costs.

S. B. PANSE, Presiding Officer

नई दिल्लो, 21 जलाई, 1994

का. ग्रा. 1968.— आंद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार दरीबा कॉफर प्रोजेक्ट के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्विष्ट औद्योगिक विवाद में औद्योगिक ग्रिधिकरण, जयपुर के पंचपट को प्रकाशिन करती है, जो केन्द्रीय सरकार को 21-07-94 को प्राप्त हुआ था।

[सं. एन-43012/1/87-डी, आई. (बी)] बी.एम डेविड, डैस्क श्रधिकारी

New Delhi, the 21st July, 1994

S.O. 1968.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Jaipur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Dariba Copper Project and their workmen, which was received by the Central Government on 21-07-94.

[No. L-43012/1/87-DI(B)] B. M. DAVID, Desk Officer

अनुबन्ध

ं केन्द्रीय औद्योगिक न्यायाधिकरण जयपुर केसनं. 2 सी. श्राई.टी. 59/1987

रैफरेंस: केन्द्र सरकार, श्रम मन्नालय, नई विल्ली का आदेण कमांक एल-43012/1/87 डी.आई. (बी) दिनांक 18-8-1987

> महासचिव, क/पर प्रोजेक्ट मजदूर यूनियन, म्रलवर। ---प्रार्थी

वनाम

प्रोजेक्ट मैनेजर, दरीया कॉगर प्रोजेक्ट, ग्रलवर ---ग्रप्रार्थी

उपस्थित

माननीय न्यायाधीण श्री शंकर लाल जैन, ग्रार. एच. जे. एस. शार्थी यूनियन की ओर से: श्री वीरेन्द्र सिंह यादव श्रप्रार्थी की ओर से: श्री मनोज शर्मा दिनांक ग्रवार्ड: 17 जनवरी, 1994

ग्रवाई

केन्द्र मरकार ने अपने उपरोक्त श्रादेश के जिए निम्न विवाद इस न्यायाधिकरण को वास्ते अधिनिर्णय श्रौद्योगिक विवाद अधिनियम 1947, जिसे तत्पश्चात श्रिधिनियम संबोधित किया है, की धारा 10(1)(घ) के श्रन्तंगत प्रेपित किया है: "क्या दरीबा कांपर प्रोजेक्ट, श्रलवर के प्रबंधतंत्र की श्री भोनाराम, खनिक को माइनिंग मेट के रूप में पदोन्नति न करने तथा 23-5-85 को हुए साक्षात्कार के परिणाम की घोषणा न करने की कार्यवाही न्यायोचित है ? यदि नहीं तो कर्मकार किस श्रनुतोष का हकदार है ?"

2. कॉपर प्रोजक्ट मजदूर युनियन, जिसे तत्पश्चात प्रार्थी संघ संबोधित किया है, ने जरिये क्लेम प्रकट किया कि श्रमिक भोजा राम की नियनित 15 वर्ष पूर्व माईनर के पद वर भ्रप्रार्थी संस्थान द्वारा की गई थी और दिनांक 1-10-83 के उपरान्त से उसे माईनिंग मेट के पद का कार्य करने के लिए नियोजक ने भ्रधिकृत किया हमा था और उका कार्यके लिए एक प्रमाण पत्र भी नियोजक ने जारी किया था परन्तु उसे माईनिंग मेट का बेतन न दिया जाकर कार्यवाहक भत्ता ही दिया गया। प्रार्थी संघ का कहना है कि श्रमिक भोलराम माईनिंग मेट का कार्य करने के लिए योग्यता रखता है । दिनांक 10-1-85 को नियोजक ने एक सरकलर जारी किया जिसके द्वारा विभागीय ग्रभ्यार्थियों द्वारा उक्त पद को भरने के लिए प्रावेदन पत्न मांगे, जिसके लिए भोलाराम ने भी विनांक 23-1-85 को ग्रावेदन किया और जसे 23-5-85 को माक्षात्कार के लिए बलाया गया। उस रोज भोलाराम के अवाबातीन अन्य विभागीय अभ्यार्थियों का भी साक्षात्कार हमा। प्रार्थी संघ कहता है कि दसवीं कक्षा उन्तीर्ण था तथा माईनिंग सर्टिफिकेट धारी था और वह साक्षात्कार मे उत्तीर्ण हम्रा था परन्त फिर भी नियोजक ने श्री भोलाराम को माईनिंग मेट के पद पर पदोन्नत नहीं किया क्योंकि उक्त श्रमिक प्रार्थी संघ का मिक्रय सदस्य था इमलिए उसे विकटमाईक किया गया। चुंकि भोलाराम ने माईनिंग मेट का कार्यनियोजक के द्वारा अधिकृत करने पर किया है इसलिए उसे माईनिंग मेट के पद पर पदोन्नत नहीं किया जाना न्यायोजित नहीं है तथा दिनांक 23-5-85 को साक्षान्जार का . नतीजा घोषित नहीं किया जाना भी न्यायोचित नही है भ्रतः प्रार्थना की कि उसे दिनांक 1-10-83 से ही माईनिंग मेट के पद पर पदोन्तन घोषिन किया जाबे और तभी से उसे उस्त पद के समस्त लाभ व वेतन दिलाये जावे तथा साक्षाहकार का परिणाम भी घोषित किया जावे।

. .. '

3. म्रप्रार्थी नियोजन ने जरियं प्रत्यत्तर प्रकट किया कि भोल।राम को प्रारंभ में जूनियर मिलमैन के पद पर नियुक्त किया गया या तरपश्चान् उसे माईनर के पद पर आवजीर्व किया गया । भोजाराम को कभी भी मार्डनिंग मेट का कार्य करने का प्रमाण पत्न जारी नहीं किया गया था और भोलाराम ने माईनिंग मेट के छुट्टो पर जाने की अवधि में ही माईनिंग मेट/माईनिय स्परवाईजर के पद का कार्य किया है। नियोजक का कड़ना है कि उक्त प्रधिकृत पत्र भी गलती से भोजाराम को जारी किया गया था क्योंकि उक्त श्रधिकृत पत्न केवल उन्हीं ब्यक्तियों को जारी किया जा सकता है जिनके पास माईनिय मेंट का प्रमाणपत्न हो । नियोजक यह भी कहता है कि माईनिंग मेंट का कार्य करने की योग्यता रखने मावा से ही कोई व्यक्ति उक्त पद को पदोन्ति का हकदार नहीं बनता बल्कि किसी भी पद पर पदोन्ति तो ''रिक्रुटमेन्ट एंड प्रोमोशन रूल्म" के श्रन्तर्गत ही की जा सकती है। नियोजक यह स्वीकार करता है कि माईनिंग सुपरवाईजर पद के लिए साक्षात्कार दिया गया था जिसमें दिनांक 23-5-85 की भोलाराम ने भी साक्षात्कार दिया था परन्त उसका नतीजा

घोषित नहीं किया गया क्योंकि चयन समिति का मत था कि योग्य अभ्याधियों का ट्रेंड टॅस्ट लिया जावे जा टॅस्ट 10-9-85 को लिया गया था, उक्त ट्रेंड टॅस्ट के लिए श्री भोलागम योग्य नहीं थे । दिनांक 17-9-86 को पुनः ट्रेंड टेस्ट लिया गया जिसमें केवल रामनारायण ही एक योग्य अभ्यार्थी था क्योंकि उसके पास माईनिंग मेट का प्रमाण पत्न था तथा वह "रिकृटमेंन्ट एंड प्रोमोशन रूल्स" के अन्तर्गत पदोन्नति के लिए योग्य था। इसलिए उक्त पद के लिए रामनारायण का चयन कर लिया गया। नियोजक का कहना है कि भोलाराम को विकिटमाईज करने जैसी उनकी कोई नियत नहीं थी। अतः प्रार्थी संघ अथवा भोलाराम किसी राहत के अधिकारी नहीं है इसलिए क्लेम खारिज किया जाये।

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 यह उल्लेखनीय है कि यह रेफरैंस इस न्यायाधिकरण में वर्ष 1987 में प्राप्त हुआ था तथा पक्षकारों की साक्ष्य एवं पक्षभारात के प्रतिनिधियण की ब्रहस सुनने के अपरांत इस न्यायाधिकरण द्वारा उपरोक्त निर्देश में दिनांक 25-3-91 को ग्रवार्ड पारित करते हुए यह ग्रादेश दिया था कि ''प्रत्येक दिष्टिकोण से परखन पर मेरी राय में यह श्रमिक माईनिट मेट के पद पर प्रमोशन का श्रधिकारी नहीं होता है और दिनांक 23-5-85 के साक्षात्कार का नतोजा घोषित करने पर भी उसे कोई लाभ नहीं मिलता है, इमलिए यह श्रमिक किसी राहत का अधिकारी नहीं है।" उपरोक्त न्यायाधिकरण के अधिश से क्यों होकर प्रार्थी यूनियन ने माननीय उच्च न्यायालय मे रिट याचिका दायर की । उक्त रिट याचिका एस.बी. सिविल रिट पिटीशन नं . 2746/91 को स्वीकार करते हुए माननीय न्याथाधिपति श्री जी.एस. सिंघवी द्वारा दिनांक 18-6-93 को यह श्रादेश दिये गये हैं कि केन्द्रीय औद्यागिवः न्यायाधिकरण, जयपुर द्वारा पारितः प्रवार्ड दिनांक 25-3-91 का अपास्त किया जाता है एवं इस निर्देश को दबारा त्याय निर्णय हेन् रिमाण्ड कर केन्द्रीय औद्योगिक न्यायाधिकरण को भेजा गया है। अदिश में यह भी कहा गया है कि न्यापाधिकरण उक्त निर्देश का निर्णय करले समय माननीय उच्च न्यायालय द्वारा दिनांक 18-6-93 को पारित ग्रादेश में दिये गर्थ "ओब्सरवेशन्स" का ध्यान में रखते हुए फसला दें।

5. माननीय उच्च न्यायालय के निर्देशानुसार दोनों पक्षीं को प्रलेख तथा भाषण पत्न एवं साक्ष्य प्रस्तुन करने के समुचित स्रवसर दिये गये तथा अभिलेख पर उपलब्ध प्रलेख तथा माननीय उच्च न्यायालय में प्रस्तुत किये गये प्रलेखों एवं इस न्यायाधिकरण के समक्ष प्रस्तुत किये गये प्रलेखों, साक्ष्य, शहादत एवं समस्त सामग्री पर पूर्निखचार किया गया, एवं दोनों पक्षों के प्रतिनिधियों का धर्यपूर्वक सुना गया तथा विधि के सुसंगत प्रावधानों का ध्यानपूर्वक परिशीलन किया गया।

6. प्रबन्धन क विद्वान प्रतिनिधि के न्याय दृष्टान्त जे.टी. 1993(6) (एस.सी. 1593, जे. एंड के. पिंक्तिक वर्कस कमीशन वर्गाम डा. नरेन्द्र मोहन व अन्य, सिविल अपील नं. 7249/93 निर्णय दिनांक 7-12-93 का आशय लेते हुए यह प्रबल देशील दी कि श्रमिक भोला राम खहनक की माईनिंग मेट के रूप में नियमों के अनुसार पदोन्नित नहीं दी जा सकती थी क्योंकि श्रमिक माईनिंग मेट के प्रोमोणन पद चनल में नहीं स्रात। है ।

7. प्रबन्धन के विद्वान प्रतिनिधि थी एम.के. शर्मा ने यह भी दलील दी कि श्रीमिक को समय समय पर माईनिय मेंट के पद के लिए प्रबन्धन द्वारा अधिकृत किया जाना भी अनुचित एवं अवैध था क्योंकि उक्त कार्यदाही "हाईब्रिड प्रोसीजर" के अन्तर्गत स्नाती है और इसके आधार पर श्रीमिक को कोई श्रीधकार प्राप्त नहीं होता।

8. श्रमिक के बिद्धान प्रतिनिधि श्री यादव ने यह दलील दी कि श्रमिक पदानिति किये जाने की योग्यता रखता है और उसे समय समय पर प्रबन्धन ने माईनिंग मेट के रूप में कार्य करने हेतु अधिकृत भी किया था और उसे नियमों के श्रनुसार माईनिंग मेट के रूप में पदोन्तित दी आ सकती है। श्री यादव ने यह प्रबल दलील दी कि प्रबन्धन का यह कथन स्वीकार किये जान योग्य नहीं है कि माईनिंग मेट तथा माईनिंग सुपरवाईजर एवाही पद हो, क्योंकि उस्त दोनों ही पद श्रवण-अलग हैं।

9. श्रमिक के विद्वान प्रतिनिधि को एक दलील यह भी थी कि प्रबन्धन को यह कथन भी स्वीकार किये जाने योग्य नहीं है कि माईनर से ब्लास्टर सणोधित और ब्लास्टर से माईनिंग मेट पदोन्नति का चैनल था।

10. प्रबन्धक के साक्षी श्री जनदीम लाल ने यह रवीकार किया है कि श्रमिक भोला राम कूणल श्रमिक है और प्रबन्धन द्वारा उसकी नियुक्ति 1-7-74 को की गई थी तब से लगातार 20 वर्ष की अवधि व्यतीत होने के बावजद भी उसे पदोन्नति नहीं दी गई है। श्रमिक ने अपने गपथ पत्न में 21 प्रलेखों का उल्लेख किया है जिस इस मार्का ने सही होना माना है । उसने यह भी स्वीकार किया है कि दिनांक 8-9-83 के पहले परियोजना में चार माईनिंग मेंट कार्य करते थे जिनका नाम णिवाजी प्रसाद, जगदीण जोशी, ए.बी. मजमदार व शम्भ बतात णर्मा है जिनमें से जगदीश जोशी की पदोन्नित फोरमैन के पद पर सितम्बर 1983 में हई थी तथा श्री मजुमदार की भी हो गई थी। यह उल्नेखनीय है कि प्रवंधन के माथी श्री जगदीश लाल ने अपने प्रतिपरीक्षण में इस तथ्य की स्वीकार किया है कि श्रमिक भोता राम को माइनिंग मेट का कार्य करने के लिए समय-समय पर अधिकृत किया गया था और उसने प्रलेख प्रदर्श उब्लयु । को भी मही होना माना है। इस प्रकार प्रबंधन का यह दलीन स्वाकार किये जाने योग्य नही है कि श्रमिक को माईनिंग मेट के पद पर कार्य करने के लिए ग्रन्चित व ग्रवैध तरीके से ग्रधिकृत किया गया हो। यह प्रक्रिया हाईब्रिड प्रोसीजर में नहीं श्राती।

11. प्रबंधन के साक्षी श्री जगदीण लाल ने यह कथन फिया है कि 75 प्रतिगत पद बदोक्षति से तथा 25 प्रति पद सीधी भर्ती से भरने के नियम हैं हिंदुस्तान कॉपर लि. मैमोरेंडम ग्राफ एग्रीमैंट रीचड एट कलकत्ता ब्राउन 23-3-80 के अनैक्सचर-7 में "एक्टिंग अरेन्जमैंट" का प्रावधान है जिसके तहत श्रमिक को उच्च पद पर कार्य करने के लिए नियमानुसार अश्रिकृत किया जा सकता है और इस मामले में भी समय-समय पर श्रमिक को मार्डीनंग मेंट के पद पर कार्य करने के लिए श्रधिकृत किया गया था यह एक निविवाद तथ्य है।

12. प्रबंधन का यह कथत भी स्वीकार किये जाने योग्य नहीं है कि माईनिंग मेट एवं माईनिंग सुपरवाईजर का एक ही पद हो क्योंकि ये दोनों प्रलग-मलग पद हैं और दोनों पदीं के लिए ग्रलग-मलग वेतन शृंखलाएं निर्धारित की हुई हैं। श्रीमक भोला राम ने अपने कथन से यह प्रमाणित किया है कि माईनिंग मेट का वेतनमान टी-8 (595-30-955) रिवाईजड 1-9-93 से (795-41-1328) और माईनिंग सुपरवाईजर का वेतन टी-9 है (655-35-1075) रिवाईजड 1-9-83 (865-48-1489) है। विपक्षी की ओर सं श्रीमक की इस माध्य का कोई खड़न नहीं हुया है। प्रबंधन के साथी श्री जगदीण लाल ने मत्यना को छुपाने का प्रयाम किया है। उसने यह कथन किया है कि उसने माईनिंग मेट टी-8 वेतन शृंखला से हो तो उसे याद नहीं। सुगरवाईजर का वेतनमान यही था। उसने कथन किया है कि यह गलत है कि माईनिंग सुपरवाईजर का वेतनमान यही था। उसने कथन किया है कि यह गलत है कि माईनिंग सुपरवाईजर का वेतनमान यही था। उसने कथन किया है कि यह गलत है कि माईनिंग सुपरवाईजर का वेतन टी-9 हो।

13. अनैयसचर-2 प्रदर्श-10 से भी यही प्रमाणित होता है कि माईनिंग मेट के लिए टी-8 तथा सुपरवाईजर के लिए बेतन श्रृंखला 9 पूर्व में नियारित की हुई थी। माईनिंग मेट के पद के लिए सीबी भर्ती हेत् विपक्षी द्वारा विज्ञापन क्रमांक 1/85 दिनांक 10-10-85 प्रदर्श डब्ल्यू-23 निकाला गया था जिसके लिए प्रार्थी भोला राम ने भी ग्रावेदन पत भेजा था। इस संबंध में उसे साक्षात्कार हेत् पत्र प्रदर्ण **ड**डल्यू- 5 विपक्षी द्वारा भेजा गया था जिसमें माईनिंग मेंट को रिवाईनड वेतन शृखला 795-41-1328 दर्ज है। इस प्रकार यह प्रमाणित हो जता है कि माईनिंग मेट व माईनिंग सुपरबाईजर के विपक्षी संस्थान में ग्रलग ग्रलग पद हैं और दोनों हो पदों के लिए श्रलग-श्रलग वेतनमान निर्धारित हैं। विपक्षी की यह साक्ष्य भरोसा किये जाने योग्य नहीं है कि माईनिंग मेट माईनिंग सुपरवाईजर एक ही पद हो विपक्षी के श्रार. एंड पी. नियम बने हुए हैं इसमें माईनि सुपरवाईजर को कमांक 21 पर दिणत किया गया है और इसके लिए लेंबल सरदार ब्लास्टर को चैनल रखा गया है कित् इन नियमों के सधीन माईनिंग मेट के लिए कोई चैनल निर्धा-रित नहीं है। इस प्रकार विपक्षी का यह कथन स्वीकार किये जाने योग्य नहीं है कि माईनिंग मेट के लिए भी लैंबल सरदार श्रथत्रा ब्लास्टर का ही चैनल निर्धारित हो। इस प्रकार श्रमिक भोला राम को नियमानुसार ही माईनिंग मेट के पद पर पदोन्नति पाने हेनु कोई प्रतिबंध नहीं था।

14. प्रभिलेख पर उपलब्ध श्रालखाय एव ज्वाना साध्य का ध्यानपूर्वक मृत्यांकन करने क प्रचात मैं इस निष्कर्ष

k kadiliber i semanan merekilik bir 🖹 menen dia dilibih di 1905 🚘 पर पहचा हूं कि श्रमिक भोलाराम को माईनिंग मेट के पव पर नियमानुसार पदोन्नन करने के लिए कोई प्रतिबंध नहीं था और वह माईनिंग मेट के पद के लिए रापूर्ण योग्यता रखता था/है। विपक्षी ने उपे दिनांक 1-10-83 के पश्चात माईनिंग मेट का कार्य करने के लिए समय-समय पर श्रधिकृत भी किया था और उसने उस पद पर 1-10-83 से कार्य किया है। विपर्का के यहां माईनिंग मेट का पद रिक्त था और इस मामले मे श्रमिक का साक्षात्कार भी लिया गया था। दिनांक 15-1-92 विषक्षी द्वारा दिये गये प्रमाण पत्र से भी यह प्रमाणित है कि श्रमिक भोला राग 27-12-79 से दरीबाकापर माईन्स में माईनर की हैसियत से कार्य करता था और ग्रनैक्सचर 17 से यह भी प्रमाणित हुआ है कि उसने माईनिंग मेट की परीक्षा में राफलना प्राप्त की थी जो प्रमाण-पत्न 15 जनवरी 1983 को विपक्षी द्वारा जारी किया गया है? जनधरी 1985 में माईनिंग मेट की पोस्ट के लिए योग्यता दर्शाते हुए थमिक ने अनैक्सचर-18 प्रभाण पत्न दिया था नो विपक्षी को 5-2-85 को प्राप्त हुमा। यह निर्विवाद तथ्य है कि प्रबंधन द्वारा श्रमिक भोजा राम का साक्षात्कार भाईनिंग मेंट के रूप में पदोन्नति हेत् 23-5-85 को लिया गया था। विपक्षी के साक्षी जगदीग-लाल ने श्रपने गपथ पत्र में यह स्वीकार किया है कि 23-5-85 को माईनिंग मेट के पद हेतु साक्षात्कार हुन्ना था जिसमें श्रमिक भोलाराग को भी व्लाया गया था जो सभी ग्राव-श्यकताएं रखता था। चयन सीमिति ने साक्षात्कार के बाद चयन नहीं किया क्योकि ट्रेड टैस्ट नहीं हम्रा था। इस साक्षी ने यह भी कथन किया है कि राम नारायण को माईनिंग मेट का पद पर पदोन्नति करने के कारण बाद में भोला राम को इस पद पर कार्य करने हेतु श्रधिकृत करने की क्रावश्यकता नहीं रहीं। श्री राम नारायण का तो बाद में ट्रेड टैस्ट लिया गया था किंतु वह उत्तीर्ण नहीं हुम्रा इस कारण सीधी भर्ती से पदों को भरने का त्रिज्ञापन निकाला गया। किन्त सीधी भर्ती पर रोक होने के कारण इन पदों को पदोन्नित द्वारा भरने का निर्णय 1936 में तिया गया और पुन: राम नारायण ब्लास्टर को ट्रेंड टंस्ट से ले लिया गया कित् भोला राम के नाम पर इस कारण विचार नहीं किया गया कि माईनिंग मेट पदोलिन के चैनल में नहीं स्राता था। विपक्षी को यह साध्य भरोना करने योग्य नहीं है कि भोला राम माईनिंग मेट के पद के लिए पूर्ण योग्यता नहीं रखता था। माईनिंग सुपरवाईजर के लिए लैवल सरवार व ब्लास्टर का चैनल निहित है किंतु माईनिंग मेट के लिए नियमों में इस तरह का कोई चैनल निर्धारित नहीं है। जबकि भोला राम इस पद पर अधिकार पत्न के आधार पर दिनांक 1-10-83 से कार्य कर रहा था उसे समय-अभय पर इस पद पर कार्य करने हेतु श्रधिकृत किया गया थार्जैसा कि मैं ऊपर निर्धारित कर चुका हूं कि मार्धीनग मेट की वेतन श्रुखला टी-8 थी जबकि माईनिंग मुपरवाईजर की वेतन शृंखला टी-9 थी, इस प्रकार ये दोना ही अलग-प्रलग पद है। श्री भोला राम ने ऊपर मी पूर्ण पृथ्टि की है।

[भाग II-संष 3(ii)]

----__--15. तथ्यों और विविधी के उपरोक्त समस्त विवेचन के भ्राधार पर इस निर्देश का अधिनिर्णय निम्न प्रकार किया जाता है:---

दरीया कांपर प्रोजेक्ट, थलवर के प्रवधतव की श्री भोलाराम खनिक को माईनिंग मेट के 23-5-85 को हण् पदोन्निन म करने तथा साक्षात्कार के परिणाम को घोषणा न करने का कार्यत्राई स्वार्याचित नहीं है। श्रमिक भोला राम माईनिंग मेट के पद पर पदोत्रत किये जाने हेत् समस्त पोग्यता रखना है अतः जिस नारीख से श्री रामनारायण की माईनिय मेट के पद पर पदोन्नति दी गई हैंप उसी तारीख से प्रार्थी भोल।राम की माईतिंग मेट के पद पर पदोन्नति पाने का ग्रिफ्रिकारी है। विषक्षी को निर्देश दिये जाते हैं कि प्रार्थी भोजाराम को साईनिंग मेट के पद पर उसी दिनां हे से पदीक्षत करने के आदेग प्रसात करें और समस्त वेतन का अन्तर व अन्य लाभ अंदर तीन माह श्रदा करें।"

16. उक्त स्राणय का श्रवार्ड पारित किया जाता है जो केन्द्र सरकार को प्रकाशनार्थ ग्रन्तर्गत धारा 17(1) ग्रिधि-नियम भेजाजवि।

मंकर लाल जैन, पीठासीन श्रधिकारी

नई दिल्ली, 18 जलाई, 1994

का. स्रा. 1969.—औद्योगिक ग्रधिनियम, विवाद 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार जगन्नाथ एरिया आफ एस.ई.सी.एस. के प्रबन्धतंत्र के संबद्घ नियोजकों और उनके कर्मकारों के बीच, अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक ग्रधि-करण, भ्वनेश्वर के पंचपट को प्रकाशित करती है, जी केन्द्रीय सरकार को 14-7-94 को प्राप्त हुआ था।

> [संख्या एल-22012/486/91 आई आर सी-]] राजा लाल, इंस्क ग्रधिकारी

New Delhi, the 18th July, 1994

S.O 1969.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Bhubaneshwat as shown in the Annexure in the industrial dispute between the employers in relation to the management of Jagannath Alea of S.E.C. Ltd. and their workmen, which was received by the Central Government on 14-7-1994.

[No. L-22012/486/91-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

INDUSTRIAL TRIBUNAL: ORISSA: BHUBANESWAR

Present :

Sri P. K. Tripathy, M.A.LL.B., Presiding Officer, Industrial Tribunal. Orissa, Bhubaneswar.

INDUSTRIAL DISPUTE CASE NO. 24 OF 1992

(CENTRAL)

Dated, Bhubaneswar, the 30th June, 1994

BETWEEN

The Management of M/s. Jagannath Area of South Eastern Coalfields Ltd. (now Mahanadi Coalfields Ltd.), At/P.O.-Dera Colliery, Talcher, Distt. : Dhenkanal.

.. First party-management.

AND

Their workman Sri B. N. Pank, represented through Bharatpur Colliety Labour Union (HMS), At/P.O. South Bulanda, Distt. : Dhenkanal.

Second party Workman.

Appearances:

Sri S. C. Panda, Manager (Personnel).-For the partymanagement.

Sri B, N, Pani,--The workman himself.

AWARD

The reference under consideration reads as hereunder .-

"Whether the action of the management i.e., the General Manager, Jagannath Area of S.E.C. Ltd., Talcher in reducing the rank of Shri B. N. Pani from Legal Inspector (Tr.) to Sr. Accounts Clerk w.e.f. 27-1-90 and confirming the period of suspension from 2-5-89 to 27-1-90 is justified? If not, to what relief the workman is entitled to?"

- 2. The Central Covernment in the Ministry of Labour vide their Order No. 1.-22012(486)/91-IR(C,II) dated—have forwarded the above quoted reference in exercise of the power u/s 10(1)(d) read with Section 10(2 Λ) of the Industrial Disputes Act, 1947 (for short 'The Act').
- 3. The General Manager @ Chief General Manager, South Eastern Coalfields Ltd. (presently known as Mahanadi Coalfields I.td.), Talcher is the first party and hereinafter referred to as 'The management' Sri B. N. Pani is the second party and hereinafter referred to as 'The workman'.
- 4. The substance of the facts involved in the case is that on 30-4-89 the workman while working as Legal Inspector (Trainee) was also functioning as the General Secretary of the Bharatpur Colliery Labour Union (for short 'The Union'). On that date there was some commotion at the time office of the management. The workers of the management had congregated with a demand to give compensation to an injured workman who on the previous day had sustained injuries which was caused by a truck inside the Mines premises ot a time when he was returning from the mines. The subordinate officers requested the workers to go to their work site and to join in duty and thereafter the management would consider the matter relating to payment of compensation as per the Rules but the workers did not desist from their demand. At that time the workman arrived there and joined in the chorus alongwith other labourers. In view of that tense situation the Project Officer was informed about the situation. After his arrival he made it clear that the injuredlabourer was not entitled for compensation for the injury. The workers congregated there demanded for their security. The Project Officer also commented on that which was not palatable to the workers. Hence, they shouted to assault him and the workman, as alleged, also abetted them (the labourers) in that respect as a consequence of which the Project Officer was physically assaulted and man-handled. Thus, the aforesaid conduct of the workman was found to be an act of gross indiscipline under different headings and he was asked to show-cause. The explanation furnished by the workman was treated as not satisfactory and a domestic enquiry was conducted against him. The charges were under five headings.

The Enquiring Officer found the charge Nos. 1, 3 and 5 proved, charge No. 2 partially proved and charge No. 4 not proved and accordingly, submitted his report. On consideration of that report the workman was inflicted with the punishment of reversion to the previous grade i.e., Sr. Accounts Clerk from which he had been promoted to the post of Legal Inspector. Simultaneously, the period of suspension was treated as such and he was warned to guard against such misconduct. The workman filed an appeal but the same was dismissed. In the meantime the workman approached the Labour machinery of the Central Government and as a consequence of that the aforesaid reference has been forwarded when there was a failure at the conciliation.

The workman in his claim statement has challenged the validity of the departmental enquiry on the ground that there was no legal sanction behind it. He has challenged the competency of the authorities who proceeded against him and inflicted the punishment. He has complained of violation of the principle of natural justice by not supplying a copy of the enquiry report to him and not hearing him before considering the question of punishment. He has also taken the same ground of not previding him with a copy of the enquiry report at teh appropriate stage as a result of which he could not prefer the appeal in time before the Appellate authority. He challenges the dismissal order passed by the authority as bad in law because of a non-speaking order passed. He has also disputed the allegations covered by the charges and contended that he reached at the spot on the request of the Officers of the Colliery to subside the situation and he has not instigated any of the workers to behave in any manner against the discipline and decorum of the administration.

- 5. The management in its written statement has taken the stand that the allegations contained in the charges are true and correct, the authority passing the disciplinary order has the competency and jurisdiction, the order of the Appellate authority is not bad in law, the procedure of law relating to initiation and disposal of the departmental enquiry as per the law and Standing Order of the management were correctly followed and there is no violation of the principle of natural justice in any manner. The management has further stated that the acts alleged against the workman proving his misconduct is so glaring that the punishment awarded should be considered as just and proper.
- 6. On the basis of the aforesaid legal and factual controversy between the parties, the following issues have been settled for adjudication of the reference:—

Issues

- (1) If the action of the management i.e., General Manager, Jagannath Area of S.E.C. Ltd., Talcher in reducing the rank of Sri B. N. Pani from Legal Inspector (Tr.) to Sr. Accounts Clerk w.e.f. 27-1-90 and confirming the period of suspension from 2-5-89 to 27-1-90 is justified?
- (2) To what relief the workman is entitled to?
- (3) Is the domestic enquiry conducted against the second party-workman fair and proper?
- 7. To substantiate its case, the management has examined three witnesses viz., Sri P. K. Sinha, Sr. Mining Engineer (M.W. 1); Sri U. S. Upadhyay, presently Project Officer (M.W. 2) and Sri Sk. Kahmat Ullah (M.W. 3), presently General Manager but on the date of incident he was the Project Officer. Of the aforesaid three witnesses, M.Ws. 1 and 2 are said to be the eye witnesses to the occurrence and M.W. 3 is the victim. The management has not tendered in evidence any documentary evidence and as such, no document has been marked as exhibit on behalf of the management. On the other hand, the workman was examined himself as the solitary witness from his side. On his behalf four document have been marked as exhibits A to D. It may be noted here that Ext. A is the initial appointment order of the workman, Ext. B is the office order mentioning that the workman besides other were promoted and posted as Legal Inspector (Trainee), Ext. C is a xerox copy of the charge and Ext. D is the order of the authority inflicting punishment to the workman.

- 8. The additional issue i.e., Issue No. 3 as noted above relates to the fairness of the domestic enquiry. In that connection, though various contentions, as aforesaid, were raised by the workman but in his evidence he has admitted that he was afforded with proper opportunity to defend his case when the enquiry officer conducted the departmental enquiry. Under such circumstance, the fairness of the enquiry need not be examined till the stage of submission of the enquiry report by the Enquiring Officer.
- 9. Relying upon the decisions reported in A.I.R. 1969 SC page 1294 (State of Gujarat Vrs. R. G. Teredesai and another) and at page 1302 (State of Maharashtra Vrs. Bhaishankar Avalram Joshi and another); AIR 1991 SC page 471X = 1991 (I) LLJ page-1 (Union of India and others Vrs. Mohd Ramzan Khan); 1992 Lab. IC page 1844 (Gyanendra Nath Sharma Vrs. State of U.P.) and 1993 (I) LLJ page-738 (Fangadhar Nayak Vrs. Fertilizer Corporation of India and others), the workman has contended that when admittedly the management has not supplied a copy of the enquiry report to the workman for representing his case before the disciplinary authority the order passed affecting his service career has resulted in violation of the principle of natural justice. In that context, the management has relied upon a full bench decision of the Hon'ble Supreme Court reported in 1993 (67) F.L.R. page-1230 (Managing Director ECIL, Hyderabad Vrs. B. Karunakar). It may be mentioned here that in all the aforesaid decisions, the Hon'ble Courts have been pleased to directly consider the question of violation of the principle of natural justice in a situation as has been argued by the workman. The decision cited by the management (supra) is the latest position of law on the field. In the said decision the Hon'ble Supreme Court have been pleased to refer to all the decisions on the topic, which also includes the decisions relied upon by the workman and their Lordships have been pleased to propound that the principle propounded in Ramzan Khan's case lays down the correct position of law but because of the 42nd Amendment of the Constitution the matter relating to the second show-cause notice was given a go bye and that resulted in some confusion at many levels as a result of which some authorities have not followed the practice of supplying a copy of the enquiry report to the workman. Their Lordships have further been pleased to propound that the principle in Ramzan Khan's case shall apply to the parties if he concerned law/ Standing orders governing them prescribes for a procedure of supply of a copy of the enquiry report and an opportunity of hearing before the disciplinary order is passed but where no such law or standing order is in vogue, in such cases, the practice relating to service of a copy of the enquiry report be applied prospectively and not retrospectively. In that connection, their Lordships have been pleased to make it very clear that Ramzan Khan's judgement was delivered on 20-11-90 and therefore, that principle should be followed prospectively from that date and no departmental proceeding shall be rendered as bad in law, illegal or violative of the principle of natural justice for non-service of a copy of the enquiry report if the same has been disposed of before 20-11-90.
- 10. On the back drop of the aforesaid legal proposition and settled principle if the facts and materials available in record will be analysed, it appears from Ext. D that the enquiry was completed, the report was submitted and on the basis of that the disciplinary order was passed by the General Manager on 27-1-90. Thus, the aforesaid ground of violation of the principle of natural justice, in this case is not available to the workman on the ground of non-service of a copy of the enquiry report.
- 11. In view of the aforesaid finding, Issue No. 3 is decided against the workman and it is held that there was no procedural lapses and therefore, the domestic enquary was conducted in a fair and proper manner.
- 12. Issue No. 1 is the crucial issue so far the present reference is concerned. While considering the instituability of the punishment inflicted and while in seisin of the matter u/s 10(1)(d) and Section 10(2A) of the Act, this Tribunal has to go into the merit of the case regarding the domestic enquiry when the truthness of the allegations has been dieputed by the workman

- 13. The allegations containing charges under five headings are extracted from Ext. C as hereunder:—
 - "(1) That on 30-4-89 at about 8 A.M. you went to Time Office of main Quarry of Bharatpur Project, incited the workers to stop work in progress and led a mob of about 100 workers who were on cuty in the 1st and General shifts;
 - (2) That during the incident referred to at (1), you abused Sri U. S. Upadhayay, Dy. CME/Project Manager, Bharatpur and threatened him with dire consequences and uttered "If you won't pay* IOD wages, your father will have to pay IOD wages";
 - (3) That you instigated the crowd and organised gherao of S/Sri U. S. Upadhyay, Dy. CME/Project Manager and P. K. Sinha, A. C. M. of Bharatpur Project. Thus, they were restrained from discharging their lawful duties."
 - (4) That, during the incident referred to at (3), you instigated the workers and shouted "Maro-Maro". As a result of which the crowd rushed forward pushing forcibly to S|Sri U. S Upadhayay, Dy. CME/Project Manager, Bharatpur, P. K. Sinha, Asstt. Colliery Manager, Bharatpur and others.
 - (5) That, during course of incident referred to at (4), Sri Jaga Behera, Dozer Operator (Tr.) and J. Chhanchani, Dumper Operator, Bharatpur beaten Sri S. Rahmatullah, Project Officer, Bharatpur while he was on duty. You abetted in commissioning of the above act."

A copy of the enquiry report has not been tendered in evidence by the management for the reasons best known to it. Nonetheless, if appears from Ext. D that the enquiry officer reported to him that charge Nos. 1, 3 and 5 were proved in full, charge No. 2 was proved in part and charge No. 4 was not proved. In that connection, the evidence of M.Ws. 1 to 3 are the relevant evidence, in as much as, they experienced the occurrence as the Officers of the management. The management has also tendered their evidence in this forum to prove the said incident and the charges levelled against the workman. On a perusal of the evidence of M.Ws. 1 to 3 it appears that such evidence besides being contradictory on material particulars is not sufficient to prove the charge Nos. 1, 3 and 5. Such facts and findings are noted as hereunder.

14. Charge Nos. 1 and 3 substantially allege that at 8 A.M. the workman went to the Time Officer, incited the other workers to stop work which was in progress and he instigated the crowd and organised a gherao against M.Ws. 1 and 3. In that connection, M.W. 1 has stated that on 30-4-89 at 7.15 A.M. he alongwith his fellow officers went to the Time Office to collect report about the previous day's work and found a group of workers present inside the Time Office were demanding payment of wages to an injured workman and were asking about the safety of the workers and at that time they were in angry mood. Though M.W. 1 tried to pacify them and directed them to go to their duties, the workers did not pay any heed to his suggestion and went on shouting at M.W. 1. From that the M.W. 1 felt that the situation may go out of his control and sent information to his Sr. Officer and in the meantime the workman arrived there. His fudther evidence is that M.W. 2 arrived at the Office at 8 A.M., tried to pacify the mob and failed and then suggested to make a discussion with three to four of their representatives for making an amicable settlement and at that stage the workman retorted by saving that "if he would not pay the wages as claimed, his father would pay the same." Thereafter, information was sent to the Senior Thereafter, information was sent to the Senior most officer i.e., M.W. 3 who was then the Project Officer. When he arrived the mob present there shouted at him "Maro Maro" and two workers, namely, Jaga Behera and J. Chhinchani assaulted M.W. 3. The M.W. 1 and other officers rescued M.W. 3 from the assault. Thereafter, the mob dispersed. In the cross-examination he has admitted about the injury sustained by a worker on the previous day but has stated that legally he was not entitled to wages for such injury because he sustained the same while returning from duty. In cross-examination he has further stated that by the time the workman arrived at the Time Office there was a gathering of more than 200 workers, who were indulged in shouting at the officials present there. He has further stated that he does not know the reason which prompted the said two employees to assault M.W. 3 and he has admitted that those two workers (who assaulted M.W. 3) are continuing in their job. He has denied to the suggestion that after his arrival M.W. 1 commented that "You the Oriya people are Karnchor. When the Government could not provide safety to Mrs. Indira Gandhi, how the management would provide you safety".

2 in his examination-in-chief has also substantially deposed in the manner by seaking about the presence of a gathering of labourers demanding wages for the injured workman and safety for themselves and in that account shouting and regarding the arrival of the workman at a later stage i.e., after the arrival of M.Ws. 1 and 2. He has further stated that after his (workman) arrival the workman made the same demand and M.W. 2 explained to the workman that wage can not be paid to that injured and at that, the workman in an agitated mood told that "if he would not pay the wages as claimed then his father would pay the same". M.W. 2 found the situation to be uncontrollable and informed M.W. 3. After his arrival the workers repeated their demand and M.W. 3 replied in the same manner like M.W. 2, hence the agitated workers shouted at M.W. 3 by saying—"Maro—Maro" and two of them assaulted him. To the Court's querry, M.W. 2 has stated that he did not see the actual assault (on M.W. 3). He has further stated that during the whole of the incident the workman was present and he had some discussion with the workers but M.W. 2 does not know the contents of that discussion. In the cross-examination he has stated that he had complained to the management regarding the aforesaid objectional behaviour of workman towards him. He has further stated that when M.W. 3 arrived at the spot the workman did not shout at him in the manner as he did towards M.W. 2. He has admitted to the suggestion that M.W. 3 stated (to the mob consisting of workers) that "when so much securities as demanded by the workers could not be provided to the Prime Minister, how the same can be provided to them by the management". He has however denied to the suggestion that the workman came to the spot on being requested by him and that M.W. 3 rebuked the workers saying—"You the Oriya people are Kamchor".

M.W. 3 in his evidence has deposed about the incident by stating that on receipt of information from M.W. 2 he went to the Time Office and found M.Ws. 1 and 2 having been gheraoed by the workers. M.W.2 briefed him about the situation and the demand of the workers. M.W. 3 advised the workers to go to their work and also suggested that only three to four persons should remain to discuss with him regarding the matter and at that moment the workman and others shouted saying—"Maro—Maro" and out of them workers Jaga Behera and J. Chhinchani assaulted him by fist blows. In cross-examination he has admitted about the truck accident and the injury of the workman and the safety and security demanded by the workers and some measures taken in that behalf. The workman no hot discussion between him and M.W. 3. He has denied to the suggestion that he abused the workers by saying them as 'Kamchor' and stated regarding on-possibility of providing security when the same could not be granted to the Prime Minister.

15. In that connection the evidence of the workman is consistent with his plea in the claim statement and to the effect that on receipt of information that M.W. 2 had sent for him he went to the spot of occurrence. On the request of M.W. 2 he persuaded the workers to go to their duties but it did not yield any result and thereafter he innocence the denartmental charge sheet. He has pleaded innocence regarding the allegation of abetment, abuses and assault amounting to indiscipline and misconduct. In the cross-examination he has stated that the workers were always obeying him and carrying out his direction but on the date of incident the only occasion, when they did not pay any hted to his request.

16. The detail narration of the evidence in record is only to justify the findings which this Tribunal is going to record

on the merit of the charges. At the risk of repetition it may be stated that charge Nos. 1 to 3 are inter-linked and arising out of the same sequence. The charges signify to the extent that the workman went to the Time Office and instigated the workers. In other words, the workers who were there were not in agitated mood and it is the workman who arrived there and instigated them. The aforesaid evidence of M.Ws. 1 and 2 and particularly the evidence of M.W. 1 who was the first witness who arrived there goes to falsify such an allegation. Even if it will be treated that the charges amount to instigating an agitated mob, then also the above said evidence of M.Ws, 1 and 2 do not support the aforesaid charges, in as much as, it has not been stated by either M.W. 1 or M.W. 2 that the workman uttered any word with a view to abet the workers to abstain from their duties or to gherao the officials of the management. So far as the incident of abusing M.W 2 is concerned, though the said two vitnesses have stated that the workman told M.W. 2 that "if he will not pay the wages when your father will pay", then also it is not known under what circumstance and because of what deficiency in evidence the enquiry officer reported to the disciplinary authority that the charge No. 2 was partially proved. If a copy of the enquiry report would have been made available to this Tribunal then perhaps the correctness of the said finding could have been compared with the evidence of M.Ws. 1 and 2 and the discrepancies could have been discarded.

17. Be that as it may, even if the aforesaid evidence of M.Ws. 1 and 2 will be accepted as it is to consider the merit of the charge, then keeping in view the admitted facts that the workman is a Trade Union Leader and the General Secretary of the Union of the workers and the fact that a worker in the mines premises suffered injury due to an accident caused by a truck and for him the workers were demanding wages, it was not proper on the part of the M.W. No. 2 while facing such a mob to verbally deny to give wages. On the other hand, the matter could have been and should have been tactfully managed and the representatives from the workers could have been called for a discussion and they could have been appraised of the legal position if at all the management was insisting upon not to pay wages to the injured workman. When it was flatly refused, in that agitated mood if the workman stated something in theaforesaid manner, though the same is not appreciable, yet it can be considered as an exceptional behvaiour at the hit of the moment. Neither M.Ws. 1 and 2 nor M.W. 3 have alleged that in any previous occasion the workman was behaving in indescent or aggresive manner. By saying so, this Tribunal does not justify a conduct of abuse in the alleged manner by a person like the workman having an educational back ground. But nonetheless, the disciplinary authority who is the guardian of the workman should not have taken the aforesaid abuse so seriously so as to inflict a punishment in reducing his rank. At this juncture, it may be repeated that the evidence in record do not prove the charge Nos. 1 and 3.

18. So far charge Nos. 4 and 5 are concerned, the enquiry officer found the charge No. 4 regarding instigation to the workers for assaulting M.W. 3 as a not proved allegation. In this forum also M.Ws. 1 and 2 have not led any evidence in support of that charge. On the other hand, their evidence is clear and specific that the shout "Maro—Maro" was raised as a chorus by the workers and as a reaction to that some workers proceeded ahead and two of them assaulted. Nonetheless, M.W. 3 at this stage also has tried to implicate the workman so far that occurrence is concerned. His evidence to that effect being contradictory and not supported by M.Ws. 1 and 2 is found to be not reliable.

19. Charge No. 5 has no leg to stand so far the workman is concerned if charge No. 4 is not substantiated against the workman. In this connection, the word 'instigation' in charge No. 4 and the word 'abetment' in charge No. 5 have been used by the management connoting the same meaning. As stated above, charge No. 4 has not been proved by the management. Hence, charge No. 5 is automatically not proved against the workman. In addition to that it may further be stated that in their evidence M.Ws. 1 and 2 have not breathed a single word stating that the workman instituted or abetted or in any manner facilitated the two workers to assault M.W. 3. On the other hand, their evidence goes to show that the impulsed mob on hearing the opinion of M.W.

3 shouted at him as "Maro—Maro" and as a reaction to that a group of workers proceeded towards M.W. 3 and two of them assaulted him. Strangely enough, no action has been taken against the workers who assaulted M.W. 3, in as much as, M.W. 1 has stated that they are still in service. Thus, it is funny on the part of the department to level such a charge against the workman.

14. As per the aforesaid discussion, this Tribunal finds that charge Nos. 1, 3, 4 and 5 have not been proved against the workman. Charge No. 2 which is partially proved goes to show that in an agitated mood for a genuine grievance the workmen shouted at M.W. No. 2. For such a negligible misconduct the punishment awarded against the workman is excessively high and disproportionate. The management's witnesses have not stated anything against any misconduct of the workman in the past or even subsequent to the incident On the other hand, M.W.3 has stated in his evidence that the workman was always descent and well behaving towards him. M.W.2 has admitted in his evidence that the demotion of the workman would adversely affect him, in as much as, in the post of Legal Inspector there is future prospect of promotion and such avenues are not available in the reverted post. It is not disputed by the parties that while adjudicating an industrial dispute u|s 10 of the Act the Tribunal can go into the merit of the findings as well as to the justification of the quantum of punishment. Thus, giving a consideration to the pros and cons of the case, the gravity of the proved charge and the conduct of the workman, this Tribunal is of the opinion that a warning to guard against such escapes in future is the just and proper punishment and the workman should be set-off with such a warning. The Tribunal comes to that conclusion and accordingly the award is passed to the effect that the disciplinary action and the punishment inflicted in reducing the rank of the workman from Legal Inspector (Trainee) to Senior Accounts Clerk with effect from 27th January, 1990 and confirming the period of suspension from 2nd May, 1989 to 27th January, 1990 is not justified and such punishment are hereby set at naught. On the other hand, the workman is treated to be continuing in the post of Legal Inspector (Trainee) althroughout and in that connection, he is entitled to all his differential salary for the relevant period. Similarly, the workman is entitled to his salary for the period under suspension and after adjusting the suspension allowance paid to him the remaining part of his salary be paid to him. All such payments be made within a period of two months from the date of this Award. The workman is cautioned and warned not to exhibit any misconduct in the alleged manner as per the partially proved charge No. 2 and he be let-off with that warning. Such warning be recorded in his service record if such a record is being maintained.

15. The reference is thus answered accordingly.

Dictated & corrected by me.

P. K. TRIPATHY, Presiding Officer.

Dated: 30-6-1994.

नई दिल्ली, 21 जुलाई, 1994

का. ग्रा. 1970 — शौयोगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के ग्रनुसरण में, केन्द्रीय सरकार मैंसर्स मिंगरेनी कोलोराइज कं. ति. के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, ग्रनुबन्ध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक ग्रिधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 20-7-94 को प्राप्त हुआ था।

[संख्या एल-22012/196/91-ग्राई ग्रार सी (II)] राजा लाल, डैस्क ग्रधिकारी

New Delhi, the 21st July, 1994

S.O. 1970.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government heerby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Mls. Singareni Collieries Co. Ltd. and their workmen, which was received by the Central Government on the 20-7-1994.

[No. 1-22012|196|91-IR(CAI)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT:

Sri Y. Venkatachalam, M.A., B.L., Industrial Tribunal-I.

Dated: 8th day of June, 1994

INDUSTRIAL DISPUTE NO. 33 OF 1991

BETWEEN

Sadineni Suresh, Ex-Clerk, Sjo Veerabhadram.

. Petitioner

AND

The General Manager, Ramagundam Area-l, Singareni Collieries Company Limited, Godavarikhani.

Respondent.

APPEARANCES:

Sri K. Subhash Reddy, Advocae for the Petitioner.

Mis. K. Srinivasa Murthy, G. Sudha, M. Ananthasen Rao and S. Suresh, Advocates for the Respondent.

AWARD

This is a reference made by the Government of India. Ministry of Labour by its Order No. L-22012[196]91-IR(C.II), dt 22-7-1991 referred the following dispute under Section 10(1) (d)(2A) of the Industrial Disputes Act, 1947 between the management of Singareni Collieries Company Limited, RG-1 Area, Godavari Khani and their workman to this Tribunal for adjudication:

"Whether the action of the management of Mls. S.C. Co. Ltd., RG-I Area, Godavarikhani is justified in dismissing Sri Sadineni Surest. Clerk Gr. II from sertice w.c.f. 15-3-89 without offering reasonable opportunity to defend his case? If not, to what relief the concerned workman is entitled to?"

This reference is registered as Industrial Dispute No. 33 of 1991 and notices were served on both the parties.

2. The brief facts of the claim statement filed by the Petitioner read as follows:----

Sra Sadineni Suresh was appointed in the company on 14-6-1983 as Badli Filler in V. K. No. 7 Incline at Kathagudem. In 1985 the petitioner was allotted to the General Mazdoors duties and acquired sufficient knowlede in Clerical duties. On 13-9-1988 the General Manager of Respondent suspended the petitioner from service and issued a charge sheet against the Petitioner on 13-9-1988 alleging that, the petitioner submitted a false Degree Certificate and Memo of Marks for petting himself appointed as Clerk Grode II: The Petitioner contacted the Osmania University for enquiry about genuineness of the certificate issued by them. Even before he could get the reply an enquiry into the charges was ordered. Sri Y. Ven-kateswarlu, Senior Personal Officer was examined on 12-12-88 The petitioner was got examined on 18-12-1988 himself and admitted that he is not passed the B. Com. Final Year examination. But the petitioner requested that he may be reverted to his original job of general mazdoor. The pettioner was dismissed from service on 9-3-1989 w.e.f. 15-3-1989 by an order dt. 9-3-1989, without furnishing the Petitioner copy of the enquiry Proceedings, enquiry report and show cause notice. In the enquiry on 18-12-1988 and after the dismissal order dt. 9-3-1989 the petitioner made a representation to the Respondent on 12-3-1990 to reconsider his case sympathetically and revert him to the original post of General Mazdoor. But orally in-formed to the petitioner that the same was rejected by the conthe petitioner from service on 9-3-1989 w.e.f. 15-3-1989 is illegal and void. It is prayed that the Hon'ble Court may be pleased to hold that the action of the Respondent in dis-1774 GI|94-15.

missing the Petitioner from service we.f. 15-3-1989 is illegal and consequently pass an Award directing the Respondent to reinstate the petitioner into service with full back wages and grant other relief this Hon'ble Court deems fit and proper.

- 3. The brief fact of the counter filed by the Respondent read as follows:—During Fobruary 1988, the Respondent-Management issued Circular bearing No. P(PM)4|3208|574, dt. 3-2-88 inviting the application from the candidates working in the company who are eligible to the post of Clerk Grade II. According to the said Circular, the candidate enours possess qualifications of Graduation in Science|Arts, Commerce of recognised Universities. In response on the said Circular Sri Sadinení Suresh applied for the Clerk, Grade II post enclosing photostat copy of B. Com. Degree Certificate and marks Memo of B. Com. III Year of Osmania University. In view of his qualifications and certificates submitted by the workman he was allowed to sit for the test and interview and as he was successful candidates, Sri Sadineni Suresh was posted in Clerical Grade II post. The petitioner was a literate person and was appointed as Badli Filler and he was discharging his duties basing upon his designation. The petitioner was discharging his duties since 1935 as acting clerk is not correct. That in the Respondent company at the time of recruitment the cadidates were called upon to submit the certificates as well as to submit the copies for the purpose of office and appointment orders were given to successful candidates. During probation period management will send the certificates of the candidates for verification by the Educational institutionsl Universities which issued those certificates. It may be noticed that Sri Sadineni Suresh submitted a photostat copy of the B. Com, Degree and the marks Memo of III Year of Osmania University. On due verification the Osmania University authorities informed that the Marks Memo and the Degree Certificate submitted by Sri Sadineni Suresh are not genuine and that they are fake certificates. Producing the false certificates being misconduct though it is not necessary for the management to continue the petitioner in the post as he was still on probation, management initiated a disciplinary action and issued charge sheet dt. 13-9-1988 as per the Company's Standing Orders and the Conduct and Discipline Rules, i.e. under Clause 16(2) of Standing Orders and Rule (3) Section (1) of the Conduct & Discipline Rules of the Company. It is true that he made a request to the management to revert him to the post of General Mazdoors. The Petitioner has also not requested neither for enquiry proceedings nor enquiry report. The General Mazdoor's post is an unskilled post and normally preferred by uneducated people. Educated people keeping in view their intelligence and knowledge wants to opt for General Mazdoors' post on surface against the interests of the Company. That was the reason once the interests of the Company. That was the reason once the conduct of the employee is made out by the management it cannot venture to repose confidence in him and rost him as General Mazdoor. The petitioner is not entitled for the relief prayed muchless reinstatement with full back wages and attendant benefits as prayed for. There are no merits in the petitioner's case. In view of what has been stated in the foregoing paragraphs this Hin'ble Court may be pleased to dismiss the claim petition in I.D. No. 33 of 1991.
- 4. The point for adjudication is whether the action of the Respondent is justified in dismissing Sri Sadineni Suresh, Clork Grade II from service w.e.f. 15-3-1989 without offering reasonable opportunity to defend his case?
- 5. The Respondent contended in their counter that this Hon'ble Court may decide the validity of the domestic enquiry as a preliminary issue. This Tribunal decided the validity of the domestic enquiry as a preliminary issue and passed an order on 19-5-1994 holding that the domestic enquiry conducted in this case is not vitiated for any reasons. On 1-6-1994 the matter was posted to this day for hearing the arguments of both sides. When the matter is called the Advocates of both sides are not present. Both sides parties are called absent. There is no representation on their side. Hence the arguments of both sides are closed.
- 6. As seen from the above, it is clear that when this Tribunal passed the preliminary order dt. 19-5-1994 holding that the domestic enquiry is held valid and not vitiated, it is he duty of the Petitioner workman to some forward and establish that the dismissal is shockingly disproportionate with the misconduct committed by the petitioner, when the Petitioner did not come forward to establish his case after deciding

ing the preliminary issue of domestic enquiry. Hence this Fribunal is left with no other alternative except to accept the contention of the Respondent-Management. Hence the petitioner is not entitled to any relief.

Award passed.

Typed to my dictation given under my hand and the seal of this Tribunal, this the 8th day of June, 1994.

Y. VINKATACHALAM, Industrial Tribunal-L.

Appendix of Evidence

Witnesses Examined for the Petitioner|Workman: NIL

Witnesses Examined for Respondent-Management:
M. W1 P. Harigopal.

Documents marked for the Respondent-Management (on P.P.)

Hx. M1|5-12-88--Appointment Order given to the E.O.

Ex. M2/13-9-88-Charge Sheet issued to the Workman...

Fx. M3-Postal Ack. Card.

Ex. M4-Enquiry Proceedings.

Ex. M5--Fight Management documents filed before the Γn-quiry Officer.

Ex. M6--Enquiry Report.

. V. CHALAM, Industrial Tribunal-L

नई दिल्ली, 21 ज्लाई, 1994

का. ग्रा. 1971.— श्रीधोगिक जिवाद प्रधितियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसमें सिगरेनी कोलोराइज कं. लि के प्रवस्थानेव के संबद्घ नियोजकों और उनके कर्मकारों के बीच, ग्रानुबन्ध में निर्दिष्ट आंद्योगिक विवाद में औद्योगिक प्रधिवरण, टैदराबाद के पंचपट को प्रकाणित करती हैं, जो केन्द्रीय सरकार को 20-7-94 को प्राप्त हुआ था।

[संख्या एल-22012/36/92-प्राई ग्रार सो]] राजः लाल, इंस्क ग्रविकारी

New Delhi, the 24th July, 1994

S.O. 1971.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (11 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of M/s. Singareni Collicries Co. Ltd., and their workmen, which was received by the Central Government on the 20-7-94.

[L-22012]36|92-IRC-II] RAJA LAL, Desk Officer.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT:

Sri Y. Venkatachalam, M.A., B.L.; Industrial Tribunal-I.

Dated: 10th day of June, 1994

INDUSTRIAL DISPUTE NO. 29 OF 1992

BETWEEN:

The Vice President, Singarem
Collicries Employees Council (INTUC),
Godavari Khani, Karimnagar District
... Petitioner.

AND

The General Manager (P), M|s. Singareni Collieries Company Limited, Godavari Khani. . . Respondent.

APPEARANCES.

S|Sri A. K. Jayaprakash Rao, V. N. Goud, K. Srinivasa Rao, I. V. Ravinder Kumar and Chandrasekhar Reddy, Advocates for the Petitioner Workman.

M/s. K. Srinivasa Murthy, G. Sudha and P.V.K. Kishore Babu, Advocates for the Respondent.

AWARD

The Government of India, Ministry of Labour, by its Order No. L-22012(36) 92-IR(C.11), dt. 9-6-1992 referred the following dispute under Section 10(1)(d)(2A) of the Industrial Disputes Act, 1947 between the management of Singarchi Cillieries Company Limited, RG-I Godavarikhani and their workmen to this Tribunal for adjudication:

"Whether the action of the Management of S.C.C. Ltd., in not granting increment to Sri Ch. Raghurama Rao, Surface Fan Operator, Cat. III, Godavarikhani No. 10 Incline equivalent to the number of increments drawn by him as Electrician before having declared medically unfit for noderground job, by violating term No. 17 of the Memorandum of Settlement dt. 12-3-1990 is legal and justified? If not, to what relief the workman is entitled to?"

This reference was registered as Industrial Dispute No. 29 of 1992 and notices were served on both the parties.

2. The brief facts of the claim statement filed by the Petitioner is read as follows: -- The perimoner submit that he was appointed in the Respondent as In November, 1988 Electrician in the year 1931. he has involved in a road accident and the Respondent declared the petitioner unfit to the post of Fleetrician. The Respondent have provided the petitioner employment of Fan Operator with alternate 27-10-1989. That petitioner was confirmed in post of Electrician in Cat. V from 5-11-1987. the The Union and the Respondent have entered into a Settle-Section 12(3) of the LD. Act on ment under 12-3-1990 and Clause 17 of the said Settlement stipulates that when alternate employment is provided to the employees who were declared medically unfit employees will be protected while the pay of such providing suitable alternate employment. Though he was provided with suitable alternate employment as Fan Operator but his pay which he used to draw in the category of Electrician was not protected. Several employees who were provided with alternate employment consequent to their declaration medically unfit either by the Respondent or consequent to unfit work, their pay was protected. for underground Therefore the petitioner is also entitled for the benefit of pro ecting his pay that he was drawing in the post of Electrician but the same benefit was not extended to the petitioner. The action of the Respondent in not extending the benefit of protecting his pay as per the settlement dt. 12-3-1990 is illegal and discrimi-Therefore prays that this Hon'ble natory action. Court may be pleased to hold that the action of the management in not granting increment to the petitioner equivalent to the number of increments drawn by him as Electrician before having declared medically unfit for underground job, by violating term No. 17 of the Memorandum of Settlement dt. 12-3-1990 as illegal and unjustified, and that the petitioner is entitled for protection of his pay drawn by him as Electrician before having declared medically unfit even after he is provided with the alternate job of Surface Fan Operator as per Clause 17 of Memorandum of Settlement dt. 12-3-1990 and the petitioner is entitled for the monetary benefit w.c.f. 27-10-1989 with arrears w.e.f. 27-10-1989 onwards.

- 3. The brief facts of the counter filed by the Respondent read as follows: -- It is submitted the workman in dispute joined in the Respondent on 22-9-1978 later posted as Electrician in 1981 and from then he Electrician. It is true that on working as 9-11-1988 pettioner got involved in road accident and later on his leg was amputated. According rules sent him to the Medical Board to get their opinion and said Medical Board declared him unfit to work as Electrician and because of his unfitness his services were terminated from 1-8-1989. Petitioner slowly got adjusted by August 1990 as such he was posted as Fan Operator w.e.f. 1-9-1990 by giving 6 months time. Thus he was working as Fan Operator receiving Cat. III wage on service. Petitioner m'sconstrued settlement dt. 12-3-1990 entered into under Section 12(3) of the I.D. Act. Since workman was declared unfit for underground job 1-8-1989 and provided with alternate employment as Fan Operator Cat. III prior to date of Settlement i.e. 12-3-1990 the Clause 17 of the said Settlement i.c. protection of wages in the case does not arise and is alst not applicable as he met with a road accident but not a mine accident. The management is justified in paying Category III (Fan Operator) wages to the workman as he was reappointed on compassionate grounds. He cannot ask for protection tf wage under Cat. V which is of Electrician when he is discharging duties of Cat. III i.e. Fan Operator. The petitioner is not entitled for benefit of protecting his pay though he was drawing salary in the post of Fan Operator. In view of the above, this Hon'ble Court may be pleased to dismiss the claim petition with costs.
- 4. The point for adjudication is whether the Respondent in not granting increment to Sri Ch. Raghurama Rao is legal and justified?

- 5. W.W1 is examined in behalf of the Petitioner workman and marked Exs. W1 to W6. No eral or documents evidence has been adduced by Respondent Management.
- 6. W.W1 is Ch. Raghurama Rao. In brief he deposed that he met with an accident in the year Nove-1988. Subsequent to his accident the management has given him another post i.e. Fan Operator on 27-10-1989. The management has confirmed his services as Electrician in Category V from 5-11-1987. Ex. W1 is the xerox copy of the office order dt. 25|26-10-1989 regarding the appointmen as Fan Operator in Cat. III wages. Ex. W2 is the xerox copy of the office order dt. 17-1-1991 regarding the confirmation of Fan Operator. Ex. W4 is the xerex copy of the settlement dt. 13-3-1990 arrived between the management and the workers Union under Section 12(3) of the I. D. Act. When his services taken into as a Fan operator protection of wage is not given to him. He was drawing about Rs. 2,188.94 per month. He was not given wage protection. He prays this Hon'ble Tribunal to direct the respondent to give his wage protection as he given lower post from higher post.
- 7. In this case there is no dispute that on 9-11-1988 the petitioner got involved m road accident and later on his leg was amputated and also there is no dispute that the Petitioner was posted Fan Operator in Grade III w.e.f. 27-10-1989 and also it is true that he was in Cat. V as Electrician prior to accident and alter on an alternate employment the petitioner came to Category III. The only point that have to be decided when alternate employment is provided to the employees who were declared medically unfit the pay of such employees will be protected while providing suitable alternate employment. As per Ex. W4 Memorandum of Settlement dt. 12-3-1990 under Section 12(3) of the I.D. Act sipulates at Clause 17 read as follows:

"Employees medically unfit for underground due to reasons other han Mine accident will be considered for alternative job on surface."

In the present case the petitioner met with an road accident and he was declared unfit to work underground and he was given surface job and that too a light job as Fan Operator Grade III. The claim of the petitioner workman that when alternate employment is provided to the employees who were declared medically unfit the pay of such employees will be protected while providing suitable alternate employment. It is true that as per the reading of Ex. W4 Clause 17 it clearly states that for employees involved in Mine accidents and declared medically unfit for underground work but found suitable for surface job. all efforts will be made to offer a suitable alternative employment on surface with protection of wages. Therefore I find that the petitioner is also entitled for the benefit of protecting his pay that he was drawing in the post of Flectrician, the same benefit should be extended petitioner. Hence I find that to the the petitioner is entitled for protection of his drawn by him as Electrician before he was declared medically unfit, even after he is provided with the alternate job of surface Fan Operator.

8. In the result, the action of the Management of Singareni Collieries Company Limited in not granting increment to Sri Ch. Raghurama Rao, Surface Fan Operator, Cat. III, Godavarikhani No. 10 Incline equivalent to the number of increments drawn by him as Electrician before having declared medically unfit for underground job, by violating term No. 17 of the Memorandum of Settlement dt. 12-2-1990 is illegal and unjustified. The concerned workman is entitled for grant of increment equivalent to the number of increments drawn by him as Electrician before having declared medically unfit for underground job, with effect from 27-10-1989 with arrears.

Award passed accordingly.

Typed to my dictation, given under my hand and the seal of this Tribunal, this the 10th day of June, 1994.

Y. VENKATACHALAM, Industrial Tribunal.

Appendix of Evidence:

Witnesses Examined for the Petitioner Workman: W.W1 Ch. Raghu Rama Rao.

Witnesses Examined for the Respondent Management.

NIL

Documents marked for the Petitioner Workman:

- Ex. W1, 25|26-10-89.---Xerox copy of office order reg. appointment of Fan Operator in Cat. III wages,
- Fx. W2, 17-1-91.—Xerox copy of office order Reg. confirmation of Fan Operator.
- Ex. W3, 18-11-90.—Xerox copy of Office Order Reg. giving contributions of service reg. termination from service on Medical Grounds.
- Ex. W4, 13-3-90.—Xerox copy of the settlement between the management and the workman U[Sec. 12(3) of I.D. Act, 1947.
- Ex. W5, 5-4-90.—Xerox copy of Office Order reg. providing alternative suitable jobs for medically unfit.
- Ex. W6, 7-8-99.—Xerox copy of the last pay drawn particulars at the time of accident.

Documents marked for the Respondent Management:

NIL

नई दिल्ली, 21 जुलाई, 1994

का या. 1972.—- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैंसर्स सिगरेली कोलोराईज के. लि. के प्रवन्धतंत्र के संवाद नियोजकों और उनके कर्मकारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में आद्योगिक स्रधिकरण, हैदराबाद के प्रचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 20-7-91 को प्रात्त हुप्रा था।

ेसंख्या एव-22012/100/92-ब्राईआरसी-[ॉ] राजा तात, दैस्क ब्रधिकारी New Delhi, the 21st July, 1994

S.O. 1977.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of M|s. Singareni Collieries Co. Ltd. and their workmen, which was received by the Central Government on the 20-7-94.

[L-22012|100|92-IR(C.II] RAJA LAL, Dtsk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT :--

Sri Y. Venkatachalam, M.A., B.L., Industrial Tribunal-I.

Dated: 14th day of June, 1992 Industrial Dispute No. 44 of 1992

BETWEEN:

The General Secretary, Coal Mines Employees Union, Hospital Area, Kothagudem, Khammam Dist, 507101.

... PETITIONER

AND

The Chairman & Managing Director, M|s. Singareni Collieries Company Limited, Kothagudem, Khammam District-507101.

RESPONDENT

APPEARANCES :--

Sri G. Veera Reddy, Advocate for the Petitioner-Workman, M|s. K. Srinivasa Murthy, G. Sudha, Advocates for the Respondent.

AWARD

The Government of India, Ministry of Labour by its Order No. L-22012|100|92-IR(C.II), dt 30-6-1992 referred the following dispute under Section 10(1) (d) (2A) of the Industrial Disputes Act, 1947 between the Management of M|s. Singareni Collieries Company Limited, Kothagudem and their workman to this Tribunal for adjudication:

"Whether the acton of the management of Mis. S. C. C. Ltd., Kothagudem for imposing punishment on Sri T. Bhaskera Rao Ward Boy without forming and referring the issue on which punishment awarded to the Greivance Committee as per grievance procedure is justified? If not, to what relief the workman is entitled to?"

This reference was registered as Industrial Dispute No. 44 of 1992 and notices were served on both the parties.

2. The brief facts of the claim statement filed by the Petitioner-workman read as follows:—T. Bhaskar Rao is a Ward Boy working in the Hospital of

Respondent. He attended his normal duties in M.S. II Ward in the 1st shift on 27-5-1991 at 7.00 a.m. Sr. Maxima has instructed the workman to watch all bed side Lockers. After some time Sr. Maxima again ordered to get all the bedside lockers in the quandrangular area in between the wards. The workman gave the answer that as the number of the bad side lockers was large, it was not possible to him to get shifted them to ouside the ward, and it would be convenient and safe to wash in the ward itself, which was usual practice since a long time. Sr. Maxima reported to the Superior Medical Officer and later Medical Superintendent called him to his room and forced him to do the instructed work. The workman refused to do so as it was not practicable and explained his difficulties. The Medical Superintendent forced to obey "the particular instruction" to get the total number of bed-side lookers clearned and dried up in one shift. As a single workman, it was hard to clean the entire bed side lockers to get them quadrangular space clean them three and briught them back within the shift, i.e. 7.00 a.m. to 3.00 p.m. The Medical Superintendent instructed the workman to stop the work, accordingly the workman stopped and did works upto 3.00 p.m. On 28-5-1991 T. Bhaskar was issued a Memo dt. 28-5-1991 that it was proposed to pay him the proportionate wages from 7.00 a.m. to 9.00 a.m. and the remaining period on 27-5-1991 was to be treated as absent. The petitioner submitted a letter explaining the facts on 28-5-1991. He also gave a petition under Grievance Procedure Stage-I on 27-5-1991. Instead of adopting the procedure to settle the matter under the "Grievance Procedure" under "Grievance Procedure" r|3042|1702 dt. 15-7-1972 of the Singareni Collieries Company Limited the Medical Superintendent issued a Charge-sheet dt. 28-5-1991 under pany's Standing Order No. 16(1) and 16(6). enquiry was conducted against the principles. Eventhough the workman participated and revealed The enquiry was conducted by the officers and superious of the Hospital. All of whom did not pay any attention on the words of workman. as a result of it he was suspended from 1-7-1991 to 10-7-1991 for ten days. The workman submitted another application under Grievance Procedure Stage-II" on 29-6-1991. The C.M.O. served a reply vide letter dt. 5-7-1991 for the Grievance procedure letter Stage-II much to the dissatisfaction of the workman who requested the management to refer his grievance to the Grievance Committee in his Appeal dt. 6-7-1991 submitted under Grievance Procedure State-III. The C.M.O. instead of referring his grievance to the grievance committee, issued letter dt. 12-7-1991 asking the workman to submit some more clarificaion advising him at the same time to wait for her further action against his representation under the Grievance Procedure Stage III. Accordingly. workman submitted a representation CMO on 17-7-1991 as directed by her narrating the facts detailed with the praver to refer his grievance to the "Grievance Committee". Further the workman had submitted an appeal to the C.M.O. on 24-7-1991 under the Company's Standing Orders (Item No. 17) requesting to withdraw the suspension orders in view of the facts mentioned therein. Since there was no reply from the C.M.O. for the appeal

upto 3 weeks, the workman again submitted another appeal to the Chairman and M.D. on 20-8-1991 with the prayer to intervene and do justice to him for which there is no reply. It is clear victimisation awarding double punishment i.e. marking absent and also suspending for 10 days on one and the same allegation simply because the workman is an active participant of the Union being its Vice President for Kothagudem Branch. It is against the principle of natural justice. With the personal grudges only the Medical Superintendent caused this double punishment to harass the workman. The petitioner prays the Hon'ble Tribunal to be pleased to quash the suspension order dt. 27-6-1991, direct the Respondent to pay the wages for the suspension period of 10 days from 1-7-1991 to 10-7-1991 and other relief deemed fit and proper.

3. The brief facts of the counter filed by the Respondent read as follows: -The Grievance Committee which has been evolved administratively look into mine level problems, area level problems shop level problems, day to day working problems etc. Grievance Procedure provides stages like first stage, second stage and third stage, for redressel of grievance of the workmen. But in the case of Sri T. Bhaskar Rao, Ward Boy, the management having found his insubordination and not working during hours initiated disciplinary action, conducted Domestic enquiry and then passed the punishment orders. Such punishment orders cannot be referred to Grievance Committee. That under the reference the petitioner cannot avail any relief as the Grievance Procedure is only a guidelines but not a statutory one. The Ward Boys have to work as per the istructions of Superintendent of Hospital, Medical Officers, Nurses and they are directly under the supervision of Nurses. Sister Maxima first gave instructions to Sri T. Bhaskar Rao to clean the lockers. Later the Supervisory authorities realised that most of the lockers are in bad condition and they are not cleaned periodically. It may be noticed that a charge sheet was issued to the workman on 28-5-1991 and the workman submitted his explanation, and not satisfied a domestic enquiry was ordered into the charges levelled against The Enquiry Officer conducted domestic enhim. auiry. 8he enquiry proceedings have been forward to the management with the findings of the enquiry officer. The management found the workman guilty of the charges framed against him and gave a punishment of suspension for 10 days. The petitioner has misconstrued the procedure and seeking the relief under Grievance Procedure Code. Grievance Procedure Stage-II or the entire case of the workman does not come with in the purview of the Grievance Committee. Hence it does not arise. It may be noticed that the workman in dispute having come to duty and after working for two hours he stopped the worw. On the principle of No Work-No Pay, was paid proportionate wages only for that day. Management is justified in not paying full wages on that day. hTe punishment is only suspension for 10 days from work, is submitted that the reterence as stated cerlier is no maintainable and there are no merits in the petitioner's case and the rtlief prayed by the petitoner is outside the scope of reference. The Hon'ble Court may be pleased to dismiss the claim petition as devoid of merits.

- 4. The point for adjudication is whether the action of the Respondent for imposing punishment on Sri T. Bhaskar Rao is justified?
- 5. M.W1 was examined on behalf of the Respondent and marked Exs. M1 to M5. No oral or documentary evidence has been adduced by the Petitionerworkman. After examining the above witness and perusal of the records, this Tribunal passed an Order on 1-6-1994 on the validity of the domestic enquiry as a preliminary issue and held that the domestic enquiry conducted by the Management is proper and is not vitiated.
- 6. The Tribunal has to decide the case on merits. In this case on 28-5-1991 Sri T. Bhaskar, Ward Boy was issued a Memo bearing No. CHK|4320 dated 28-5-1991 that was proposed to pay him the proportionate wages from 7.00 a.m. to 9.00 a.m. and the remaining period on 27-5-1991 was to be treated as absent. The petitioner gave a petition under "Grievance Procedure Stage-I" on 27-5-1991 instead of settling the matter the Medical Superintendent issued a charge sheet dt. 28-5-1991 under Company's Standing Order No. 16(1) and 16(6). The enquiry was conducted against the principles. The workman participated and revealed all facts. The enquiry was conducted and revealed all facts. ducted by the Officers and superiors of the hospital, all of whom did not pay any attention on the words of workman, and as result of it he was suspended from 1-7-1991 to 10-7-1991 for ten days. The petitioner submitted another application under "Grievance Procedure Stage-II" on 29-6-1991. The C.M.O. served a reply vide letter dt. 5-7-1991 for the Grievance proceduret letter Stage II much to the dissa sfaction of the workman who requested the management to refer his grievance to the Grievance Committee in his grievance to the Grievance Committee in his Appeal dated 6-7-1991 submitted under Grievance procedure letter Stage II much to the dissatisfacto the grievance committee, issued a letter dated 12-7-1991 asking the petitioner to submit some more clarifications advising him at the same time to wait for her further action against his representation under the Grievance Procedure Stage-III. Accordingly the workman submitted a representation to the C.M.O. on 17-7-1991 as directed by her narrating the facts detailed with the prayer to refer his grievance to the "Grievance Committee". As seen from the above. the petitioner workman submitted application under "Grievance Procedure Stage II on 29-6-1991. the C.M.O. replied for the Grievance Procedure letter-Stage-II much to the dissatisfaction or the workman who requested the management to refer his grievance to the Grievance Committee in his Appeal dated 6-7-1991 submitted under Grievance Procedure Stage III. That instead of referring his grievence to the Grievance Committee, issued a letter dated 12-7-1991 asking the workman to submit some more clarifications advising him at the same time to wait for further action against his representation under the Grievance Procedure Stage-III. I find that it is against the principles of natural justice. The treatment of the Respondent against the petitionerworkman is bad in law, having seen that the Respon-

dent wilfully neglected the "Grievance Procedure" which was constituted by itself vide Circular No. P 3042 1702, dated 15-7-1972. It is seen that the Respondent did not follow the requirements of "Grievance Procedure" or informed the same to "Grievance Committee". It is clear case of victimisation of the Respondent. The suspension order was given under Standing Order 16(1) and 16(6) stating that it is "habitual negligence or neglect of work". But the Superiors themselves admitted that the cleaning of the entire bed-side lockers was a particular incident and particular instructions. I do not understand how it become "habitual". So having consider the entire material available on record, I am of the clear opinion that the suspension order of the Respondent dated 27-6-1991 is liable to be quashed and the Petitioner workman is liable to be paid the wages for the suspension period of 10 days i.e. from 1-7-1991 to 10-7-1991.

7. In the result, the action of the Management of M|s. Singareni Collieries Company Limited. Kothagudem for imposing punishment on Sri T. Bhaskara Rao Ward Boy without forming and referring the issue on which punishment awarded to the Grievance Committee as per grievance procedure is not justified. The Respondent is directed to pay the wages for the suspension period of 10 days from 1-7-1991 to 10-7-1991 and the concerned workman is entitled to all other reliefs.

Award passed accordingly.

Typed to my dictation, given under my hand and the seal of this Tribunal, this the 14th day of June. 1994.

Y. VENKATACHALAM, Industrial Tribunal-1

Appendix of Evidence

Witnesses Examined on behalf of Workman.

NIL

Witnesses Examined on behalf of Management:
M.W1—M. Ramalingeswara Rao

Documents marked on behalf of Woikman:

NIL

Documents marked on behalf of Management:

Ex. M1|28-5-1991.—Copy of Charge Sheet.

Ex. M2|30-5-1991.—Explanation of Workman.

- Ex. M3[6-6-1991 and 14-6-1991.—Copy of notice of enquiry issued by Medical Superintendent.
- Ex. M4|29-5-1991.—Copy of notice of enquiry issued by Medical Superintendent.
- Ex. M5|28-5-1991.—Enquiry Proceedings conducted against the workman.

Industrial Tribunal-I